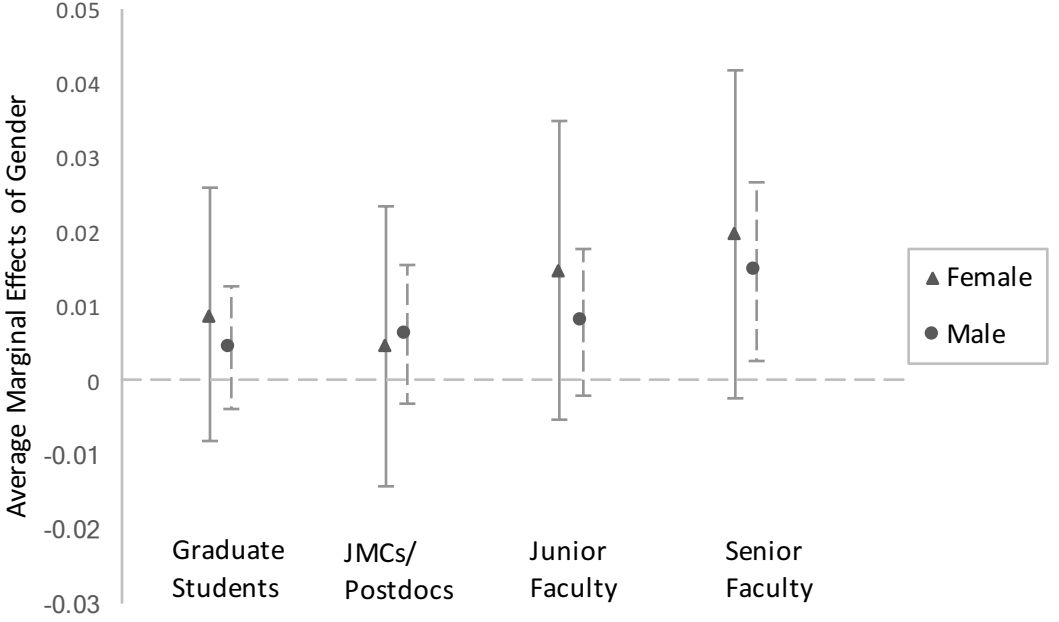
0.05
0.04
0.03
0.02
0.01
0
-0.01
-0.02
-0.03
Average Marginal Effects of Gender
Graduate Students
JMCs/ Postdocs
Junior Faculty
Senior Faculty
Female
Male