Philip D. Murphy
*Governor*

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*Lt. Governor*

STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

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For immediate release: February 16, 2021

# New Jersey Civil Service Commission Adopts Temporary COVID-19 Paid Leave Rule for State Employees

TRENTON – During its meeting on February 3, 2021, the New Jersey Civil Service Commission adopted a new rule providing COVID-19 Paid Leave for State employees. This temporary rule provides State employees in the Career, Unclassified and Senior Executive Service with two new types of COVID-19 Paid Leave: COVID-19 Sick Leave and COVID-19 Family Leave.

The COVID-19 Paid Leave rule is a modification that establishes COVID-19 Sick Leave and COVID-19 Family Leave for State employees. The two types exist separately and in addition to the current sick leave entitlement. COVID-19 Sick Leave is unlimited while COVID-19 Family Leave is limited to 10 days. The rule also provides state employees with one day COVID-19 Sick Leave in order to be vaccinated or for an adverse reaction to the vaccination.

"We are committed to implementing measures that protect the health and safety of our employees and their families," said **Chair/CEO of the Civil Service Commission, Deirdré L. Webster Cobb, Esq**. "This temporary rule will allow State employees to care for themselves, or a family member, without worry of losing or exhausting any earned paid leave."

These leave provisions are retroactive to January 1, 2021 and will expire 30 days after the expiration of the Public Health Emergency declared in Executive Order 103 (2020), unless modified by the Civil Service Commission.

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For more information about the New Jersey Civil Service Commission, please visit: www.nj.gov/csc.