CODEBOOK

last suffix indicates the year

_0 = fall 1 (the fall immediately after they were admitted to TFA)
_1 = fall 2 (fall two years after the fall after they were admitted to TFA)
_2 = fall 3 (ten years after initial TFA commitment)

employment_0_ = dummy variable equals 1 if person was teaching through TFA
employment_1_ = dummy variable equals 1 if person was teaching, not TFA
employment_2_ = dummy variable equals 1 if person was working at a school, non-teacher
employment_3_ = dummy variable equals 1 if person was working, not at a school
employment_4_ = dummy variable equals 1 if person was a student
employment_5_ = dummy variable equals 1 if person had personal responsibilities/activities

// TFA

payment:
TFA_1_1_0 = dummy variable equals 1 if person was paid only during the school year
TFA_1_2_0 = dummy variable equals 1 if pay was spread out throughout the entire year
TFA_1_3_0 = dummy variables equals 1 if school did not have a summer break and person was paid all year

school description
TFA_2_1_ = dummy variable equals 1 if person was working at a CHARTER SCHOOL
TFA_2_2_ = dummy variable equals 1 if person was working at a school that was not listed (OTHER)
TFA_2_3_ = dummy variable equals 1 if person was working at a PRIVATE SCHOOL
TFA_2_4_ = dummy variable equals 1 if person was working at a PUBLIC SCHOOL

salary:
TFA_3_1_ = dummy variable equals 1 if person made less than $20,000
TFA_3_2_ = dummy variable equals 1 if person made $20,000 to $39,999
TFA_3_3_ = dummy variable equals 1 if person made $40,000 to $59,999
TFA_3_4_ = dummy variable equals 1 if person made $60,000 to $79,999
TFA_3_5_ = dummy variable equals 1 if person made $80,000 to $99,999
TFA_3_6_ = dummy variable equals 1 if person made $100,000 to $149,999
TFA_3_7_ = dummy variable equals 1 if person made $150,000 to $199,999
TFA_3_8_ = dummy variable equals 1 if person made more than $200,000

// WORKING

description occupation
working_1_1_ = dummy variable equals 1 if person was working in Banking/Finance
working_1_2_ = dummy variable equals 1 if person was working in Consulting
working_1_3_ = dummy variable equals 1 if person was working in Publishing/Journalism/Media
working_1_4_ = dummy variable equals 1 if person was working in Law
working_1_5_ = dummy variable equals 1 if person was working in Government/Politics
working_1_6_ = dummy variable equals 1 if person was working in Engineering/Technology
working_1_7_ = dummy variable equals 1 if person was working in Education
working_1_8_ = dummy variable equals 1 if person was working in Nonprofit/Service
working_1_9_ = dummy variable equals 1 if person was working in Other Business

description job
working_2_1_ = dummy variable equals 1 if person mentioned "good location for me"
working_2_2_ = dummy variable equals 1 if person mentioned "good pay"
working_2_3_ = dummy variable equals 1 if person mentioned "high social impact, public service"
working_2_4_ = dummy variable equals 1 if person mentioned "my calling"
working_2_5_ = dummy variable equals 1 if person mentioned "a stepping stone"
working_2_6_ = dummy variable equals 1 if person mentioned "prestigious"
working_2_7_ = dummy variable equals 1 if person mentioned "impacts issues affecting education"
working_2_8_ = dummy variable equals 1 if person mentioned "serves low-income communities"
working_2_9_ = dummy variable equals 1 if person mentioned "none of these"

salary
working_3_1_ = dummy variable equals 1 if person made less than $20,000
working_3_2_ = dummy variable equals 1 if person made $20,000 to $39,999
working_3_3_ = dummy variable equals 1 if person made $40,000 to $59,999
working_3_4_ = dummy variable equals 1 if person made $60,000 to $79,999
working_3_5_ = dummy variable equals 1 if person made $80,000 to $99,999
working_3_6_ = dummy variable equals 1 if person made $100,000 to $149,999
working_3_7_ = dummy variable equals 1 if person made $150,000 to $199,999
working_3_8_ = dummy variable equals 1 if person made more than $200,000

// STUDENT
student_1_1_ = dummy variable equals 1 if person went to Education related graduate program
student_1_2_ = dummy variable equals 1 if person went to Business School
student_1_3_ = dummy variable equals 1 if person went to Law School
student_1_4_ = dummy variable equals 1 if person went to Policy School
student_1_5_ = dummy variable equals 1 if person went to Medical School

student_1_6_ = dummy variable equals 1 if person had Fellowship
student_1_7_ dummy variable equals 1 if Other

TEACHING (Teaching, not in TFA & Working at a school, non-teacher)

payment:
teaching_1_1_0 = dummy variable equals 1 if person was paid only during the school year
teaching_1_2_0 = dummy variable equals 1 if pay was spread out throughout the entire year
teaching_1_3_0 = dummy variables equals 1 if school did not have a summer break and person was paid all year

compare income to TFA schools
teaching_2_1_ = dummy variable equals 1 if the income of the families was MUCH LOWER than the income of the TFA families
teaching_2_2_ = dummy variable equals 1 if the income of the families was SOMEWHAT LOWER than the income of the TFA families
teaching_2_3_ = dummy variable equals 1 if the income of the families was ABOUT THE SAME than the income of the TFA families
teaching_2_4_ = dummy variable equals 1 if the income of the families was SOMEWHAT HIGHER than the income of the TFA families
teaching_2_5_ = dummy variable equals 1 if the income of the families was MUCH HIGHER than the income of the TFA families

school description
teaching_3_1_ = dummy variable equals 1 if person was working at a CHARTER SCHOOL
teaching_3_2_ = dummy variable equals 1 if person was working at a school that was not listed (OTHER)
teaching_3_3_ = dummy variable equals 1 if person was working at a PRIVATE SCHOOL
teaching_3_4_ = dummy variable equals 1 if person was working at a PUBLIC SCHOOL

salary
teaching_4_1_ = dummy variable equals 1 if person made less than $20,000
teaching_4_2_ = dummy variable equals 1 if person made $20,000 to $39,999
teaching_4_3_ = dummy variable equals 1 if person made $40,000 to $59,999
teaching_4_4_ = dummy variable equals 1 if person made $60,000 to $79,999
teaching_4_5_ = dummy variable equals 1 if person made $80,000 to $99,999
teaching_4_6_ = dummy variable equals 1 if person made $100,000 to $149,999
teaching_4_7_ = dummy variable equals 1 if person made $150,000 to $199,999
teaching_4_8_ = dummy variable equals 1 if person made more than $200,000

credit

did person need financial assistance?
credit_0_0 = dummy variable equals 1 if person did NOT need financial assistance
credit_0_1 = dummy variable equals 1 if person needed financial assistance but TFA's Transitional Grants and Loans program fully covered needs
credit_0_2 = dummy variable equals 1 if person needed financial assistance and TFA's Transitional Grants and Loans program did not fully cover needs

apply for a new credit card or increase in the limit of an existing credit card
credit_1 = dummy variable equals 1 if YES

apply for a new loan (from a bank) or an increase in the limit of an existing loan
credit_2 = dummy variable equals 1 if YES

ask friends or family for a loan or gift
credit_3 = dummy variable equals 1 if YES

reason for not applying for a new credit card or for an increase in the limit of an existing credit card

credit_4_0 = dummy variable equals 1 if participant said "was too time consuming"
credit_4_1 = dummy variable equals 1 if participant said "rates were too high"
credit_4_2 = dummy variable equals 1 if participant said "did not know how to go about doing this"
credit_4_3 = dummy variable equals 1 if participant said "did not occur to me"
credit_4_4 = dummy variable equals 1 if participant said "did not think I would get approved"
credit_4_5 = dummy variable equals 1 if participant said "covered my financial need in a different way"
credit_4_6 = dummy variable equals 1 if participant said "was not willing to borrow money in this manner"
credit_4_7 = dummy variable equals 1 if participant said "other"

successful credit card application/increase in the limit of an existing credit card
credit_5
0 = I prefer not to answer
1 = No, it was not
2 = Yes, but with an insufficient credit limit
3 = Yes, with a sufficient credit limit

credit_5_0 = dummy variable equals 1 if participant said "I prefer not to say"
credit_5_1 = dummy variable equals 1 if participant said "No, it was not"
credit_5_2 = dummy variable equals 1 if participant said "Yes, but my request was only partly granted"
credit_5_3 = dummy variable equals 1 if participant said "Yes, my request was fully granted"

reason for not applying for a new loan or an increase in the limit of an existing loan
credit_6_0 = dummy variable equals 1 if participant said "It was too time consuming"
credit_6_1 = dummy variable equals 1 if participant said "Borrowing rates were too high "
credit_6_2 = dummy variable equals 1 if participant said "I did not know how to go about doing this "
credit_6_3 = dummy variable equals 1 if participant said "It did not occur to me"
credit_6_4 = dummy variable equals 1 if participant said "I did not think I would get approved"
credit_6_5 = dummy variable equals 1 if participant said "I covered my financial need in a different way"
credit_6_6 = dummy variable equals 1 if participant said "I was not willing to borrow money in this manner"
credit_6_7 = dummy variable equals 1 if participant said "Other"

successful loan application/increase in the limit of an existing loan
credit_7
0 = I prefer not to answer
1 = No, it was not
2 = Yes, but my request was only partly granted
3 = Yes, my request was fully granted

credit_7_0 = dummy variable equals 1 if participant said "I prefer not to say"
credit_7_1 = dummy variable equals 1 if participant said "No, it was not"
credit_7_2 = dummy variable equals 1 if participant said "Yes, but my request was only partly granted"
credit_7_3 = dummy variable equals 1 if participant said "Yes, my request was fully granted"

why did not ask friends or family for a loan of gift
credit_8
0 = It would have put too much strain on relationships
1 = No one I would have asked had enough money to give me a loan or a gift of the amount I needed
2 = It did not occur to me
3 = I did not think they would say yes

4 = I covered my financial need in a different way
5 = I was not willing to borrow or accept money in this manner

credit_8_0 = dummy variable equals 1 if participant said "It would have put too much strain on relationships"
credit_8_1 = dummy variable equals 1 if participant said "No one I would have asked had enough money to give me a loan or a gift of the amount I needed"
credit_8_2 = dummy variable equals 1 if participant said "It did not occur to me "
credit_8_3 = dummy variable equals 1 if participant said "I did not think they would say yes"
credit_8_4 = dummy variable equals 1 if participant said "I covered my financial need in a different way"
credit_8_5 = dummy variable equals 1 if participant said "I was not willing to borrow or accept money in this manner"
credit_8_6 = dummy variable equals 1 if participant said "Other"

successful request for loan or gift (friends/family)
credit_9
0 = I prefer not to answer
1 = No, it was not
2 = Yes, but my request was only partly granted
3 = Yes, my request was fully granted

credit_9_0 = dummy variable equals 1 if participant said "I prefer not to say"
credit_9_1 = dummy variable equals 1 if participant said "No, it was not"
credit_9_2 = dummy variable equals 1 if participant said "Yes, but my request was only partly granted"
credit_9_3 = dummy variable equals 1 if participant said "Yes, my request was fully granted"