	colectiv25	colectiv24
colectiv25	1,000	
colectiv24	,370	1,000
colectiv23	,422	,657
colectiv22	,324	,288
colectiv21	,452	,401
eficacia1	,210	,186
eficacia2	,242	,215
eficacia3	,196	,173
eficacia4	,274	,243
eficacia5	,302	,268
preocup4	,024	,021
preocup3	,026	,023
preocup2	,024	,022
dilema3	,009	,008
dilema4	,015	,014
dilema5	,011	,009

Residual Covariances (Grc

colectiv23	colectiv22	colectiv21	eficacia1	eficacia2	eficacia3	eficacia4
1,000						
,328	1,000					
,457	,351	1,000				
,212	,163	,227	1,000			
,245	,188	,262	,644	1,000		
,198	,152	,212	,479	,435	1,000	
,277	,213	,296	,528	,609	,492	1,000
,305	,234	,327	,582	,671	,447	,759
,024	,019	,026	-,083	-,096	-,077	-,108
,026	,020	,028	-,089	-,102	-,083	-,116
,025	,019	,026	-,084	-,097	-,078	-,110
,009	,007	,010	-,031	-,035	-,029	-,040
,016	,012	,017	-,054	-,062	-,050	-,070
,011	,008	,012	-,037	-,043	-,034	-,048

›up number 1 - Default model)

eficacia5	preocup4	preocup3	preocup2	dilema3	dilema4	dilema5
1,000						
-,119	1,000					
-,127	,485	1,000				
-,121	,461	,492	1,000			
-,044	,168	,179	,171	1,000		
-,077	,293	,313	,298	,352	1,000	
-,053	,202	,216	,206	,438	,424	1,000