Harvard University-Area
Committee on the Use of Human Subjects
44-R Brattle, Suite 200 (2nd floor)
Cambridge, MA 02138
IRB Registration - IRB00000109
Federal Wide Assurance - FWA00004837

Notification of Modification / Update Exemption Determination

April 14, 2020

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Protocol Title:	Attitudes toward the Workplace
Principal Investigator:	Soumyajit Mazumder
Protocol #:	IRB19-1289
Submission #:	MOD19-1289-01
Funding Source:	None
IRB Review Date:	4/14/2020
IRB Effective Date:	4/14/2020
IRB Review Type:	Exempt

This Modification / Update continues to meet the criteria for exemption per the regulations found at 45 CFR 46.104(d) (3). As such, additional IRB review is not required. For international research, the Principal Investigator is required to comply with any applicable local laws, legislation, regulations, and/or policies. Additionally, if local IRB/ethics review is required, it must be obtained before any human subjects research activities are conducted in the field. If assistance with applicable local requirements is needed, please contact the Harvard University-Area IRB office.

This approval is for the expansion of the survey instrument to be more comprehensive.

The documents that were finalized for this submission may be accessed through the IRB electronic submission management system at the following link: IRB19-1289

While the below message may not be applicable to this study, we are including this message on all study actions so that the Harvard research community is aware of current guidance.

Given the current COVID-19 pandemic, studies involving face-to-face interaction should note the following:

Studies involving face-to-face interaction with participants at Harvard University with NO direct therapeutic benefit or those studies where stopping procedures would NOT cause harm to the study subject should be paused or not initiated until the restrictions on these studies have been

lifted. Pausing a study (if it does not have adverse effects on study subjects) does not need to be reported to the HUA IRB.

To the extent possible, study activities that can be done remotely by telephone or electronically, such as screening or follow-up, should be done in this way. If you choose to modify your study, submit a modification to the IRB.

Those studies taking place at other locations should follow any guidelines or instructions from the specific facility where study subject interaction would occur. As some research may occur in another state, with another institution, or under the direction of another IRB (as in a reliance agreement situation), this is especially important.

Harvard Affiliates should note any travel and other restrictions that are that are in place by visiting the Harvard COVID-19 website - https://www.harvard.edu/coronavirus.

Should further restrictions pertaining to contact with study subjects be imposed at any time, it is the responsibility of the study team to follow the above guidance regarding when to pause a study and contact the HUA IRB.

Monitor the IRB website <https://cuhs.harvard.edu/questions-about-covid-19-and-your-research> for updates.
The determination that your research is exempt does not expire, and you will not file annual renewals. If changes to the research are proposed that would alter the IRB's original exemption determination, they should be submitted in ESTR by using the Modify Study button. If unsure, contact the Harvard University-Area IRB office.

Please contact me at (617)495-9204 or kathryn_bean@harvard.edu with any questions.

Sincerely,

Kathryn Bean
IRB Administrator