Interactions index (White–Black)	**Callback (White–Black)**	**Offer (White–Black)**
Interactions index (White–Hispanic)	**Callback (White–Hispanic)**	**Offer (White–Hispanic)**
Interactions index (Black–Hispanic)	**Callback (Black–Hispanic)**	**Offer (Black–Hispanic)**

bootstrap ITT estimate
(punitive v. monitoring)

Frequency

— ITT Estimate
- - - Mean of Bootstrap ITT Estimates
-·-·- +/− 1 sd, Bootstrap ITT Estimates
- - - 95% CI, Empirical Sandwich Var.
- - - 95% CI, Basic Bootstrap
······ 95% CI, Percentile Bootstrap
-·-·- 95% CI, Normal Approx. Bootstrap
- - - 95% CI, Studentized Bootstrap