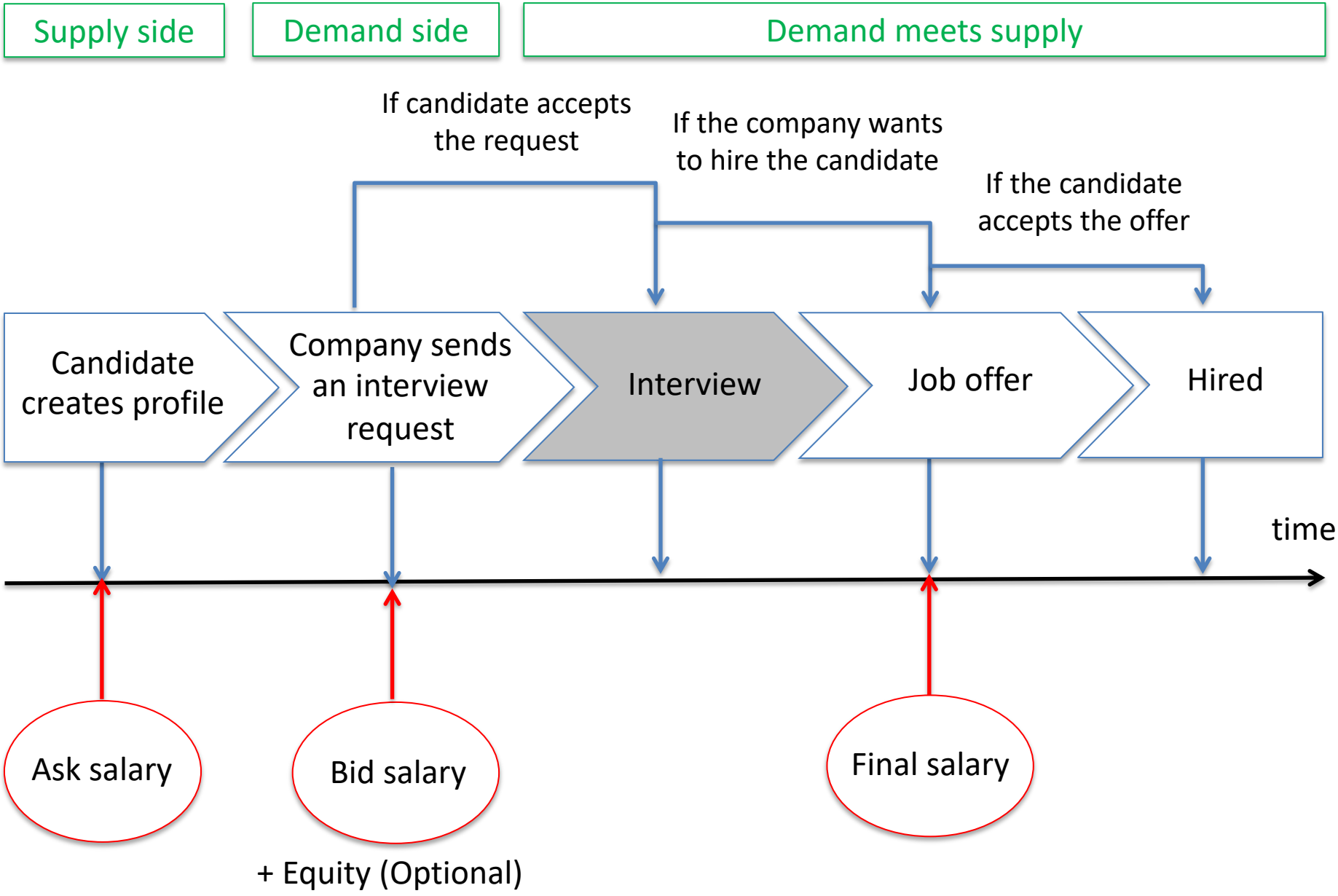
Supply side
Demand side
Demand meets supply
If candidate accepts the request
If the company wants to hire the candidate
If the candidate accepts the offer
Candidate creates profile
Company sends an interview request
Interview
Job offer
Hired
time
Ask salary
Bid salary
+ Equity (Optional)
Final salary