Indiana Department of Health

Eric J. Holcomb
Governor

Kristina M. Box, MD, FACOG
State Health Commissioner

ORDER TO FACILITATE CERTIFIED NURSE AIDE TRAINING DURING THE COVID-19 PUBLIC HEALTH EMERGENCY

Pursuant to the "Declaration of Public Health Emergency for Coronavirus Disease 2019 Outbreak" issued by Governor Eric Holcomb on March 6, 2020 as extended and supplemented (the "Governor's Declaration") and IC 4-21.5-4-1, and as authorized by IC 16-28-1-10 and the September 18, 1991 resolution of the Executive Board of the Indiana Department of Health, the State Health Commissioner hereby **ORDERS** as follows:

1. 410 IAC 16.2-3.1-14(c) is **waived with modification** to reduce the minimum number of total training hours required for certified nurse aides from 105 to 75, add specific in-facility training requirements, require at least three (3) hours of infection control training with a COVID-19 focus, and accordingly read as follows:

> (c) Each nurse aide who is hired to work in a facility shall have successfully completed a nurse aide training program approved by the division .... The training program shall consist of at least the following:
>
> (1) Thirty (30) hours of classroom instruction within one hundred twenty (120) days of employment. At least sixteen (16) of those hours shall be in the following areas prior to any direct contact with a resident:
>
> (A) Communication and interpersonal skills.
>
> (B) Infection control**, with no less than two (2) hours focused on COVID-19 prevention, control, and remediation**.
>
> (C) Safety/emergency procedures, including the Heimlich maneuver.
>
> (D) Promoting residents' independence.
>
> (E) Respecting residents' rights.
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>
> (3) **Forty-five (45) hours of supervised clinical experience, which must include at least twenty-four (24) hours of directly supervised practical training in a comprehensive care facility. At least one (1) of**

these in-facility hours must focus exclusively on COVID-19 prevention, control, and remediation. As used in this subdivision, "directly supervised practical training" means training in which the trainee demonstrates knowledge while performing tasks on an individual under direct supervision of a registered nurse or a licensed practical nurse. These hours shall consist of normal employment as a nurse aide under the supervision of a licensed nurse.

2. Pursuant to paragraph 13(B) of the Governor's March 19, 2020 Executive Order 20-05, the waivers and actions authorized by this Order shall expire no earlier than the date the Governor's Declaration is withdrawn or expires, including any extensions thereof.

SO ORDERED as of the date set forth below.

Kristina Box, MD, FACOG
State Health Commissioner

By: _____
Matthew Foster, Assistant Commissioner
Consumer Services & Health Care Regulation

Date: October 24, 2020