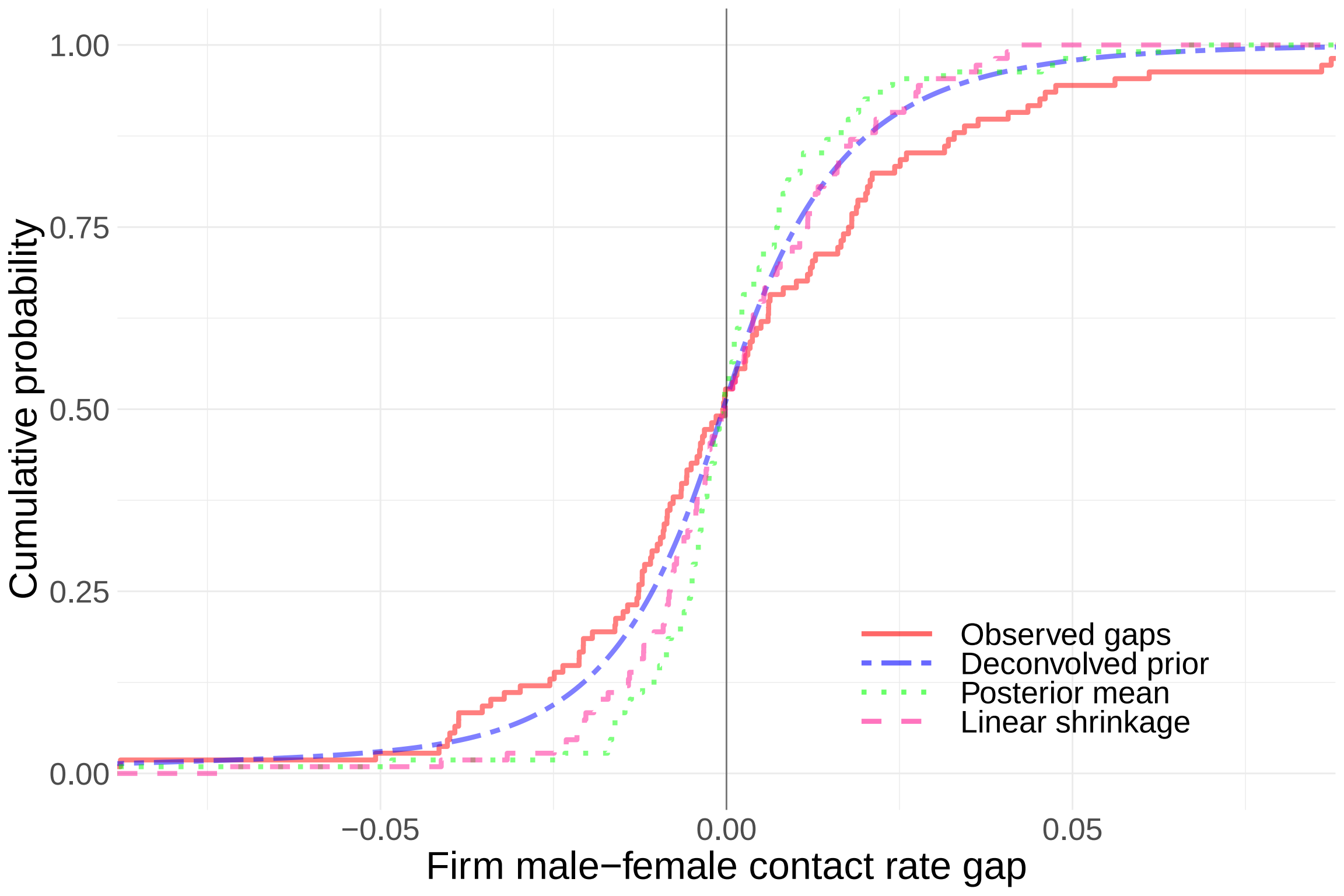
1.00
0.75
0.50
0.25
0.00
Cumulative probability
−0.05
0.00
0.05
Firm male−female contact rate gap
Observed gaps
Deconvolved prior
Posterior mean
Linear shrinkage