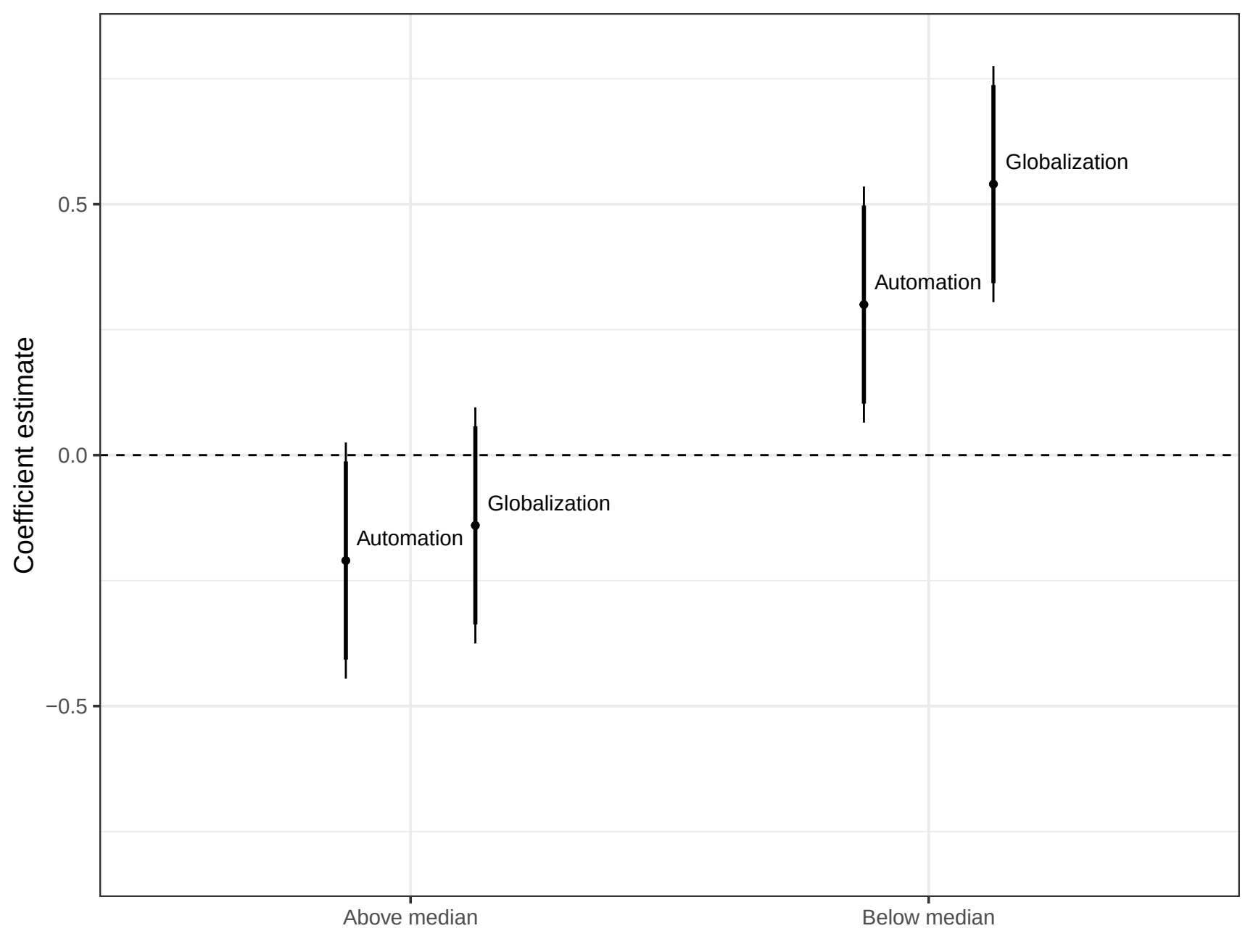
Coefficient estimate
0.5
0.0
−0.5
Automation
Globalization
Automation
Globalization
Above median
Below median