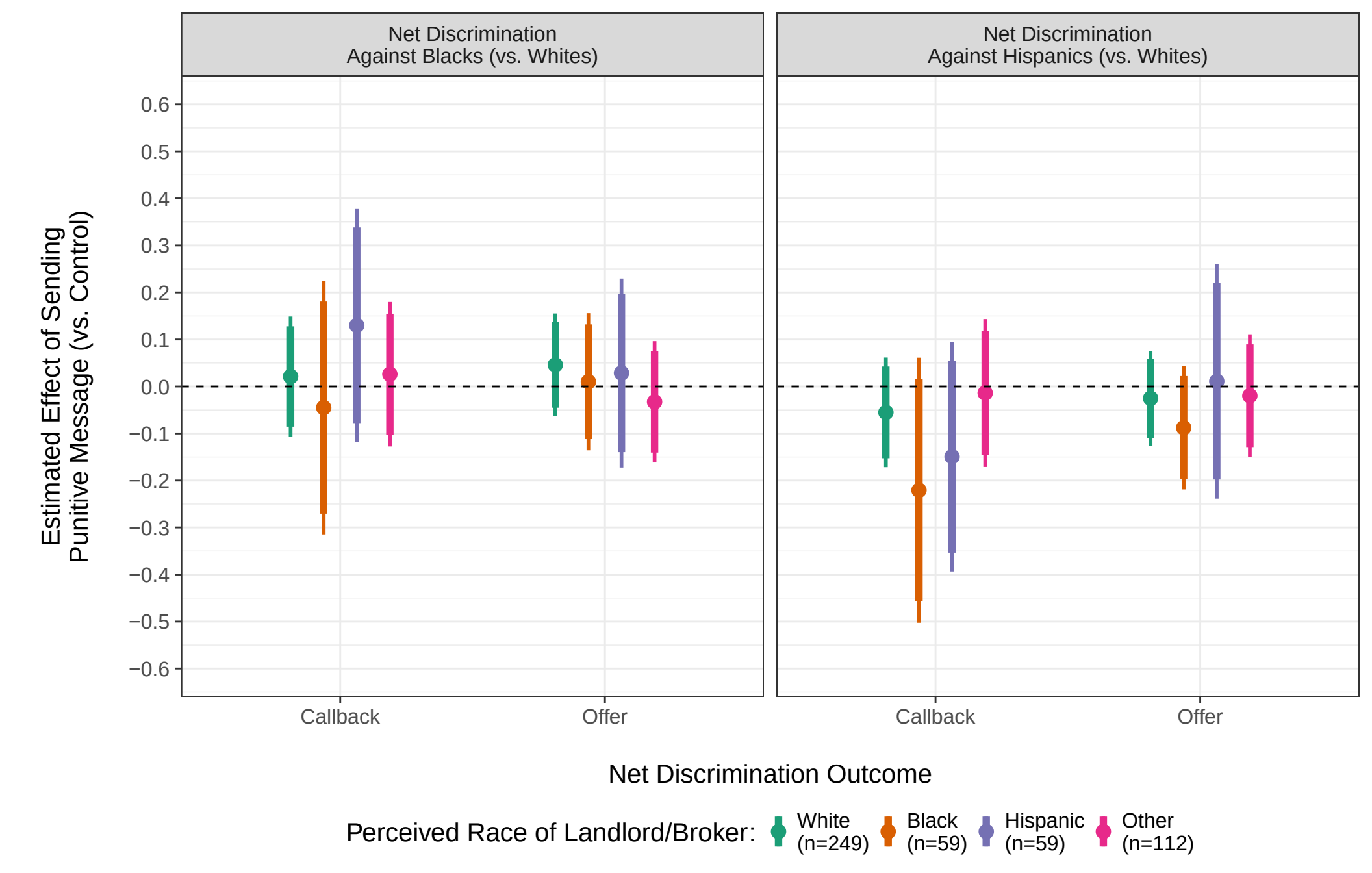
Net Discrimination
Against Blacks (vs. Whites)
Net Discrimination
Against Hispanics (vs. Whites)
Estimated Effect of Sending
Punitive Message (vs. Control)
0.6
0.5
0.4
0.3
0.2
0.1
0.0
−0.1
−0.2
−0.3
−0.4
−0.5
−0.6
Callback
Offer
Callback
Offer
Net Discrimination Outcome
Perceived Race of Landlord/Broker:
White
(n=249)
Black
(n=59)
Hispanic
(n=59)
Other
(n=112)