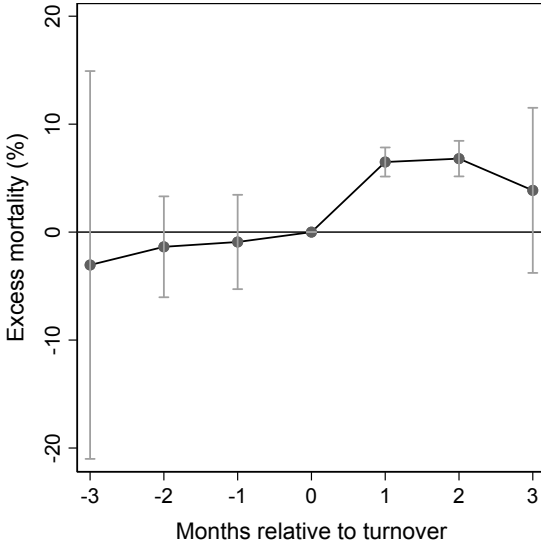
Excess mortality (%)
20
10
0
-10
-20
-3
-2
-1
0
1
2
3
Months relative to turnover