Adlisting_20191217

Field	Question	Answer
date	Date	
enum1_id *(required)*	Enter Enumerator 1 ID	
confirm_enum1_id *(required)*	Enter Enumerator 1 ID Again *Response constrained to: . = ${enum1_id}*	
enum_name1_pull	Enumerator 1 Name: [enum_name1]	
firm_id	Enter Firm ID	
confirm_firmid	Confirm Firm ID *Response constrained to: . = ${firm_id}*	
firm_name_pull	Firm Name: [firm_name] EB ID = [eb_id]	
confirm_firm_name *(required)*	Confirm Firm Name	
firm_name_enter *(required)*	Enter Firm Name *Response constrained to: . = ${confirm_firm_name}*	
pcsw_note	Hello. We are calling from Job Asaan service. If you have any full-time/ part-time jobs and internships at your organization, now or later, we will list them down and help you find a pool of candidates for them.	
call_status *(required)*	Enter call status	1 Successful 2 Did not pick up 3 Incorrect Number 4 Line Busy 5 Line Dead
resp_avl *(required)*	Were you able to get in touch with the relevant person? *Question relevant when: ${call_status} = 1*	1 Yes, the relevant person was on the line 2 Was given a new number and had to dial again to reach the relevant person 3 Redirected to the relevant person 4 Respondent asked to call back later 9999 Left the survey
redirect_rp *(required)*	Was the relevant person available? *Question relevant when: ${resp_avl} =2 or ${resp_avl} =3*	1 Yes 2 No 3 Respondent asked to call back later
callback_later	When should we contact again? *Question relevant when: ${resp_avl} = 4 or ${redirect_rp} = 3*	
Ad Listing *Group relevant when: ${resp_avl} = 1 or ${redirect_rp} = 1*		
Ad Listing > Contact information		
rel_person_name *(required)*	Can you kindly give us your name?	
resp_title	What is your official job title?	1 Owner/ CEO/ Director 2 Branch Manager 3 HR Representative 4 Immediate Supervisor 5 Other 6666 Refer to headquarters 7777 Don't want to say 8888 Don't know 9999 Left the survey 1111 The respondent does not understand
resp_title_other *(required)*	ENUMERATOR: What is the official job title of the respondent? *Question relevant when: ${resp_title} =5*	
contactperson1_number *(required)*	Can you share your number? *Response constrained to: string-length(.)<12*	
contactperson1_number_confirm *(required)*	Can you reconfirm your number? *Response constrained to: . = ${contactperson1_number} and string-length(.)<12*	
contactperson1_email *(required)*	Can you share your email?	

Field	Question	Answer
firm_address *(required)*	Kindly tell us the address for this location.	
contactperson2_name *(required)*	In case you are unavailable, who else should we contact?	
contactperson2_number *(required)*	Can you share his/her contact number? *Response constrained to: string-length(.)<12*	
contactperson2_number_confirm *(required)*	Can you reconfirm his/her number? *Response constrained to: . = ${contactperson2_number} and string-length(.)<12*	
contactperson2_email *(required)*	Can you share his/her email?	
add_vacancies *(required)*	Job Asaan can help you find candidates for full-time/ part-time jobs and internships. Do you have any jobs or internships we can help you find candidates for?	1 Yes 2 No
ad_number *(required)*	How many ads would you like to list right now? *Question relevant when: ${add_vacancies} =1 or ${add_vacancies} =3 or ${add_vacancies} =4*	
Ad Listing > Adlisting (1) *Group relevant when: ${add_vacancies} =1*		(Repeated group)
Ad Listing > Adlisting (1) > Adlisting: General info		
firm_jobtitle *(required)*	What is the job position/job title of the vacancy?	
desc_jobtitle *(required)*	What will be the tasks/ responsibilities of a candidate in this position?	
number_positions *(required)*	How many people do you want to hire for this particular vacancy?	
job_type_initial *(required)*	Match the following job type based on the closest fit	1 Full-time Paid 2 Intern Paid 3 Intern Unpaid 4 Trainee 5 Part-time Paid
Ad Listing > Adlisting (1) > Adlisting: General info > Adlisting: Education		
deg_specify *(required)*	What is the preferred level of education for this job?	1 None 2 Primary School 3 Middle School 4 Matriculation/O Level 4.2 Matriculation/O Level - Sciences 4.4 Matriculation/O Level - Computer Sciences 4.6 Matriculation/O Level - Arts 5 FSc /A Level - Pre Med 6 Fsc /A Level - Pre Engineering 7 F.A / A Level 8 Bachelors 9 Masters 10 PhD 11 Other Courses/Diplomas 6666 Refer to headquarters 7777 Don't want to say 8888 Don't know 9999 Left the survey 1111 The respondent does not understand
deg_specify_diplomas *(required)*	Can you specify which Diplomas? *Question relevant when: ${deg_specify} = 11*	

Field	Question	Answer		
firm_edu_specific	Specialization if Required *Select all that apply.* *Question relevant when: ${deg_specify} >= 5*		1	Engineering
			2	Social Science
			3	Accounting/ Finance
			4	Business / Management
			5	Law
			6	I.T
			7	Medicine
			8	Media and Arts
			9	Humanities
			10	Sciences
			11	General Subjects
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
firm_edu_lesser *(required)*	If we find a suitable candidate with lesser education, will you consider them for the job? *Question relevant when: ${deg_specify} > 2*		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
firm_edu_min *(required)*	What is the mimimum level of education considered for this job? *Question relevant when: ${firm_edu_lesser} =1* *Response constrained to: . <= ${deg_specify}*		1	None
			2	Primary School
			3	Middle School
			4	Matriculation/O Level
			4.2	Matriculation/O Level - Sciences
			4.4	Matriculation/O Level - Computer Sciences
			4.6	Matriculation/O Level - Arts
			5	FSc /A Level - Pre Med
			6	Fsc /A Level - Pre Engineering
			7	F.A / A Level
			8	Bachelors
			9	Masters
			10	PhD
			11	Other Courses/Diplomas
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: General info > Adlisting: Education > adlisting_education_interns *Group relevant when: ${job_type_initial} =2 or ${job_type_initial} =3*				

Field	Question	Answer		
interns_req *(required)*	Which applications will you select from the following list?		1	A current student who wants to work
			2	A graduate who is ready to work full-time
			3	Either of the above
			5555	None of the above
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
interns_req_current *(required)*	Which applications of the currently enrolled students will you select from the following list? *Question relevant when: ${interns_req} =1 or ${interns_req} =3*		1	A current student who wants to work part-time
			2	A current student who wants to work full-time short term during the holiday (winter / summer break)
			3	Either of the above
			5555	None of the above
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
intern_current_educationlevel *(required)*	Will you accept a student currently enrolled in [deg_list]? *Question relevant when: 0*		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand

Field	Question	Answer		
job_title_inter *(required)*	ENUMERATOR: Match the job title from the following list based on the closest fit. *Question relevant when: ${deg_specify} >= 5*		101	Sales/Marketing Officer
			102	Manager/ Assistant Manager
			103	Customer Service Officer/ Enumerator
			104	Telemarketing Officer/Call centre agent
			105	Data Entry Operator
			106	Teacher
			107	Research and Writing Jobs: Content Writer/Research Assistant / Analyst
			108	Accountant/ Cashier
			109	Administration/Operations Officer/ Clerk
			110	Computer Operator
			111	Receptionist/Front desk Officer/Telephone Operator
			112	Supervisor / Controller
			113	Lab Assistant
			114	Software Developer/ Graphic Designer/ IT Specialist
			115	Doctors/Nurses
			116	Designer
			117	Engineer
			118	Lawyer
			119	Journalist/Media Officer
			120	Armed Forces- Police, Army, Firemen, Security Guard, etc
			5555	None of the above
job_title_matric *(required)*	ENUMERATOR: Match the job title from the following list based on the closest fit. *Question relevant when: ${deg_specify} < 5*		201	Office Assistant / Office Helper
			202	Rider/Courier
			203	Ayah
			204	Cook
			205	Factory worker/ Machine Operator
			206	Waiter
			207	Storekeeper/ Inventory Manager
			208	Chowkidar/Security Guard
			209	Housekeeping/Domestic Help
			210	Sweeper/Janitorial Staff
			211	Construction worker
			212	Parlor employee
			213	Driver
			214	Electrician / Technician
			215	Plumber/Carpenter
			216	Other Skilled Labor - eg Brick Mason etc
			217	Armed Forces- Police, Army, Firemen etc
			5555	None of the above

Ad Listing > Adlisting (1) > Adlisting: Location

Field	Question	Answer		
job_location *(required)*	Will this job be based here at this location?		1	Yes
			2	Yes, and I'm also looking to fill this position at other branches
			3	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: Location > If no, then please specify the job location (1)		(Repeated group)		
job_location1 *(required)*	Job Location Name *Question relevant when: ${job_location} =2 or ${job_location} =3*			
job_location_add_1 *(required)*	Job Location Address			
Ad Listing > Adlisting (1) > Adlisting: Experience *Group relevant when: ${job_type_initial} =1 or ${job_type_initial} =4 or ${job_type_initial} =5*				
exp_req *(required)*	What is the preffered total experience (in number of years) required for this job?			
exp_req_sector *(required)*	What is the preffered experience (in number of years) required in the same sector for this job? *Response constrained to: .<= ${exp_req}*			
exp_consider	If we find a suitable candidate with lesser total experience, will you consider them for the job? *Question relevant when: ${exp_req} >= 1*		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
exp_consider_sector *(required)*	If we find a suitable candidate with lesser experience in this sector, will you consider them for this job? *Question relevant when: ${exp_req_sector} >= 1*		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
min_experience *(required)*	How many minimum years worth of total experience would you consider? *Question relevant when: ${exp_consider} =1* *Response constrained to: . <= ${exp_req}*			
exp_min_sector	How many minimum years worth of experience in this sector would you consider? *Question relevant when: ${exp_consider_sector} =1* *Response constrained to: . <= ${exp_req_sector}*			
Ad Listing > Adlisting (1) > Adlisting: Skills & Characteristics				

Field	Question	Answer		
skills_wanted *(required)*	Which of the following skills do you require for this position? *Select all that apply. Please make sure you have the pink skills card.* *Question relevant when: (${enum1_id} =68 or ${enum1_id} =69 or ${enum1_id} =70 or ${enum1_id} =57 or ${enum1_id} =71)*		2	Agreeableness
			1	Conscientiousness
			23	Emotional Stability
			24	Preference to engage with others
			25	Openness to experiences
			26	Teamwork
			27	Oral interpersonal communication/
			6	Leadership
			29	Mental Agility
			30	Microsoft Excel
			31	Microsoft Word
			32	Microsoft Power Point
			11	Numerical Skills (Basic)
			33	Business Writing
			34	Professional conduct & etiquette
			7	Time & stress management
			42	Presenting & summarizing data
			43	Data entry
			44	Typing speed and accuracy
			37	Spoken English
			38	Reading and Writing English
			39	Spoken Urdu
			40	Reading and Writing Urdu
			41	Spoken Punjabi
			13	Job-Specific Skills
			5555	None of the above
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand

Field	Question	Answer		
skills_wanted1 *(required)*	Which of the following skills do you require for this position? *Select all that apply. Please make sure you have the blue skills card.* *Question relevant when: (${enum1_id} =56 or ${enum1_id} =17 or ${enum1_id} =52 or ${enum1_id} =66 or ${enum1_id} =18)*		29	Mental Agility
			6	Leadership
			27	Oral interpersonal communication/
			25	Openness to experiences
			23	Emotional Stability
			24	Preference to engage with others
			26	Teamwork
			2	Agreeableness
			1	Conscientiousness
			30	Microsoft Excel
			11	Numerical Skills (Basic)
			7	Time & stress management
			32	Microsoft Power Point
			34	Professional conduct & etiquette
			42	Presenting & summarizing data
			33	Business Writing
			31	Microsoft Word
			43	Data entry
			44	Typing speed and accuracy
			41	Spoken Punjabi
			39	Spoken Urdu
			40	Reading and Writing Urdu
			38	Reading and Writing English
			37	Spoken English
			13	Job-Specific Skills
			5555	None of the above
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand

Field	Question	Answer		
skills_wanted2 *(required)*	Which of the following skills do you require for this position? *Select all that apply. Please make sure you have the yellow skills card.* *Question relevant when: (${enum1_id} =58 or ${enum1_id} =50 or ${enum1_id} =59 or ${enum1_id} =16 or ${enum1_id} =63 or ${enum1_id} =59)*		27	Oral interpersonal communication/
			6	Leadership
			25	Openness to experiences
			23	Emotional Stability
			24	Preference to engage with others
			26	Teamwork
			2	Agreeableness
			1	Conscientiousness
			29	Mental Agility
			11	Numerical Skills (Basic)
			30	Microsoft Excel
			32	Microsoft Power Point
			33	Business Writing
			31	Microsoft Word
			43	Data entry
			44	Typing speed and accuracy
			34	Professional conduct & etiquette
			42	Presenting & summarizing data
			7	Time & stress management
			41	Spoken Punjabi
			39	Spoken Urdu
			40	Reading and Writing Urdu
			38	Reading and Writing English
			37	Spoken English
			13	Job-Specific Skills
			5555	None of the above
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand

Field	Question	Answer		
skills_wanted3 *(required)*	Which of the following skills do you require for this position? *Select all that apply. Please make sure you have the green skills card.* *Question relevant when: (${enum1_id} =67 or ${enum1_id} =53 or ${enum1_id} =18 or ${enum1_id} =65 or ${enum1_id} =20)*		41	Spoken Punjabi
			38	Reading and Writing English
			40	Reading and Writing Urdu
			39	Spoken Urdu
			37	Spoken English
			29	Mental Agility
			33	Business Writing
			31	Microsoft Word
			30	Microsoft Excel
			32	Microsoft Power Point
			11	Numerical Skills (Basic)
			42	Presenting & summarizing data
			7	Time & stress management
			43	Data entry
			44	Typing speed and accuracy
			34	Professional conduct & etiquette
			23	Emotional Stability
			24	Preference to engage with others
			26	Teamwork
			2	Agreeableness
			1	Conscientiousness
			27	Oral interpersonal communication/
			6	Leadership
			25	Openness to experiences
			13	Job-Specific Skills
			5555	None of the above
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Job Specific Skills: Inter				
skills_other_adl *(required)*	Kindly state any job-specific skills you required from this person: *Question relevant when: selected(${skills_wanted} , 13)*			
skills_other_adl_important *(required)*	How important is this skill for this job? *Question relevant when: selected(${skills_wanted} , 13)*		1	Definitely (100%)
			2	Probably (75% chance)
			3	About half (50%)
			4	Probably not (25% chance)
			5	Definitely not (0%)
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
skills_other_adl1 *(required)*	Kindly state any job-specific skills you required from this person: *Question relevant when: selected(${skills_wanted1} , 13)*			

Field	Question	Answer		
skills_other_adl_important1 *(required)*	How important is this skill for this job? *Question relevant when: selected(${skills_wanted1} , 13)*		1	Definitely (100%)
			2	Probably (75% chance)
			3	About half (50%)
			4	Probably not (25% chance)
			5	Definitely not (0%)
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
skills_other_adl2 *(required)*	Kindly state any job-specific skills you required from this person: *Question relevant when: selected(${skills_wanted2} , 13)*			
skills_other_adl_important2 *(required)*	How important is this skill for this job? *Question relevant when: selected(${skills_wanted2} , 13)*		1	Definitely (100%)
			2	Probably (75% chance)
			3	About half (50%)
			4	Probably not (25% chance)
			5	Definitely not (0%)
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
skills_other_adl3 *(required)*	Kindly state any job-specific skills you required from this person: *Question relevant when: selected(${skills_wanted3} , 13)*			
skills_other_adl_important3 *(required)*	How important is this skill for this job? *Question relevant when: selected(${skills_wanted3} , 13)*		1	Definitely (100%)
			2	Probably (75% chance)
			3	About half (50%)
			4	Probably not (25% chance)
			5	Definitely not (0%)
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: Age				
app_agelimit *(required)*	Is there an age restriction for the job?		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
age_band *(required)*	What is the age restriction for this job? *Select all that apply.* *Question relevant when: ${app_agelimit} =1*		1	18-24
			2	24-34
			3	34-44
			4	44-54
			5	54-64
			6	65+
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: Important Dates and Duration				

Field	Question	Answer		
employment_duration *(required)*	I will read out a list of options. Kindly state which one of these best describes this job?		1	Permanent (Based on a written agreement)
			2	Permanent (Without a formal written agreement)
			3	Fixed Term (Based on a written agreement)
			4	Fixed Term (Without a formal written agreement)
			5	Daily Wage
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Firm Working Days and Hours				
workdays *(required)*	What are the working days for this location? *Select all that apply.*		1	Monday
			2	Tuesday
			3	Wednesday
			4	Thursday
			5	Friday (Full Day)
			6	Friday (Half Day)
			7	Saturday (Full Day)
			8	Saturday (Half Day)
			9	Alternate Saturdays (Full Day)
			10	Alternate Saturdays (Half Day)
			11	One Saturday of the month (Full Day)
			12	One Saturday of the month (Half Day)
			13	Sunday (Full Day)
			14	Sunday (Half Day)
			15	Alternate Sundays (Full Day)
			16	Alternate Sundays (Half Day)
			17	One Sunday of the month (Full Day)
			18	One Sunday of the month (Half Day)
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
work_hours_start *(required)*	What time does this location begin operations on a regular working day? *Note down times in 24 hour format e.g. 9am is 0900*			
work_hours_end *(required)*	What time does this location end operations on a regular working day? *Note down times in 24 hour format e.g. 5pm is 1700*			
work_half_start *(required)*	What time does work begin on a half-day? *Note down times in 24 hour format e.g. 9am is 0900* *Question relevant when: selected(${workdays} , 6) or selected(${workdays} , 8) or selected(${workdays} , 10) or selected(${workdays} , 12) or selected(${workdays} , 14) or selected(${workdays} , 16) or selected(${workdays} , 18)*			
work_half_end *(required)*	What time does work end on a half-day? *Note down times in 24 hour format e.g. 5pm is 1700* *Question relevant when: selected(${workdays} , 6) or selected(${workdays} , 8) or selected(${workdays} , 10) or selected(${workdays} , 12) or selected(${workdays} , 14) or selected(${workdays} , 16) or selected(${workdays} , 18)*			
Ad Listing > Adlisting (1) > Adlisting: Hours and Days				

Field	Question	Answer	
workdays_same *(required)*	Are the workdays for this job the same as the days for which your firm is operational?	1	Yes
		2	No
		6666	Refer to headquarters
		7777	Don't want to say
		8888	Don't know
		9999	Left Survey
		1111	The respondent does not understand
workdays_job *(required)*	Which days of the week is a candidate required to work in this position? *Select all that apply.* *Question relevant when: ${workdays_same} =2*	1	Monday
		2	Tuesday
		3	Wednesday
		4	Thursday
		5	Friday (Full Day)
		6	Friday (Half Day)
		7	Saturday (Full Day)
		8	Saturday (Half Day)
		9	Alternate Saturdays (Full Day)
		10	Alternate Saturdays (Half Day)
		11	One Saturday of the month (Full Day)
		12	One Saturday of the month (Half Day)
		13	Sunday (Full Day)
		14	Sunday (Half Day)
		15	Alternate Sundays (Full Day)
		16	Alternate Sundays (Half Day)
		17	One Sunday of the month (Full Day)
		18	One Sunday of the month (Half Day)
		6666	Refer to headquarters
		7777	Don't want to say
		8888	Don't know
		9999	Left the survey
		1111	The respondent does not understand
hours_same *(required)*	Are the work hours for this job the same as the standard working hours for this firm?	1	Yes
		2	No
		6666	Refer to headquarters
		7777	Don't want to say
		8888	Don't know
		9999	Left Survey
		1111	The respondent does not understand
work_diff_start *(required)*	What time does work begin for an employee in this position on a full workday? *Note down times in 24 hour format e.g. 9am is 0900* *Question relevant when: ${hours_same} =2*		
work_diff_end *(required)*	What time does work end for an employee in this position on a full workday? *Note down times in 24 hour format e.g. 5pm is 1700* *Question relevant when: ${hours_same} =2*		
half_diff_start *(required)*	What time does work begin on a half-day for this employee? *Note down times in 24 hour format e.g. 9am is 0900* *Question relevant when: selected(${workdays_job} , 6) or selected(${workdays_job} , 8) or selected(${workdays_job} , 10) or selected(${workdays_job} , 12) or selected(${workdays_job} , 14) or selected(${workdays_job} , 16) or selected(${workdays_job} , 18)*		

Field	Question	Answer		
half_diff_end *(required)*	What time does work end on a half-day for this employee? *Note down times in 24 hour format e.g. 5pm is 1700* *Question relevant when: selected(${workdays_job} , 6) or selected(${workdays_job} , 8) or selected(${workdays_job} , 10) or selected(${workdays_job} , 12) or selected(${workdays_job} , 14) or selected(${workdays_job} , 16) or selected(${workdays_job} , 18)*			
job_hours_alternative *(required)*	How often do you require employees to be flexible to work at different hours when needed?		1	Not at all
			2	Once after every few months
			3	Once a month
			4	Multiple times a month
			5	Once a week
			6	Multiple times a week
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
employee_hours_alternative *(required)*	How often do you allow employees to work flexible work hours when they need to?		1	Not at all
			2	Once after every few months
			3	Once a month
			4	Multiple times a month
			5	Once a week
			6	Multiple times a week
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: Additional Responsibilities				
overnight_travel *(required)*	Does this job require travel with an overnight stay? *Select all that apply.*		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: Salary & Benefits				
job_wage_note	Please note we cannot advertise wages of full time positions for less than PKR 8000. However, if you want to list an internship or traineeship that is unpaid or has a lower remuneration than PKR 8000, you may do so. *Question relevant when: 0*			
job_paid *(required)*	Do you wish to list a Full-time/part_time job position with us? *Question relevant when: ${job_type_initial} = 1 or ${job_type_initial} =5*		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: Salary & Benefits > salary_paid *Group relevant when: ${job_paid} =1*				

Field	Question	Answer		
job_pay	How much does the job pay per month? *Select all that apply.*		1	Under 10,000
			2	10,000 - 15,000
			3	15,000 - 20,000
			4	20,000 - 30,000
			5	30,000 - 50,000
			6	50,000 - 75,000
			7	75,000 - 100,000
			8	> 100,000
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
job_pay_note	You can choose to give this information for our matching but NOT share it with candidates. Would you still like to share this information with us? *Question relevant when: 0*			
job_pay_agree *(required)*	You can choose to give this information for our matching but NOT share it with candidates. Would you like to share this information with the candidates or keep it confidential? *Question relevant when: selected(${job_pay} , 7777)*		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
job_pay_confidential *(required)*	EUMERATOR: What is the pay-scale for the job? *Select all that apply.*		1	Under 10,000
			2	10,000 - 15,000
			3	15,000 - 20,000
			4	20,000 - 30,000
			5	30,000 - 50,000
			6	50,000 - 75,000
			7	75,000 - 100,000
			8	> 100,000
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: Salary & Benefits > salary_paid > Pay range				
salary_min *(required)*	ENUMERATOR: Enter the lowest range value:			
salary_max *(required)*	ENUMERATOR: Enter the highest range value: *Response constrained to: . >= ${salary_min}*			
salary_min_repeat *(required)*	ENUMERATOR: Enter the lowest range value: *Response constrained to: (.)= ${salary_min}*			
salary_max_repeat *(required)*	ENUMERATOR: Enter the highest range value: *Response constrained to: . >= ${salary_min_repeat} and (.)= ${salary_max}*			
job_intern	Do you wish to list a job for the position of an intern? *Question relevant when: ${job_type_initial} =2 or ${job_type_initial} =3*		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: Salary & Benefits > salary_intern *Group relevant when: ${job_intern} =1*				

Field	Question	Answer		
intern_paid	Is this internship paid?		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
intern_stipend	How much is the internship stipend? *Question relevant when: ${intern_paid} =1*			
job_trainee	Do you wish to list a job for the position of a trainee? *Question relevant when: ${job_type_initial} =4*		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: Salary & Benefits > salary_trainee *Group relevant when: ${job_trainee} =1*				
training_period	How long will the training period be? Please specify in days			
initial_stipend	What will the initial stipend be?			
trainee_min_pay	If hired for this job, what will be the minimum pay?			
trainee_max_pay	If hired for this job, what will be the maximum pay?			
commission *(required)*	Are there any additional payments e.g. commissions, bonuses, etc?		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
commission_specify *(required)*	What is the usual amount of commission and bonuses candidates can earn in any given month? *Question relevant when: ${commission} =1*			
benefits_ad	Which of the following benefits do you offer employees for this job/ internship?		1	Health / medical benefits
			2	Provident fund / pension
			3	Life insurance
			4	Housing allowance
			5	Food
			6	Transport allowance
			7	Pick and drop
			8	Maternity/ Paternity Leave
			9	Day Care Center
			10	Career development trainings
			11	Other
			4444	Same benefits as those in the previous ad
			5555	None of the above
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: Gender				

Field	Question	Answer		
job_gender *(required)*	Do you have any gender requirements for this job?		1	Male
			2	Preferably Male
			3	Female
			4	Preferably Female
			5	No gender specification
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
note_job_gender	You can choose to give this information for our matching but NOT share it with candidates. Would you still like to share this information with us? *Question relevant when: ${job_gender} =7777*			
job_gender_confidential *(required)*	ENUMERATOR: Do you have any gender requirements for this job? *Question relevant when: ${job_gender} =7777*		1	Male
			2	Preferably Male
			3	Female
			4	Preferably Female
			5	No gender specification
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
supervisor_gender *(required)*	If there is an immediate supervisor for this position, are they male or female?		1	Female
			2	Male
			3	Transgender
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
note_supervisor_gender	You can choose to give this information for our matching but NOT share it with candidates. Would you still like to share this information with us? *Question relevant when: ${supervisor_gender} =7777*			
supervisor_gender_confidential *(required)*	ENUMERATOR: If there is an immediate supervisor for this position, are they male or female? *Question relevant when: ${supervisor_gender} =7777*		1	Female
			2	Male
			3	Transgender
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
gender_ratio *(required)*	Will candidates hired in this position work in a team that is mainly female, mainly male, or has similar numbers of men and women?		1	Completely female
			2	Mostly female
			3	Mixed
			4	Mostly male
			5	Completely male
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
note_gender_ratio	You can choose to give this information for our matching but NOT share it with candidates. Would you still like to share this information with us? *Question relevant when: ${gender_ratio} =7777*			

Field	Question	Answer		
gender_ratio_confidential *(required)*	ENUMERATOR: Will candidates hired in this position work in a team that is mainly female, mainly male, or has similar numbers of men and women? *Question relevant when: ${gender_ratio} =7777*		1	Completely female
			2	Mostly female
			3	Mixed
			4	Mostly male
			5	Completely male
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Adlisting: Documents				
job_docreq *(required)*	Are there any documents required prior to the interview to be considered for this job?		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand
job_doclist *(required)*	Document List: *Select all that apply.* *Question relevant when: ${job_docreq} =1*		1	Transcripts
			2	Degrees
			3	CV
			4	Attested copy of computerized National Identity Card
			5	Attested copy of Domicile (Punjab only)
			6	Cover Letter
			7	Experience Letter(s)
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
			8	Passport-size pictures
			9	Other
doclist_other *(required)*	Other Documents: *Other Documents:* *Question relevant when: selected(${job_doclist} , 9)*			
Ad Listing > Adlisting (1) > Ad Posting				
ad_posted *(required)*	Has an ad for this vacancy been posted anywhere?		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand

Field	Question	Answer		
ad_medium *(required)*	Which medium was this ad posted on? *Select all that apply.* *Question relevant when: ${ad_posted} =1*		1	Newspaper
			2	Web job platform eg. Rozee
			3	Recruitment firm or headhunter
			4	Company Website
			5	Social media (Facebook, Whatsapp, LinkedIn)
			6	College/university job fairs or Outreach to college/university recruitment officers
			7	Other
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
ad_medium_other *(required)*	Can you state which medium was this ad posted on? *Question relevant when: selected(${ad_posted} , 6)*			
cv_medium *(required)*	Do you prefer to receive CVs by post or via email?		1	By email
			2	By post
			3	Both email and post
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left the survey
			1111	The respondent does not understand
ad_listing_note	Thank you for listing an ad with us! You will receive a packet from our team containing CVs of candidates shortlisted for your job posting. This packet of applications will be sent on the email address on which your organization is registered with Job Asaan. Our team will be reaching out to you sometime after you receive the CVs to get your feedback on the candidates. This will help us improve our services and ensure we connect you and other employers with the most suited candidates in future.			
Ad Listing > Adlisting (1) > career_day *Group relevant when: 0*				
careerday_note	We are also providing a free service in which we will interview the candidates and provide the score sheet along with the CV packet. This will provide further assistance in your recruitment process. Please note that this service is only for the inter and above positions. *Question relevant when: ${firm_edu_min} >= 5 or ${deg_specify} >=5*			
careerday_int *(required)*	Would you be interested in availing this service? *Question relevant when: ${firm_edu_min} >= 5 or ${deg_specify} >=5*		1	Yes
			2	No
Ad Listing > Adlisting (1) > Enumerator questions				
phy_lab *(required)*	ENUMERATOR: Does this job require intense physical work/ manual labor?		1	Yes
			2	No
			6666	Refer to headquarters
			7777	Don't want to say
			8888	Don't know
			9999	Left Survey
			1111	The respondent does not understand

Field	Question	Answer		
add_responsibilities *(required)*	ENUMERATOR: Does this job require any of the following?		1	Going to meetings outside the office within the city
			2	Door to door outreach in residential areas and/or commercial areas
			3	Sales outreach in public places (Supermarkets, plazas, etc.)
			5555	None of the Above
			1111	The respondent does not understand
comments_adlisting	ENUMERATOR: Are there any additional comments you would like to add?			
Ad Listing > Adlisting (1) > Enumerator questions > enumerator_skills				
skills_employees_note	ENUMERATOR: Use the job title and description to classify if any of the following skills are needed for the job			
bsc_skills *(required)*	Inter or higher *Select all that apply.* *Question relevant when: ${deg_specify} >= 5*		1	Computer Programming Skills
			2	Web Development Skills
			3	Graphic Designing Skills
			4	Photo/ Video Editing Skills
			5	Accounting Skills
			6	Excel Skills
			7	Nursing Skills
			8	Other Language Skills (Besides English and Urdu)
			9	Engineering Skills
			10	Blogging/ Twitter/ Facebook/ Instagram/ Social Media Skills
			11	Event Planning Skills
			5555	None of the above
			1111	The respondent does not understand
inter_skills *(required)*	Matric or lower: *Select all that apply.* *Question relevant when: ${deg_specify} < 5*		1	Electrical work (repair & installation) Skills
			2	Hairstyling, Cosmetic and Beautician Skills
			3	Carpentry Skills
			4	Plumbing Skills
			5	Driving Skills
			6	Car Repairing Skills
			7	Cooking Skills
			8	Stitching and Embroidery Skills
			9	Gate Keeping/ Security Providing Skills
			5555	None of the above
			1111	The respondent does not understand
Ad Listing > Adlisting (1) > Enumerator questions > enumerator_jobtype				
jobtype_note	ENUMERATOR: Use the job title and description to classify the job type			
job_type	Match the following job type based on the closest fit		1	Full-time Paid
			2	Intern Paid
			3	Intern Unpaid
			4	Trainee
			5	Part-time Paid
add_comments	Additional Comments:			