Countries (y-axis): Poland, Germany, Ireland, Trinidad and Tobago, Botswana, San Marino, Uganda, Eswatini, Belarus, Bhutan, Kenya, Maldives, Moldova (the Republic of), Oman, Seychelles, Zimbabwe, Sao Tome and Principe, Liberia, Albania, Djibouti, Andorra, Samoa, Sri Lanka, Sierra Leone, Zambia, Eritrea, Fiji, Cambodia, Lesotho, Cabo Verde, Malawi, Haiti, Nepal, Chad, Antigua and Barbuda, Barbados, Malta, Jamaica, Suriname, Vanuatu, El Salvador, Lao People's Democratic Republic (the), Central African Republic (the), Paraguay, Burundi, Congo (the), Bahamas (the), Brunei Darussalam, Belize, Niger (the), Libya, Gambia (the), Ghana, Namibia, Bolivia (Plurinational State of), Togo, Ethiopia, Nicaragua, Angola, Benin, Qatar, Bosnia and Herzegovina, Papua New Guinea, Rwanda, Burkina Faso, Somalia, Bahrain, Madagascar, Mali, Iceland, Mozambique, Honduras, Guinea, Nigeria, Lebanon, Myanmar, Costa Rica, Dominican Republic (the), Mauritania, Afghanistan, Peru, Korea (the Democratic People's Republic of), Chile, Senegal, Luxembourg, Kuwait, Cyprus, Cameroon, Gabon, Ecuador, Bangladesh, Pakistan, Panama, Jordan, Guatemala, North Macedonia, Tunisia, Tanzania, the United Republic of, Croatia, Guyana, Yemen, Côte d'Ivoire, Morocco, United Arab Emirates (the), Saudi Arabia, Uruguay, Viet Nam, Slovenia, Algeria, Bulgaria, Colombia, Egypt, Syrian Arab Republic (the), Russian Federation (the), Hungary, Austria, Estonia, Sweden, Denmark, New Zealand, Venezuela (Bolivarian Republic of), Singapore, Iraq, South Africa, Argentina, Philippines (the), Norway, Tajikistan, Israel, Latvia, Azerbaijan, Armenia, Cuba, Mongolia, México, Belgium, Switzerland, Iran (Islamic Republic of), Malaysia, Finland, Portugal, Indonesia, Czechia, Lithuania, Turkmenistan, Netherlands (the), Thailand, China, India, Greece, Australia, Georgia, Brazil, Turkey, Slovakia, Kyrgyzstan, Spain, Canada, Korea (the Republic of), Uzbekistan, United Kingdom of Great Britain and Northern Ireland (the), Italy, Ukraine, France, United States of America (the), Kazakhstan, Japan

x-axis: Change in Outsourcing (−250000, −200000, −150000, −100000, −50000, 0)

Legend: Increase | Decrease