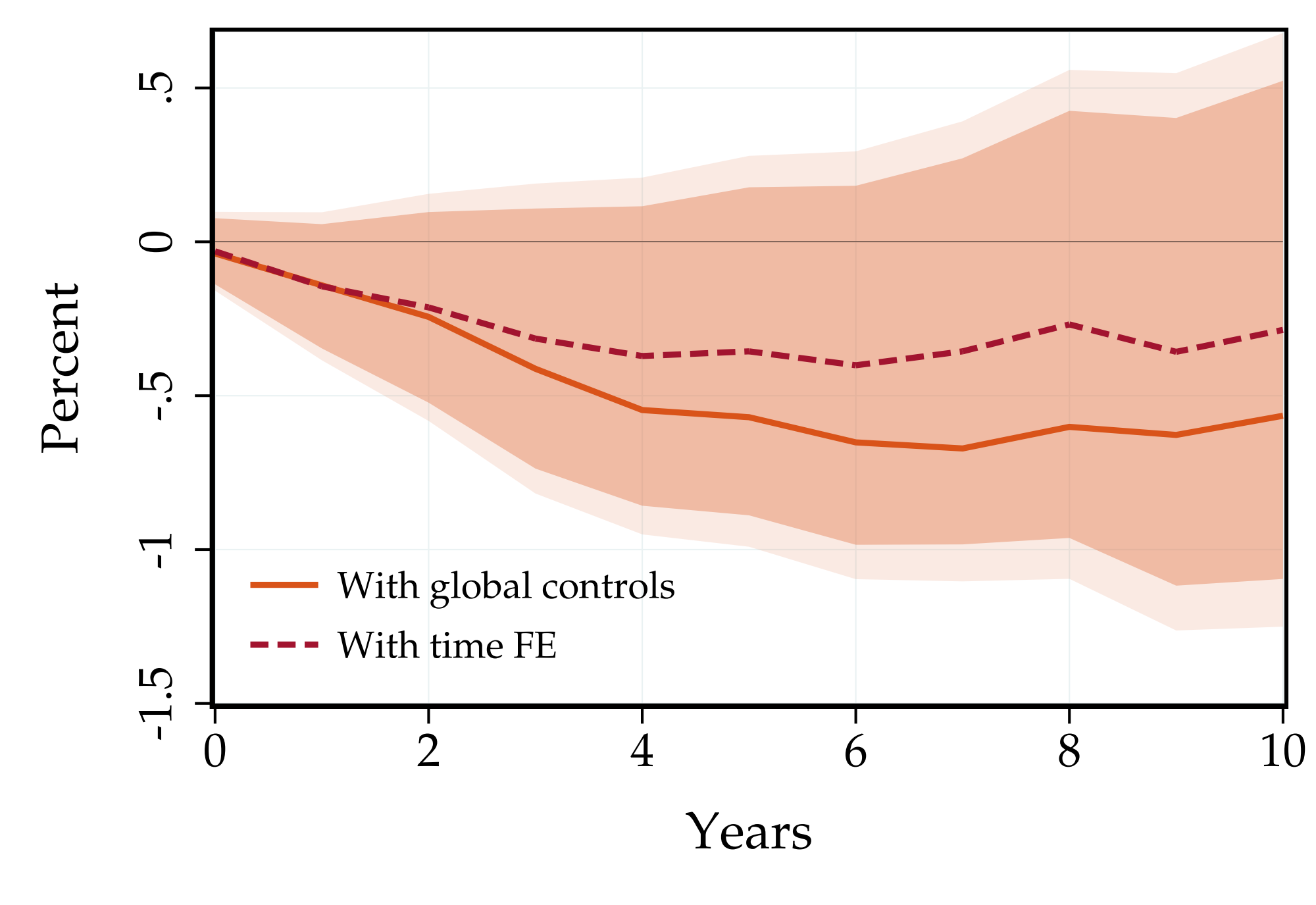
Percent
.5
0
-.5
-1
-1.5
0
2
4
6
8
10
Years
With global controls
With time FE