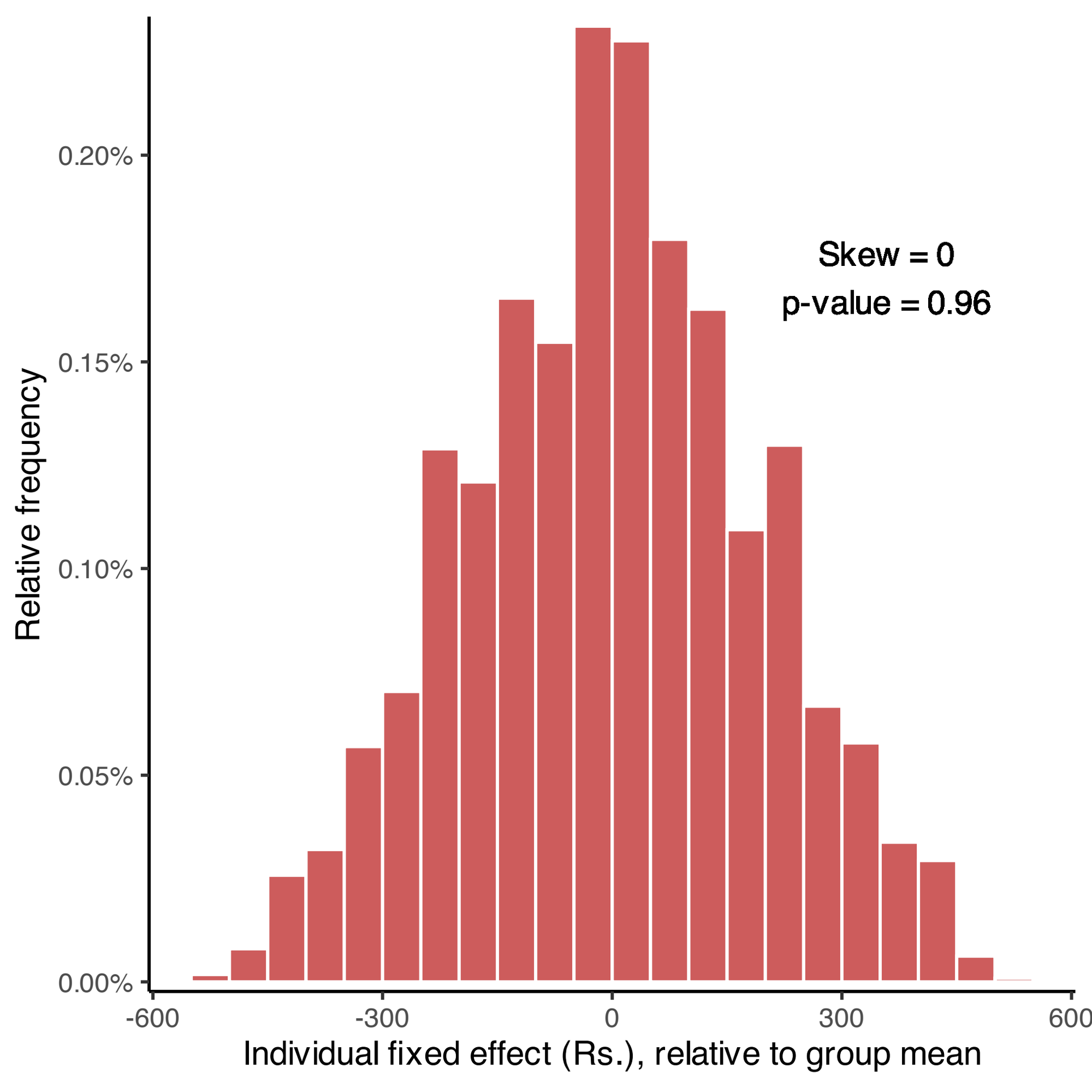
Skew = 0
p-value = 0.96
0.20%
0.15%
0.10%
0.05%
0.00%
Relative frequency
-600
-300
0
300
600
Individual fixed effect (Rs.), relative to group mean