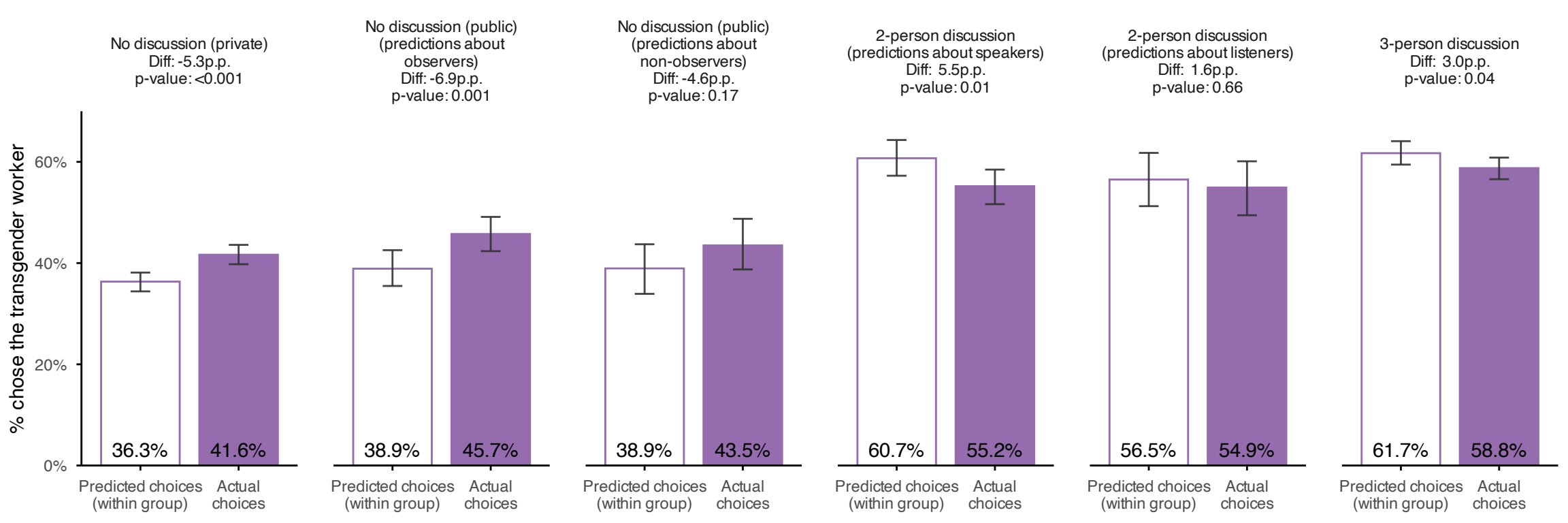
No discussion (private)
Diff: -5.3p.p.
p-value: <0.001
No discussion (public)
(predictions about
observers)
Diff: -6.9p.p.
p-value: 0.001
No discussion (public)
(predictions about
non-observers)
Diff: -4.6p.p.
p-value: 0.17
2-person discussion
(predictions about speakers)
Diff: 5.5p.p.
p-value: 0.01
2-person discussion
(predictions about listeners)
Diff: 1.6p.p.
p-value: 0.66
3-person discussion
Diff: 3.0p.p.
p-value: 0.04
% chose the transgender worker
60%
40%
20%
0%
36.3%
41.6%
38.9%
45.7%
38.9%
43.5%
60.7%
55.2%
56.5%
54.9%
61.7%
58.8%
Predicted choices (within group)
Actual choices