Lagged DVs
- Total Recruitment
- Gender Gap
- Attrition Rate

Candidate Variables
- University Education
- Incumbent
- Married
- Age
- Dynastic Candidate
- Party Insider
- Time in Politics
- First Female Mayor
- # Prior Female Mayors
- Incumbent Rival
- Rival's Time in Politics

Municipal Variables
- Illiteracy Rate
- Urbanization Rate
- Human Development Index
- Population
- Female Labor Force Participation
- Gender Balance of Electorate
- PT Voteshare

P−value