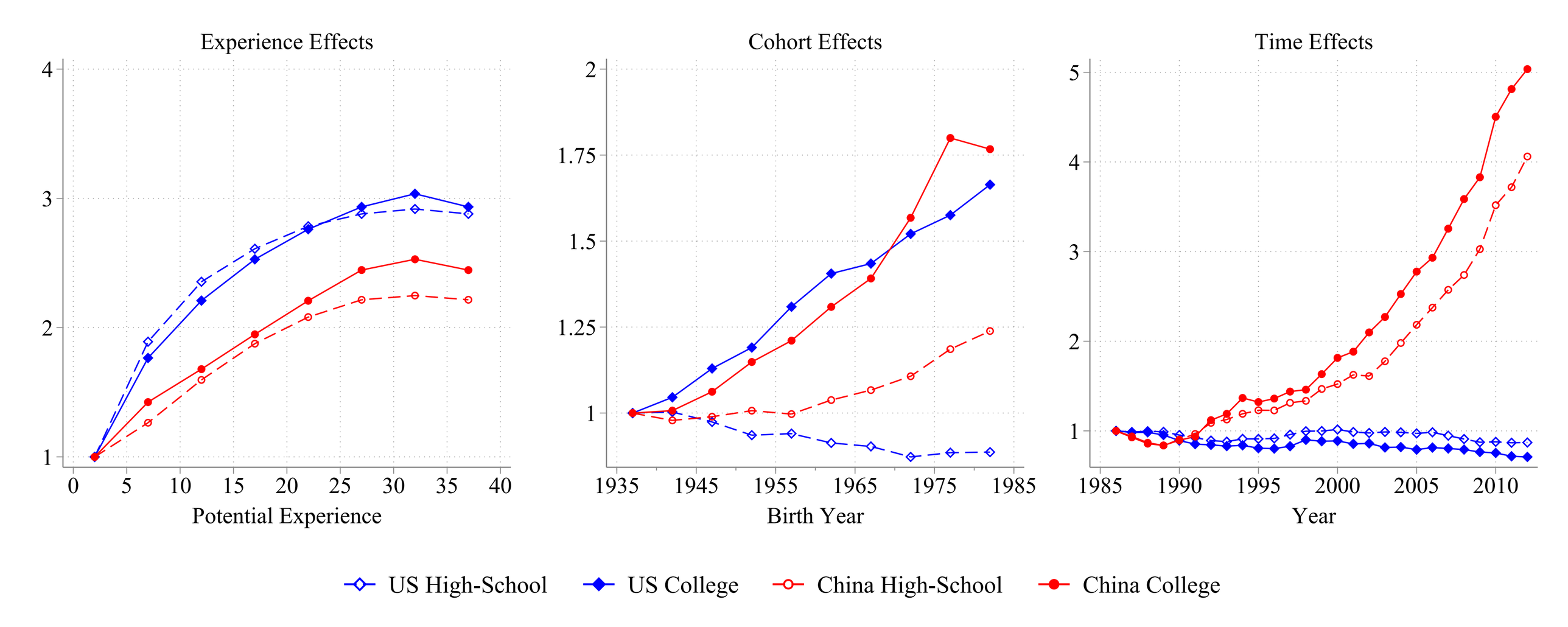
Experience Effects
4
3
2
1
0
5
10
15
20
25
30
35
40
Potential Experience
Cohort Effects
2
1.75
1.5
1.25
1
1935
1945
1955
1965
1975
1985
Birth Year
Time Effects
5
4
3
2
1
1985
1990
1995
2000
2005
2010
Year
US High-School
US College
China High-School
China College