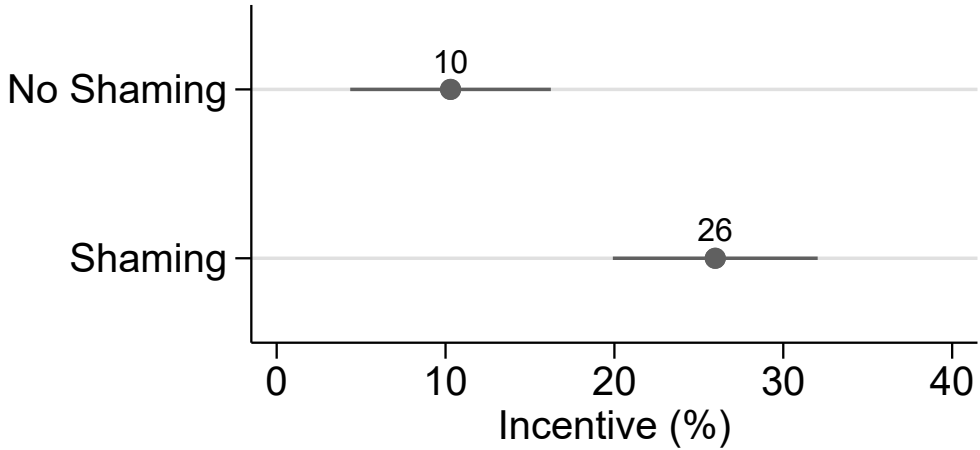
No Shaming
Shaming
10
26
0
10
20
30
40
Incentive (%)