LABOR STRIKES OBSERVATORY

COES-UAH

Codes book of the statistical base of labor strikes in Chile 2010-2018

2018

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PRESENTATION

The Labor Strikes Observatory (Observatorio de Huelgas Laborales - OHL) is an initiative of the Centre for Social Conflict and Cohesion Studies (COES) and of the Faculty of Economics and Business of the University Alberto Hurtado (UAH) that arises in 2014 with the purpose of studying in depth the labor conflict in contemporary Chile. Among others, one of the main strategies to achieve this goal is the systematic record of the strikes carried out in the country since 2010, continuing the work produced by Professor Alberto Armstrong between 1979 and 2009.

Unlike other initiatives with similar objectives, in the OHL we define the concept of strike on a broad way as **any deliberate disruption of the labor process, organized by a group of workers, to achieve a common demand**[1]. In this way, we are interested in the legal strikes carried out within the framework of regulated collective bargaining, as well as in the extra-legal strikes that take place without adherence to the rules of current regulations[2].

In order to produce the statistical base, we have based he research on the Analysis Event Protest (AEP) methodology, whose strategy consists of codifying collective conflict events that take place in a specific space and time, based on a selected press sample. Likewise, we have supplemented the information of the press with other sources, such as the data of legal strikes of the "Dirección del Trabajo" (Government of Chile) and the characteristics of the company through the data of the "Servicios de Impuestos Internos" (SII). In this way, taking as a unit of analysis the strike as an action of social conflict by the workers, the methodology allows to quantify properties of the protest such as frequency, duration, location, geographical expansion, claims, size, tactics, police intervention, alliances, among other.

With this work, this document deliver the corresponding codes to the database of strikes in Chile, in order to invite the different researchers of labor studies to use it. More details available at: https://www.coes.cl/observatorio-de-huelgas-laborales/.

[1] Aguilar, O., Pérez, D. y Henríquez, H. (2017): *Huelgas laborales en Chile: Conciencia y paralización*. Santiago: Editorial Universitaria.

[2] OHL uses the term "extra-legal" to underline the fact that these forms of protest are not necessarily "illegal", even though they are not explicitly regulated in the Labor Code for workers in the private sector, or are prohibited by the Constitution for workers in the public sector. In this sense, the concept of "extra-legal" seeks to underline the legal ambiguity of these events.

I. IDENTIFICATION AND CONTEXT

folio: Folio.

presi: President.

001 Bachelet (First period).

002 Piñera.

003 Bachelet (Second period).

nnot: Number of news related to the strike.

press: Type of press related to the strike.

1 National.

2 Regional.

3 National & regional.

4 Other sources of data.

yr: Year.

month: Month of the beginning of the strike.

beginning: Starting date of the strike.

ending: Ending date of the strike.

duration: Duration (days) of the strike.

ddpp: Working days wasted.

II. LEGALITY

leg: Legality.

1 Legal.

2 Lawless.

bboo: Request for good services.

1 Requested by workers.

2 Requested by the employer.

3 Requested by both parties.

Id_leg: Legal ID.

Id_legb: Another legal ID.

III. CHARACTERISTICS OF THE COMPANY OR INSTITUTION

inst: Type of institution where the strike takes place.

1 Private sector: affects only one employer.

2 Private sector: affects several employers simultaneously.

3 Companies from the State.

41 Municipalities, except Municipalized education and health.

42 Municipalized Health.

43 Municipal Education.

5 Public Sector, when the strike affects only one Service of the State Administration.

6 Public Sector, involving more than one Service of the State Administration.

7 National general strikes.

8 Independents, self-employed & crafts.

9 Regional strikes or General communal.

min: Sector or ministry where the strike took place (Just public sector; since 2017).

1 Treasury Department.

2 Department of agriculture.

3 Ministry of National Defense.

4 Ministry of Social Development.

5 Ministry of Economy, Promotion and Tourism.

6 Ministry of Education.

7 Ministry of Energy.

8 Treasury Department.

9 Ministry of Justice and Human Rights.

10 Ministry of Women and Gender Equity.

11 Ministry of Mining.

12 Ministry of Public Works.

13 Ministry of Foreign Affairs.

14 Ministry of Health.

15 Ministry of Transport and Telecommunications.

16 Ministry of Housing and Urban Development.

17 Ministry of Sports.

18 Ministry of the Interior and Public Security.

19 Ministry of Environment.

20 Ministry of Labor and Social Security.

21 Ministry General Secretariat of the Presidency.

22 Presidency.

23 More than a Ministry.

ciuur2: CIUUR2.

1 Agriculture.

2 Mining.

3 Manufacturing industry.

4 Electricity, Water and Sanitary Services.

5 Construction.

6 Commerce.

7 Transportation and Communication.

8 Banks and Financial Services.

9 Central, Regional and Municipal Government.

10 Education (private, public and municipalized).

11 Health (private, public and municipalized).

12 Social and Personal Services.

13 Unknown Activities.

14 National Strikes.

ciuur3: CIUUR3.

1 Agriculture, livestock, hunting and forestry.

2 Fishing.

3 Exploitation of mines and quarries.

4 Manufacturing industries.

5 Supply of electricity, gas and water.

6 Building.

7 Wholesale and Retail.

8 Hotels and restaurants.

9 Transportation, storage and communications.

10 Financial intermediation.

11 Real estate, business and rental activities.

12 Public administration and defense, obligatory affiliation to social security plans.

13 Teaching.

14 Social and Health Services.

15 Other community, social and personal service activities.

16 Private households with domestic service.

17 Extraterritorial organizations.

ciuur4: CIUUR4 (since 2017).

1 Agriculture, forestry and fishing.

2 Exploitation of mines and quarries.

3 Manufacturing industries.

4 Supply of electricity, gas, steam and air conditioning.

5 Water supply; wastewater evacuation, waste management and decontamination

6 Building.

7 Wholesale and Retail; repair of automotive vehicles and motorcycles.

8 Transportation and storage.

9 Accommodation and meal services.

10 Information and communications.

11 Financial and insurance activities.

12 Real estate activities.

13 Professional, scientific and technical activities.

14 Activities of administrative and support services.

15 Public administration and defense, obligatory affiliation to social security plans.

16 Teaching.

17 Activities of human health care and social assistance.

18 Artistic, entertainment and recreational activities.

19 Other service activities.

20 Activities of households as employers; undifferentiated activities of households as producers of goods and services for their own use.

21 Activities of extraterritorial organizations.

trabemp: Total workers of the company.

rangoemp: Company Rank (UF).

1 Without Information: corresponds to taxpayers whose tax information declared, does not allow to determine an estimated amount of sales.

2 Micro Company Range: 0.01 to 200.00 UF per year.

3 Micro Company Range: 200.00 to 600.00 UF per year.

4 Micro Company Range: 600.00 to 2,400.00 UF per year.

5 Small Company Range: 2,400.00 to 5,000.00 UF per year.

6 Small Company Range: 5,000.00 to 10,000.00 UF per year.

7 Small Company Range: 10,000.00 to 25,000.00 UF per year.

8 Medium Company Range: 25,000.00 to 50,000.00 UF per year.

9 Medium Company Range: 50,000.00 to 100,000.00 UF per year.

10 Large Company Range: 100,000.00 to 200,000.00 UF per year.

11 Large Company Range: 200,000.00 to 600,000.00 UF per year.

12 Large Company Range: 600,000.00 to 1,000,000.00 UF per year.

13 Large Company Range: more than a 1,000,000.00 UF per year.

IV. CHARACTERISTICS OF WORKERS' ORGANIZATION

org: Type of organization.

0 Without union organization.

1 Company.

2 Establishment's union.

3 Independents' union.

4 Intercompany union.

5 Union in transition.

6 Federation.

7 Confederacy.

8 Trade association or officials.

9 Negotiating group.

10 Other.

11 General union.

orgb: What type of union it refers when in "org" it is coded as "10 - Other". Open response variable.

tc: Workers mobilized in the strike.

external: Presence of subcontractors. Dichotomous variable.

V. GEOGRAPHY OF THE STRIKE

extgeo: Geographic extension.

1 Regional.

2 Multiregional.

3 National.

reg1: Main region.

1 Tarapacá.

2 Antofagasta.

3 Atacama.

4 Coquimbo.

5 Valparaíso.

6 O'Higgins.

7 Maule.

8 Biobío.

9 Araucanía.

10 Los Lagos.

11 Aysén.

12 Magallanes.

13 Región Metropolitana.

14 Los Ríos.

15 Arica y Parinacota.

16 Embassies or Consulates.

reg2: Region 2. Identical codes of reg1.

reg3: Region 3. Identical codes of reg1.

com1: Commune 1. See attachment.

lat1: Latitude of commune 1. (Since 2017)

long1: Length of commune 1. (Since 2017)

com2: Commune 2. See attachment.

lat2: Latitude of commune 2. (Since 2017)

long2: Length of commune 2. (Since 2017)

com3: Commune 3. See attachment.

lat3: Latitude of commune 3. (Since 2017)

long3: Length of commune 3. (Since 2017)

VI. DEMANDS

dem1: Demand 1.

1 Related to remuneration.

2 Dismissals and transfers.

3 Solidarity with peers of one's own or another company and/or guilds.

4 Solidarity with superiors or the company.

5 General conditions of work, hygiene and safety.

6 Working day.

7 Protest for the management of the company and/or for the way of organizing production.

8 Protest for the infrastructure and/or lack of supplies /personnel.

9 Anti-union practices.

10 Bad treatment of superiors and/or dismissal of superiors.

11 Failure to comply with agreements.

12 Concerning negotiation procedures.

13 Protest against laws or bills.

14 Reasons unrelated to the company.

15 Support to national, regional, provincial, and communal authorities.

16 Protest for change in dependence or ownership of the company or institution.

17 Homologation of salary and/or labor conditions of outsourced workers with respect to those permanent.

18 Homologation of conditions and/or work by gender or between colleagues.

19 Protest for the performance of union leaders and/or union administration.

20 Other causes.

21 Contract related to salary structure.

dem2: Demand 2. Identical to dem1.

dem3: Demand 3. Identical to dem1.

dem4: Demand 4. Identical to dem1.

dem5: Demand 5. Identical to dem1.

VII. TACTICS

tactica1: Tactic 1.

1 March.

2 Demonstration or mobilization in a place other than the company.

3 Caravan (cars in a row).

4 Picketing or peaceful demonstration with posters outside the company or institution.

5 Vigil (congregation of several people in silence, usually with candles and meditative attitude; silence requests and such).

6 Weapons collection.

7 Money collection

8 Act with speakers, possibly with amplification equipment and platforms or scenarios.

9 Chorus, chants, slogans uttered by protesters.

10 Called not to buy certain products or services, not pay debts, not abide laws, etc.

11 Press conference, public statement or letters to authorities.

12 Assembly, discussion or open and collective debate among the participants.

13 Prayers, sermons, display of religious symbols.

14 Remembrance or homage to dates, events, groups or individuals (possibly martyrs or social leaders).

15 Artistic performance on behalf of the protesters themselves (musical, theatrical, dance, use of dolls or puppets, exhibition of images or videos). For example, a flash mob for education.

16 Recreational and/or artistic activity (Bingos, concerts or toccatas, etc.)

17 Non-artistic symbolic activities that require prior coordination between several participants, sometimes transgressing activities (walks and runs around La Moneda, biking, going in underwear, undressing in public, etc.).

18 Massive Resignation.

19 Occupation of buildings outside the company.

20 Occupation of public spaces with tents or camps.

21 Cuts or routes, streets, roads, ports, bridges or access blocks.

22 Interruption of meetings of political authorities or other elites (for example, a surprise entrance a parliament committee, etc.)

23 Dangerous or self-destructive acts as a way of attracting attention (for example, human chain through the Mapocho river, or self-immolation of one or some participants. Hunger strikes are encoded as different activities).

24 Hunger strikes.

25 Set fire to vehicles and buildings.

26 Destruction of public property (signage, traffic lights) or private (excluding pillage).

27 Use of explosive devices, Molotov cocktails, firearms, etc.

28 Assaults between protesters.

29 Attacks to the police, security guards or armed forces.

30 Looting of furniture or property owned by the company.

31 Attack on anti-protesters.

32 Attack to bystanders or third parties not involved.

33 Taking of hostages or kidnappings.

34 Judicial tactics (complaint in Labor Inspection, go to court).

35 Ethical shifts.

36 Silence or concerted noises and concentrated in a short time.

37 External pickets.

38 Main, immediate or direct boycott.

39 Sit-down strike, white strike or unwilling work.

40 Threat strike.

41 Occupation or takeover of production means of the company.

42 Traditional, indefinite or fixed time strike.

43 Illegal work stoppage in the framework of a legal collective bargaining.

44 Smart strike (for teachers' strikes, for example, doing classes only the first hours of each day).

45 Soup-kitchen.

46 Begin strike before the legal period.

47 Audiovisual propaganda.

48 Solidarity tactics.

49 Delays at the start of the day with protest reasons.

tactica2: Tactic 2. Identical to tactica1.

tactica3: Tactic 3. Identical to tactica1.

tactica4: Tactic 4. Identical to tactica1.

tactica5: Tactic 5. Identical to tactica1.

lockout: Lockout. Dichotomous variable.

VIII. STRIKE TARGETS

blanco1: Strike target 1.

1 Direct contract company.

2 Lead company (in case of outsourcing).

3 Central government.

4 Regional government.

5 Municipal government.

6 Employing public institution.

7 Other.

blanco2: Strike target 2. Identical to blanco1.

blanco3: Strike target 3. Identical to blanco1.

IX. POLICE ACTION

poli: Police presence. Dichotomous variable.

confrontation: Confrontation. Dichotomous variable.

arrest: Arrests or detentions. Dichotomous variable.

wounded: Wounded. Dichotomous variable.

neg: Negotiations with the strikers. Dichotomous variable.

Dis_sin_enf: Dispersion without confrontations - removing barricades. Dichotomous variable.

pol_pressure: Police used force to disperse people. Dichotomous variable.

bomb: Use of tear gas bombs. Dichotomous variable.

cannons: Water cannons. Dichotomous variable.

n_det: Number of detainees.

casualties: Workers killed in the strike. Dichotomous variable.

n_casualties: Number of workers killed in the strike.

X. ALLLIANCES

ally1: Allies of the strike 1.

1 Students.

2 Church.

3 Political parties.

4 NGOs and civil society organizations.

5 Trade unions, workers or guilds.

6 Public officials (governors, mayors, councilors, etc.).

7 Others.

central1: Central union that supported the strike. Only if I mark 5 in ally1. (Since 2016).

1 Central Unitaria de Trabajadores (CUT).

2 Central Autónoma de Trabajadores (CAT).

3 Unión Nacional de Trabajadores (UNT).

4 Asociación Nacional de Empleados Fiscales (ANEF).

5 Federation or confederation.

6 Others.

ally2: Allies of the strike 2. Identical to ally1.

Central2: Central union that supported the strike. Identical to central1. Only if I mark 5 in ally2. (Since 2016).

ally3: Allies of the strike 3. Identical to ally1.

Central3: Central union that supported the strike. Identical to central3. Only if I mark 5 in ally3. (Since 2016).

Authority: Involvement of authorities.

0 There was no involvement.

1 Supported the strike.

2 Rejected the strike.

XI. RESULTS OF THE STRIKE

dptp: Days Persons Lost Work.

agreement: Agreement or disagreement. (Since 2017).

1 Agreement.

2 Disagreement.

3 Does not apply.

XII. CODING

cod: Encoder.

ANEXO

15101 Arica

15102 Camarones

15201 Putre

15202 General Lagos

01101 Iquique

01107 Alto Hospicio

01401 Pozo Almonte

01402 Camiña

01403 Colchane

01404 Huara

01405 Pica

02101 Antofagasta

02102 Mejillones

02103 Sierra Gorda

02104 Taltal

02201 Calama

02202 Ollagüe

02203 San Pedro de Atacama

02301 Tocopilla

02302 María Elena

03101 Copiapó

03102 Caldera

03103 Tierra Amarilla

03201 Chañaral

03202 Diego de Almagro

03301 Vallenar

03302 Alto del Carmen

03303 Freirina

03304 Huasco

04101 La Serena

04102 Coquimbo

04103 Andacollo

04104 La Higuera

04105 Paiguano

04106 Vicuña

04201 Illapel

04202 Canela

04203 Los Vilos

04204 Salamanca

04301 Ovalle

04302 Combarbalá

04303 Monte Patria

04304 Punitaqui

04305 Río Hurtado

05101 Valparaíso

05102 Casablanca

05103 Concón

05104 Juan Fernández

05105 Puchuncaví

05107 Quintero

05109 Viña del Mar

05201 Isla de Pascua

05301 Los Andes

05302 Calle Larga

05303 Rinconada

05304 San Esteban

05401 La Ligua

05402 Cabildo

05403 Papudo

05404 Petorca

05405 Zapallar

05501 Quillota

05502 Calera

05503 Hijuelas

05504 La Cruz
05506 Nogales
05601 San Antonio
05602 Algarrobo
05603 Cartagena
05604 El Quisco
05605 El Tabo
05606 Santo Domingo
05701 San Felipe
05702 Catemu
05703 Llaillay
05704 Panquehue
05705 Putaendo
05706 Santa María
05801 Quilpué
05802 Limache
05803 Olmué
05804 Villa Alemana
06101 Rancagua
06102 Codegua
06103 Coinco
06104 Coltauco
06105 Doñihue
06106 Graneros
06107 Las Cabras
06108 Machalí
06109 Malloa
06110 Mostazal
06111 Olivar
06112 Peumo
06113 Pichidegua
06114 Quinta de Tilcoco
06115 Rengo

06116 Requínoa
06117 San Vicente
06201 Pichilemu
06202 La Estrella
06203 Litueche
06204 Marchihue
06205 Navidad
06206 Paredones
06301 San Fernando
06302 Chépica
06303 Chimbarongo
06304 Lolol
06305 Nancagua
06306 Palmilla
06307 Peralillo
06308 Placilla
06309 Pumanque
06310 Santa Cruz
07101 Talca
07102 Constitución
07103 Curepto
07104 Empedrado
07105 Maule
07106 Pelarco
07107 Pencahue
07108 Río Claro
07109 San Clemente
07110 San Rafael
07201 Cauquenes
07202 Chanco
07203 Pelluhue
07301 Curicó
07302 Hualañé

07303 Licantén

07304 Molina

07305 Rauco

07306 Romeral

07307 Sagrada Familia

07308 Teno

07309 Vichuquén

07401 Linares

07402 Colbún

07403 Longaví

07404 Parral

07405 Retiro

07406 San Javier

07407 Villa Alegre

07408 Yerbas Buenas

08101 Concepción

08102 Coronel

08103 Chiguayante

08104 Florida

08105 Hualqui

08106 Lota

08107 Penco

08108 San Pedro de la Paz

08109 Santa Juana

08110 Talcahuano

08111 Tomé

08112 Hualpén

08201 Lebu

08202 Arauco

08203 Cañete

08204 Contulmo

08205 Curanilahue

08206 Los Álamos

08207 Tirúa
08301 Los Ángeles
08302 Antuco
08303 Cabrero
08304 Laja
08305 Mulchén
08306 Nacimiento
08307 Negrete
08308 Quilaco
08309 Quilleco
08310 San Rosendo
08311 Santa Bárbara
08312 Tucapel
08313 Yumbel
08314 Alto Biobío
08401 Chillán
08402 Bulnes
08403 Cobquecura
08404 Coelemu
08405 Coihueco
08406 Chillán Viejo
08407 El Carmen
08408 Ninhue
08409 Ñiquén
08410 Pemuco
08411 Pinto
08412 Portezuelo
08413 Quillón
08414 Quirihue
08415 Ránquil
08416 San Carlos
08417 San Fabián
08418 San Ignacio

08419 San Nicolás
08420 Treguaco
08421 Yungay
09101 Temuco
09102 Carahue
09103 Cunco
09104 Curarrehue
09105 Freire
09106 Galvarino
09107 Gorbea
09108 Lautaro
09109 Loncoche
09110 Melipeuco
09111 Nueva Imperial
09112 Padre Las Casas
09113 Perquenco
09114 Pitrufquén
09115 Pucón
09116 Saavedra
09117 Teodoro Schmidt
09118 Toltén
09119 Vilcún
09120 Villarrica
09121 Cholchol
09201 Angol
09202 Collipulli
09203 Curacautín
09204 Ercilla
09205 Lonquimay
09206 Los Sauces
09207 Lumaco
09208 Purén
09209 Renaico

09210 Traiguén

09211 Victoria

14101 Valdivia

14102 Corral

14103 Lanco

14104 Los Lagos

14105 Máfil

14106 Mariquina

14107 Paillaco

14108 Panguipulli

14201 La Unión

14202 Futrono

14203 Lago Ranco

14204 Río Bueno

10101 Puerto Montt

10102 Calbuco

10103 Cochamó

10104 Fresia

10105 Frutillar

10106 Los Muermos

10107 Llanquihue

10108 Maullín

10109 Puerto Varas

10201 Castro

10202 Ancud

10203 Chonchi

10204 Curaco de Vélez

10205 Dalcahue

10206 Puqueldón

10207 Queilén

10208 Quellón

10209 Quemchi

10210 Quinchao

10301 Osorno

10302 Puerto Octay

10303 Purranque

10304 Puyehue

10305 Río Negro

10306 San Juan de la Costa

10307 San Pablo

10401 Chaitén

10402 Futaleufú

10403 Hualaihué

10404 Palena

11101 Coyhaique

11102 Lago Verde

11201 Aysén

11202 Cisnes

11203 Guaitecas

11301 Cochrane

11302 O´Higgins

11303 Tortel

11401 Chile Chico

11402 Río Ibañez

12101 Punta Arenas

12102 Laguna Blanca

12103 Río Verde

12104 San Gregorio

12201 Cabo de Hornos (Ex - Navarino)

12202 Antártica

12301 Porvenir

12302 Primavera

12303 Timaukel

12401 Natales

12402 Torres del Paine

13101 Santiago

13102 Cerrillos

13103 Cerro Navia

13104 Conchalí

13105 El Bosque

13106 Estación Central

13107 Huechuraba

13108 Independencia

13109 La Cisterna

13110 La Florida

13111 La Granja

13112 La Pintana

13113 La Reina

13114 Las Condes

13115 Lo Barnechea

13116 Lo Espejo

13117 Lo Prado

13118 Macul

13119 Maipú

13120 Ñuñoa

13121 Pedro Aguirre Cerda

13122 Peñalolén

13123 Providencia

13124 Pudahuel

13125 Quilicura

13126 Quinta Normal

13127 Recoleta

13128 Renca

13129 San Joaquín

13130 San Miguel

13131 San Ramón

13132 Vitacura

13201 Puente Alto

13202 Pirque

13203 San José de Maipo

13301 Colina

13302 Lampa

13303 Tiltil

13401 San Bernardo

13402 Buin

13403 Calera de Tango

13404 Paine

13501 Melipilla

13502 Alhué

13503 Curacaví

13504 María Pinto

13505 San Pedro

13601 Talagante

13602 El Monte

13603 Isla de Maipo

13604 Padre Hurtado

13605 Peñaflor