



Emotional satisfaction and its impact on employee involvement: A study of school teachers in Ludhiana city

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ABSTRACT

The study aims at studying the various components of emotional satisfaction and employee involvement for achieving the better employee performance and overall development of the organisation. Primary data was collected from randomly selected school teachers in Ludhiana city through use of personally administered questionnaire. It was found that cordial student teacher relationship and teacher authority relationship were responsible for emotional satisfaction among school teachers. It was further concluded that both the factors of emotional satisfaction were found to have a positive and significant impact on employee involvement but emotional satisfaction due to teacher authority relationship was found to be more influential in determining employee involvement.