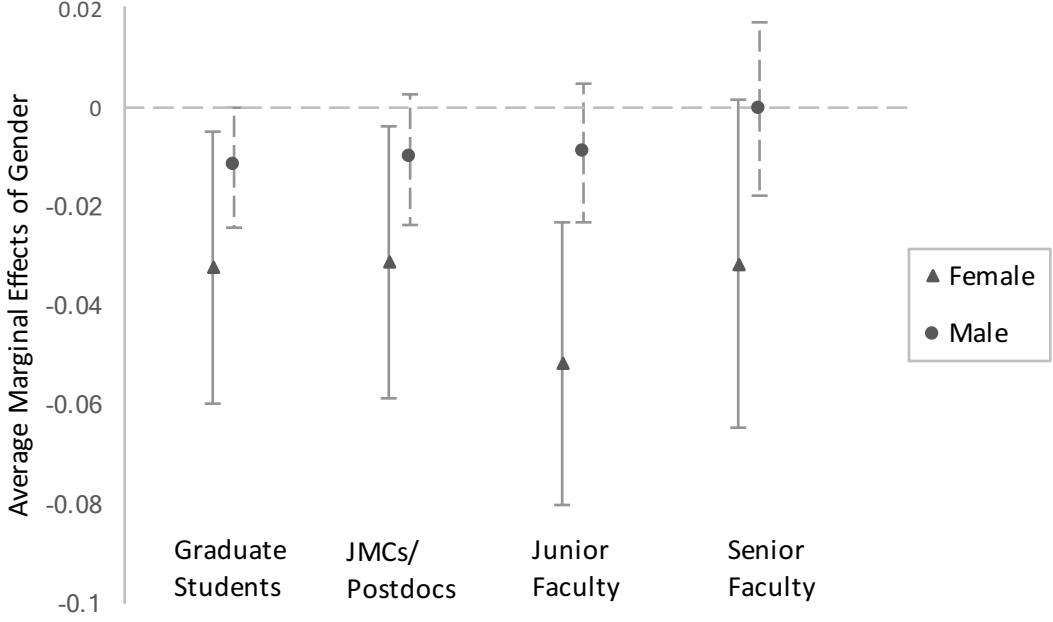
0.02
0
-0.02
-0.04
-0.06
-0.08
-0.1
Average Marginal Effects of Gender
Graduate Students
JMCs/ Postdocs
Junior Faculty
Senior Faculty
Female
Male