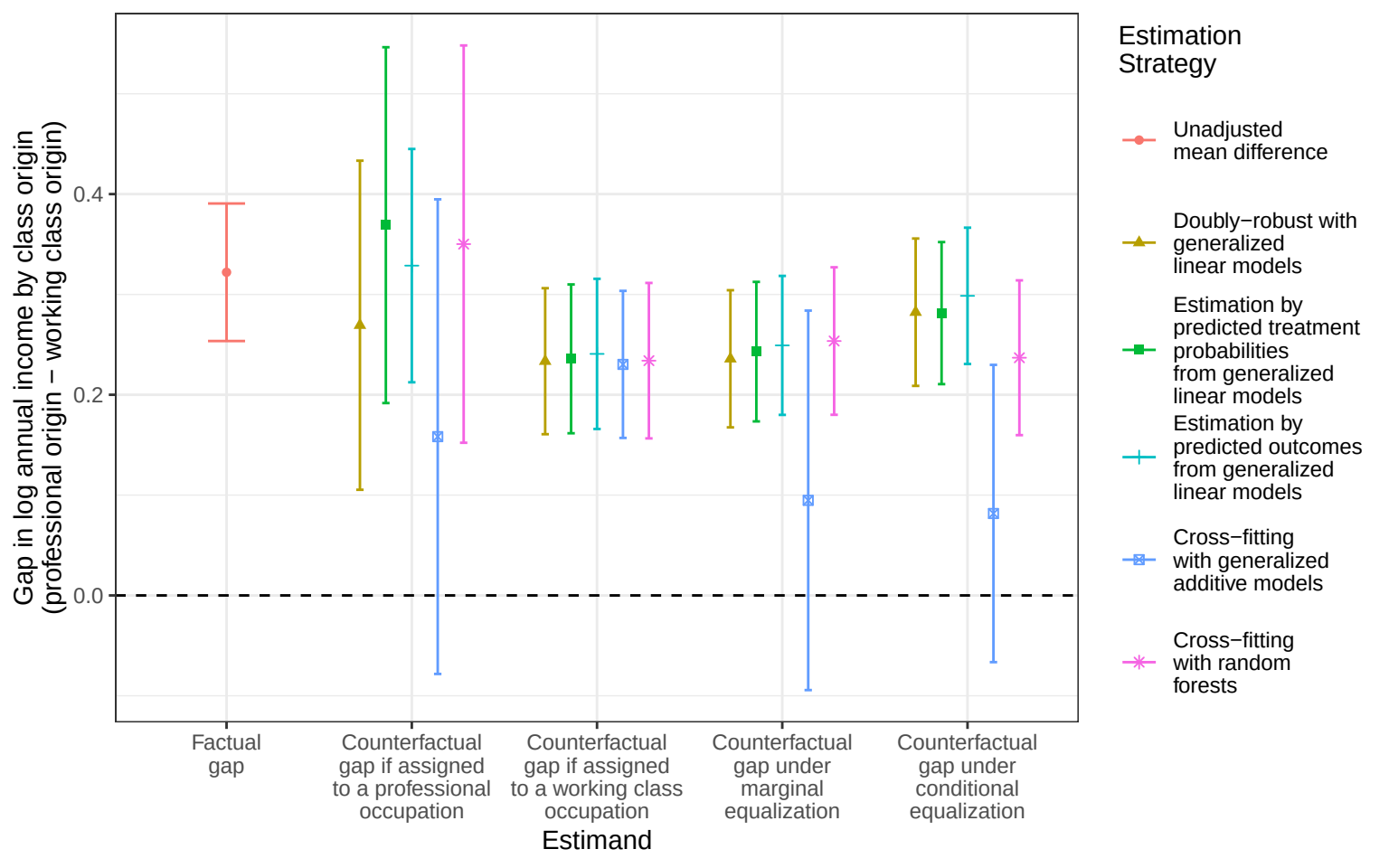
Gap in log annual income by class origin
(professional origin − working class origin)
0.4
0.2
0.0
Factual gap
Counterfactual gap if assigned to a professional occupation
Counterfactual gap if assigned to a working class occupation
Counterfactual gap under marginal equalization
Counterfactual gap under conditional equalization
Estimand
Estimation Strategy
Unadjusted mean difference
Doubly−robust with generalized linear models
Estimation by predicted treatment probabilities from generalized linear models
Estimation by predicted outcomes from generalized linear models
Cross−fitting with generalized additive models
Cross−fitting with random forests