Supplementary Material

Article Title: **Religion-Spirituality Influences in the Governance of Faith-Based Organizations during the Covid Pandemic**

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Supplementary Material

Interview script with coordinators and managers of FBCSOs - Steps 1 and 2

Step 1

A. PERSONAL AND ORGANIZATIONAL ANALYSIS
1. How does the organization work? What are its ideals, values , and mission?
2. What is your role?
3. How long have you worked in this organization?
4. How did this involvement come about?
5. How are activities carried out in everyday life?
6. What are the main challenges encountered?
7. Does religion or belief influence the development of activities in any way?
8. How does the relationship with the State develop? Are there obstacles to participating in bids or receiving funds?

B. RELIGION OF THE INDIVIDUAL
9. What is your relationship with your faith or religion? How does it impact your life?
10. What is your creed or denomination?
11. Is it useful when resolving personal conflicts? Ex.:
worship or prayers, fasting, talking to the divine, meditating.
12. Were there significant moments in your personal life when
faiths/beliefs helped solving problems?

C. RELIGION OF THE INDIVIDUAL IN THE ORGANIZATION
13. Do you use religious practices/expressions in the organizational scope?
14. Do you notice the belief in the daily routine, or does it dissipate amid the many daily activities and distractions?
15. How do you perceive the importance of this organization? Do you think that the belief system it propagates is relevant in the context of identity?
16. Were there any significant moments that faith or belief helped to deal with
in the context of organizations?

D. COVID-19 PANDEMIC
17. How are you dealing with the pandemic? What are the actions being taken at the time of crisis?

Step 2

A. THE ACTION OF ORGANIZATIONS DURING THE PANDEMIC
1. How was the initial moment of the pandemic?
2. How did you find out about the decrees?
3. Did you interact or partner with other Civil Society Organizations or social actors?
4. Has the profile of volunteering changed? Decreased or increased the number of active volunteers?
5. As for the State, was there any interaction or assistance offered? What changed in this relationship during and after the pre-pandemic period?
6. Do the online initiatives inserted during the pandemic continue?
7. What lessons were learned? What would you do differently?