APA-4
Revised 1/2018

CERTIFICATION OF EMERGENCY RULES
FILED WITH LEGISLATIVE SERVICES AGENCY
OTHNI LATHRAM, DIRECTOR

Pursuant to Code of Alabama 1975, §§41-22-5(b) and 41-22-6(c)(2)a. and b.

I certify that the attached emergency (amendment, new rule, new chapter, repeal or adoption by reference) is a correct copy as promulgated and adopted on the 30th day of March, 2020.

AGENCY NAME: Alabama State Personnel Department

RULE NO. AND TITLE: 670-X-13-.06 ER Payment of Accumulated Leave Upon Separation from State Service

EFFECTIVE DATE OF RULE: March 30, 2020

EXPIRATION DATE (If less than 120 days):

NATURE OF EMERGENCY: This emergency rule is due to the State and National Emergency for the COVID-19 pandemic.

STATUTORY AUTHORITY: *Ala. Code* § 36-26-9

SUBJECT OF RULE TO BE ADOPTED ON PERMANENT BASIS ___YES _X_NO

NAME, ADDRESS, AND TELEPHONE NUMBER OF PERSON TO CONTACT FOR COPY OF RULE:

State Personnel Department
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REC'D & FILED
MAR 30 2020
LEGISLATIVE SVC AGENCY

Jackie Graham
Signature of officer authorized to promulgate and adopt rules and regulations or his or her deputy

FILING DATE
(For APA Use Only)

ALABAMA STATE PERSONNEL BOARD
ALABAMA STATE PERSONNEL
DEPARTMENT ADMINISTRATIVE CODE

670-X-13-.06 ER **Payment Of Accumulated Leave Upon Separation From Service.**

(1) Upon all separations from service except for a layoff, an employee shall be paid for the actual number of hours of annual leave he has accumulated, up to a maximum of 480 hours in an employee's career, with the amount being computed using the base hourly pay rate at the time of separation multiplied by the number of hours of leave due.

~~(2) Should an employee return to service, his absence must be for a longer period of time than the amount of annual leave paid.~~

Author: Halcyon Vance Ballard
Statutory Authority: Code of Ala. 1975, §36-26-35.
History: Filed September 29, 1981. **Amended:** Filed February 28, 1991. **Amended:** Filed May 20, 2015; effective June 24, 2015. **Emergency:** Filed March 30, 2020; effective March 30, 2020.