U.S. DEPARTMENT OF LABOR

Wage and Hour Division

Search WHD

Changes in Basic Minimum Wages in Non-Farm Employment Under State Law: Selected Years 1968 to 2023

Minimum Wage changes by state for 1968 to 1981.

State or other jurisdiction	1968 (a)	1970 (a)	1972	1976 (a)	1979	1980	1981
Federal (FLSA)	$1.15 & $1.60	$1.30 & $1.60	$1.60	$2.20 & $2.30	$2.90	$3.10	$3.35
Alabama	...	...	...	...	...	...	...
Alaska	2.10	2.10	2.10	2.80	3.40	3.60	3.85
Arizona	18.72 - 26.40/ wk(b)	18.72 - 26.40/ wk(b)	18.72-26.40/ wk(b)	...	...	...	...
Arkansas	1.25/day(b)	1.10	1.20	1.90	2.30	2.55	2.70
California	1.65(b)	1.65(b)	1.65(b)	2.00	2.90	2.90	3.35
Colorado	1.00 - 1.25(b)	1.00 - 1.25(b)	1.00 - 1.25(b)	1.00 - 1.25(b)	1.90	1.90	1.90
Connecticut	1.40	1.60	1.85	2.21 & 2.31	2.91	3.12	3.37
Delaware	1.25	1.25	1.60	2.00	2.00	2.00	2.00
Florida	...	...	...	...	...	...	...
Georgia	...	...	1.25	1.25	1.23	1.25	1.25
Hawaii	1.25	1.60	1.60	2.40	2.65	2.90	3.10
Idaho	1.15	1.25	1.40	1.60	2.30	2.30	2.30
Illinois	...	...	1.40	2.10	2.30	2.30	2.30
Indiana	1.15	1.25	1.25	1.25	2.00	2.00	2.00
Iowa	...	...	...	...	...	...	...
Kansas	...	...	...	...	1.60	1.60	1.60
Kentucky	.65 - .75(b)	.65 - .75(b)	.65 - .75(b)	1.60	2.00	2.15	2.15
Louisiana	...	...	...	...	...	...	...
Maine	1.40	1.60	1.40 - 1.80	2.30	2.90	3.10	3.35
Maryland	1.00 & 1.15	1.30	1.60	2.20 & 2.30	2.90	3.10	3.35
Massachusetts	1.60	1.60	1.75	2.10	2.90	3.10	3.35
Michigan	1.25	1.25	1.60	2.20	2.90	3.10	3.35
Minnesota	.70 - 1.15(b)	.70 - 1.15(b)	.75 - 1.60	1.80	2.30	2.90	3.10
Mississippi	...	...	...	...	...	...	...
Missouri	...	...	...	...	...	...	...
Montana	...	...	1.60	1.80	2.00	2.00	2.00
Nebraska	1.00	1.00	1.00	1.60	1.60	1.60	1.60
Nevada	1.25	1.30	1.60	2.20 & 2.30	2.75	2.75	2.75
New Hampshire	1.40	1.45 & 1.60	1.60	2.20 - 2.30	2.90	3.10	3.35
New Jersey	1.40	1.50	1.50	2.20	2.50	3.10	3.35
New Mexico	1.15 - 1.40	1.30 - 1.60	1.30 - 1.60	2.00	2.30	2.65	2.90

Submit Feedback

State or other jurisdiction	1968 (a)	1970 (a)	1972	1976 (a)	1979	1980	1981
New York	1.60	1.60	1.85	2.30	2.90	3.10	3.35
North Carolina	1.00	1.25	1.45	2.00	2.50	2.75	2.90
North Dakota	1.00 - 1.25	1.00 - 1.45	1.00 - 1.45	2.00 - 2.30	2.10 - 2.30	2.60 - 3.10	2.80 - 3.10
Ohio	.75 - 1.25(b)	.75 - 1.25(b)	.75 - 1.25(b)	1.60	2.30	2.30	2.30
Oklahoma	1.00	1.00	1.40	1.80	2.00	2.00	3.10
Oregon	1.25	1.25	1.25`	2.30	2.30	2.90	3.10
Pennsylvania	1.15	1.30	1.60	2.20	2.90	3.10	3.35
Rhode Island	1.40	1.60	1.60	2.30	2.30	2.65	2.90
South Carolina	...	...	...	...	...	...	...
South Dakota	17.00 - 20.00/ wk	1.00	1.00	2.00	2.30	2.30	2.30
Tennessee	...	...	...	...	...	...	...
Texas	...	...	1.40	1.40	1.40	1.40	1.40
Utah	1.00 - 1.15(b)	1.00 - 1.15(b)	1.20 - 1.35(b)	1.55 - 1.70(b)	2.20 - 2.45(b)	2.35 - 2.60(b)	2.50 - 2.75(b)
Vermont	1.40	1.60	1.60	2.30	2.90	3.10	3.35
Virginia	...	...	...	2.00	2.35	2.35	2.65
Washington	1.60	1.60	1.60	2.20 - 2.30	2.30	2.30	2.30
West Virginia	1.00	1.00	1.20	2.00	2.20	2.20	2.75
Wisconsin	1.25 (b)	1.30 (b)	1.45 (b)	2.10	2.80	3.00	3.25
Wyoming	1.20	1.30	1.50	1.60	1.60	1.60	1.60
District of Columbia	1.25 - 1.40	1.60 - 2.00	1.60 - 2.25	2.25 - 2.75	2.46 - 3.00	2.50 - 3.50	2.50 - 3.75
Guam	1.25	1.60	1.90	2.30	2.90	3.10	3.35
Puerto Rico	.43 - 1.60	.43 - 1.60	.65 - 1.60	.76 - 2.50	1.20 - 2.50	1.20 - 2.50	1.20 - 3.10
U.S. Virgin Islands	NA	NA	NA	NA	2.90	3.10	3.35

Minimum Wage changes by state for 1988 to 1998.

State or other jurisdiction	1988	1991	1992	1994	1996	1997	1998
Federal (FLSA)	$3.35	$3.80	$4.25	$4.25	$4.25	$4.75	$5.15
Alabama	...	...	...	...	...	...	...
Alaska	3.85	4.30	4.75	4.75	4.75	5.25	5.65
Arizona	...	...	...	...	...	...	...
Arkansas	3.25	3.35	3.65	4.25	4.25[c]	4.25[c]	5.15[c]
California	3.35	4.25	4.25	4.25	4.25	4.75	5.15
Colorado	3.00	3.00	3.00	3.00	3.00	4.75	5.15
Connecticut	3.75	4.25	4.27	4.27	4.27	4.77	5.18
Delaware	3.35	3.80	4.25	4.25	4.65	5.00	5.15
Florida	...	...	...	...	...	...	...
Georgia	3.25	3.25	3.25	3.25	3.25(d)	3.25(d)	3.25(d)
Hawaii	3.85	3.85	3.85	5.25	5.25	5.25	5.25
Idaho	2.30	3.80	4.25	4.25	4.25	4.25	5.15
Illinois	3.35	3.80	4.25	4.25	4.25[c]	4.75[c]	5.15[c]

Submit Feedback

State or other jurisdiction	1988	1991	1992	1994	1996	1997	1998
Indiana	2.00	3.35	3.35	3.35	3.35(e)	3.35(e)	3.35(e)
Iowa	...	4.25	4.65	4.65	4.65	4.75	5.15
Kansas	1.60	2.65	2.65	2.65	2.65	2.65	2.65
Kentucky	3.35	3.80	4.25	4.25	4.25	4.25	4.25
Louisiana	...	...	...	...	...	...	...
Maine	3.65	3.85	4.25	4.25	4.25	4.75	5.15
Maryland	3.35	3.80	4.25	4.25	4.25	4.75	5.15
Massachusetts	3.65	3.75	4.25	4.25	4.75	5.25	5.25
Michigan	3.35	3.35	3.35	3.35	3.35(e)	3.35(e)	5.15(e)
Minnesota	3.55 & 3.50(f)	4.25(g)	4.25(g)	4.25(g)	4.25(g)	4.25(g)	5.15(g)
Mississippi	...	...	...	...	...	...	...
Missouri	...	3.80	4.25	4.25	4.25	4.75	5.15
Montana	3.35	3.80	4.25(g)	4.25(g)	4.25(g)	4.75(g)	5.15(g)
Nebraska	3.35	3.35	4.25	4.25	4.25[c]	4.25[c]	5.15[c]
Nevada	3.35	3.80	4.25	4.25	4.25	4.75	5.15
New Hampshire	3.55	3.85	4.25	4.25	4.25	4.75	5.15
New Jersey	3.35	3.80	4.25	5.05	5.05	5.05	5.05
New Mexico	3.35	3.35	3.35	4.25	4.25	4.25	4.25
New York	3.35	3.80	4.25	4.25	4.25	4.25	4.25
North Carolina	3.35	3.35	3.80	4.25	4.25	4.25	5.15
North Dakota	2.80 - 3.10	3.40	4.25	4.25	4.25	4.75	5.15
Ohio	2.30	3.80(g)	4.25(g)	4.25(g)	4.25(g)	4.25(g)	4.25(g)
Oklahoma	3.35	3.80(g)	4.25(g)	4.25(g)	4.25(g)	4.75(g)	5.15(g)
Oregon	3.35	4.75	4.75	4.75	4.75	5.50	6.00
Pennsylvania	3.35	3.80	4.25	4.25	4.25	4.75	5.15
Rhode Island	3.65	4.25	4.45	4.45	4.45	5.15	5.15
South Carolina	...	...	...	...	...	...	...
South Dakota	2.80	3.80	4.25	4.25	4.25	4.25	5.15
Tennessee	...	...	...	...	...	...	...
Texas	3.35	3.35	3.35	3.35	3.35	3.35	3.35
Utah	2.50 - 2.75(b)	3.80	4.25	4.25	4.25	4.75	5.15
Vermont	3.55	3.85	4.25	4.25	4.75(e)	5.00(e)	5.25(e)
Virginia	2.65	2.65	3.65	4.25	4.25[c]	4.75[c]	5.15[c]
Washington	2.30	4.25	4.25	4.25	4.90	4.90	4.90
West Virginia	3.35	3.35	3.80	4.25	4.25 (d)	4.25 (d)	4.75 (d)
Wisconsin	3.35	3.80	3.80	4.25	4.25	4.75	5.15
Wyoming	1.60	1.60	1.60	1.60	1.60	1.60	1.60
District of Columbia	3.50 - 4.85	3.70 - 4.85	3.90 - 5.45	4.25	5.25 (h)	5.75	6.15
Guam	3.35	3.80	4.25	4.25	4.25	4.75	5.15
Puerto Rico	1.20 - 3.35	1.20 - 4.25(i)	1.20 - 4.25(i)	1.20 - 4.25(i)	1.20 - 4.75(i)	1.20 - 4.75(i)	1.20 - 5.15(i)
U.S. Virgin Islands	3.35	4..65(g,,j)	4..65(g,,j)	4..65(g,,j)	4.65(g)	4.65(g, j)	4.65(g, j)

Submit Feedback

Minimum Wage changes by state for 2000 to 2006.

State or other jurisdiction	2000	2001	2002	2003	2004	2005	2006
Federal (FLSA)	$5.15	$5.15	$5.15	$5.15	$5.15	$5.15	5.15
Alabama	...	...	...	...	...	...	...
Alaska	5.65	5.65	5.65	**7.15**	7.15	7.15	7.15
Arizona	...	...	...	...	...	...	...
Arkansas	5.15[c]	5.15[c]	5.15[c]	5.15[c]	5.15[c]	5.15[c]	5.15 [c]
California	5.75	**6.25**	**6.75**	6.75	6.75	6.75	6.75
Colorado	5.15	5.15	5.15	5.15	5.15	5.15	5.15
Connecticut	6.15	**6.40**	**6.70**	**6.90**	**7.10**	7.10	**7.40**
Delaware	5.65	**6.15**	6.15	6.15	6.15	6.15	6.15
Florida	...	...	...	...	...	...	**6.40**
Georgia	3.25(d)	3.25(d)	**5.15(d)**	5.15(d)	5.15(d)	5.15(d)	5.15(d)
Hawaii	5.25	5.25	**5.75**	**6.25**	6.25	6.25	**6.75**
Idaho	5.15	5.15	5.15	5.15	5.15	5.15	5.15
Illinois	5.15[c]	5.15[c]	5.15[c]	5.15[c]	**5.50[c]**	**6.50[c]**	**6.50[c]**
Indiana	5.15(e)	5.15(e)	5.15(e)	5.15(e)	5.15(e)	5.15(e)	5.15(e)
Iowa	5.15	5.15	5.15	5.15	5.15	5.15	5.15
Kansas	2.65	2.65	2.65	2.65	2.65	2.65	2.65
Kentucky	5.15	5.15	5.15	5.15	5.15	5.15	5.15
Louisiana	...	...	...	...	...	...	...
Maine	5.15	5.15	**5.75**	**6.25**	6.25	**6.35**	**6.50**
Maryland	5.15	5.15	5.15	5.15	5.15	5.15	5.15
Massachusetts	6.00	**6.75**	6.75	6.75	6.75	6.75	6.75
Michigan	5.15(e)	5.15(e)	5.15(e)	5.15(e)	5.15(e)	5.15(e)	5.15(e)
Minnesota	4.90 - 5.15(g)	4.90 - 5.15(g)	4.90 - 5.15(g)	4.90 - 5.15(g)	4.90 - 5.15(g)	4.90 - 5.15(g)	**5.25 - 6.15(g)**
Mississippi	...	...	...	...	...	...	...
Missouri	5.15	5.15	5.15	5.15	5.15	5.15	5.15
Montana	4.00 - 5.15(g)	4.00 - 5.15(g)	4.00 - 5.15(g)	4.00 - 5.15(g)	4.00 - 5.15(g)	4.00 - 5.15(g)	4.00 - 5.15
Nebraska	5.15[c]	5.15[c]	5.15[c]	5.15[c]	5.15[c]	5.15[c]	5.15[c]
Nevada	5.15	5.15	5.15	5.15	5.15	5.15	5.15
New Hampshire	5.15	5.15	5.15	5.15	5.15	5.15	5.15
New Jersey	5.15	5.15	5.15	5.15	5.15	5.15	**6.15**
New Mexico	4.25	4.25	4.25	4.25	**5.15**	5.15	5.15
New York	4.25	**5.15**	5.15	5.15	5.15	**6.00**	**6.75**
North Carolina	5.15	5.15	5.15	5.15	5.15	5.15	5.15
North Dakota	5.15	5.15	5.15	5.15	5.15	5.15	5.15
Ohio	2.80 - 4.25(g)	2.80 - 4.25(g)	2.80 - 4.25(g)	2.80 - 4.25(g)	2.80 - 4.25(g)	2.80 - 4.25(g)	2.80 - 4.25(g)
Oklahoma	2.00 - 5.15(g)	2.00 - 5.15(g)	2.00 - 5.15(g)	2.00 - 5.15(g)	2.00 - 5.15(g)	2.00 - 5.15(g)	2.00 - 5.15
Oregon	6.50	6.50	6.50	**6.90**	**7.05**	**7.25**	**7.50**
Pennsylvania	5.15	5.15	5.15	5.15	5.15	5.15	5.15

Submit Feedback

State or other jurisdiction	2000	2001	2002	2003	2004	2005	2006
Rhode Island	5.65	**6.15**	6.15	6.15	**6.75**	6.75	6.75
South Carolina	...	...	...	...	...	...	...
South Dakota	5.15	5.15	5.15	5.15	5.15	5.15	5.15
Tennessee	...	...	...	...	...	...	...
Texas	3.35	3.35	**5.15**	5.15	5.15	5.15	5.15
Utah	5.15	5.15	5.15	5.15	5.15	5.15	5.15
Vermont	5.75(e)	**6.25(e)**	6.25(e)	6.25(e)	**6.75(e)**	**7.00(e)**	**7.25**
Virginia	5.15[c]	5.15[c]	5.15[c]	5.15[c]	5.15[c]	5.15[c]	5.15[c]
Washington	6.50	**6.72**	**6.90**	**7.01**	**7.16**	**7.35**	**7.63**
West Virginia	5.15(d)	5.15(d)	5.15(d)	5.15(d)	5.15(d)	5.15(d)	5.15(d)
Wisconsin	5.15	5.15	5.15	5.15	5.15	5.15	**5.70**
Wyoming	1.60	1.60	**5.15**	5.15	5.15	5.15	5.15
District of Columbia	6.15	6.15	6.15	6.15	6.15	**6.60**	**7.00**
Guam	5.15	5.15	5.15	5.15	5.15	5.15	5.15
Puerto Rico	3.61 - 5.15(i)	3.61 - 5.15(i)	3.61 - 5.15(i)	3.61 - 5.15(i)	3.61 - 5.15(i)	3.61 - 5.15(i)	3.61 - 5.15(i)
U.S. Virgin Islands	4.30 - 4.65(g,j)	4.30 - 4.65(g,j)	4.30 - 4.65(g,j)	4.30 - 4.65(g,j)	4.30 - 4.65(g,j)	4.30 - 4.65(g,j)	4.30 - 4.65 (g)

Minimum Wage changes by state for 2007 to 2013.

State or other jurisdiction	2007	2008	2009	2010	2011	2012	2013
Federal (FLSA)	5.15	**5.85**	**6.55**	**7.25**	7.25	7.25	7.25
Alabama	...	...	...	...	...	...	...
Alaska	7.15	7.15	7.15	**7.75**	7.75	7.75	7.75
Arizona	**6.75**	**6.90**	**7.25**	7.25	**7.35**	**7.65**	**7.80**
Arkansas	**6.25[c]**	6.25[c]	6.25[c]	6.25[c]	6.25[c]	6.25[c]	6.25[c]
California	**7.50**	**8.00**	8.00	8.00	8.00	8.00	8.00
Colorado	**6.85**	**7.02**	**7.28**	7.24	**7.36**	**7.64**	**7.78**
Connecticut	**7.65**	7.65	8.00	**8.25**	8.25	8.25	8.25
Delaware	**6.65**	**7.15**	7.15	**7.25**	7.25	7.25	7.25
Florida	**6.67**	**6.79**	**7.21**	**7.25**	7.25	**7.67**	**7.79**
Georgia	5.15(d)	5.15(d)	5.15(d)	5.15(d)	5.15(d)	5.15(d)	5.15(d)
Hawaii	**7.25**	7.25	7.25	7.25	7.25	7.25	7.25
Idaho	5.15	**5.85**	**6.55**	**7.25**	7.25	7.25	7.25
Illinois	**7.50[c]**	**7.75[c]**	**8.00[c]**	**8.25[c]**	8.25[c]	8.25[c]	8.25[c]
Indiana	5.15(e)	**5.85(e)**	**6.55(e)**	**7.25(e)**	7.25(e)	7.25(e)	7.25(e)
Iowa	5.15	**7.25**	7.25	7.25	7.25	7.25	7.25
Kansas	2.65	2.65	2.65	**7.25**	7.25	7.25	7.25
Kentucky	5.15	**5.85**	**6.55**	**7.25**	7.25	7.25	7.25
Louisiana	...	...	...	...	...	...	...
Maine	**6.75**	**7.00**	**7.25**	**7.50**	7.50	7.50	7.50
Maryland	**6.15**	6.15	6.55	**7.25**	7.25	7.25	7.25

Submit Feedback

State or other jurisdiction	2007	2008	2009	2010	2011	2012	2013
Massachusetts	**7.50**	**8.00**	8.00	8.00	8.00	8.00	8.00
Michigan	**6.95(e)**	**7.15(e)**	**7.40(e)**	7.40(e)	7.40(e)	7.40(e)	7.40(e)
Minnesota	5.25-6.15(g)	5.25-6.15(g)	5.25-6.15(g)	5.25-6.15(g)	5.25-6.15(g)	5.25-6.15(g)	5.25-6.15(g)
Mississippi	...	...	...	...	...	...	...
Missouri	**6.50**	**6.65**	**7.05**	**7.25**	7.25	7.25	**7.35**
Montana	**4.00-6.15(g)**	**4.00-6.25(g)**	**4.00-6.90(g)**	**4.00-7.25(g)**	**4.00-7.35(g)**	**4.00-7.65(g)**	**4.00-7.80(g)**
Nebraska	5.15[c]	**5.85[c]**	**6.55[c]**	**7.25[c]**	7.25[c]	7.25[c]	7.25[c]
Nevada	**6.15**	**6.33**	**6.55-6.85**	**6.55-7.55**	**7.25-8.25**	7.25-8.25	7.25-8.25
New Hampshire	5.15	**6.50**	**7.25**	7.25	7.25	7.25	7.25
New Jersey	**7.15**	7.15	7.15	**7.25**	7.25	7.25	7.25
New Mexico	5.15	**6.50**	**7.50**	7.50	7.50	7.50	7.50
New York	**7.15**	7.15	7.15	**7.25**	7.25	7.25	7.25
North Carolina	**6.15**	6.15	**6.55**	**7.25**	7.25	7.25	7.25
North Dakota	5.15	**5.85**	**6.55**	**7.25**	7.25	7.25	7.25
Ohio	**6.85**	**7.00**	**7.30**	7.30	**7.40**	**7.70**	**7.85**
Oklahoma	2.00-5.15(g)	**2.00-5.85(g)**	**2.00-6.55(g)**	**2.00-7.25(g)**	2.00-7.25(g)	2.00-7.25(g)	2.00-7.25(g)
Oregon	**7.80**	**7.95**	**8.40**	8.40	**8.50**	**8.80**	**8.95**
Pennsylvania	**6.25**	**7.15**	7.15	**7.25**	7.25	7.25	7.25
Rhode Island	**7.40**	7.40	7.40	7.40	7.40	7.40	**7.75**
South Carolina	...	...	...	...	...	...	...
South Dakota	5.15	**5.85**	**6.55**	**7.25**	7.25	7.25	7.25
Tennessee	...	...	...	...	...	...	...
Texas	5.15	**5.85**	**6.55**	**7.25**	7.25	7.25	7.25
Utah	5.15	**5.85**	**6.55**	**7.25**	7.25	7.25	7.25
Vermont	**7.53(e)**	**7.68(e)**	**8.06(e)**	8.06(e)	**8.15(e)**	**8.46(e)**	**8.60(e)**
Virginia	5.15[c]	**5.85[c]**	**6.55[c]**	**7.25[c]**	7.25[c]	7.25[c]	7.25[c]
Washington	**7.93**	**8.07**	**8.55**	8.55	**8.67**	**9.04**	**9.19**
West Virginia	**5.85**	**6.55**	**7.25**	7.25	7.25	7.25	7.25
Wisconsin	**6.50**	6.50	6.50	**7.25**	7.25	7.25	7.25
Wyoming	5.15	5.15	5.15	5.15	5.15	5.15	5.15
District of Columbia	**7.00**	7.00	**7.55**	**8.25**	8.25	8.25	8.25
Guam	5.15	**5.85**	5.85	**7.25**	7.25	7.25	7.25
Puerto Rico	3.61-5.15(i)	3.61-5.15(i)	**4.10(i)**	**5.08 – 7.25 (i2)**	5.08 – 7.25 (i2)	5.08 – 7.25 (i2)	5.08 – 7.25 (i2)
U.S. Virgin Islands	4.30-6.15(g,j)	4.30-6.15(j)	4.30-6.15(j)	**4.30-7.25(j)**	4.30-7.25(j)	4.30-7.25(j)	4.30-7.25(j)

Minimum Wage changes by state for 2014 to 2019.

State or other jurisdiction	2014	2015	2016	2017	2018	2019
Federal (FLSA)	7.25	7.25	7.25	7.25	7.25	7.25
Alabama	...	...	...	...	...	...
Alaska	7.75	**8.75**	**9.75**	**9.80**	**9.84**	**10.19**

Submit Feedback

State or other jurisdiction	2014	2015	2016	2017	2018	2019
Arizona	7.90	**8.05**	8.05	**10.00**	**10.50**	**12.00**
Arkansas	6.25[c]	**7.50**[c]	**8.00**[c]	**8.50**[c]	**8.50[c]**	**9.25[c]**
California	9.00	9.00	**10.00**	10.00	**11.00**	**12.00**
Colorado	8.00	**8.23**	**8.31**	**9.30**	**10.20**	**12.00**
Connecticut	8.70	**9.15**	**9.60**	**10.10**	10.10	**11.00**
Delaware	7.75	**8.25**	8.25	8.25	8.25	**9.25**
Florida	7.93	**8.05**	8.05	**8.10**	**8.25**	**8.56**
Georgia	5.15(d)	5.15(d)	5.15(d)	5.15(d)	5.15(d)	5.15(d)
Hawaii	7.25	**7.75**	**8.50**	**9.25**	**10.10**	10.10
Idaho	7.25	7.25	7.25	7.25	7.25	7.25
Illinois	8.25[c]	8.25[c]	8.25[c]	8.25[c]	8.25[c]	**9.25[c]**
Indiana	7.25(e)	7.25(e)	7.25(e)	7.25(e)	7.25(e)	7.25(e)
Iowa	7.25	7.25	7.25	7.25	7.25	7.25
Kansas	7.25	7.25	7.25	7.25	7.25	7.25
Kentucky	7.25	7.25	7.25	7.25	7.25	7.25
Louisiana	...	...	...	...	...	...
Maine	7.50	7.50	7.50	**9.00**	**10.00**	**12.00**
Maryland	7.25	**8.25**	**8.75**	8.75	**10.10**	**11.00**
Massachusetts	8.00	**9.00**	**10.00**	**11.00**	11.00	**12.75**
Michigan	8.15(e)	8.15(e)	**8.50**(e)	**8.90**(e)	**9.25**(e)	**9.65**(e)
Minnesota	6.50-8.00(g)	**7.25-9.00**(g)	**7.25-9.50**(g)	**7.75-9.50**(g)	**8.04-9.86**(g)	**8.15-10.00**(g)
Mississippi	...	...	...	...	...	...
Missouri	7.50	**7.65**	7.65	**7.70**	**7.85**	**9.45**
Montana	7.90(g)	**8.05**(g)	8.05(g)	**8.15**(g)	**8.30**(g)	**8.65**(g)
Nebraska	7.25[c]	**8.00**[c]	**9.00**[c]	9.00[c]	9.00[c]	9.00[c]
Nevada	7.25-8.25	7.25-8.25	7.25-8.25	7.25-8.25	7.25-8.25	7.25-8.25
New Hampshire	7.25	7.25	7.25	7.25	7.25	7.25
New Jersey	8.25	**8.38**	8.38	**8.44**	**8.60**	**11.00**
New Mexico	7.50	7.50	7.50	7.50	7.50	**9.00**
New York	8.00	**8.75**	**9.00**	**9.70**	**10.40**	**11.80**
North Carolina	7.25	7.25	7.25	7.25	7.25	7.25
North Dakota	7.25	7.25	7.25	7.25	7.25	7.25
Ohio	7.25-7.95	7.25-**8.10**	7.25-8.10	**8.15**	**8.30**	**8.70**
Oklahoma	2.00-7.25(g)	2.00-7.25(g)	2.00-7.25(g)	2.00-7.25(g)	2.00-7.25(g)	2.00-7.25(g)
Oregon	9.10	**9.25**	**9.75**	9.75	10.75	**11.25**
Pennsylvania	7.25	7.25	7.25	7.25	7.25	7.25
Rhode Island	8.00	**9.00**	**9.60**	9.60	**10.10**	**10.50**
South Carolina	...	...	...	...	...	...
South Dakota	7.25	**8.50**	**8.55**	**8.65**	**8.85**	**9.30**
Tennessee	...	...	...	...	...	...
Texas	7.25	7.25	7.25	7.25	7.25	7.25

Submit Feedback

State or other jurisdiction	2014	2015	2016	2017	2018	2019
Utah	7.25	7.25	7.25	7.25	7.25	7.25
Vermont	8.73(e)	**9.15**(e)	**9.60**(e)	**10.00**(e)	**10.50**(e)	**10.96**(e)
Virginia	7.25[c]	7.25[c]	7.25[c]	7.25[c]	7.25[c]	7.25[c]
Washington	9.32	**9.47**	9.47	**11.00**	**11.50**	**13.50**
West Virginia	7.25	**8.00**	**8.75**	8.75	8.75	8.75
Wisconsin	7.25	7.25	7.25	7.25	7.25	7.25
Wyoming	5.15	5.15	5.15	5.15	5.15	5.15
District of Columbia	9.50	**10.50**	**11.50**	11.50	**13.25**	**14.00**
Guam	7.25	**8.25**	8.25	8.25	8.25	8.25
Puerto Rico	5.08-7.25(i)	5.08-7.25(i)	5.08-7.25(i)	5.08-7.25(i)	5.08-7.25(i)	5.08-7.25(i)
U.S. Virgin Islands	4.30-7.25(j)	4.30-7.25(j)	4.30-7.25(j)	4.30-7.25(j)	4.30-7.25(j)	10.50(j)

Minimum changes by state for 2020 to 2023.

State or other jurisdiction	2020	2021	2022	2023
Federal (FLSA)	7.25	7.25	7.25	7.25
Alabama	...	...	...	...
Alaska	**10.19**	**10.34**	10.34	**10.85**
Arizona	**12.00**	**12.15**	**12.80**	**13.85**
Arkansas	**10.00[c]**	**11.00**	11.00	11.00
California	**12.00**	**13.00**	**14.00**	**15.50**
Colorado	**12.02**	**12.32**	**12.56**	**13.65**
Connecticut	**12.00**	**13.00**	**14.00**	**15.00**
Delaware	9.25	9.25	**10.50**	**11.75**
Florida	**8.56**	**10.00**	10.00	**12.00**
Georgia	5.15(d)	5.15(d)	5.15(d)	5.15(d)
Hawaii	10.10	10.10	**12.00**	12.00
Idaho	7.25	7.25	7.25	7.25
Illinois	**10.00[c]**	**11.00[c]**	**12.00[c]**	**13.00[c]**
Indiana	7.25(e)	7.25(e)	7.25(e)	7.25(e)
Iowa	7.25	7.25	7.25	7.25
Kansas	7.25	7.25	7.25	7.25
Kentucky	7.25	7.25	7.25	7.25
Louisiana	...	...	...	...
Maine	**12.00**	**12.15**	**12.75**	**13.80**
Maryland	11.00	**11.75**	**12.50**	**13.25**
Massachusetts	**12.75**	**13.50**	**14.25**	**15.00**
Michigan	9.65(e)	9.65(e)	**9.87**(e)	**10.10**(e)
Minnesota	**10.00**(g)	**10.08**(g)	**10.33**(g)	**10.59**(g)
Mississippi	...	...	...	...
Missouri	**9.45**	**10.30**	**11.15**	**12.00**
Montana	**8.65**(g)	**8.75**(g)	**9.20**(g)	**9.95**(g)

Submit Feedback

State or other jurisdiction	2020	2021	2022	2023
Nebraska	9.00[c]	9.00[c]	9.00[c]	**10.50**[c]
Nevada	8.00-9.00	**8.75-9.75**	**9.50/10.50**	**10.25/11.25**
New Hampshire	7.25	7.25	7.25	7.25
New Jersey	**11.00**	**12.00**	**13.00**	**14.13**
New Mexico	**9.00**	**10.50**	**11.50**	**12.00**
New York	**11.80**	**12.50**	**13.20**	**14.20**
North Carolina	7.25	7.25	7.25	7.25
North Dakota	7.25	7.25	7.25	7.25
Ohio	**8.70**	**8.80**	**9.30**	**10.10**
Oklahoma	2.00-7.25(g)	2.00-7.25(g)	2.00-7.25(g)	2.00-7.25(g)
Oregon	**12.00**	**12.75**	**13.50**	**14.20**
Pennsylvania	7.25	7.25	7.25	7.25
Rhode Island	**11.50**	11.50	**12.25**	**13.00**
South Carolina	...	...	...	...
South Dakota	**9.30**	**9.45**	**9.95**	**10.80**
Tennessee	...	...	...	...
Texas	7.25	7.25	7.25	7.25
Utah	7.25	7.25	7.25	7.25
Vermont	**10.96**(e)	**11.75**	**12.55**	**13.18**
Virginia	7.25[c]	**9.50**	**11.00**	**12.00**
Washington	**13.50**	**13.69**	**14.49**	**15.74**
West Virginia	8.75	8.75	**8.75**	8.75
Wisconsin	7.25	7.25	7.25	7.25
Wyoming	5.15	5.15	5.15	5.15
District of Columbia	**15.00**	**15.20**	**$16.10**	**17.00**
Guam	8.25	**8.75**	**9.25**	**9.25**
Puerto Rico	5.08-7.25(i)	5.08-7.25(i)	7.25(i)	**9.50**
U.S. Virgin Islands	10.50(j)	10.50(j)	10.50(j)	10.50(j)

Sources:

1) Wage data for the years 1968 through 1998 was obtained from the Book of the States, 1968 - 1999 edition, volume 32 which was published by the Council of State Governments.

2) Wage data for the years 2000 through the present was obtained from the U.S. Department of Labor, Office of State Standards Programs Wage and Hour Division web site Minimum Wage and Overtime Pay Standards Applicable to Nonsupervisory NONFARM Private Sector Employment Under State and Federal Laws.

Submit Feedback

Note:

Wage rates are for January 1 of each year except 1968 and 1972, which show rates as of February. A range of rates, as in Puerto Rico, reflects which rates differ by industry, occupation or other factors, as established under a wage-board type law. Wage rates in bold indicate an increase over the previous year's rate.

Key:

... - not applicable

N.A. - not available

(a) - under the Federal Fair Labor Standards Act (FLSA), the two rates shown in 1968, 1970, and 1976 reflect the former multiple-track minimum-wage system in effect from 1961 to 1978. The lower rate applied to newly covered persons brought under the act by

amendments, whose rates were gradually phased in. A similar dual-track system was also in effect in certain years under the laws in Connecticut, Maryland, and Nevada.

(b) - For the years indicated, the laws in Arizona, Arkansas, California, Colorado, Kentucky, Minnesota, Ohio, Utah, and Wisconsin applied only to women and minors.

[c] - Rates applicable to employers of four or more.

(d) - Rates applicable to employers of six or more. In West Virginia, applicable to employers of six or more in one location.

(e) - Rates applicable to employers of two or more.

(f) - For the years 1988 to 1990, Minnesota had a two tier schedule with the higher rate applicable to employers covered by the FLSA and the lower rate to employers not covered by the FLSA.

(g) - Minnesota sets a lower rate for enterprises with annual receipts of less than $500,000 ($4.90, January 1, 1998-January 1, 2005). The dollar amount prior to September 1, 1997 was $362,500 ($4.00 - January 1, 1991-January 1, 1997); Montana sets a lower rate for businesses with gross annual sales of $110,000 or less ($4.00 - January 1, 1992-January 1, 2005); Ohio sets a lower rate for employers with gross annual sales from $150,000 to $500,000 ($3.35 - January 1, 1991-January 1, 2005) and for employers with gross annual sales under $150,000 ($2.50 - January 1, 1991-January 1, 2005); Oklahoma sets a lower rate for employers of fewer than 10 full-time employees at any one location and for those with annual gross sales of less than $100,000 ($2.00, January 1, 1991-January 1, 2005); and the U.S. Virgin Islands sets a lower rate for businesses with gross annual receipts of less than $150,000 ($4.30, January 1, 1991-January 1, 2005).

(h) - In the District of Columbia, wage orders were replaced by a statutory minimum wage on October 1, 1993. A $5.45 minimum rate remained in effect for the laundry and dry cleaning industry as the result of the grandfather clause.

(i) - In Puerto Rico, separate minimum rates are in effect for almost 350 non-farm occupations by industry Mandatory Decrees. Rates are higher than those in the range listed in effect in a few specific occupations.
(i2) - The rate is 5.08/hour for those employees not covered by the Fair Labor Standards Act.
(j) - In the U.S. Virgin Islands, implementation of an indexed rate, which was to have started January 1, 1991, was delayed.

Prepared By:

Division of Fair Labor Standards Act and Child Labor
Wage and Hour Division
U.S. Department of Labor

This document was last revised in January 2024.

Scroll to Top

Topics Worker Rights For Employers Resources Interpretive Guidance State Laws News

Wage and Hour Division

An agency within the U.S. Department of Labor

200 Constitution Ave NW
Washington, DC 20210
1-866-4-US-WAGE
1-866-487-9243
www.dol.gov

FEDERAL GOVERNMENT

White House
Benefits.gov
Coronavirus Resources
Disaster Recovery Assistance
DisasterAssistance.gov
USA.gov
Notification of EEO Violations
No Fear Act Data
U.S. Office of Special Counsel

LABOR DEPARTMENT

About DOL
Guidance Search
Español
Office of Inspector General
Subscribe to the DOL Newsletter
Read the DOL Newsletter
Emergency Accountability Status Link
A to Z Index

WHD PORTALS

YouthRules!
Wage Determinations
Accessibility Statement

Connect With DOL

Site Map | Important Website Notices | Privacy & Security Statement

Submit Feedback