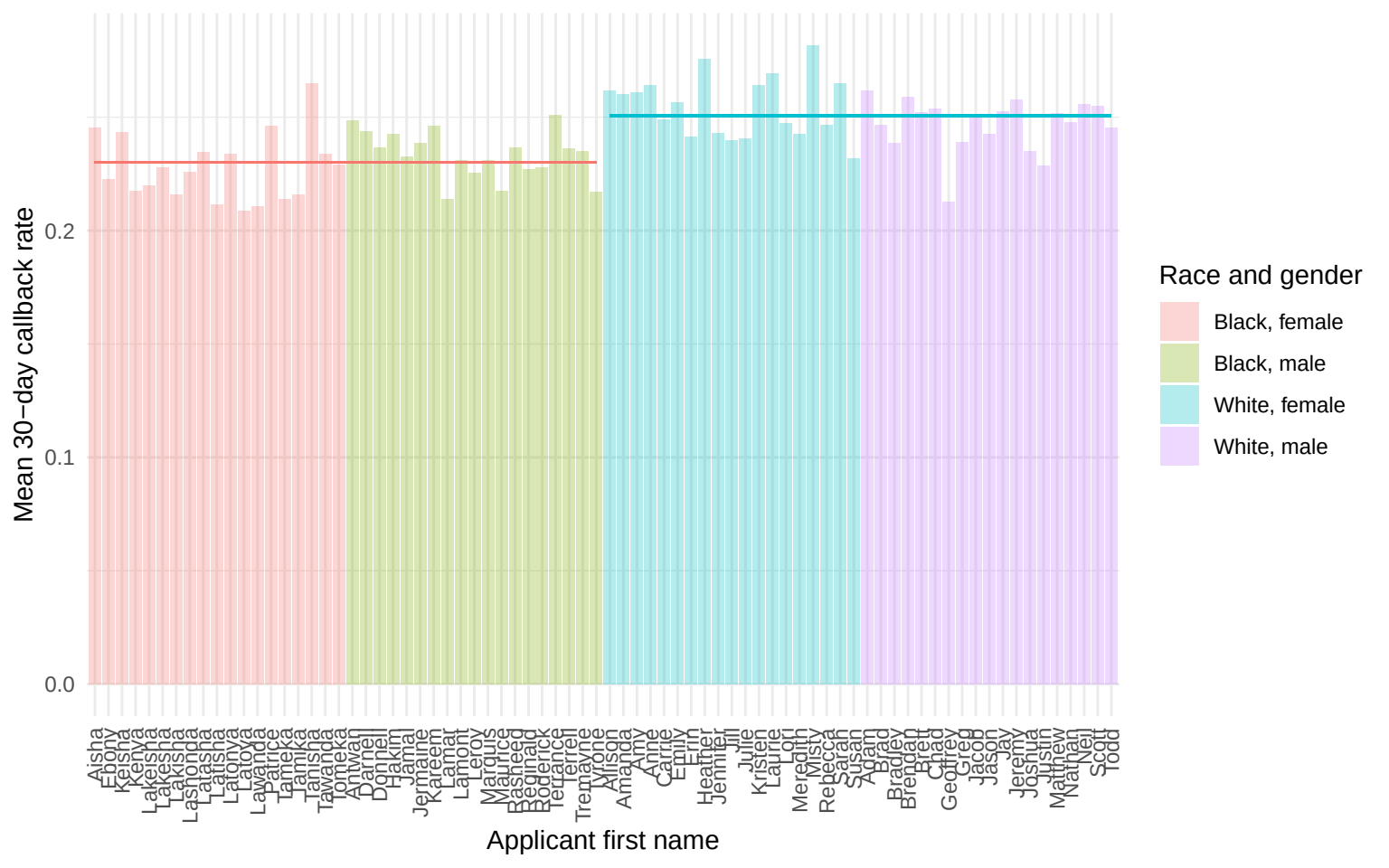
Mean 30−day callback rate
0.0
0.1
0.2
Aisha
Ebony
Keisha
Kenya
Lakeisha
Lakesha
Latanisha
Lashonda
Latasha
Latisha
Latonya
Latoya
Lawanda
Patrice
Tameka
Tamika
Tanisha
Tawanda
Tomeka
Antwan
Darnell
Hakim
Jamal
Jermaine
Kareem
Lamar
Lamont
Leroy
Marquis
Maurice
Rasheed
Reginald
Roderick
Terrell
Tremayne
Tyrone
Alison
Amanda
Amy
Anne
Carrie
Emily
Erin
Heather
Jennifer
Jill
Julie
Kristen
Laurie
Lori
Meredith
Misty
Rebecca
Sarah
Susan
Adam
Brad
Bradley
Brendan
Brett
Chad
Geoffrey
Greg
Jacob
Jason
Jay
Jeremy
Joshua
Justin
Matthew
Nathan
Neil
Scott
Todd
Applicant first name
Race and gender
Black, female
Black, male
White, female
White, male