Philip D. Murphy
Governor

Sheila Y. Oliver
Lt. Governor

STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

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Civil Service Commission Releases Temporary Rule Relaxations and Modifications Related to the Voluntary Furlough Program

Trenton – The New Jersey Civil Service Commission has adopted temporary rule relaxations and modifications concerning the Voluntary Furlough Program in State service. The rules, which are effective immediately, were adopted under Executive Order No. 103, in which Governor Murphy declared a Public Health Emergency and State of Emergency as a result of the COVID-19 pandemic.

The rule relaxations and modifications give State Appointing Authorities the flexibility to offer and implement voluntary alternatives to avoid layoffs. These provisions will allow State employees to maintain their seniority and health benefits during the unpaid days of leave.

"We want to make sure that civil service employees experience as little economic loss as possible and that they are able to maintain the health benefits they need for themselves and their families during this difficult time," said Chair and CEO of the Civil Service Commission, Deirdre Webster Cobb.

These rules allow Appointing Authorities to choose to submit a voluntary furlough plan in lieu of layoff to the Commission. The plan may permit employee benefits to continue and the employee to pay only their share of the premium. The rule modification also temporarily suspends the current requirement that voluntary furloughs of more than 30 days can only be used for education or family care needs.

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For more information about the New Jersey Civil Service Commission, please visit: www.nj.gov/csc.