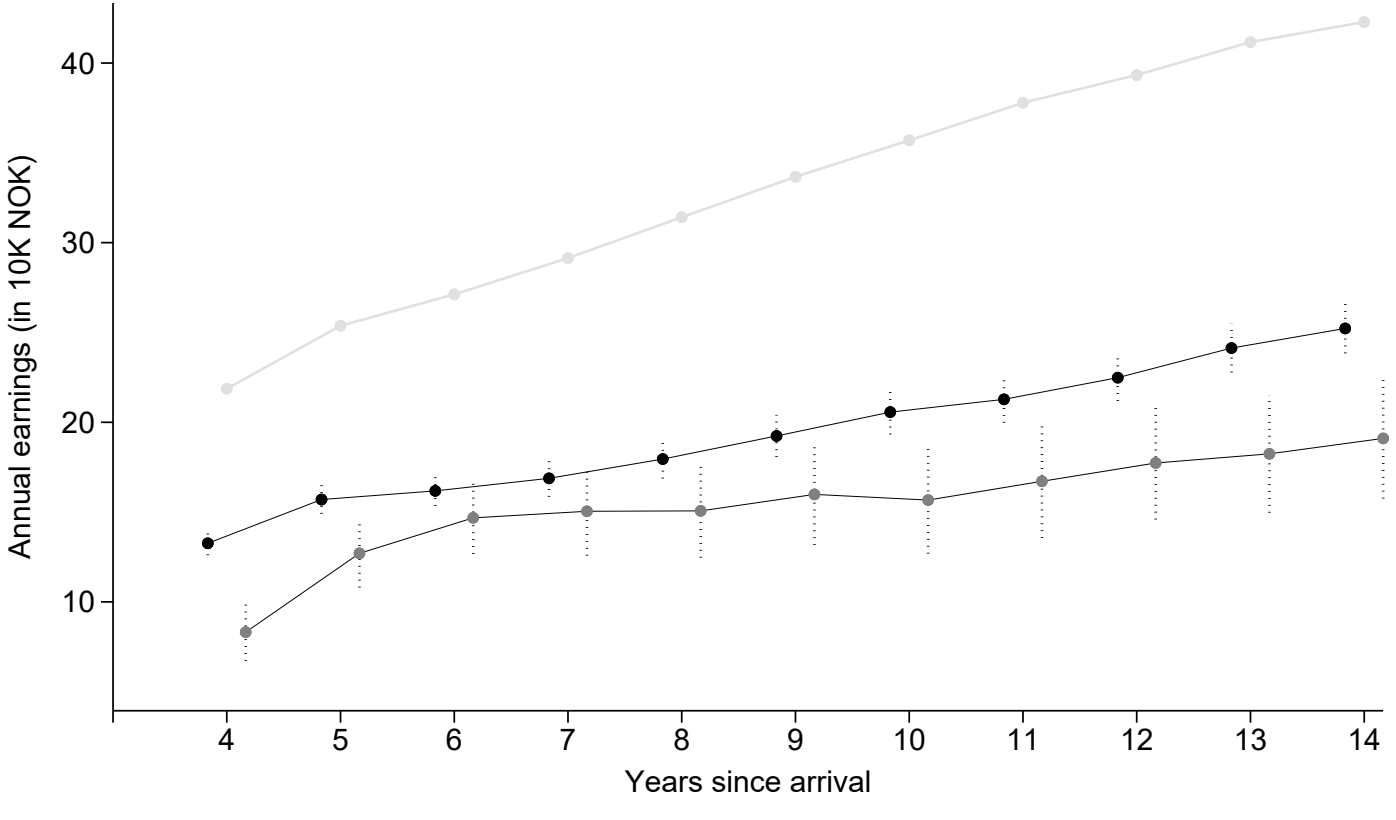
Annual earnings (in 10K NOK)
40
30
20
10
4
5
6
7
8
9
10
11
12
13
14
Years since arrival