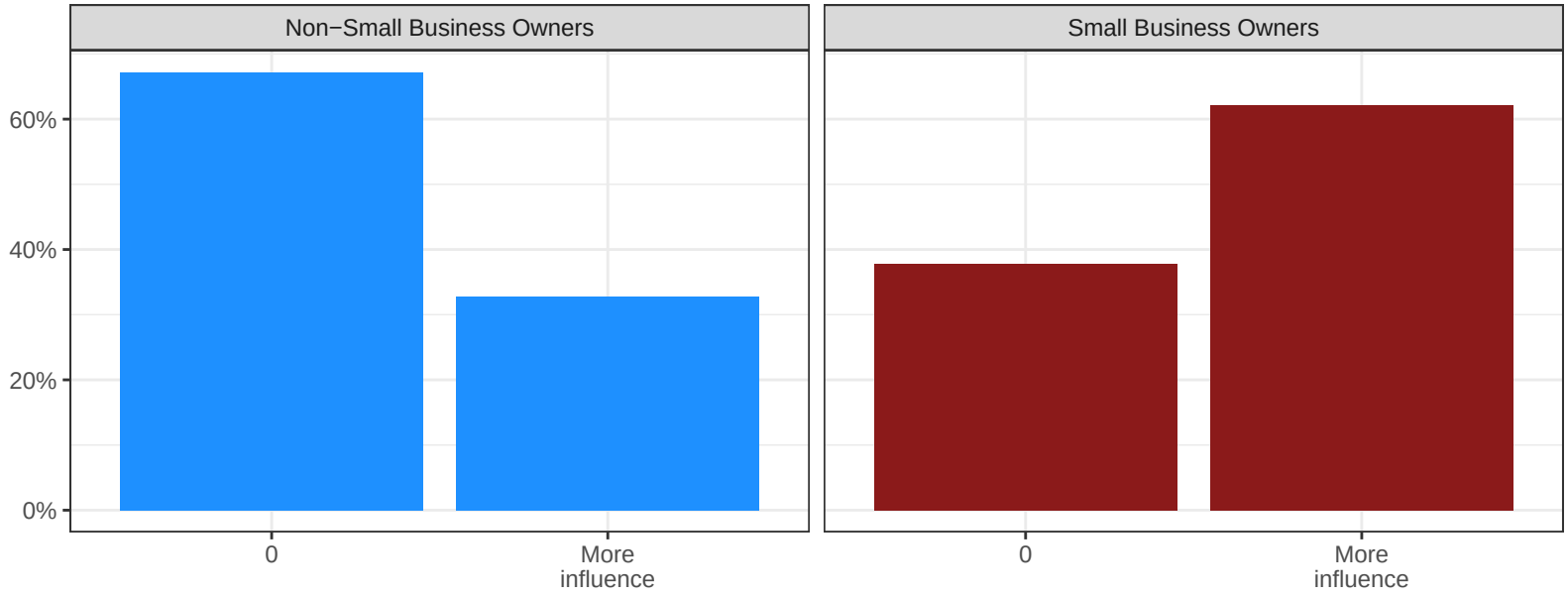Labor Union Influence