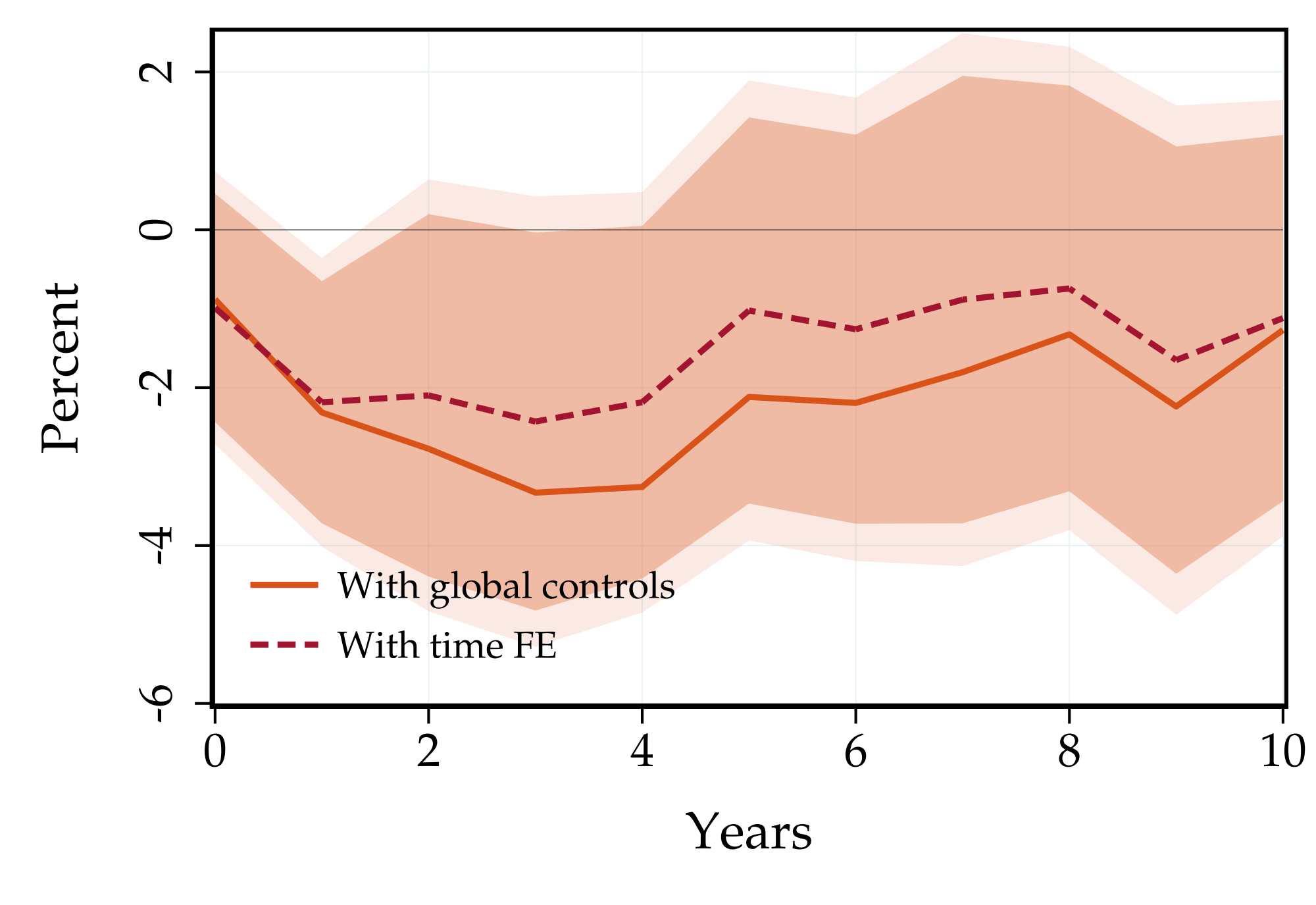
Percent
2
0
-2
-4
-6
0
2
4
6
8
10
Years
With global controls
With time FE