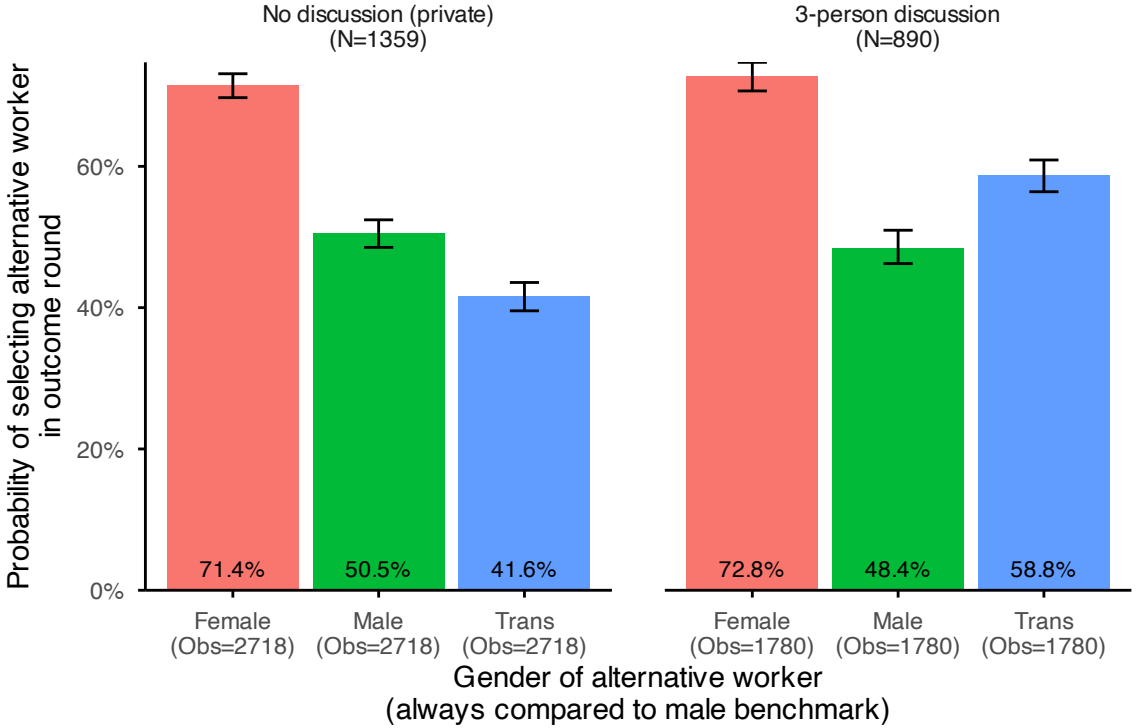
No discussion (private)
(N=1359)
3-person discussion
(N=890)
Probability of selecting alternative worker in outcome round
60%
40%
20%
0%
71.4%
50.5%
41.6%
72.8%
48.4%
58.8%
Female (Obs=2718)
Male (Obs=2718)
Trans (Obs=2718)
Female (Obs=1780)
Male (Obs=1780)
Trans (Obs=1780)
Gender of alternative worker
(always compared to male benchmark)