Survey Instrument

Organizational Media Affordances

Visibility

1. I could see other people's evaluation of information through their recommendations, comments, liking, or tagging.
2. I could see other people's answers to other people's questions.
3. I could see who had interactions or links with particular employees or their information.
4. I could see the number of others who had "liked" or linked to the same content.
5. I could receive notifications about other information or updates that were similar to what I had just been looking at.
6. I could receive notifications about other people's information or updates.

Editability

1. I could edit others' information after they had posted it.
2. I could edit my information after I had posted it.
3. I could create or edit a document collaboratively.

Self-presentation

1. I could maintain relations with others despite changes in activities, work, or location.
2. I could have my information or comments stay available after I posted them.
3. I could include the information, photos, and other content that present my personal identity.

Awareness

1. I was aware of the information others in my department had.
2. I was aware of the information others outside of my team had.
3. I was aware of activities, opinions, or locations of others.

Pervasiveness

1. I could get responses to my requests from others quickly.
2. I could communicate with others while moving, commuting, traveling.
3. I could communicate with infrequent or less important work relationships.

Searcheability

1. I could search for information or people by entering search words.
2. I could search for information or people by following links between contents.
3. I could search for tags or keywords that someone else has added to content.

Perceived TMS Accuracy

	In the scale of 1-5 (1 being least knowledgeable and 5 being most knowledgeable), how do **you** evaluate your knowledge level in these areas?	In the scale of 1-5 (1 being least knowledgeable and 5 being most knowledgeable), how do you think **your team members** would evaluate your knowledge level in these areas?
Area 1:Server		
Area 2:Xcode and Swift		
Area 3:HTML and CSS		

Perceived TMS Sharedness

1. The team had a good map of each other's talents and skills.
2. Team members were assigned to tasks commensurate with their task-relevant knowledge and skills.
3. Team members knew what task-related skills and knowledge they each possessed.
4. Team members knew who on the team had specialized skills and knowledge that was relevant to their work.

Perceived TMS Validation

1. People in our team shared their specialized knowledge and expertise with one another.
2. If someone in our team had some special knowledge about how to perform the team task, he or she was not likely to tell the other member about it.
3. There was virtually no exchange of information, knowledge or sharing of skills among members.
4. More knowledgeable team members freely provided other members with hard-to-find knowledge or specialized skills.

Perception of Team Effectiveness

1. In the past, the team had been effective in reaching its goals.
2. The team met its business objectives
3. When the team completed its work, it was generally on time.
4. When the team completed its work, it was generally within the budget.
5. There was respect for individuals in the team.
6. I felt my input was valued by the members of the team.
7. Team member morale was high in the team.
8. I enjoyed being a member of this team.
9. In the future, I would be interested in participating in another virtual team.