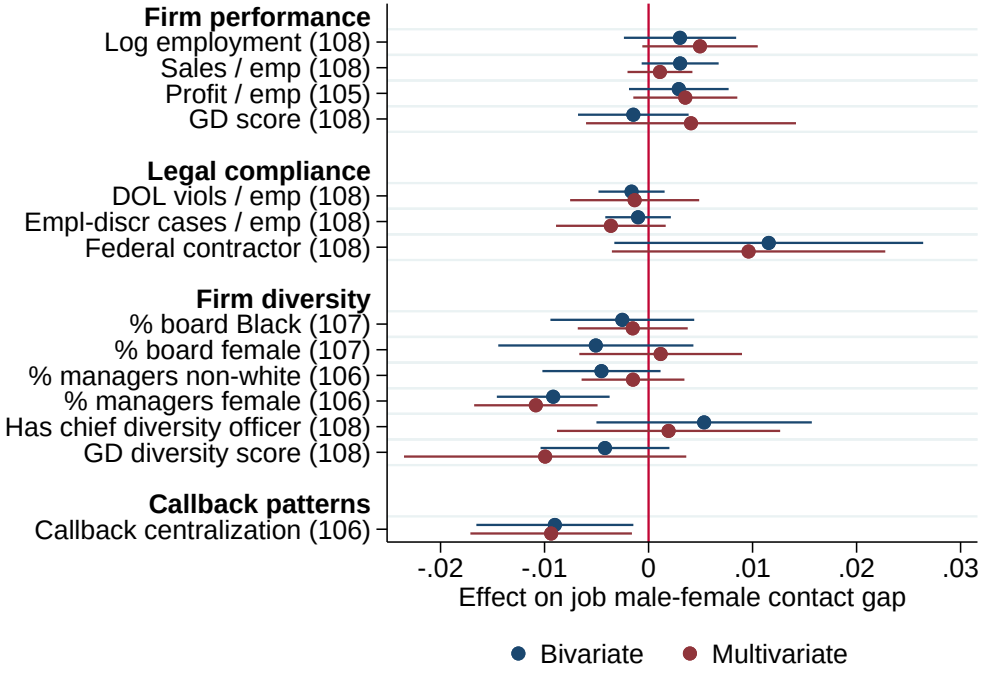
Firm performance
Log employment (108)
Sales / emp (108)
Profit / emp (105)
GD score (108)
Legal compliance
DOL viols / emp (108)
Empl-discr cases / emp (108)
Federal contractor (108)
Firm diversity
% board Black (107)
% board female (107)
% managers non-white (106)
% managers female (106)
Has chief diversity officer (108)
GD diversity score (108)
Callback patterns
Callback centralization (106)
-.02
-.01
0
.01
.02
.03
Effect on job male-female contact gap
Bivariate
Multivariate
P-value for joint significance: 0.000