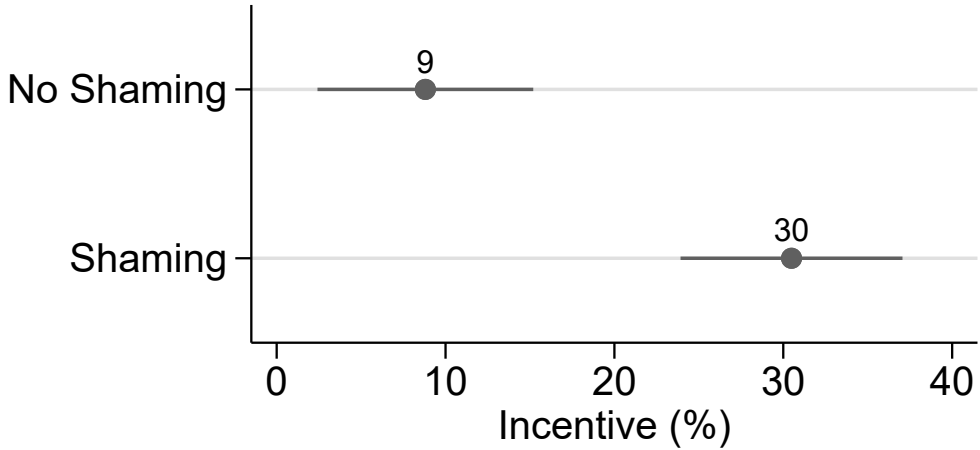
No Shaming
Shaming
9
30
0
10
20
30
40
Incentive (%)