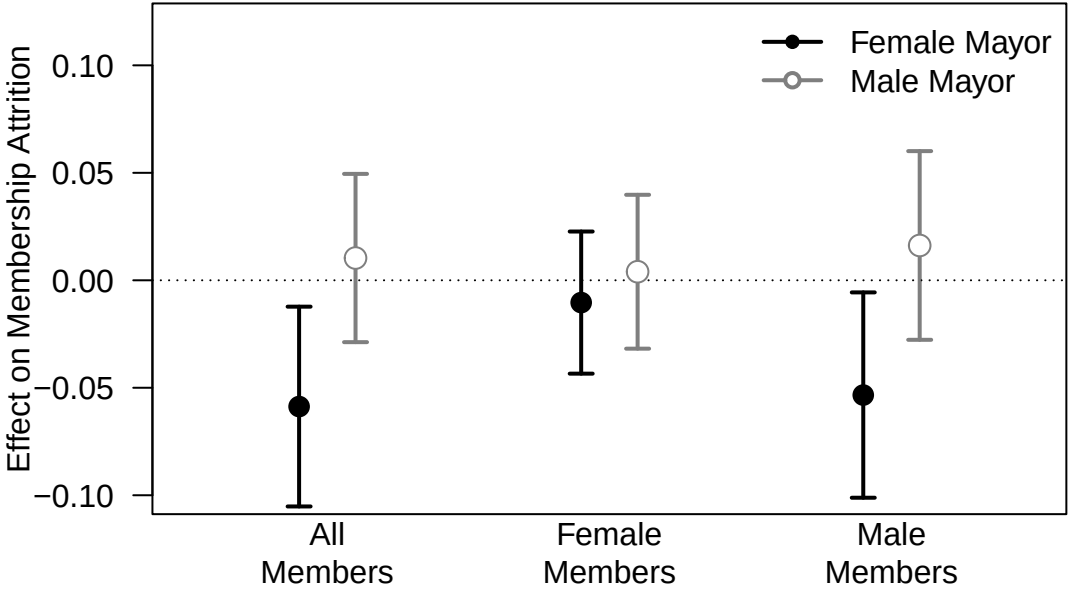
Female Mayor
Male Mayor
Effect on Membership Attrition
0.10
0.05
0.00
−0.05
−0.10
All Members
Female Members
Male Members