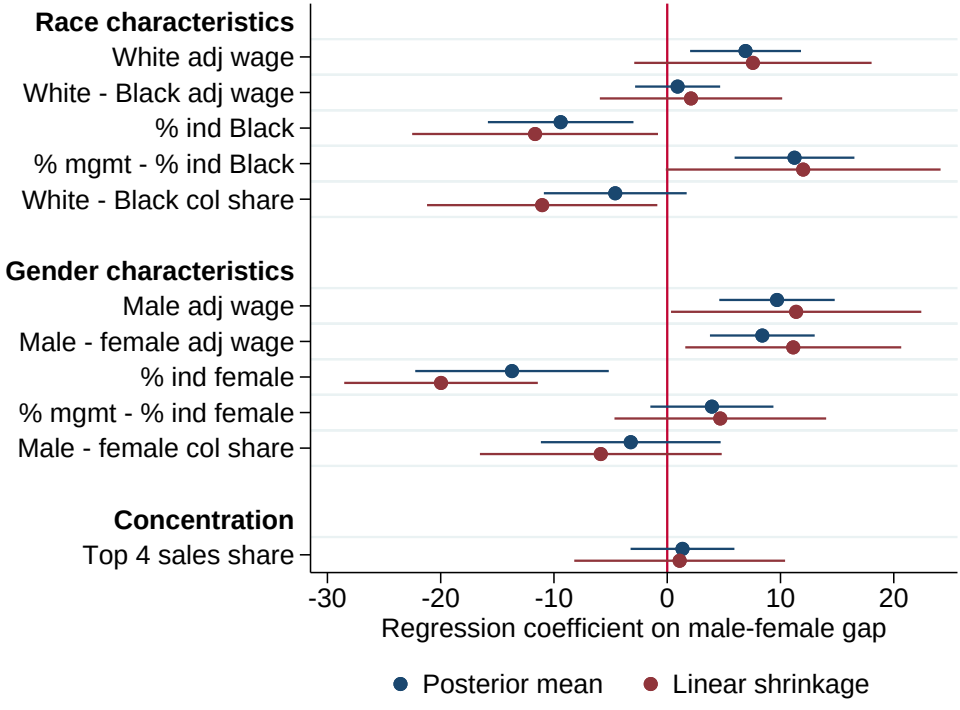
Race characteristics
White adj wage
White - Black adj wage
% ind Black
% mgmt - % ind Black
White - Black col share
Gender characteristics
Male adj wage
Male - female adj wage
% ind female
% mgmt - % ind female
Male - female col share
Concentration
Top 4 sales share
-30
-20
-10
0
10
20
Regression coefficient on male-female gap
Posterior mean
Linear shrinkage