IDs
jobnum – id code for job listing
id – id code for application

Applicant address characteristics
addresstype – randomly assigned address category
app_addresstype – address category actually listed on resume (differs occasionally due to errors)
address – randomly assigned address category
distance – distance from applicant address to job address, miles
traveltime – public transit travel time from applicant address to job address
units – units of travel time
tract – code for applicant address tract
far – dummy for far type address
poor – dummy for poor type address
farXpoor – interaction
fracbacplus – fraction of residents in applicant address tract with at least bachelor's degree
median_inc – median income of applicant address tract
fracwhite – fraction of residents in applicant address tract white
quadrant – quadrant of applicant address
app_applicantaddress – code for exact applicant street address

Other applicant characteristics
name_type – randomly assigned name type
race – race indicate by name
sex – sex indicated by name
female – name indicates female
black – name indicates black
white – name indicates white
work_experience – years of work experience
age – age
work_gap – length of work gap
profileXjob_* - dummies for different job experience profiles

Job characteristics
app_position – job title from ad
app_jobcategory – job category
employerad_median_inc; employerad_fracbacplus; employerad_fracwhite – employer tract data
app_ptft – job listed as part time or full time
app_hours – hours listed for job
job_title – job title from experiment coding
industry – job industry from experiment coding
app_equalopportunityemployer – application indicates EOE
app_criminalhistoryquestions – application asks criminal history questions
app_askforreferences – application asks for references
app_racesexquestion – application asks about race and sex

app_questionnaireorskillstest – application includes a questionnaire or skills test
app_online_or_resume – application is e-mailed resume vs. web application

Response outcomes
contacttype – contact by e-mail or voicemail
contentofcontact – response category, detailed
response – positive response dummy (main outcome)
any_response – any response dummy
interview – interview request dummy
rejected – negative response dummy