**Top-left panel:**

Policy goal
- Restrict immigration
- Encourage immigration

Language requirement
- Advanced language skills
- Basic language skills
- None

Integration requirement
- Pass integration test
- Complete integration course
- None

Economic requirement
- Minimum wage
- None

Withdrawal work permit
- If job is lost
- Never

Labor market requirement
- Only accept if no native can do job
- None

Duration work permit
- 1 year
- 3 years
- 5 years

Work conditions and benefits
- Better for nationals
- Equal to nationals

Change jobsector
- Not possible
- Possible

Renewal work permit
- Not possible
- Possible

Marginal Mean — 0.35, 0.45, 0.55, 0.65

**Top-right panel:**

Policy goal
- Restrict integration
- Encourage integration

Language requirement
- Advanced language skills
- Basic language skills
- None

Integration requirement
- Pass integration test
- Complete integration course
- None

Required time residence
- 10 years
- 5 years
- 3 years

Renewal residence permit
- Upon application
- Automatically

Economic requirement
- No use of social assistance
- None

Access social security
- Yes, but priority for nationals
- Yes, equal to nationals

Access employment
- Yes, but priority for nationals
- Yes, equal to nationals

Withdrawal residence permit
- If convicted of serious crime
- Never

Access political rights
- None
- Voting rights on local level
- On local and national level

Marginal Mean — 0.35, 0.45, 0.55, 0.65

**Bottom panel:**

Policy goal
- Restrict naturalization
- Encourage naturalization

Language requirement
- Advanced language skills
- Basic language skills
- None

Integration requirement
- Pass integration test
- Complete integration course
- None

Citizenship descendents
- Upon regular application
- Upon facilitated application
- Automatically at birth

Required time residence
- 15 years
- 8 years
- 2 years

Dual citizenship
- Not allowed
- Allowed

Economic requirement
- Minimum wage
- None

Withdrawal citizenship
- If convicted of serious crime
- Never

Required criminal record
- Reject if convicted of serious crime
- Reject if convicted of minor offense
- None

Marginal Mean — 0.35, 0.45, 0.55, 0.65

● low pop. (below mean)   ▲ high pop. (above mean)