Raw shares / **Adjusted for own-age and time effects**

Left panel: y-axis "Percent of employed" (0 to 18), x-axis "Age of youngest child" (None, <1, 3, 6, 9, 12, 15, 18)

Right panel: y-axis "Percent of employed (< 1 year = 0)" (−2 to 4), x-axis "Age of youngest child" (None, <1, 3, 6, 9, 12, 15, 18)

Legend: ● Women ▲ Men