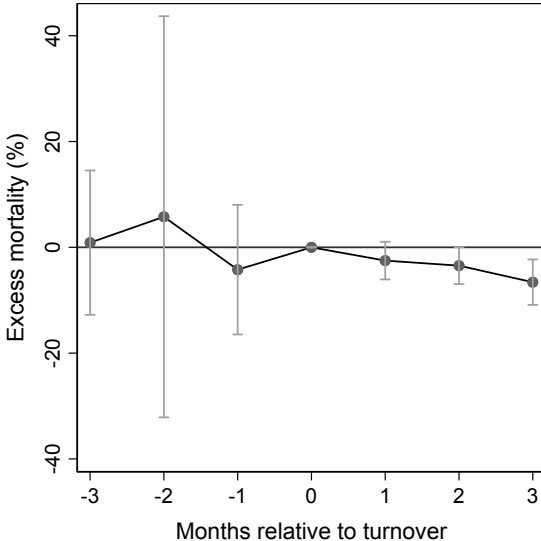
Excess mortality (%)
40
20
0
-20
-40
-3
-2
-1
0
1
2
3
Months relative to turnover