STATE OF MISSISSIPPI

Office of the Governor

EXECUTIVE ORDER NO. 1480

WHEREAS, on March 14, 2020, pursuant to the Constitution of the State of Mississippi and Miss. Code Ann. § 33-15-11(b)(17), I issued a Proclamation declaring that a State of Emergency exists in the State of Mississippi as a result of the outbreak of COVID-19; and

WHEREAS, on January 31, 2020, the United States Department of Health and Human Services Secretary Alex Azar declared a public health emergency for COVID-19 beginning on January 27, 2020, on March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic, and on March 13, 2020, the President of the United States declared a nationwide state of emergency due to the coronavirus COVID-19 pandemic; and

WHEREAS, the worldwide outbreak of COVID-19 and the effects of its extreme risk of person-to-person transmission throughout the United States and Mississippi significantly impact the life and health of our people, as well as the economy of Mississippi; and

WHEREAS, on March 26, 2020, the Mississippi State Department of Health announced new and expanded measures to increase testing and data analysis to identify regions and localities that are at higher risk for transmission of COVID-19 and to provide more location-specific restrictions and limitation of movement and social interaction to combat the virus in those regions and localities; and

WHEREAS, on April 1, 2020, in order to minimize the risk of possible further transmission of COVID-19 and related measures, I issued Executive Order No. 1466 instituting a statewide Shelter in Place effective at 5:00 p.m. on Friday, April 3, 2020, and remaining in full force and effect until 8:00 a.m. on Monday, April 20, 2020; and

WHEREAS, on April 17, 2020, I issued Executive Order 1473 extending the statewide Shelter in Place, with certain additional exceptions, until 8:00 a.m. on Monday, April 27, 2020; and

WHEREAS, consistent with the guidance provided by the White House for beginning the process of re-opening the economy while minimizing the risk of a resurgence of COVID-19, the incidences of infection in Mississippi have stabilized; there is decreased utilization of hospital resources; a robust testing system is in place capable of promptly detecting any increase in the rate of infection; the healthcare system is capable of treating persons with the COVID-19 and has the capacity to promptly react to any increase in incidences; and the State has in place a plan to rapidly scale up healthcare capacity in the event of an increase in the rate of infection; and

WHEREAS, Mississippi must protect lives while restoring livelihoods, both of which can be achieved with the expert advice of medical professionals and business leaders; and

WHEREAS, on April 24, 2020, I issued Executive Order 1477 establishing the statewide Safer at Home order allowing certain businesses to open and operate under certain conditions, until 8:00 a.m. on Monday, May 11, 2020; and

WHEREAS, on May 4, 2020, I issued Executive Order 1478 amending Executive Order 1477 allowing certain additional business and parks to open and operate under certain conditions, until 8:00 a.m. on Monday, May 11, 2020; and

WHEREAS, continuing to follow a measured and strategic plan to reopen the economy is essential to the health, safety, and well-being of Mississippi residents, and in consultation with the State Health Officer, it is necessary to continue the Safer at Home order with certain additional amendments to allow additional businesses to open and government operations to resume under the limitations set forth herein.

NOW, THEREFORE, I, Tate Reeves, Governor of the State of Mississippi, by the authority vested in me by the Constitution and laws of the State of Mississippi, and in consultation with the State Health Officer do hereby order and direct as follows:

I. The statewide Safer at Home instituted in Executive Order 1477, as amended by Executive Order 1478, is extended and shall remain in full force and effect until 8:00 a.m. on Monday, May 25, 2020, except as follows:

a. Paragraph I(h)(ix) of Executive Order 1477 is amended to allow salons, barber shops and other personal care and personal grooming facilities (collectively, "salons") to open subject to the following limitations:

i. Prior to resuming operations, the entire salon, including areas not open to the public shall be deep cleaned, disinfected, and sanitized.

ii. Pursuant to Paragraph I(h)(ii) of Executive Order 1477, salons shall take all reasonable measures to ensure compliance with the Mississippi State Department of Health's and CDC's regulations, orders and guidelines to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home; actively encouraging sick employees to stay home; separating and sending home employees who appear to have respiratory illness symptoms; adopting and enforcing regular and proper hand-washing and personal hygiene protocols; and daily screening of employees for COVID-19 related symptoms before beginning their shift.

iii. Salons shall conduct a daily screening of all employees at the beginning of their shift. Such daily screening shall include the following questions, and any employee answering any question in the affirmative shall be sent home:

1. Have you been in close contact with a confirmed case of COVID-19 in the past 14 days?
2. Are you experiencing a cough, shortness of breath, or sore throat?
3. Have you had a fever in the last 48 hours?
4. Have you had new loss of taste or smell?
5. Have you had vomiting or diarrhea in the last 24 hours?

iv. All employees shall be required to report any symptoms of COVID-19 to their supervisor, and any employee that exhibits any of the symptoms of COVID-19 during their shift shall be sent home immediately and advised to consult with their physician.

v. All employees shall be provided training regarding minimizing the spread of COVID-19, including reinforcement of proper sanitation, hand washing, cough and sneeze etiquette, and proper use of PPE.

vi. Break rooms shall be thoroughly cleaned and sanitized, and the number of employees in the break room shall be limited to allow for strict social distancing (a minimum of six feet between employees and no gathering of more than ten employees).

vii. Every employee shall be provided a face covering, covering nose and mouth, and shall be required to wear that face covering while on duty, such face coverings shall be cleaned or replaced at least daily.

viii. Every employee shall wear disposable gloves when serving a customer and change gloves between customers.

ix. Customers shall wear a face covering, covering nose and mouth, while inside the salon at all times except when receiving a service that otherwise could not be provided while wearing a face covering.

x. Each customer shall be draped with a clean cape. Capes shall be laundered after each use. The use of disposable capes is encouraged.

xi. A protective neck strip shall be placed around the neck of each hair-cut customer.

xii. The use of neck brushes is prohibited.

xiii. All linens, including all towels, capes, and neck strips shall be stored in an airtight container.

xiv. All linen hampers and trash containers shall be cleaned and disinfected daily, and all such containers must have a lid.

xv. Employees shall wash their hands with soapy, warm water for a minimum of twenty seconds between every customer.

xvi. Services shall be provided on an appointment or walk-in basis. All customers shall wait outside until they are called for screening prior to entry into the salon.

xvii. The use of technology solutions to minimize person-to-person contact is encouraged, including mobile appointment systems, text upon arrival, and contactless payment options.

xviii. Signage shall be posted at each entrance stating no customer with a fever or other symptom of COVID-19 is permitted in the salon.

xix. Customers shall be screened for illness prior to their entry into the salon. Such screening shall include the following questions, and any customer answering any question in the affirmative shall not be permitted to enter the salon:

1. Have you traveled outside of the United States in the past 14 days?
2. Have you experienced any COVID-19 symptoms (fever, cough, shortness of breath, sore throat, body aches, or loss of sense of taste or smell) in the past 14 days?

xx. All waiting areas shall be closed, items such as magazines, popcorn poppers, and coffee pots/machines shall be removed, and customers shall not be permitted to congregate outside of the salon prior to their appointment. Customers shall wait in their vehicle until their appointment time.

xxi. Chairs shall be re-arranged to ensure at least six feet of separation between customers.

xxii. The number of customers in the salon shall be limited to one customer per employee.

xxiii. Chairs (including arm rests and head rests), stations and all other surfaces that are contacted by customers during the course of providing services shall be sanitized after each use by customers. All other high-touch areas, including all door handles shall be sanitized, at a minimum, once every two hours.

xxiv. Disinfectant for immersion of tools shall be changed daily.

xxv. Hand sanitizer shall be placed at all points of entry and exit, and customers shall be required to sanitize their hands upon entry into and exit from the salon.

xxvi. The salon shall be deep cleaned daily. All bowls, hoses, spray nozzles, foist handles, shampoo chairs and arm rests shall be disinfected daily.

b. Paragraph I(h)(ix) of Executive Order 1477 is amended to allow fitness and exercise gyms (collectively, "gyms") to open subject to the following limitations:

i. Prior to resuming operations, the entire gym, including areas not open to the public shall be deep cleaned, disinfected, and sanitized.

ii. Gyms shall set hours of operation to close to the public no later than 10:00 p.m.

iii. In addition to other staff, a minimum of one employee must be on-site during the gym's hours of operation dedicated to wiping down equipment following use by customers.

iv. Pursuant Paragraph I(h)(ii) of Executive Order 1477, gyms shall take all reasonable measures to ensure compliance with the Mississippi State Department of Health's and CDC's regulations, orders and guidelines to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home; actively encouraging sick employees to stay home; separating and sending home employees who appear to have respiratory illness symptoms; adopting and enforcing regular and proper hand-washing and personal hygiene protocols; and daily screening of employees for COVID-19 related symptoms before beginning their shift.

v. Daily screening of employees shall include the following questions, and any employee answering any question in the affirmative shall be sent home:

1. Have you been in close contact with a confirmed case of COVID-19 in the past 14 days?
2. Are you experiencing a cough, shortness of breath, or sore throat?
3. Have you had a fever in the last 48 hours?
4. Have you had new loss of taste or smell?
5. Have you had vomiting or diarrhea in the last 24 hours?

vi. All employees shall be required to report any symptoms of COVID-19 (i.e., fever, cough, shortness of breath, sore throat, body aches, or loss of sense of taste or smell) to their supervisor, and any employee that exhibits any of the symptoms of

COVID-19 during their shift shall be sent home immediately and advised to consult with their physician.

vii. All employees shall be provided training regarding minimizing the spread of COVID-19, including reinforcement of proper sanitation, hand washing, cough and sneeze etiquette, and proper use of PPE.

viii. Every employee shall be provided a face covering, covering nose and mouth, and shall be required to wear that face covering while on duty, such face coverings shall be cleaned or replaced at least daily.

ix. Every employee on the gym floor shall wear disposable gloves and change gloves, at a minimum, once per hour.

x. Break rooms shall be thoroughly cleaned and sanitized, and the number of employees in the break room shall be limited to allow for strict social distancing (a minimum of six feet between employees and no gathering of more than ten employees).

xi. The number of customers in the gym shall be limited to no greater than 30% of the gym's maximum occupancy. Gyms are encouraged to limit each customer's time in the gym to a maximum of one hour per day, especially if such use is during peak times.

xii. Signage shall be posted at each entrance stating no customer with a fever or other symptom of COVID-19 is permitted in the gym.

xiii. Customers shall be screened for illness prior to their entry into the gym.

xiv. Exercise machines and equipment must be rearranged and/or deactivated to ensure a minimum of six feet of separation between customers.

xv. Classes or group exercise activities are permitted. Participants shall maintain a minimum of six feet of separation between each individual at all times, and all exercise equipment shall be rearranged and/or deactivated to ensure a minimum of six feet of separation between participants.

xvi. All high-touch areas, including all door handles shall be sanitized, at a minimum, once every two hours.

xvii. Hand sanitizer shall be placed at all points of entry and exit, and throughout the gym floor, and customers shall be required to sanitize their hands upon entry into and exit from the gym, and when moving between exercise equipment.

xviii. If the gym provides towels for use by customers, such towels shall be stored in an airtight container.

xix. All linen hampers and trash containers shall be cleaned and disinfected daily, and all such containers must have a lid.

xx. Gyms may offer food services, subject to the limitations on restaurants in Paragraph I(a) and its subparts of Executive Order 1478.

xxi. All common areas, with the exception of bathrooms/locker rooms shall remain closed.

xxii. The gym floor shall be deep cleaned daily.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Mississippi to be affixed.

DONE in the City of Jackson, on the 8TH day of May, in the year of our Lord, two thousand and twenty, and of the Independence of the United States of America, the two hundred and forty-fourth.

TATE REEVES
GOVERNOR

BY THE GOVERNOR

MICHAEL WATSON
SECRETARY OF STATE