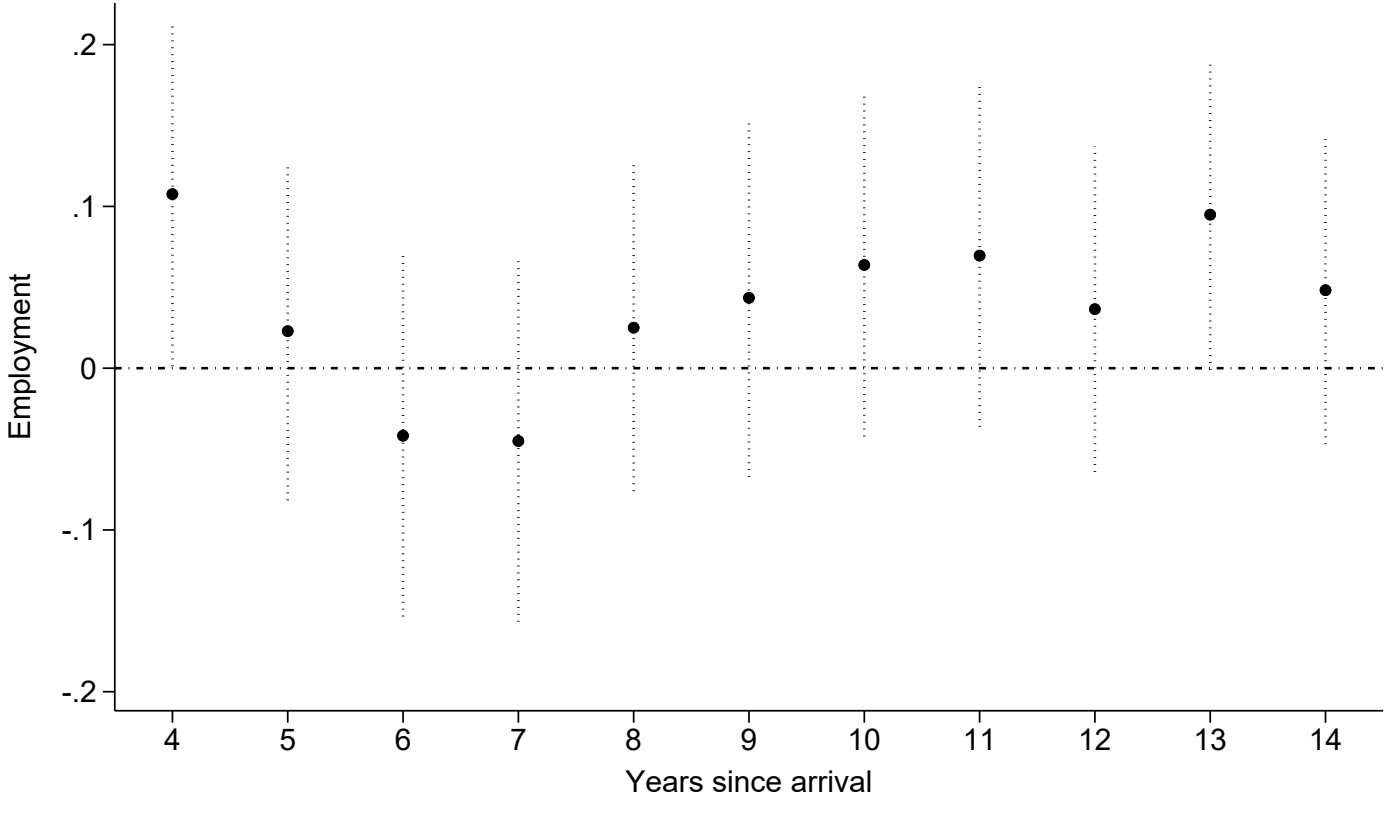
.2
.1
0
-.1
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Employment
4
5
6
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14
Years since arrival