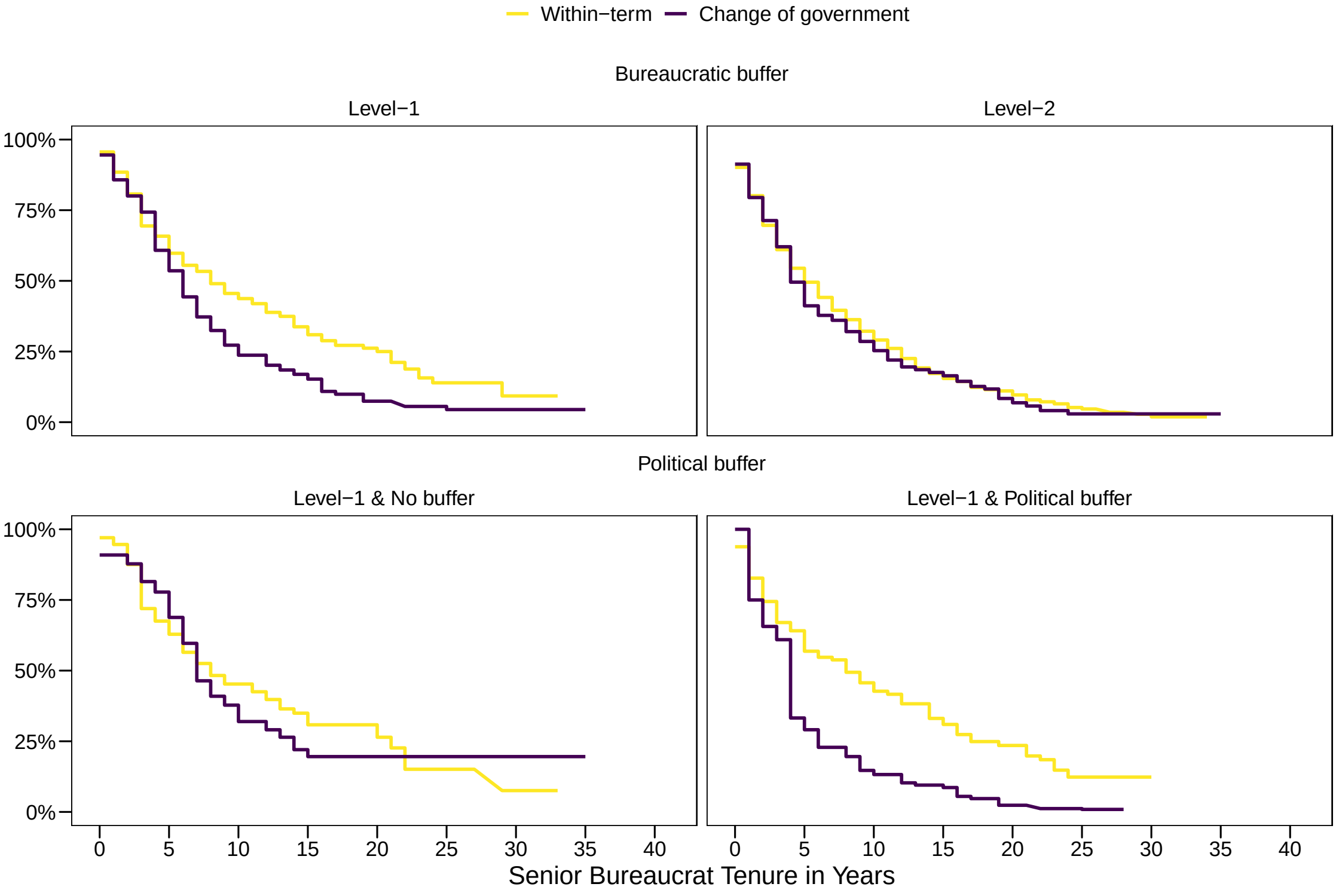
Within−term
Change of government
Bureaucratic buffer
Level−1
Level−2
100%
75%
50%
25%
0%
Political buffer
Level−1 & No buffer
Level−1 & Political buffer
0
5
10
15
20
25
30
35
40
Senior Bureaucrat Tenure in Years