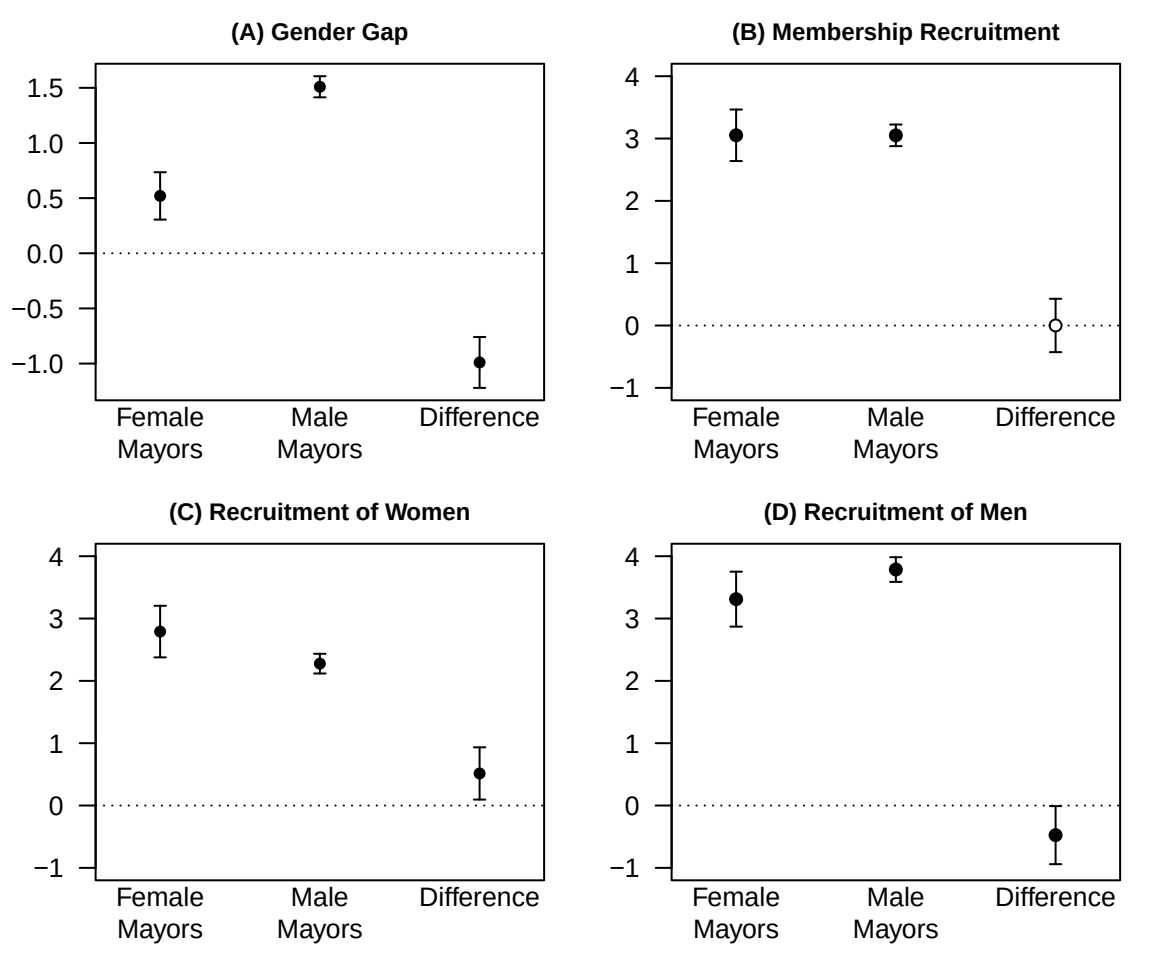
(A) Gender Gap
1.5
1.0
0.5
0.0
−0.5
−1.0
Female Mayors
Male Mayors
Difference
(B) Membership Recruitment
4
3
2
1
0
−1
Female Mayors
Male Mayors
Difference
(C) Recruitment of Women
4
3
2
1
0
−1
Female Mayors
Male Mayors
Difference
(D) Recruitment of Men
4
3
2
1
0
−1
Female Mayors
Male Mayors
Difference