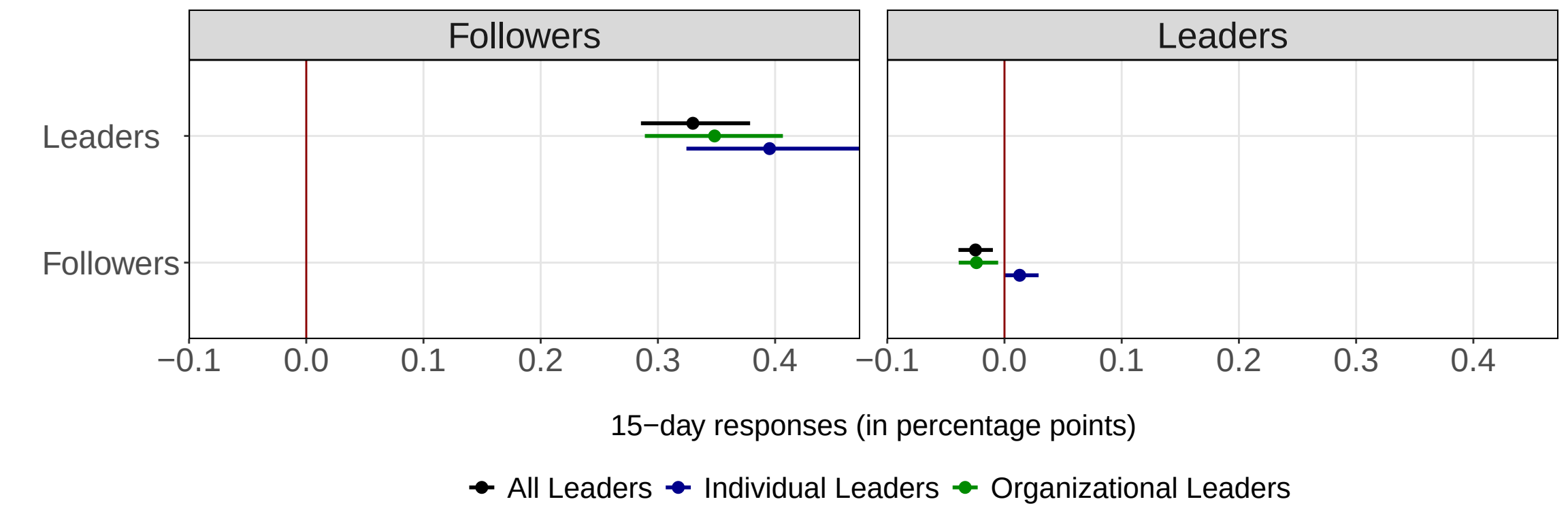
Followers
Leaders
Leaders
Followers
−0.1
0.0
0.1
0.2
0.3
0.4
15−day responses (in percentage points)
All Leaders
Individual Leaders
Organizational Leaders