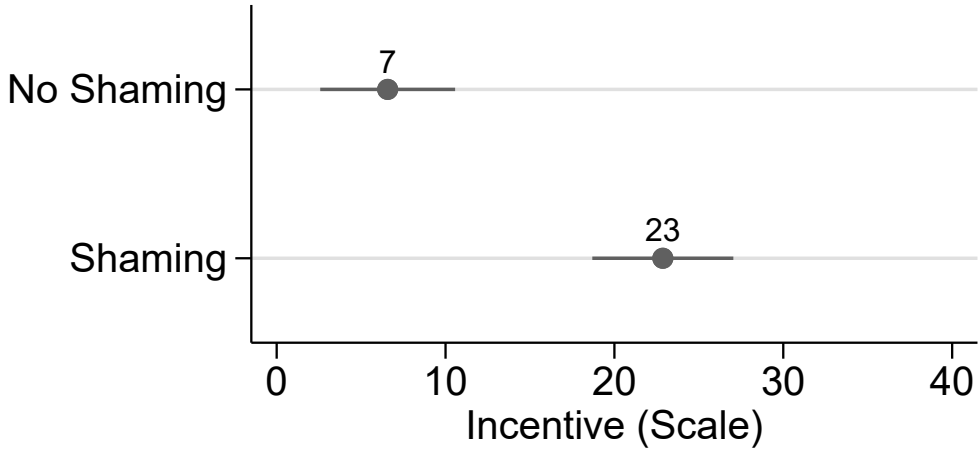
No Shaming
Shaming
7
23
0
10
20
30
40
Incentive (Scale)