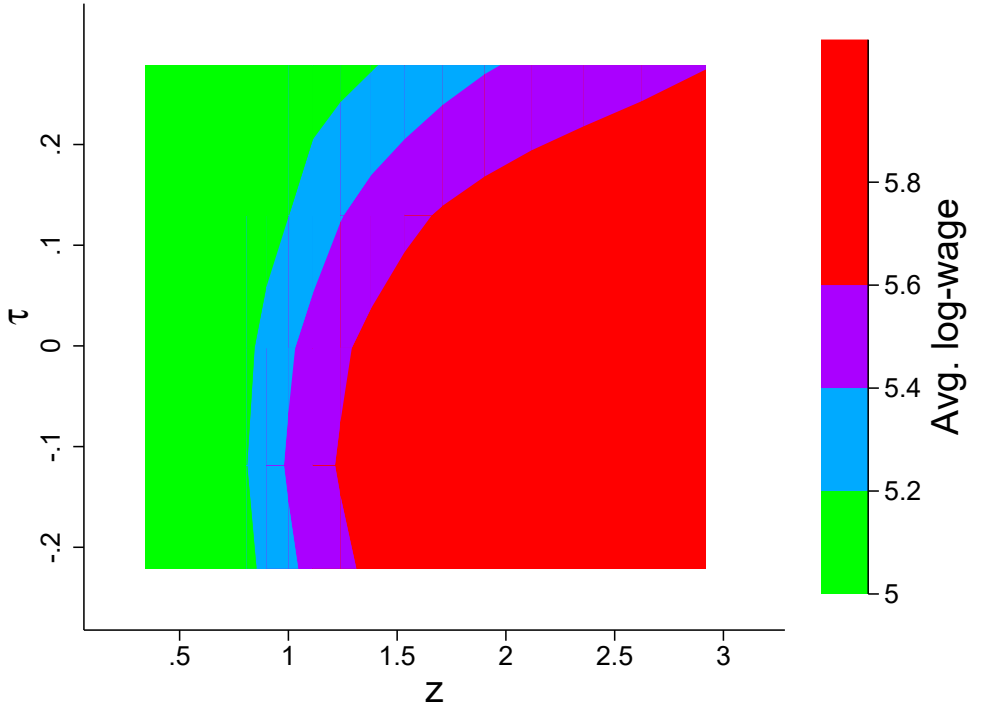
τ
.2
.1
0
-.1
-.2
.5
1
1.5
2
2.5
3
z
Avg. log-wage
5.8
5.6
5.4
5.2
5