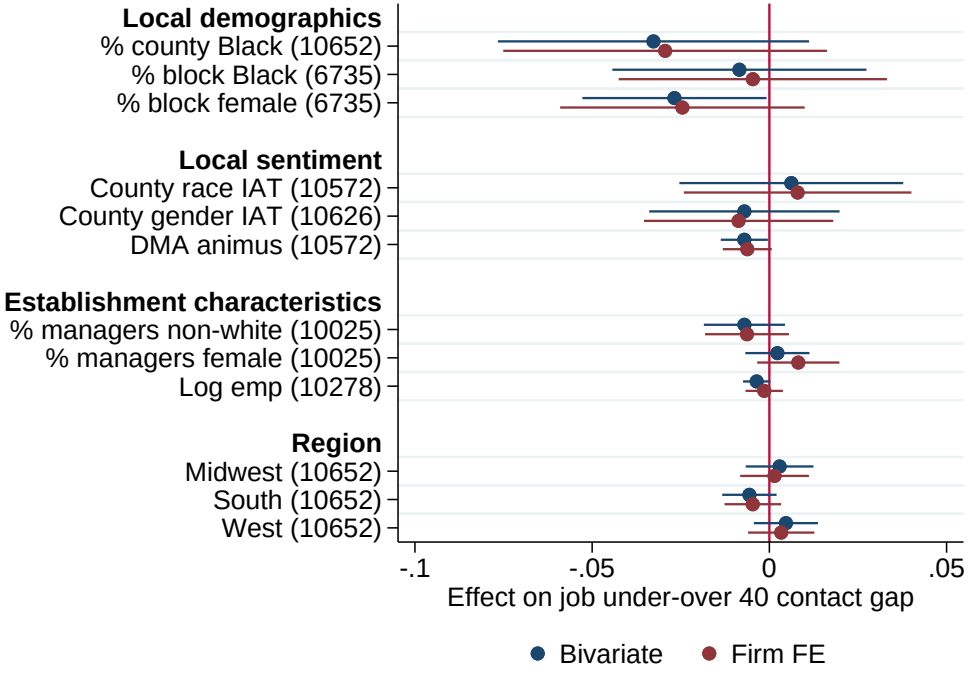
Local demographics
% county Black (10652)
% block Black (6735)
% block female (6735)
Local sentiment
County race IAT (10572)
County gender IAT (10626)
DMA animus (10572)
Establishment characteristics
% managers non-white (10025)
% managers female (10025)
Log emp (10278)
Region
Midwest (10652)
South (10652)
West (10652)
-.1
-.05
0
.05
Effect on job under-over 40 contact gap
Bivariate
Firm FE
P-value for joint sig w/o firm FE: 0.64, w/ firm fe: 0.67