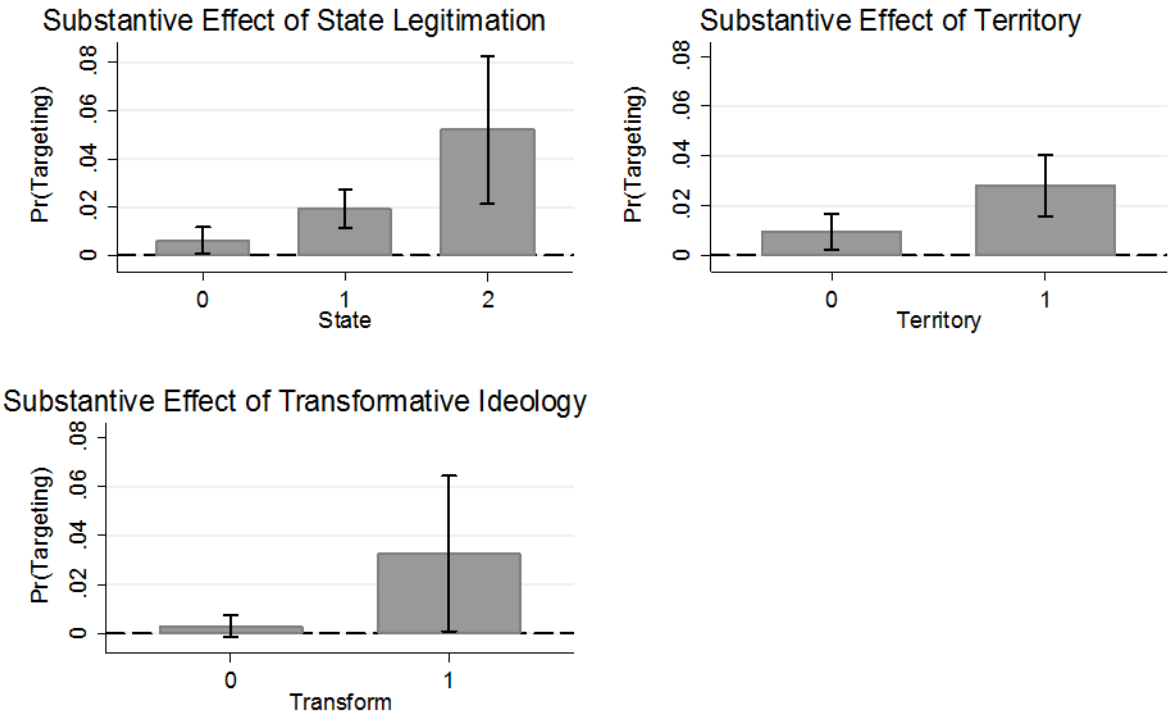
Figure 3: Additional Substantive Effects



95% confidence intervals