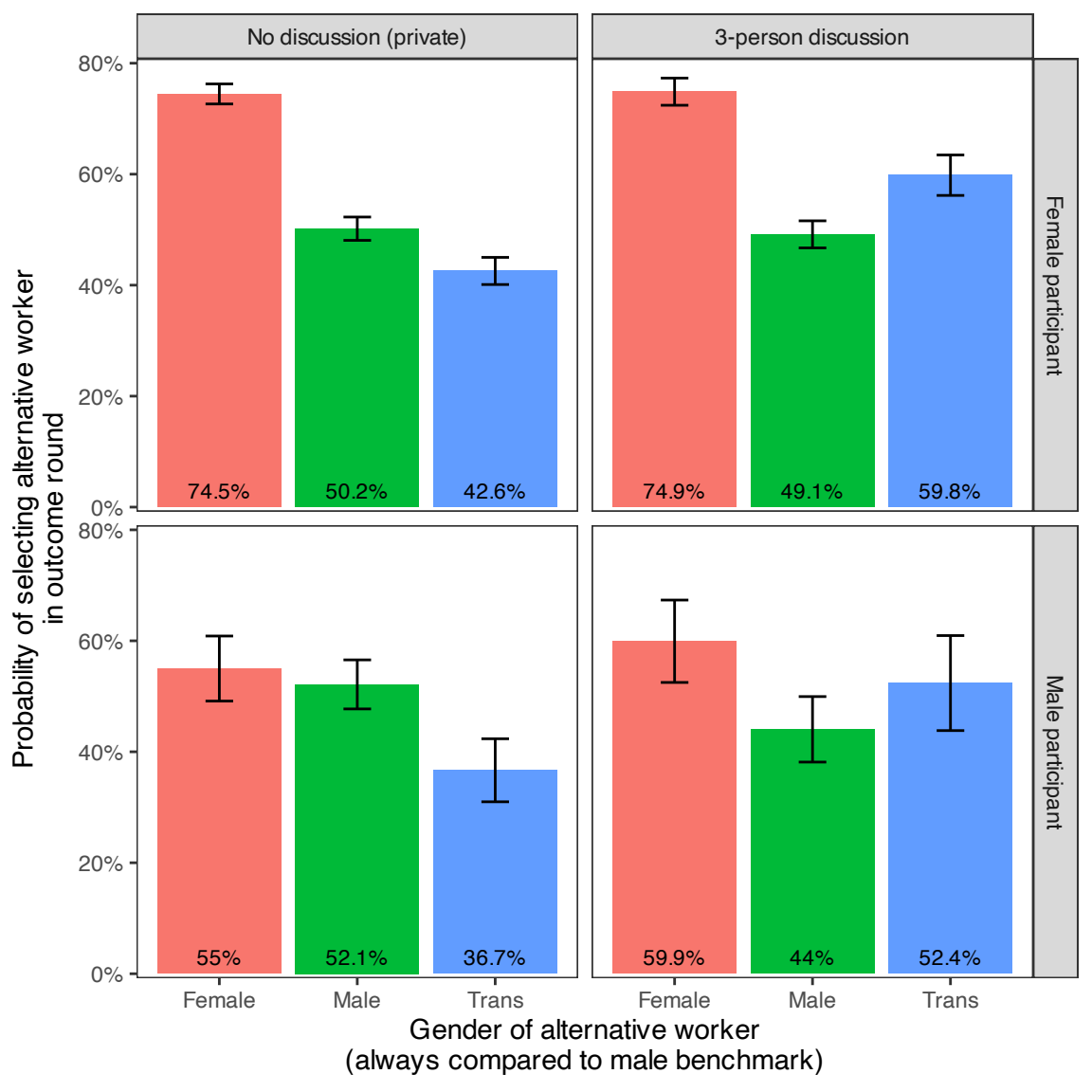
No discussion (private)
3-person discussion
Female participant
Male participant
Probability of selecting alternative worker in outcome round
80%
60%
40%
20%
0%
74.5%
50.2%
42.6%
74.9%
49.1%
59.8%
55%
52.1%
36.7%
59.9%
44%
52.4%
Female
Male
Trans
Gender of alternative worker
(always compared to male benchmark)