**Supplementary Material for:**

**"Re-Evaluating Peacekeeping Effectiveness: Does Gender Neutrality Inhibit Progress?"**

**List of Focus Group and Interview Questions**

1. How long have your worked in Liberia?
2. Why did you become a part of the armed forces in your home country? Why did you decide to become a peacekeeper?
3. How many women are in the armed forces/police in your home country
4. How did you get selected to become a peacekeeper? How are women selected to become peacekeepers?
5. What do you do in your job? What is the favorite part of your job? What is your least favorite part of the job? What do you hope to be doing here?
6. On average, how many Liberian women do you interact with on a weekly basis?
7. Do you think you are able to help Liberians? Liberian women? If so, how do you help them?
8. Are you able to complete your job description? Have you done anything outside of your job description? Started any new programs etc?
9. Do you feel respected by Liberians? By civilians? Do Liberian women change their behavior around you?
10. Do you feel respected by Liberians? By civilians? Do Liberian women change their behavior around you?
11. Do you think that contact with Liberians women changes their perception about security?
12. What do your friends and family think about your job? They are proud of us. They miss us all the time
13. Why do you think your country sent peacekeepers to Liberia?
14. What does your country do to recruit more women in the military? In peacekeeping?
15. What are the biggest problems in the UNMIL mission? How can UNMIL and future peacekeeping missions be better?

Appendix: Balance Table for Contact with Female Peacekeeper and Contact with Male Peacekeeper

| Variable | Contact with Female Peacekeeper | Contact with Male Peacekeeper |
|---|---|---|
| Female | 0.15*** | 0.43*** |
| Age | 35.34 | 33.67 |
| Education | 4.08[1] | 3.97 |
| Income | 4.83[2] | 5.22 |
| Number of Children | 2.5*** | 3.2*** |
| Can Read | 2.1[3] | 2.1 |
| Christian | 0.88 | 0.88 |
| Born in Montserrado (Monrovia) | 0.43* | 0.33* |
| Cognitive Ability | 0.66 | 0.58 |
| Household Number | 4.4*** | 6.0*** |
| Armed Group | 0.22*** | 0.03*** |
| Experienced violence during the war | 0.38** | 0.51** |
| Victim of a crime | 0.65 *** | 0.46 *** |
| Live in West Point | 0.47 | 0.42 |
| Contact with LNP | 0.81 | 0.75 |
| Contact with Armed Forces of Liberia | 0.84*** | 0.53*** |
| Contact times with UNMIL | 1.8*** | 1.3*** |
| Contact times with Liberian National Police | 1.06 | 1.17 |
| Contact with female Liberian National Police | 0.60*** | 0.40*** |

*<0.1; **<0.5, ***<0.01

*Appendix Table 1: Coefficient Table for Local Perceptions (Contact with Male Peacekeepers)*

| | Dependent Variable: |
|---|---|

[1] A "4" means "JH7-JH10" and 3 means "P1-P7"
[2] A "4" means 20-50 USD per month (1800- 4500 LD) and 5 means 50-100 USD per month (4500- 9000 LD)
[3] A "2" means "They could read some words"

| | Do you think that female peacekeepers are better than male peacekeepers? | Do you think that rape is a problem in Liberia? | Do you think that women should join the AFL? | Do you think that women should join the LNP? |
|---|---|---|---|---|
| Constant | -2.18*** (0.48) | 3.21*** (0.95) | 2.43*** (0.43) | 2.73*** (0.72) |
| Contact with Male Peacekeeper | -0.78** (0.38) | -0.93 (0.71) | -0.53* (0.30) | 0.40 (0.54) |
| No contact with peacekeeper | -0.29 (0.30) | -0.43 (0.66) | 0.85*** (0.27) | 0.42 (0.45) |
| Female | 0.46** (0.18) | 0.60* (0.33) | -0.19 (0.16) | 0.06 (0.26) |
| Age | 0.0004 (0.01) | 0.03* (0.01) | -0.02*** (0.01) | 0.01 (0.01) |
| Victim of Crime | 0.58*** (0.17) | -0.28 (0.31) | -0.46*** (0.15) | -0.71*** (0.25) |
| Experienced Violence in War | -0.15 (0.17) | -0.03** (0.01) | 0.0002 (0.01) | -0.01 (0.01) |
| Better off with UNMIL | 0.71*** (0.22) | 0.13 (0.39) | -0.83*** (0.21) | -0.68* (0.37) |
| Armed Group Member | -0.01 (0.01) | 0.01 (0.05) | -0.02* (0.01) | 0.01 (0.03) |
| Contact with Female Police | 0.21 (0.16) | -1.91*** (0.38) | -0.48*** (0.15) | -0.77*** (0.24) |
| Born in Monrovia | 0.07 (0.17) | 0.80** (0.36) | 0.14 (0.16) | 0.38 (0.27) |
| Contact with AFL | 0.16 (0.17) | 0.70** (0.35) | 0.57*** (0.17) | 1.07*** (0.29) |
| Observations | 967 | 1,228 | 1,187 | 1,235 |
| Log Likelihood | -489.08 | -180.97 | -569.15 | -275.88 |
| Akaike Inf. Crit. | 1,002.17 | 385.95 | 1,162.30 | 575.75 |
| *Note:* | *p<0.1; **p<0.05; ***p<0.01 | | | |

*Appendix Table 2: Responses to Why I would like to join the AFL/LNP*

| | Join AFL (Women) | Join AFL (Men) | Join LNP (Women) | Join LNP (Men) |
|---|---|---|---|---|
| I have seen UNMIL female officers and they inspire me | 7 | 0 | 0 | 1 |
| To gain respect | 41 | 52 | 53 | 30 |
| The pay is good | 1 | 7 | 2 | 0 |
| I have wanted to be a [police] officer since I was born | 1 | 3 | 35 | 4 |
| I have family in the LNP/AFL | 18 | 21 | 26 | 8 |
| It is a personal sacrifice to my country | 77 | 84 | 95 | 56 |
| To help people | 33 | 34 | 57 | 46 |
| It is exciting work | 23 | 10 | 50 | 11 |
| To feel powerful and empowered [as a woman] | 12 | 1 | 15 | 2 |
| It is a stable career | 5 | 0 | 5 | 4 |
| I have seen female LNP or AFL officers and they inspire me | 20 | 1 | 24 | 0 |
| Other | 0 | 1 | 6 | 5 |
| Total | 247 | 214 | 368 | 167 |

Of those surveyed and eligible to join the security forces, 54 per cent of women said they would like to join the LNP and 32 per cent of men said they would like to join the LNP. Additionally, 35 per cent of women said they would like to join the military and 40 per cent of men said they would like to join the military.

*Appendix Table 3: Coefficient Table for "I Don't Know" Response*

A large percentage of the sample answered that they do not know the answers to the question. If individuals had contact with female peacekeepers, they were more likely to say that do not know if female peacekeepers are better than male peacekeepers. This means that contact with female peacekeepers may be correlated with generating some uncertainty around women's roles and the role of female peacekeepers. It is possible that if female peacekeepers played more of a role in the community, there would be fewer "I don't know responses."

| | Dependent Variable: Do you think that female peacekeepers are better than male peacekeepers? Response = I don't know |
|---|---|
| Constant | -2.07*** (0.39) |
| Contact with Fem. Peacekeeper | 0.68* (0.36) |
| No contact with peacekeeper | 0.32 (0.25) |
| Sex | 0.69*** (0.16) |
| Age | 0.01 (0.01) |
| Victim of Crime | 0.24* (0.15) |
| Experienced Violence in War | -0.04 (0.06) |
| Better off with UNMIL | 0.03 (0.17) |
| Armed Group Member | -0.22 (0.38) |
| Contact with Female Police | -0.33** (0.15) |
| Born in Monrovia | -0.65*** (0.16) |
| Contact with AFL | -0.16 (0.15) |
| West Point | 0.34** (0.14) |

| | |
|---|---|
| Observations | 1,241 |
| Log Likelihood | -623.79 |
| Akaike Inf. Crit. | 1,273.57 |
| *Note:* $^{*}$p<0.1; $^{**}$p<0.05; $^{***}$p<0.01 | |

| | Dependent Variable | |
|---|---|---|
| | Do you think that women should join the AFL? | Do you think that women should join the LNP? |
| Constant | 1.50$^{***}$ (0.56) | 5.90$^{***}$ (1.49) |
| Contact with Fem. Peacekeeper | -0.75 (0.69) | -3.09$^{**}$ (1.29) |
| No contact with peacekeeper | 1.91$^{***}$ (0.34) | -0.79 (1.05) |
| Age | -0.02 (0.01) | 0.01 (0.02) |
| Victim of Crime | -1.05$^{***}$ (0.23) | -1.07$^{***}$ (0.36) |
| Experienced Violence in War | 0.20 (0.23) | 1.54$^{***}$ (0.47) |
| Better off with UNMIL | -1.30$^{***}$ (0.32) | -2.60$^{***}$ (0.83) |
| Armed Group Member | -0.02 (0.02) | 0.04 (0.13) |
| Contact with Female Police | -0.15 (0.23) | -0.92$^{**}$ (0.37) |
| Born in Monrovia | -0.06 (0.22) | 0.61 (0.38) |
| Contact with AFL | 0.93$^{***}$ (0.25) | 0.55 (0.39) |
| Observations | 676 | 692 |
| Log Likelihood | -289.64 | -131.36 |
| Akaike Inf. Crit. | 601.29 | 284.72 |

*Note:* $^{*}$p<0.1; $^{**}$p<0.05; $^{***}$p<0.01

*Appendix Table 4: Women Only Sample*

*Appendix Table 5: Community Level Fixed Effects*

| | Dependent Variable: | | | |
|---|---|---|---|---|
| | Do you think that female peacekeepers are better than male peacekeepers? | Do you think that rape is a problem in Liberia? | Do you think that women should join the AFL? | Do you think that women should join the LNP? |
| Constant | -2.86*** (0.49) | 2.78*** (0.78) | 1.74*** (0.39) | 3.36*** (0.66) |
| Contact with Female Peacekeeper | 0.80** (0.38) | 0.95 (0.71) | 0.52* (0.30) | -0.37 (0.54) |
| No contact with peacekeeper | 0.53* (0.29) | 0.60 (0.42) | 1.35*** (0.22) | 0.07 (0.39) |
| Female | 0.45** (0.18) | 0.59* (0.33) | -0.17 (0.16) | 0.06 (0.26) |
| Age | 0.001 (0.01) | 0.03** (0.01) | -0.03*** (0.01) | 0.01 (0.01) |
| Victim of Crime | 0.59*** (0.17) | -0.30 (0.31) | -0.47*** (0.15) | -0.71*** (0.25) |
| Experienced Violence in War | -0.16 (0.17) | -0.03** (0.01) | -0.001 (0.01) | -0.01 (0.01) |
| Better off with UNMIL | 0.71*** (0.22) | 0.03 (0.39) | -0.83*** (0.21) | -0.72* (0.37) |
| Armed Group Member | -0.003 (0.01) | 0.01 (0.05) | -0.02** (0.01) | 0.01 (0.03) |
| Contact with Female Police | 0.19 (0.16) | -2.01*** (0.39) | -0.46*** (0.15) | -0.82*** (0.25) |
| Born in Monrovia | 0.13 (0.17) | 1.01*** (0.37) | 0.07 (0.16) | 0.50* (0.27) |
| Contact with AFL | 0.18 (0.17) | 0.78** (0.35) | 0.57*** (0.17) | 1.10*** (0.29) |
| West Point | -0.40** (0.16) | -0.99*** (0.32) | 0.54*** (0.15) | -0.59** (0.25) |
| Observations | 967 | 1,228 | 1,187 | 1,235 |

| | | | | |
|---|---|---|---|---|
| Log Likelihood | -486.13 | -175.99 | -562.85 | -272.91 |
| Akaike Inf. Crit. | 998.26 | 377.98 | 1,151.70 | 571.83 |
| *Note:* | $^{*}$p<0.1; $^{**}$p<0.05; $^{***}$p<0.01 | | | |

*Appendix Table 6: West Point Only*

| | Dependent Variable: | | | |
|---|---|---|---|---|
| | Do you think that female peacekeepers are better than male peacekeepers? | Do you think that rape is a problem in Liberia? | Do you think that women should join the AFL? | Do you think that women should join the LNP? |
| Constant | -2.82*** (0.70) | 2.04** (0.93) | 1.57*** (0.57) | 2.77*** (0.82) |
| Contact with Female Peacekeeper | 0.05 (0.57) | 0.50 (0.78) | 0.23 (0.47) | -0.50 (0.67) |
| No contact with peacekeeper | -0.21 (0.41) | 0.64 (0.54) | 1.12*** (0.35) | 0.27 (0.52) |
| Female | 0.70** (0.28) | 0.63 (0.42) | -0.03 (0.25) | 0.04 (0.33) |
| Age | 0.01 (0.01) | 0.02 (0.02) | -0.01 (0.01) | 0.001 (0.01) |
| Victim of Crime | 0.48* (0.26) | 0.32 (0.40) | -0.44* (0.24) | -0.20 (0.32) |
| Experienced Violence in War | -0.16 (0.26) | -0.03** (0.01) | -0.01 (0.01) | -0.02 (0.01) |
| Better off with UNMIL | 0.70** (0.34) | 0.02 (0.46) | -0.40 (0.30) | -0.59 (0.44) |
| Armed Group Member | -0.002 (0.01) | 0.01 (0.06) | -0.02** (0.01) | 0.01 (0.03) |
| Contact with Female Police | 0.18 (0.25) | -1.82*** (0.45) | -0.57** (0.24) | -0.75** (0.32) |
| Born in Monrovia | 0.15 (0.26) | 0.73* (0.42) | 0.12 (0.25) | 0.47 (0.34) |
| Contact with AFL | 0.08 (0.26) | 0.24 (0.42) | 0.58** (0.26) | 0.67* (0.35) |
| Observations | 460 | 600 | 579 | 605 |
| Log Likelihood | -212.61 | -109.94 | -247.99 | -156.74 |

| | | | | |
|---|---|---|---|---|
| Akaike Inf. Crit. | 449.21 | 243.87 | 519.98 | 337.48 |
| *Note:* | $^{*}$p<0.1; $^{**}$p<0.05; $^{***}$p<0.01 | | | |

*Appendix Table 7: Peace Island Only*

| | Dependent Variable: | | | |
|---|---|---|---|---|
| | Do you think that female peacekeepers are better than male peacekeepers? | Do you think that rape is a problem in Liberia? | Do you think that women should join the AFL? | Do you think that women should join the LNP? |
| Constant | -3.27*** (0.69) | 2.77* (1.56) | 2.46*** (0.55) | 3.41*** (1.17) |
| Contact with Female Peacekeeper | 1.76*** (0.54) | 16.56 (1,114.95)[4] | 0.54 (0.43) | 0.42 (1.04) |
| No contact with peacekeeper | 1.07*** (0.41) | -0.50 (0.88) | 1.49*** (0.29) | -0.32 (0.65) |
| Female | 0.29 (0.25) | 1.00 (0.70) | -0.29 (0.22) | 0.20 (0.42) |
| Age | -0.005 (0.01) | 0.09** (0.04) | -0.04*** (0.01) | 0.04* (0.02) |
| Victim of Crime | 0.73*** (0.22) | -1.71*** (0.63) | -0.57*** (0.21) | -1.61*** (0.42) |
| Experienced Violence in War | -0.04 (0.07) | -0.02 (0.07) | 0.16 (0.22) | 0.41 (0.44) |
| Better off with UNMIL | 0.71** (0.30) | -0.11 (0.86) | -1.25*** (0.30) | -1.24 (0.77) |
| Armed Group Member | -16.25 (574.18) | -2.81* (1.51) | 1.38* (0.81) | -1.74* (1.01) |

[4] Note that there were no respondents from Peace Island who had contact with a female peacekeeper and did not think that rape was a problem. In other words, all (100%) of the respondents from Peace Island who had contact with female peacekeeper thought that rape is still a problem in Liberia.

| | | | | |
|---|---|---|---|---|
| Contact with Female Police | 0.28 (0.22) | -2.71*** (0.89) | -0.42** (0.21) | -0.81** (0.41) |
| Born in Monrovia | 0.18 (0.23) | 1.82* (1.09) | -0.005 (0.22) | 0.26 (0.47) |
| Contact with AFL | 0.28 (0.23) | 3.34** (1.34) | 0.53** (0.23) | 2.13*** (0.63) |
| Observations | 507 | 628 | 608 | 630 |
| Log Likelihood | -262.82 | -53.96 | -307.31 | -106.51 |
| Akaike Inf. Crit. | 549.63 | 131.92 | 638.62 | 237.03 |
| *Note:* | *p<0.1; **p<0.05; ***p<0.01 | | | |

*Appendix Table 8: Men Only Sample*

| | Dependent Variable: | | | |
|---|---|---|---|---|
| | Do you think that female peacekeepers are better than male peacekeepers? | Do you think that rape is a problem in Liberia? | Do you think that women should join the AFL? | Do you think that women should join the LNP? |
| Constant | -1.38** (0.61) | 0.45* (0.25) | 1.98*** (0.53) | 1.68** (0.77) |
| Contact with Female Peacekeeper | 0.96** (0.43) | -0.09 (0.21) | 0.51 (0.39) | 0.22 (0.68) |
| No contact with peacekeeper | -0.09 (0.36) | 0.09 (0.16) | 0.80*** (0.30) | 0.48 (0.49) |
| Age | -0.01 (0.01) | -0.02*** (0.004) | -0.02*** (0.01) | -0.002 (0.01) |
| Victim of Crime | 0.60** (0.26) | 0.08 (0.11) | 0.02 (0.23) | -0.58 (0.37) |
| Experienced Violence in War | -0.01 (0.03) | 0.003 (0.01) | -0.02 (0.01) | -0.02 (0.02) |
| Better off with UNMIL | -0.06 (0.35) | -0.34** (0.13) | -0.45 (0.31) | 0.40 (0.49) |
| Armed Group Member | -2.27*** (0.78) | 0.01* (0.01) | -0.54 (0.41) | 0.01 (0.03) |
| Contact with Female Police | 0.50* (0.26) | -0.02 (0.11) | -0.80*** (0.23) | -0.09 (0.37) |
| Born in Monrovia | -0.43 (0.27) | 0.09 (0.11) | 0.47* (0.24) | 0.17 (0.39) |
| Contact with AFL | -0.13 (0.28) | -0.27** (0.12) | 0.25 (0.25) | 1.75*** (0.49) |
| Observations | 457 | 544 | 511 | 543 |
| Log Likelihood | -204.20 | -543.18 | -258.33 | -123.59 |
| Akaike Inf. Crit. | 430.40 | 1,108.37 | 538.66 | 269.19 |

| | |
|---|---|
| *Note:* | $^{*}p<0.1$; $^{**}p<0.05$; $^{***}p<0.01$ |