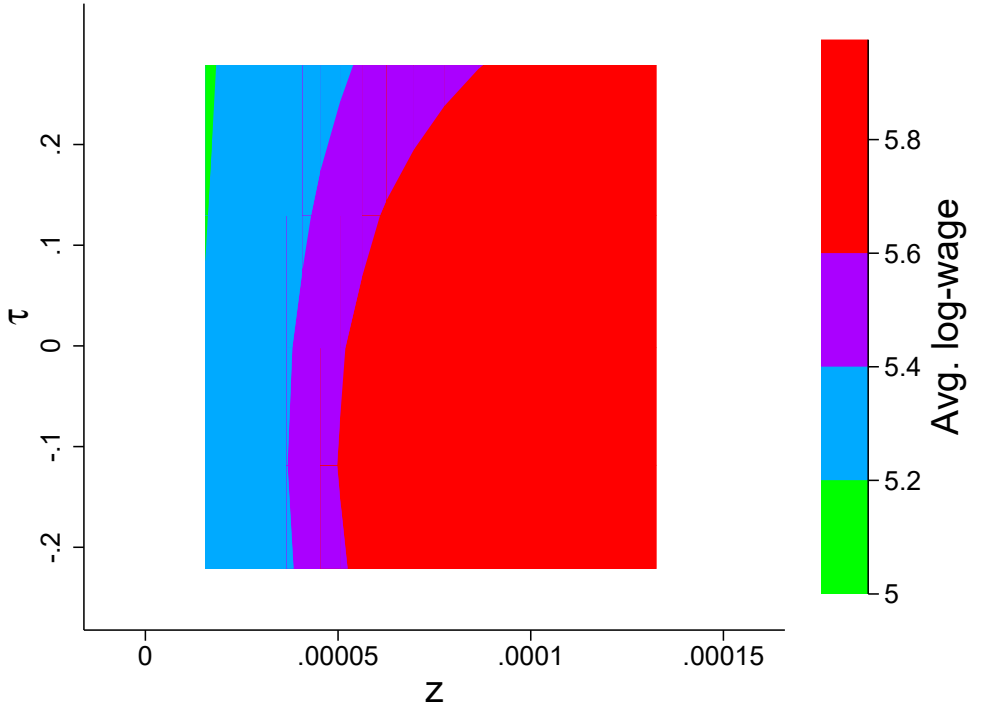
τ
.2
.1
0
-.1
-.2
0
.00005
.0001
.00015
z
Avg. log-wage
5.8
5.6
5.4
5.2
5