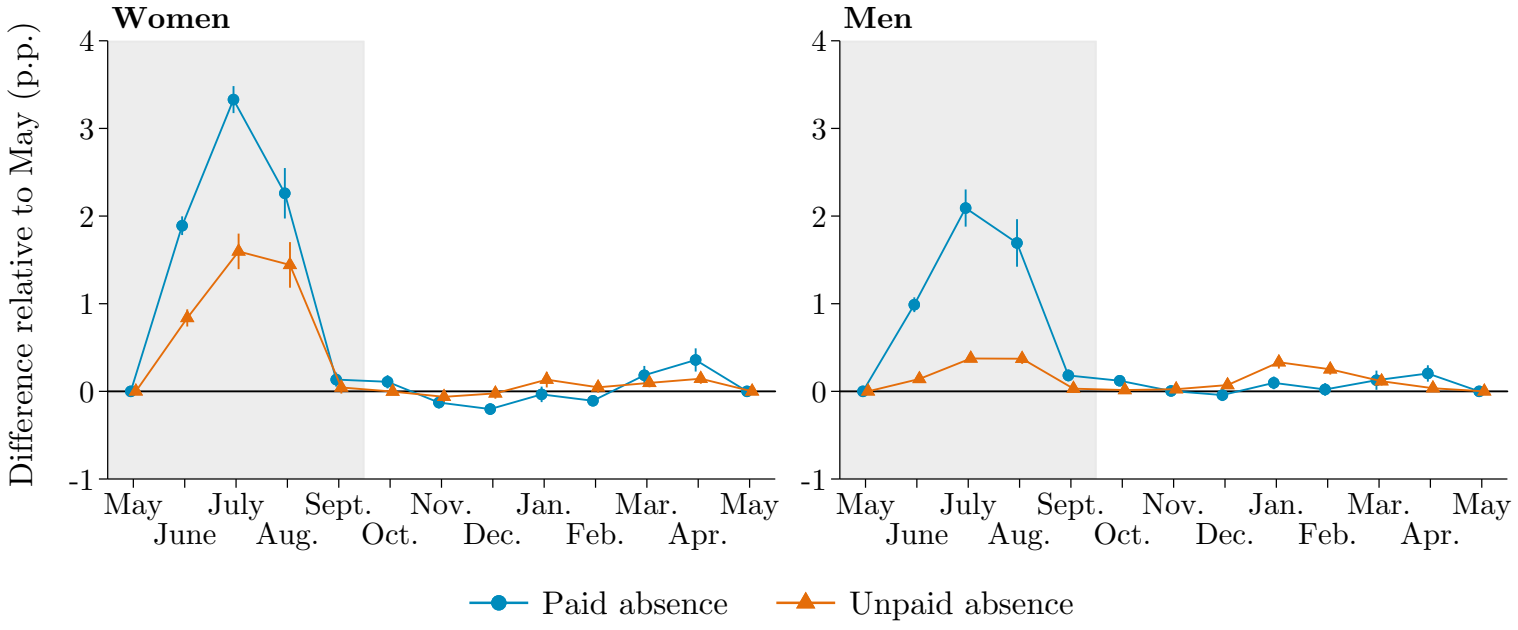
Women
Men
Difference relative to May (p.p.)
4
3
2
1
0
-1
May
June
July
Aug.
Sept.
Oct.
Nov.
Dec.
Jan.
Feb.
Mar.
Apr.
May
Paid absence
Unpaid absence