	1986	2015
Unionization status	0.071	0.032
	0.069; 0.073	0.029; 0.035
Public sector job	0.006	0.001
	0.003; 0.010	-0.002; 0.005
Manufacturing job	-0.022	0.066
	-0.028;-0.017	0.059; 0.074
Potential Experience	0.0078	0.0052
	0.0072;0.0084	0.0047;0.0058
Part time employee	-0.059	-0.056
	-0.062;-0.055	-0.059;-0.052
Nonwhite	-0.044	-0.028
	-0.046;-0.042	-0.030;-0.026
Female	-0.07	-0.041
	-0.072;-0.068	-0.043;-0.040
Married	0.027	0.023
	0.025; 0.028	0.021; 0.025
Urban area	0.041	0.021
	0.039; 0.043	0.018; 0.023
High school	0.081	0.04
	0.072; 0.090	0.034; 0.047
Some college	0.109	0.058
	0.098; 0.119	0.051; 0.065
Associate degree	0.099	0.076
	0.088; 0.111	0.069; 0.084
College degree	0.161	0.153
	0.157; 0.166	0.149; 0.158