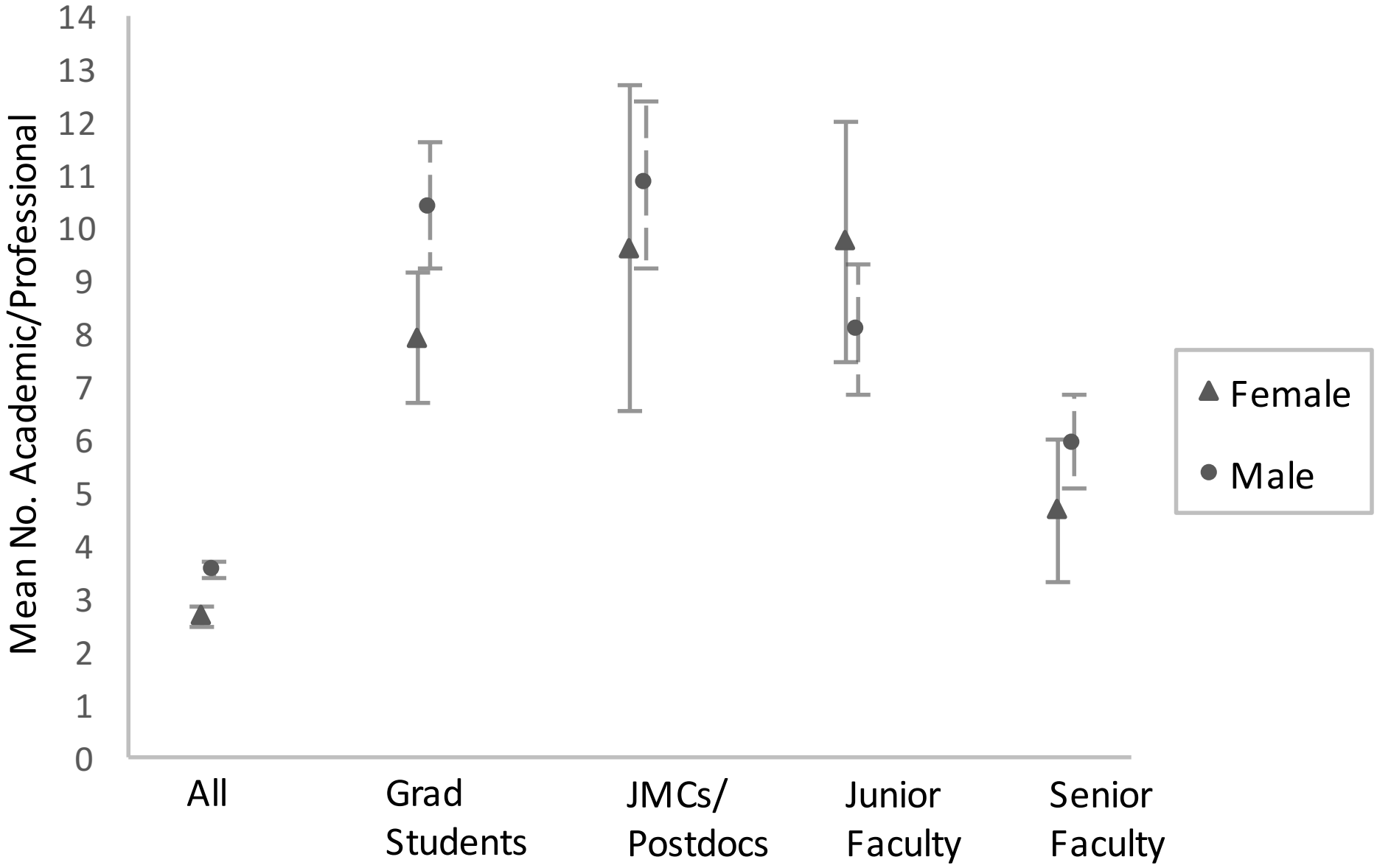
Mean No. Academic/Professional
14
13
12
11
10
9
8
7
6
5
4
3
2
1
0
All
Grad Students
JMCs/ Postdocs
Junior Faculty
Senior Faculty
Female
Male