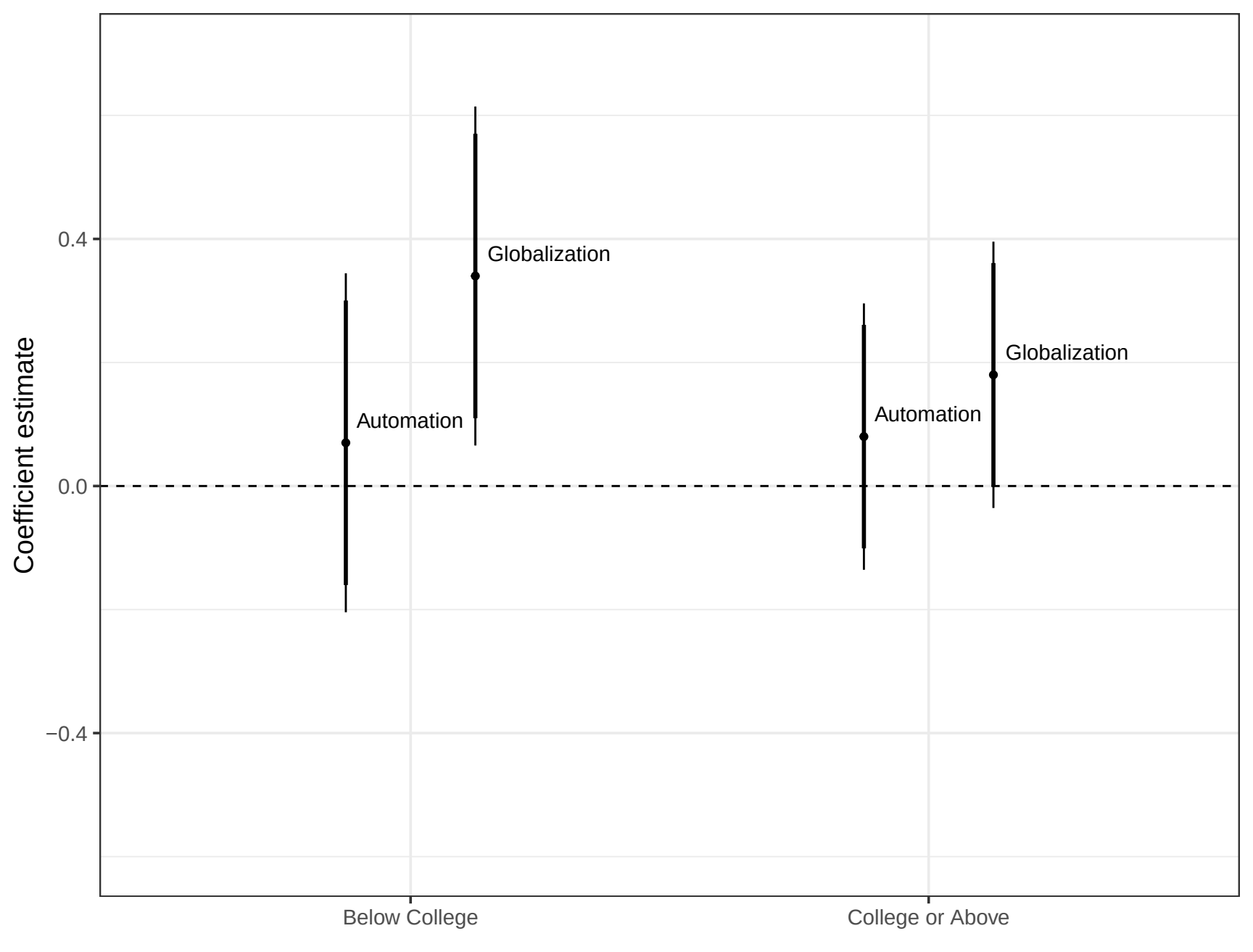
Coefficient estimate
0.4
0.0
−0.4
Automation
Globalization
Automation
Globalization
Below College
College or Above