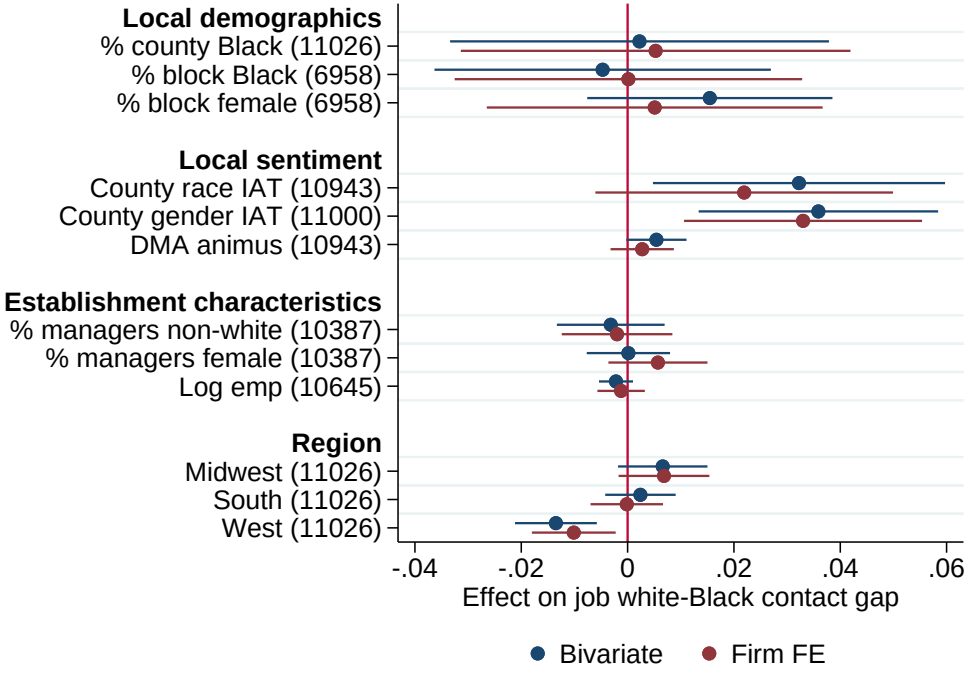
Local demographics
% county Black (11026)
% block Black (6958)
% block female (6958)
Local sentiment
County race IAT (10943)
County gender IAT (11000)
DMA animus (10943)
Establishment characteristics
% managers non-white (10387)
% managers female (10387)
Log emp (10645)
Region
Midwest (11026)
South (11026)
West (11026)
-.04
-.02
0
.02
.04
.06
Effect on job white-Black contact gap
Bivariate
Firm FE
P-value for joint sig w/o firm FE: 0.03, w/ firm fe: 0.34