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AUG 13 2020
Secretary of State
Tre Hargett

STATE OF TENNESSEE

EXECUTIVE ORDER

BY THE GOVERNOR

No. 57

AN ORDER RELATIVE TO STATE EMPLOYEES THAT ARE MEMBERS OF THE RESERVE OR NATIONAL GUARD AND HAVE BEEN CALLED TO FULL-TIME MILITARY DUTY BY THE PRESIDENT OF THE UNITED STATES

WHEREAS, members of the Reserve Components of the Armed Forces of the United States of America have been ordered to active duty by the President of the United States or under the authority of a Governor in support of contingency operations resulting in the call or order to active duty, or retention on active duty, as members of the uniformed services under 10 U.S.C. §§ 688, 12301(a), 12302, 12304, 12304a, 12304b, 12305, 12406; chapter 15 of title 10 U.S.C.; 14 U.S.C. § 712; or any other provision of law during a war or national emergency declared by the President or Congress ("Contingency Operation"), prior to the expiration of this Executive Order. The phrase "or under the authority of a Governor" shall apply to any employee of the State of Tennessee who is a member of a Reserve Component and is ordered to active duty under my authority in support of a Contingency Operation or other operations the State deems necessary to protect Tennessee citizens. This phrase shall also apply to any employee of the State of Tennessee who is a member of a Reserve Component in another state and is ordered to active duty under the authority of the governor of the other state in support of a Contingency Operation; and

WHEREAS, as a part of a Contingency Operation, certain Reserve units and National Guard units have been, or will be, called to active military duty by the President of the United States; and

WHEREAS, it is appropriate for the State of Tennessee to support the United States of America and its efforts in Contingency Operations; and

WHEREAS, a number of employees of the State of Tennessee who serve in the United States Armed Forces as a part of the Reserve and National Guard have been called to active military duty as a part of Contingency Operations or are subject to being called into active duty as a part of Contingency Operations; and

WHEREAS, the State of Tennessee supports its employees who are called to active military duty by the President of the United States, or under the authority of a Governor, and

desires to take steps to help ease the financial burden of those employees who have been called to risk their lives in service of their country; and

WHEREAS, I have determined that special leave with partial pay is necessary for the welfare of those employees of each department of the Executive Branch of state government who have been called to active military duty as a part of a Contingency Operation; and

WHEREAS, these benefits were established by Executive Order No. 8, dated August 14, 2019, which is scheduled to expire on August 27, 2020, and by Governor Haslam annually in his Executive Order Nos. 6, 19, 33, 40, 48, 55, 65, and 71.

NOW THEREFORE, I, Bill Lee, Governor of the State of Tennessee, by virtue of the power and authority vested in me by the Tennessee Constitution and applicable law, do hereby direct and order the following:

Effective August 27, 2020, Paragraph No. 1 of Executive Order No. 8, dated August 14, 2019, is hereby amended by deleting the language contained in the paragraph and substituting instead the following:

1. Those employees of each department in the Executive Branch of state government who are called to active duty by the President of the United States, or under the authority of a Governor, as members of the Reserve or National Guard in recognition of Contingency Operations shall, while on such active military duty, be entitled to special leave with partial pay for a period not to exceed one year beginning August 27, 2020 and ending August 27, 2021. It is the policy of this Administration that to the extent possible, partial pay shall be the difference in the employee's regular state salary and the employee's full-time military pay, with a minimum monthly amount sufficient to keep in full force and effect all benefits that the employee had on the date of the call to active military duty.

   The provisions of this Executive Order shall apply to all said employees that have been called or are later called to such active military duty in recognition of the Operation.

IN WITNESS WHEREOF, I have subscribed my signature and caused the Great Seal of the State of Tennessee to be affixed this 13th day of August, 2020.

GOVERNOR

ATTEST:

SECRETARY OF STATE