White, Male, and Angry:
A Reputation-based Rationale for Backlash
DATAVERSE MATERIAL

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E Description of the surveys and variables

E.1 British Election Study

The reference for the British Election Study (BES) is Fieldhouse, E., J. Green, G. Evans, J. Mellon & C. Prosser, J. Bailey, R. de Geus, H. Schmitt and C. van der Eijk (2023) British Election Study Internet Panel Waves 1-25. DOI: 10.5255/UKDA-SN-8202-2. The dataset I use combines waves 1 to 25 that run from 2014 until 2023. The data can be downloaded after registration at the following link. In term of main dependent variables, I use the following variables:

- In Supplementary Material D.1:
  - lifeHappy.
    Full wording: *"Overall, how happy did you feel yesterday?"*
    The answer ranges from 0 (not at all happy) to 10 (completely happy).
  - lifeWorthwhile.
    Full wording: *"Overall, to what extent do you feel that the things you do in your life are worthwhile?"*
    The answer ranges from 0 (not at all worthwhile) to 10 (completely worthwhile).
- In Supplementary Material D.2:
  - blackEquality.
    Full wording: *Please say whether you think these things have gone too far or have not gone far enough in Britain. Attempts to give equal opportunities to ethnic minorities:*
    The possible answers are not gone nearly far enough, not gone far enough, are about right, have gone too far, have gone much too far.
  - femaleEquality.
    Full wording: *Please say whether you think these things have gone too far or have not gone far enough in Britain. Attempts to give equal opportunities to women:*
    The possible answers are not gone nearly far enough, not gone far enough, are about right, have gone too far, have gone much too far.
  - gayEquality.
    Full wording: *Please say whether you think these things have gone too far or have not gone far enough in Britain. Attempts to give equal opportunities to gays and lesbians:*

The possible answers are not gone nearly far enough, not gone far enough, are about right, have gone too far, have gone much too far.

- discrimBME.
  Full wording: *"How much discrimination is there for or against the following groups? Black and Asian people.*
  The answer ranges from a lot of discrimination in favour (0) to a lot of discrimination against (10).
- discrimWhite.
  Full wording: *"How much discrimination is there for or against the following groups? White British people.*
  The answer ranges from a lot of discrimination in favour (0) to a lot of discrimination against (10).
- discrimWomen.
  Full wording: *"How much discrimination is there for or against the following groups? Women.*
  The answer ranges from a lot of discrimination in favour (0) to a lot of discrimination against (10).
- discrimMen
  Full wording: *"How much discrimination is there for or against the following groups? Men people.*
  The answer ranges from a lot of discrimination in favour (0) to a lot of discrimination against (10).

I dichotomize blackEquality, femaleEquality, gayEquality with an indicator variable equal to one if respondents answer gone too far or much too far.

The main explanatory variables is a dummy WhiteMale equal to one if the respondent reports to be a male (using the variable gender) and white (using the variable p_ethnicity). The full wording for these two variables are:

- gender: *Are you...?* Answers are Male or Female
- p_ethnicity: *To which of these groups do you consider you belong?* Possible answers are: White British, Any other white background, White and Black Caribbean, White and Black African, White and Asian, Any other mixed background, Indian, Pakistani, Bangladeshi, Any other Asian background, Black Caribbean, Black African, Any other black background, Chinese, Other ethnic group, Prefer not to say.
  I group White British and Any other white background together.

I use the following individual controls:

- Education using the variable p_education.
  Full wording for p_education: *What is the highest educational or work-related qualification you have?*
  Possible answers are: No formal qualifications, Youth training certificate/skillseekers, Recognised trade apprenticeship completed, Clerical and commercial, City & Guilds certificate, City & Guilds certificate - advanced, ONC, CSE grades 2-5, CSE grade 1, GCE O level, GCSE, School Certificate, Scottish Ordinary/ Lower Certificate, GCE A level or Higher

Certificate, Scottish Higher Certificate, Nursing qualification (e.g. SEN, SRN, SCM, RGN), Teaching qualification (not degree), University diploma, University or CNAA first degree (e.g. BA, B.Sc, B.Ed), University or CNAA higher degree (e.g. M.Sc, Ph.D), Other technical, professional or higher qualification, Don't know, Prefer not to say.
Every individual with the following qualification is qualified as having High School diploma: Youth training certificate/skillseekers, Recognised trade apprenticeship completed, Clerical and commercial, City & Guilds certificate, City & Guilds certificate - advanced, ONC, CSE grades 2-5, CSE grade 1, GCE O level, GCSE, School Certificate, Scottish Ordinary/ Lower Certificate, GCE A level or Higher Certificate, Scottish Higher Certificate, Nursing qualification (e.g. SEN, SRN, SCM, RGN), Teaching qualification (not degree),
Everyone with the following qualification is categorized as having a University diploma: University diploma, University or CNAA first degree (e.g. BA, B.Sc, B.Ed), University or CNAA higher degree (e.g. M.Sc, Ph.D), Other technical, professional or higher qualification.

- Home ownership using the variable p_housing.
  Full wording for p_housing: *Do you own or rent the home in which you live?*
  Possible answers are: Own – outright, Own – with a mortgage, Own (part-own) – through shared ownership scheme (i.e. pay part mortgage, part rent), Rent – from a private landlord, Rent – from my local authority, Rent – from a housing association, Neither – I live with my parents, family or friends but pay some rent to them, Neither – I live rent-free with my parents, family or friends, Other.
  Every individual who answers Own – outright, Own – with a mortgage, Own (part-own) – through shared ownership scheme (i.e. pay part mortgage, part rent) is categorized as a Owner.

- Marital status using the variable p_marital.
  Full wording: *What is your current marital or relationship status?*
  Possible answers are: Married, In a civil partnership, Separated but still legally married or in a civil partnership, Living with a partner but neither married nor in a civil partnership, In a relationship, but not living together, Single, Divorced, Widowed.
  Individuals who respond Married or In a civil partnership are classified as Married.
  Individuals who respond Separated but still legally married or in a civil partnership or Divorced are classified as Divorced.

- age using the variable age.
  Full wording: *What is your age?*

- Household income using the variable p_gross_household.
  Full wording: *Gross HOUSEHOLD income is the combined income of all those earners in a household from all sources, including wages, salaries, or rents and before tax deductions. What is your gross household income?*
  Possible answers are: under £5,000 per year, £5,000 to £9,999 per year, £10,000 to £14,999 per year, £15,000 to £19,999 per year, £20,000 to £24,999 per year, £25,000 to £29,999 per year, £30,000 to £34,999 per year, £35,000 to £39,999 per year, £40,000 to £44,999 per year, £45,000 to £49,999 per year, £50,000 to £59,999 per year, £60,000 to £69,999 per year, £70,000 to £99,999 per year, £100,000 to £149,999 per year, £150,000 and over, Don't know, Prefer not to answer.
  I use a fixed effect for each possible answer.

- Working status using the variable p_work_stat.
  Full wording: *Which of these applies to you?*
  Possible answers are: Working full time (30 or more hours per week), Working part time (8-29 hours a week), Working part time (Less than 8 hours a week), Full time student, Retired, Unemployed, Not working, Other.
  I use a fixed effect for each possible answer.

- Work sector using the variable p_job_sector.
  Full wording: *What kind of organisation do you work for?*
  Possible answers are: Private sector - profit seeking (e.g., public limited company, partnership), Public sector - government funded or owned (e.g., civil service, local government, NHS, university), Third sector - non-profit, non-governmental (e.g., charity, social enterprise), Don't know, Not applicable.
  I use a fixed effect for each possible answer.

For more information on the BES, , please consult the documentation available here.

For the regression analyses, I run the following model as a linear probability model for respondent i in wave W (see Online Appendix F.2) for probit models):

$$Y_{iW} = \alpha + \beta WhiteMale_{iW} + \gamma' X_{iW} + \delta_W + \epsilon_{iW}$$

Y_{iW} is one of the outcomes of interest described above X is the set of controls described above, δ_W is a fixed effect for each wave, and ϵ_{iW} are robust standard errors.

E.2 General Social Survey

The reference for the General Social Survey (GSS) is Davern, Michael; Bautista, Rene; Freese, Jeremy; Herd, Pamela; and Morgan, Stephen L.; General Social Survey 1972-2022. [Machine-readable data file]. Principal Investigator, Michael Davern; Co-Principal Investigators, Rene Bautista, Jeremy Freese, Pamela Herd, and Stephen L. Morgan. NORC ed. Chicago, 2024. 1 datafile (Release 3a) and 1 codebook (2022 Release 3a). The dataset I use can be accessed at the following link. The survey starts in 1972 and data are available until 2022.

In term of main dependent variables, I use the following variables:

- In Supplementary Material D.1:
  - Happy.
    Full wording: *How would you say things are these days–would you say that you are very happy, pretty happy, or not too happy?*
    The possible answers are not too happy (3), pretty happy (2), very happy (1).

  I rescale the variable so that very happy takes a value of 2 and not too happy takes a value of 0.

- In Supplementary Material D.2:
  - affrmact. Full wording: *"Some people say that because of past discrimination, Blacks should be given preference in hiring and promotion. Others say that such preference in hiring and promotion of Blacks is wrong because it discriminates against Whites. What about your opinion? Are you for or against preferential hiring and promotion of Blacks?"*
    The possible answers are: Strongly favors, Not strongly favors, Not strongly opposes, Strongly opposes, Don't Know.
  - wrkwayup.
    Full wording: *"Do you agree strongly, agree somewhat, neither agree nor disagree, disagree somewhat, or disagree strongly with the following statement: Irish, Italians, Jewish and many other minorities overcame prejudice and worked their way up. Blacks should do the same without special favors."*
    The possible answers are Agree strongly, Agree somewhat, Neither agree nor disagree, Disagree somewhat, Strongly disagree, Don't know.
  - natrace.
    Full wording: *Are we spending too much, too little, or about the right amount on improving the conditions of Blacks?*
    Possible answers are: Too little, About right, Too much, Don't know.
  - natracey.
    Full wording: *Are we spending too much, too little, or about the right amount on assistance to Blacks?*
    Possible answers are: Too little, About right, Too much, Don't know.

  I dichotomize those variables with an indicator variable equal to one if respondent answers oppose or strongly oppose preferential hiring for blacks (affrmact), if the respondent agrees or strongly agrees that Blacks should not have special favors (wrkwayup), if the respondent states that spending is too much for natrace and natracey.

The main explanatory variables is a dummy WhiteMale equal to one if the respondent reports to be a male (using the variable sex) and white (using the variable race).

- sex: Prior to 2021, SEX was interviewer coded with possible answers being Male or Female. In 2021, SEX is a composite of Sexbirth1 and sexnow1
  - Sexbirth1: *Was your sex recorded as male or female at birth?* Answers are Male or Female.
  - Sexnow1: *Do you describe yourself as male, female, or transgender?* Answers are Male, Female, Transgender, None of these.
- Race: Wordings of the question and instruction are *What race do you consider yourself? RECORD VERBATIM AND CODE. CODE WITHOUT ASKING ONLY IF THERE IS NO DOUBT IN YOUR MIND.* Possible answers are White, Black, Other.

I use the following individual controls:

- Education using the variable educ.
  Full wording: *Respondent's education?*
  Possible answers are: 5TH GRADE, 6TH GRADE, 7TH GRADE, 8TH GRADE, 9TH GRADE, 10TH GRADE, 11TH GRADE, 12TH GRADE, 1 YEAR OF COLLEGE, 2 YEARS OF COLLEGE, 3 YEARS OF COLLEGE, 4 YEARS OF COLLEGE, 5 YEARS OF COLLEGE, 6 YEARS OF COLLEGE, 7 YEARS OF COLLEGE, 8 YEARS OF COLLEGE.
  Every respondent with 4 years of college or more is categorized as having a university diploma, every respondent who has finished high school (12th grade), but strictly less than 4 years of college is categorized as having finished high school.
- Home ownership using the variable dwelown.
  Full wording: *(Do you/Does your family) own your (home/apartment), pay rent, or what?*
  Possible answers are: Own or is buying, Pays rent, Others.
  I classify as owning any respondent who answers own or is buying.
- Marital status using the variable marital.
  Full wording: *Are you currently married, widowed, divorced, separated, or have you never been married?*
  Possible answers are: Married, Widowed, Divorced, Separated, Never married.
  I classify an individual as married if they report being married. I classify an individual as divorced if they report being divorced or separated.
- age using variable age.
  Full wording: *RESPONDENT'S AGE* based on date of birth.
- Household income using the variable income.
  Full wording: *In which of these groups did your total family income, from all sources, fall last year before taxes, that is?*
  Possible answers are: Under $1,000, $1,000 to $2,999, $3,000 to $3,999, $4,000 to $4,999, $5,000 to $5,999, $6,000 to $6,999, $7,000 to $7,999, $8,000 to $9,999, $10,000 to $14,999,

$15,000 to $19,999, $20,000 to $24,999, more than $25,000.
I construct a dummy equal to one if the respondent's household earns more than $25,000.[1]

- Working status of the respondent using the variable wrkstat.
  Full wording *Last week were you working full time, part time, going to school, keeping house, or what?*
  Possible answers are: WORKING FULL TIME, WORKING PART TIME, WITH A JOB, BUT NOT AT WORK BECAUSE OF TEMPORARY ILLNESS, VACATION, STRIKE, UNEMPLOYED, LAID OFF, LOOKING FOR WORK, RETIRED, IN SCHOOL, KEEPING HOUSE, OTHER.
  I construct a fixed effect for each status.

- Sector of the respondent using the variable indus10.
  Full wording: *Respndent's occupation*
  Possible answers are OCC10 and INDUS10 are coded using the U.S. Bureau of the Census occupation (2010) and industry codes (2010).
  I construct a dummy equal to one if the respondent works in the public sector (occupation code above 9300).

- Religion using the variable relig.
  Full wording: *What is your religious preference? Is it Protestant, Catholic, Jewish, some other religion, or no religion?*
  Possible answers are: PROTESTANT, CATHOLIC, JEWISH, NONE, OTHER, BUDDHISM, HINDUISM, OTHER EASTERN RELIGIONS, MUSLIM/ISLAM, ORTHODOX-CHRISTIAN, CHRISTIAN, NATIVE AMERICAN, INTER-NONDENOMINATIONAL.
  I create dummy variables for each reported religious preference.

- Region using the variable region.
  Full wording: *REGION OF INTERVIEW.*
  I construct fixed effects for each region.

For more information on the GSS, please consult the survey documentation available here.

For the regression analyses, I run the following model as a linear probability model for respondent i in region r in year t (see Online Appendix F.2) for probit models):

$$Y_{irt} = \alpha + \beta WhiteMale_{irt} + \gamma' X_{irt} + \delta_t + \delta_r + \epsilon_{irt}$$

Y_{irt} is one of the outcomes of interest described above X is the set of controls described above, δ_t is a year fixed effect, δ_r are US region fixed effects, and ϵ_{irt} are robust standard errors.

[1]The GSS only asks questions about higher income in later years. As shown in the do file (but not in this Supplementary Material), the results hold when using fixed effects by income status by $10,000 or more increments taking advantage of the variable income16. The full wording for the variable income16 is *In which of these groups did your total family income, from all sources, fall last year? That is, before taxes.*

E.3 Cooperative Election Study

The references for the Cooperative Election Study (CES) surveys I use are:

- CES 2022: Schaffner, Brian; Ansolabehere, Stephen; Shih, Marissa, 2023, "Cooperative Election Study Common Content, 2022", https://doi.org/10.7910/DVN/PR4L8P, Harvard Dataverse, V4.
- CES 2020: Schaffner, Brian; Ansolabehere, Stephen; Luks, Sam, 2021, "Cooperative Election Study Common Content, 2020", https://doi.org/10.7910/DVN/E9N6PH, Harvard Dataverse, V4.
- CES 2018: Brian Schaffner; Stephen Ansolabehere; Sam Luks, 2019, "CCES Common Content, 2018", https://doi.org/10.7910/DVN/ZSBZ7K, Harvard Dataverse, V6.
- CES 2016: Ansolabehere, Stephen; Schaffner, Brian F., 2017, "CCES Common Content, 2016", https://doi.org/10.7910/DVN/GDF6Z0, Harvard Dataverse, V4.
- CES 2014: Schaffner, Brian; Ansolabehere, Stephen, 2015, "CCES Common Content, 2014", https://doi.org/10.7910/DVN/XFXJVY, Harvard Dataverse, V5.
- CES 2012: Ansolabehere, Stephen; Schaffner, Brian, 2013, "CCES Common Content, 2012", https://doi.org/10.7910/DVN/HQEVPK, Harvard Dataverse, V9 (in the dataset, but not used in the regressions).

The raw data for the Cooperative Election Study (CES) can be accessed at the following link.

In term of main dependent variables, I use the following variables:

- In Supplementary Material D.2 (numbers after CC correspond to the survey year):
  - CC22_441a, CC20_441a, CC18_422e, CC14_422a, CC12_422a.
    Full wording: *Irish, Italians, Jewish and many other minorities overcame prejudice and worked their way up. Blacks should do the same without any special favors.* Possible answers are Strongly agree, Somewhat agree, Neither agree nor disagree, Somewhat disagree, Strongly disagree.
  - CC22_441b, CC20_441b, CC18_422f, CC14_422b, CC12_422b.
    Full wording: *Generations of slavery and discrimination have created conditions that make it difficult for blacks to work their way out of the lower class.* Possible answers are Strongly agree, Somewhat agree, Neither agree nor disagree, Somewhat disagree, Strongly disagree.
  - CC22_440a, CC20_440a, CC18_422a, CC16_422d.
    Full wording: *White people in the U.S. have certain advantages because of the color of their skin.* Possible answers are Strongly agree, Somewhat agree, Neither agree nor disagree, Somewhat disagree, Strongly disagree.
  - CC22_440b, CC20_440b, CC18_422b, CC16_422f.
    Full wording *Racial problems in the U.S. are rare, isolated situations.* Possible answers are Strongly agree, Somewhat agree, Neither agree nor disagree, Somewhat disagree, Strongly disagree.

I dichotomize those variables with an indicator variable equal to one if respondents answer they agree or strongly agree that Blacks should not have special favors (CC22_441a, CC20_441a, CC18_422e, CC14_422a, CC12_422a) or that racial problems are rare (CC22_440b, CC20_440b, CC18_422b, CC16_422f.); if the respondents answer that they disagree or disagree strongly that conditions are difficult for blacks to make their way up (CC22_441b, CC20_441b, CC18_422f, CC14_422b, CC12_422b) or that whites have special advantages (CC22_440a, CC20_440a, CC18_422a, CC16_422d).

The main explanatory variables is a dummy WhiteMale equal to one if the respondent reports to be male (using the variable gender or gender4 for the year 2022) and white (using the variable race).

- For gender questions, full wording is:
  - gender: *Are you...?* with answers being Male or Female.
  - gender4: *What is your gender?* Man, Woman, Non-binary, Other.
- race: *What racial or ethnic group best describes you?* Possible answers are: White, Black, Hispanic, Asian, Native Americans, Middle Eastern, Two or more races, Other.

I use the following individual controls:

- Education using the variable educ.
  Full wording: *What is the highest level of education you have completed?*
  Possible answers are: High school graduate, Some college, 2-year college, 4-year college, Postgrad.
  I create a dummy equal to one if the respondent has finished high school, but has less than a BA and another dummy equal to one if the respondent has completed 4 years of college or more.
- Home ownership using the variable ownhome.
  Full wording: *Do you own your home or pay rent?*
  Possible answers: Own, Rent, Other.
  A respondent is characterized as owning if they answer own.
- Marital status using the variable marital.
  Full wording: *What is your marital status?*
  Possible answers are: Married, Separated, Divorced, Widowed, Never married, Domestic/civil partnership.
  I classify an individual as married if they report being married and as divorced if they report being divorced or separated.
- Age using variable birthyr and the survey year.
  Full wording of birthyr: *What is your year of birth?*
- Household income using the variable faminc.
  Full wording: *Thinking back over the last year, what was your family's annual income?*
  Possible answers are: Less than $10,000, $10,000 - $19,999, $20,000 - $29,999, $30,000 - $39,999, $40,000 - $49,999, $50,000 - $59,999 5053, $60,000 - $69,999, $70,000 - $79,999, $80,000 - $99,999, $100,000 - $119,999, $120,000 - $149,999, $150,000 - $199,999, $200,000 - $249,999, $250,000 - $349,999, $350,000 - $499,999$500,000 or more, Prefer not to say.
  I create a fixed effect variable for each reported level of income with prefer not to say as the reference category.

- Working status using the variable employ.
  Full wording: *Which of the following best describes your current employment status?*
  Possible answers are: Full-time, Part-time, Temporarily laid off, Unemployed, Retired, Permanently disabled, Homemaker, Student, Other.
  I create a fixed effect for each employment status.

- State of residence using the variable inputstate

For more information on the CES survey, please consult the documentation available here.

For the regression analyses, I run the following model as a linear probability model for respondent i in state s and year t (see Online Appendix F.2) for probit models):

$$Y_{ist} = \alpha + \beta WhiteMale_{ist} + \gamma' X_{ist} + \delta_s + \delta_t + \epsilon_{ist}$$

Y_{ist} is one of the outcomes of interest described above X is the set of controls described above, δ_t is a year fixed effect, δ_s is a state fixed effect, and ϵ_{ist} are robust standard errors.

F Empirical analysis: Full tables and Probit models

F.1 Full tables

Table F.1: Full table associated with Table D.1

	Happy yesterday	Happy yesterday	Life worthwhile	Life worthwhile
White Male	-0.1392***	-0.1467***	-0.3928***	-0.3876***
	(0.0349)	(0.0359)	(0.0334)	(0.0342)
University	0.0293	0.0544	0.0964	0.1039
diploma	(0.0693)	(0.0720)	(0.0662)	(0.0686)
High School and	0.0908	0.1114	0.0348	0.0484
professional diploma	(0.0682)	(0.0706)	(0.0652)	(0.0674)
Own house	0.2460***	0.2564***	0.3145***	0.3180***
	(0.0441)	(0.0462)	(0.0425)	(0.0444)
Married	0.3379***	0.3046***	0.4393***	0.4153***
	(0.0402)	(0.0418)	(0.0385)	(0.0400)
Divorced	-0.1202*	-0.1334**	-0.1230**	-0.1149*
	(0.0649)	(0.0667)	(0.0621)	(0.0635)
Age	0.0153***	0.0160***	0.0169***	0.0176***
	(0.0017)	(0.0018)	(0.0016)	(0.0017)
Income under	-0.7481***	-0.8465***	-0.7206***	-0.8595***
£5000 per year	(0.1453)	(0.1579)	(0.1586)	(0.1703)
Income between	-0.7787***	-0.8230***	-0.7989***	-0.8617***
£10000 and £14999 per year	(0.1071)	(0.1111)	(0.1035)	(0.1071)
Income between	-0.0857	-0.1224	-0.1458**	-0.1888**
£15000 and £19999 per year	(0.0759)	(0.0788)	(0.0739)	(0.0764)
Income between	-0.0378	-0.0384	-0.0098	-0.0458
£20000 and £24999 per year	(0.0750)	(0.0773)	(0.0712)	(0.0732)
Income between	-0.0312	-0.0452	-0.0263	-0.0396
£25000 and £29999 per year	(0.0691)	(0.0714)	(0.0659)	(0.0678)
Income between	0.1828***	0.1673**	0.1132*	0.0903
£30000 and £34999 per year	(0.0697)	(0.0717)	(0.0665)	(0.0682)
Income between	0.2717***	0.2632***	0.1925***	0.1685**
£35000 and £39999 per year	(0.0698)	(0.0721)	(0.0684)	(0.0707)
Income between	0.1955**	0.1648**	0.2137***	0.1752**
£40000 and £44999 per year	(0.0785)	(0.0806)	(0.0711)	(0.0725)
Income between	0.3007***	0.2887***	0.2390***	0.2292***
£45000 and £49999 per year	(0.0778)	(0.0801)	(0.0724)	(0.0743)
Income between	0.2128**	0.2318***	0.1971**	0.2206***
£50000 and £54999 per year	(0.0863)	(0.0898)	(0.0799)	(0.0819)
Income between	0.3472***	0.3458***	0.3524***	0.3331***
£50000 and £59999 per year	(0.0750)	(0.0774)	(0.0697)	(0.0720)
Income between	0.5308***	0.5528***	0.5560***	0.5447***
£60000 and £69999 per year	(0.0827)	(0.0854)	(0.0783)	(0.0807)
Income between	0.5003***	0.4740***	0.4449***	0.4446***
£70000 and £99999 per year	(0.0729)	(0.0764)	(0.0678)	(0.0704)
Income between	0.5079***	0.4873***	0.5210***	0.5025***
£100000 and £149999 per year	(0.1039)	(0.1100)	(0.0940)	(0.1008)
Income over	0.7847***	0.8760***	0.7014***	0.7656***
£150000 per year	(0.1605)	(0.1642)	(0.1600)	(0.1603)
Working full	0.3419***	0.3923***	0.3052***	0.3390***
time ($\geq$ 30 h. per week)	(0.1012)	(0.1069)	(0.0994)	(0.1033)
Working part	0.5354***	0.5798***	0.5347***	0.5803***
time (8-29 h. per week)	(0.1058)	(0.1114)	(0.1037)	(0.1074)
Working part	0.4981***	0.5637***	0.5590***	0.6722***
time (< 8 h. per week)	(0.1531)	(0.1592)	(0.1487)	(0.1516)
Full time	0.9984***	1.0074***	1.0107***	1.0697***
student	(0.1476)	(0.1567)	(0.1484)	(0.1581)
Retired	0.8853***	0.9587***	0.6543***	0.7186***
	(0.0993)	(0.1042)	(0.0982)	(0.1017)
Unemployed	-0.4314***	-0.2795**	-0.6967***	-0.6358***
	(0.1289)	(0.1367)	(0.1326)	(0.1399)
Not working	-0.1970*	-0.1424	-0.2927**	-0.2664**
	(0.1146)	(0.1201)	(0.1146)	(0.1187)
Private sector	0.2320***	0.2502***	0.1322**	0.1563***
	(0.0590)	(0.0612)	(0.0563)	(0.0582)
Public sector	0.1869***	0.1644**	0.2899***	0.2812***
	(0.0651)	(0.0678)	(0.0611)	(0.0634)
Non-profit,	0.1590*	0.1894**	0.2890***	0.3428***
non-government	(0.0896)	(0.0933)	(0.0858)	(0.0887)
Sample	All	White	All	White
Wave FE	✓	✓	✓	✓
N.obs	20811	19280	20484	19006

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.2: Full table associated with Table D.2

	Self-rated happiness	Self-rated happiness
White Male	-0.0398***	-0.0357***
	(0.0112)	(0.0122)
BA or more	0.1203***	0.1596***
	(0.0205)	(0.0244)
At least high School diploma	0.0658***	0.0873***
	(0.0190)	(0.0230)
Own house	0.0561***	0.0428***
	(0.0109)	(0.0123)
Married	0.2705***	0.2660***
	(0.0131)	(0.0150)
Divorced	-0.0342**	-0.0416**
	(0.0156)	(0.0180)
Age	-0.0010**	-0.0009*
	(0.0004)	(0.0005)
Working full time	0.1735***	0.1753***
	(0.0316)	(0.0365)
Working part time	0.1493***	0.1799***
	(0.0341)	(0.0393)
Temporarily not at work	0.1111**	0.1079**
	(0.0467)	(0.0544)
Unemployed	-0.0851**	-0.0932**
	(0.0383)	(0.0455)
Retired	0.1639***	0.1684***
	(0.0328)	(0.0378)
Student	0.2206***	0.2436***
	(0.0444)	(0.0527)
Keeping house	0.0878**	0.1179***
	(0.0354)	(0.0412)
HH Income over USD25,0000	0.0742***	0.1014***
	(0.0129)	(0.0151)
public	-0.0074	-0.0105
	(0.0172)	(0.0202)
# of children	0.0078**	0.0077*
	(0.0038)	(0.0045)
protestant	0.0000	0.0000
	(.)	(.)
catholic	0.0267*	0.0183
	(0.0138)	(0.0155)
jewish	-0.0038	-0.0216
	(0.0392)	(0.0405)
none	-0.0614***	-0.0634***
	(0.0135)	(0.0154)
other	-0.1130**	-0.0940*
	(0.0460)	(0.0520)
buddhism	0.0210	0.1113
	(0.0524)	(0.0689)
hinduism	0.1024	-0.1883
	(0.0653)	(0.4550)
other eastern religions	-0.1556	-0.1968
	(0.1940)	(0.3175)
muslim/islam	0.0130	-0.0945
	(0.0778)	(0.1362)
orthodox-christian	-0.0719	-0.0289
	(0.0723)	(0.0744)
christian	-0.0643*	-0.0723*
	(0.0356)	(0.0438)
native american	-0.0985	-0.0397
	(0.1897)	(0.4842)
inter-nondenominational	-0.2007**	-0.1308
	(0.0912)	(0.1099)
Sample	All	White
Location FE	✓	✓
Year FE	✓	✓
N.obs	14547	10825

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Note: Protestant is the reference category and is, thus, omitted

Table F.3: Full table associated with Figure D.1

	1972-76	1977-81	1982-86	1987-91	1992-1996
White Male	-0.0188	-0.0228	-0.0249	-0.0083	-0.0011
	(0.0181)	(0.0222)	(0.0161)	(0.0155)	(0.0153)
BA or more	0.1384***	0.1509***	0.1606***	0.0817***	0.1294***
	(0.0246)	(0.0317)	(0.0233)	(0.0234)	(0.0242)
At least high	0.0838***	0.1060***	0.0587***	0.0498***	0.0717***
School diploma	(0.0175)	(0.0234)	(0.0181)	(0.0187)	(0.0207)
Own house	0.0000	0.0000	0.0311	0.0328**	0.0319**
	(.)	(.)	(0.0242)	(0.0147)	(0.0147)
Married	0.3039***	0.2287***	0.1819***	0.2179***	0.2394***
	(0.0194)	(0.0239)	(0.0181)	(0.0176)	(0.0180)
Divorced	-0.1029***	-0.0385	-0.1025***	-0.0706***	-0.0647***
	(0.0319)	(0.0350)	(0.0241)	(0.0224)	(0.0214)
Age	0.0016***	0.0027***	0.0030***	0.0013**	0.0012**
	(0.0006)	(0.0007)	(0.0006)	(0.0006)	(0.0006)
Working full	0.1352*	0.0453	0.2303***	0.2011***	0.1752***
time	(0.0815)	(0.0747)	(0.0619)	(0.0685)	(0.0596)
Working part	0.1641*	0.1085	0.2315***	0.1962***	0.1725***
time	(0.0848)	(0.0793)	(0.0646)	(0.0703)	(0.0622)
Temporarily not	0.0533	0.0012	0.1961***	0.0724	0.1047
at work	(0.0960)	(0.0957)	(0.0756)	(0.0822)	(0.0766)
Unemployed	-0.1410	-0.2212**	0.0343	0.0361	-0.0416
	(0.0906)	(0.0933)	(0.0728)	(0.0859)	(0.0724)
Retired	0.1989**	0.0539	0.2331***	0.2333***	0.2159***
	(0.0847)	(0.0801)	(0.0649)	(0.0707)	(0.0626)
Student	0.1952**	0.1513	0.3362***	0.3202***	0.2425***
	(0.0918)	(0.0943)	(0.0768)	(0.0772)	(0.0740)
Keeping house	0.1506*	0.0595	0.2477***	0.1689**	0.1727***
	(0.0825)	(0.0760)	(0.0627)	(0.0694)	(0.0617)
HH Income over	0.1038***	0.1217***	0.0979***	0.1030***	0.0625***
USD25,0000	(0.0291)	(0.0254)	(0.0167)	(0.0160)	(0.0163)
public	0.0015	-0.0252	-0.0416*	0.0490**	-0.0118
	(0.0189)	(0.0267)	(0.0214)	(0.0222)	(0.0241)
# of children	-0.0146***	-0.0137**	-0.0116***	-0.0118***	-0.0141***
	(0.0043)	(0.0060)	(0.0045)	(0.0046)	(0.0051)
protestant	0.0000	0.0000	0.0000	0.0000	0.0000
	(.)	(.)	(.)	(.)	(.)
catholic	-0.0433**	0.0100	-0.0101	0.0075	0.0070
	(0.0182)	(0.0232)	(0.0171)	(0.0169)	(0.0176)
jewish	-0.1419***	-0.1196*	-0.0852*	-0.0651	0.0290
	(0.0502)	(0.0637)	(0.0516)	(0.0533)	(0.0491)
none	-0.1044***	-0.0934**	-0.1012***	-0.0559**	-0.0611**
	(0.0300)	(0.0380)	(0.0290)	(0.0273)	(0.0248)
other	-0.0851	-0.0839	-0.1020*	-0.0938**	0.0234
	(0.0741)	(0.0739)	(0.0604)	(0.0460)	(0.0365)
Sample	All	All	All	All	All
Location FE	✓	✓	✓	✓	✓
Year FE	✓	✓	✓	✓	✓
N.obs	7509	4455	7765	7594	7410

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Note: Protestant is the reference category and is, thus, omitted

Table F.3 (cont'd): Full table associated with Figure D.1

	1997-01	2002-06	2007-11	2012-16	2017-22
White Male	0.0016	0.0004	-0.0249	-0.0322**	-0.0366***
	(0.0174)	(0.0178)	(0.0215)	(0.0159)	(0.0142)
BA or more	0.1708***	0.1598***	0.1948***	0.1427***	0.0821***
	(0.0285)	(0.0283)	(0.0338)	(0.0269)	(0.0270)
At least high School diploma	0.0909***	0.0744***	0.0835***	0.0794***	0.0358
	(0.0247)	(0.0250)	(0.0304)	(0.0244)	(0.0253)
Own house	0.0283*	0.0687***	0.0891***	0.0405***	0.0669***
	(0.0169)	(0.0173)	(0.0212)	(0.0153)	(0.0137)
Married	0.2649***	0.2629***	0.2988***	0.2484***	0.2934***
	(0.0206)	(0.0209)	(0.0246)	(0.0183)	(0.0166)
Divorced	-0.0463*	-0.0707***	-0.0092	-0.0382*	-0.0281
	(0.0245)	(0.0246)	(0.0291)	(0.0219)	(0.0197)
Age	0.0006	-0.0008	-0.0012	-0.0003	-0.0017***
	(0.0007)	(0.0007)	(0.0008)	(0.0006)	(0.0006)
Working full time	0.3442***	0.1958***	0.0943	0.2299***	0.1199***
	(0.0632)	(0.0563)	(0.0577)	(0.0495)	(0.0379)
Working part time	0.3434***	0.1493**	0.1265**	0.1989***	0.1076***
	(0.0667)	(0.0602)	(0.0634)	(0.0523)	(0.0415)
Temporarily not at work	0.2615***	0.0351	0.0427	0.1635**	0.0624
	(0.0869)	(0.0797)	(0.0893)	(0.0720)	(0.0561)
Unemployed	0.0894	0.0333	-0.0210	-0.0885	-0.1023**
	(0.0881)	(0.0703)	(0.0714)	(0.0600)	(0.0455)
Retired	0.3992***	0.2662***	0.1592**	0.1791***	0.1388***
	(0.0680)	(0.0594)	(0.0628)	(0.0522)	(0.0390)
Student	0.4116***	0.2710***	0.2384***	0.3020***	0.1144**
	(0.0796)	(0.0719)	(0.0757)	(0.0654)	(0.0550)
Keeping house	0.3191***	0.1788***	0.1103*	0.1366**	0.0480
	(0.0667)	(0.0611)	(0.0631)	(0.0539)	(0.0432)
HH Income over USD25,0000	0.0908***	0.0617***	0.0318	0.0726***	0.0680***
	(0.0190)	(0.0194)	(0.0229)	(0.0180)	(0.0163)
public	0.0121	0.0252	-0.0380	-0.0263	0.0046
	(0.0269)	(0.0276)	(0.0353)	(0.0243)	(0.0216)
# of children	-0.0035	-0.0040	-0.0028	-0.0012	0.0122**
	(0.0058)	(0.0058)	(0.0070)	(0.0054)	(0.0047)
protestant	0.0000	0.0000	0.0000	0.0000	0.0000
	(.)	(.)	(.)	(.)	(.)
catholic	-0.0084	-0.0494**	-0.0324	0.0062	0.0188
	(0.0203)	(0.0201)	(0.0255)	(0.0189)	(0.0177)
jewish	-0.1281**	-0.0147	-0.0393	-0.0770	0.0284
	(0.0612)	(0.0630)	(0.0807)	(0.0565)	(0.0486)
none	-0.0772***	-0.0904***	-0.0473*	-0.0351*	-0.0736***
	(0.0244)	(0.0246)	(0.0281)	(0.0201)	(0.0167)
other	-0.0745	-0.2238***	0.0366	-0.1296*	-0.1133**
	(0.0742)	(0.0808)	(0.1064)	(0.0753)	(0.0528)
buddhism	-0.1502	-0.1085	-0.0969	-0.0667	0.0524
	(0.0976)	(0.0950)	(0.1106)	(0.0797)	(0.0678)
hinduism	0.0315	-0.2208*	-0.2879**	0.0255	0.1455*
	(0.1209)	(0.1269)	(0.1227)	(0.0951)	(0.0792)
other eastern religions	0.3429	-0.1953	0.3466*	-0.2536**	0.0049
	(0.3018)	(0.2621)	(0.1845)	(0.1224)	(0.3409)
muslim/islam	0.0734	-0.0263	-0.0225	-0.1503	0.0631
	(0.1313)	(0.1270)	(0.1131)	(0.1067)	(0.0953)
orthodox-christian	0.1881*	0.1620	-0.2866	-0.1455	-0.0627
	(0.1112)	(0.1163)	(0.1945)	(0.1482)	(0.0776)
christian	0.0781	-0.0347	-0.0925*	-0.0482	-0.0791*
	(0.0721)	(0.0556)	(0.0525)	(0.0398)	(0.0477)
native american	-0.3783	-0.2343**	0.4574	-0.1438	-0.0852
	(0.2854)	(0.0958)	(0.3230)	(0.1580)	(0.3120)
inter-nondenominational	0.0193	0.0462	0.0222	-0.2227*	-0.2289*
	(0.0921)	(0.0949)	(0.1383)	(0.1266)	(0.1232)
Sample	All	All	All	All	All
Location FE	✓	✓	✓	✓	✓
Year FE	✓	✓	✓	✓	✓
N.obs	5517	5642	4018	7275	9223

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Note: Protestant is the reference category and is, thus, omitted

Table F.4: Full table associated with Table D.3

	Minorities too far	Women too far	L-G too far
White Male	0.0783***	0.0693***	0.1025***
	(0.0024)	(0.0019)	(0.0023)
Own house	0.0195***	0.0181***	0.0192***
	(0.0028)	(0.0022)	(0.0027)
Married	0.0262***	0.0030	0.0486***
	(0.0027)	(0.0021)	(0.0026)
Divorced	0.0159***	-0.0088***	0.0004
	(0.0044)	(0.0032)	(0.0042)
University	-0.0901***	-0.0152***	-0.0441***
diploma	(0.0042)	(0.0032)	(0.0040)
High School and	0.0043	0.0105***	0.0093**
professional diploma	(0.0041)	(0.0031)	(0.0040)
Age	0.0037***	0.0001	0.0040***
	(0.0001)	(0.0001)	(0.0001)
Income under	0.0042	0.0094	-0.0129*
£5000 per year	(0.0082)	(0.0064)	(0.0076)
Income between	0.0006	-0.0003	-0.0305***
£10000 and £14999 per year	(0.0060)	(0.0044)	(0.0056)
Income between	-0.0108**	-0.0022	-0.0158***
£15000 and £19999 per year	(0.0048)	(0.0036)	(0.0046)
Income between	-0.0087*	-0.0020	-0.0077*
£20000 and £24999 per year	(0.0047)	(0.0036)	(0.0046)
Income between	-0.0018	0.0087**	0.0022
£25000 and £29999 per year	(0.0046)	(0.0035)	(0.0044)
Income between	-0.0047	0.0068*	-0.0018
£30000 and £34999 per year	(0.0046)	(0.0036)	(0.0045)
Income between	-0.0134***	0.0006	-0.0101**
£35000 and £39999 per year	(0.0049)	(0.0038)	(0.0048)
Income between	-0.0188***	0.0033	-0.0066
£40000 and £44999 per year	(0.0053)	(0.0041)	(0.0051)
Income between	-0.0022	0.0082*	-0.0024
£45000 and £49999 per year	(0.0055)	(0.0044)	(0.0054)
Income between	-0.0202***	-0.0034	-0.0215***
£50000 and £54999 per year	(0.0059)	(0.0046)	(0.0057)
Income between	-0.0239***	-0.0040	-0.0280***
£50000 and £59999 per year	(0.0052)	(0.0041)	(0.0050)
Income between	-0.0275***	-0.0080*	-0.0376***
£60000 and £69999 per year	(0.0060)	(0.0048)	(0.0058)
Income between	-0.0388***	-0.0123***	-0.0435***
£70000 and £99999 per year	(0.0053)	(0.0042)	(0.0051)
Income between	-0.0695***	-0.0165***	-0.0724***
£100000 and £149999 per year	(0.0076)	(0.0063)	(0.0073)
Income over	-0.0378***	0.0104	-0.0491***
£150000 per year	(0.0120)	(0.0105)	(0.0116)
Working full	-0.0155**	-0.0132**	-0.0005
time ($\geq$ 30 h. per week)	(0.0077)	(0.0060)	(0.0073)
Working part	-0.0183**	-0.0199***	-0.0015
time (8-29 h. per week)	(0.0079)	(0.0062)	(0.0075)
Working part	-0.0393***	-0.0174**	-0.0063
time ($<$ 8 h. per week)	(0.0109)	(0.0083)	(0.0104)
Full time	-0.0813***	-0.0339***	-0.0054
student	(0.0084)	(0.0069)	(0.0079)
Retired	-0.0097	0.0014	0.0400***
	(0.0076)	(0.0058)	(0.0071)
Unemployed	-0.0226**	-0.0034	-0.0052
	(0.0091)	(0.0072)	(0.0085)
Not working	0.0114	-0.0029	0.0058
	(0.0080)	(0.0061)	(0.0074)
Private sector	0.0289***	0.0142***	0.0166***
	(0.0045)	(0.0035)	(0.0043)
Public sector	-0.0066	-0.0060	-0.0160***
	(0.0048)	(0.0038)	(0.0046)
Non-profit,	-0.0448***	-0.0177***	-0.0276***
non-government	(0.0061)	(0.0047)	(0.0059)
Wave FE	✓	✓	✓
N.obs	162,210	162,426	162,210

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.5: Full table associated with Table D.4

	Minorities	Minorities	Minorities	Women	Women	Women	L-G	L-G	L-G
White Male	0.0798***	0.0748***	0.0839***	0.0609***	0.0682***	0.0717***	0.1020***	0.1116***	0.0950***
	(0.0078)	(0.0037)	(0.0033)	(0.0060)	(0.0029)	(0.0026)	(0.0076)	(0.0036)	(0.0032)
Own house	0.0283***	0.0244***	0.0119***	0.0219***	0.0211***	0.0132***	0.0228***	0.0386***	-0.0029
	(0.0088)	(0.0044)	(0.0040)	(0.0065)	(0.0033)	(0.0031)	(0.0085)	(0.0042)	(0.0038)
Married	0.0311***	0.0283***	0.0227***	-0.0012	-0.0022	0.0093***	0.0409***	0.0385***	0.0607***
	(0.0090)	(0.0043)	(0.0037)	(0.0067)	(0.0033)	(0.0030)	(0.0086)	(0.0041)	(0.0036)
Divorced	0.0108	0.0139**	0.0226***	-0.0201**	-0.0180***	0.0036	0.0004	-0.0113*	0.0158**
	(0.0136)	(0.0066)	(0.0065)	(0.0094)	(0.0047)	(0.0049)	(0.0130)	(0.0062)	(0.0063)
Age	0.0045***	0.0039***	0.0031***	-0.0004	-0.0001	0.0002*	0.0038***	0.0039***	0.0042***
	(0.0004)	(0.0002)	(0.0002)	(0.0003)	(0.0001)	(0.0001)	(0.0003)	(0.0002)	(0.0002)
Income under	0.0111	-0.0031	0.0155	0.0264*	0.0052	0.0079	0.0109	-0.0160	-0.0186
£5000 per year	(0.0195)	(0.0119)	(0.0141)	(0.0159)	(0.0091)	(0.0110)	(0.0189)	(0.0109)	(0.0127)
Income between	0.0368**	-0.0173**	0.0114	-0.0004	-0.0054	0.0161*	-0.0154	-0.0426***	-0.0125
£10000 and £14999 per year	(0.0149)	(0.0084)	(0.0106)	(0.0106)	(0.0062)	(0.0083)	(0.0140)	(0.0078)	(0.0100)
Income between	0.0059	-0.0212***	-0.0057	-0.0110	-0.0009	0.0033	0.0005	-0.0206***	-0.0169**
£15000 and £19999 per year	(0.0125)	(0.0068)	(0.0081)	(0.0088)	(0.0051)	(0.0061)	(0.0121)	(0.0066)	(0.0078)
Income between	0.0022	-0.0193***	-0.0023	-0.0134	-0.0035	0.0059	0.0054	-0.0163**	-0.0010
£20000 and £24999 per year	(0.0138)	(0.0068)	(0.0076)	(0.0098)	(0.0051)	(0.0059)	(0.0134)	(0.0065)	(0.0074)
Income between	0.0100	-0.0109	0.0017	0.0187*	0.0019	0.0154***	0.0430***	-0.0091	0.0033
£25000 and £29999 per year	(0.0147)	(0.0067)	(0.0070)	(0.0113)	(0.0051)	(0.0055)	(0.0146)	(0.0065)	(0.0068)
Income between	0.0302*	-0.0077	-0.0136**	0.0170	0.0068	0.0045	0.0383**	-0.0077	-0.0057
£30000 and £34999 per year	(0.0170)	(0.0070)	(0.0067)	(0.0131)	(0.0053)	(0.0053)	(0.0165)	(0.0067)	(0.0066)
Income between	0.0140	-0.0154**	-0.0201***	0.0085	0.0030	-0.0037	0.0474**	-0.0249***	-0.0054
£35000 and £39999 per year	(0.0207)	(0.0076)	(0.0068)	(0.0157)	(0.0058)	(0.0053)	(0.0203)	(0.0072)	(0.0067)
Income between	0.0158	-0.0227***	-0.0237***	0.0176	0.0016	0.0023	-0.0134	-0.0060	-0.0087
£40000 and £44999 per year	(0.0232)	(0.0083)	(0.0071)	(0.0180)	(0.0064)	(0.0057)	(0.0222)	(0.0080)	(0.0070)
Income between	-0.0238	-0.0010	-0.0057	0.0018	0.0151**	0.0023	-0.0246	-0.0091	0.0017
£45000 and £49999 per year	(0.0257)	(0.0091)	(0.0072)	(0.0206)	(0.0071)	(0.0057)	(0.0249)	(0.0087)	(0.0071)
Income between	0.0729**	-0.0223**	-0.0291***	0.0482*	0.0079	-0.0164***	0.0518*	-0.0235**	-0.0275***
£50000 and £54999 per year	(0.0306)	(0.0099)	(0.0075)	(0.0251)	(0.0079)	(0.0058)	(0.0302)	(0.0095)	(0.0074)
Income between	0.0633**	-0.0075	-0.0409***	0.0042	0.0103	-0.0135***	0.0398	-0.0286***	-0.0327***
£50000 and £59999 per year	(0.0299)	(0.0093)	(0.0064)	(0.0231)	(0.0074)	(0.0051)	(0.0291)	(0.0089)	(0.0063)
Income between	0.0450	-0.0096	-0.0420***	0.0608*	0.0070	-0.0186***	0.0358	-0.0185*	-0.0509***
£60000 and £69999 per year	(0.0385)	(0.0114)	(0.0073)	(0.0325)	(0.0090)	(0.0057)	(0.0368)	(0.0109)	(0.0070)
Income between	-0.0049	-0.0147	-0.0510***	-0.0196	0.0077	-0.0198***	-0.0209	-0.0370***	-0.0470***
£70000 and £99999 per year	(0.0363)	(0.0108)	(0.0063)	(0.0276)	(0.0086)	(0.0050)	(0.0355)	(0.0102)	(0.0062)
Income between	0.0109	-0.0406**	-0.0818***	0.0282	-0.0053	-0.0209***	-0.0018	-0.0439***	-0.0821***
£100000 and £149999 per year	(0.0655)	(0.0179)	(0.0085)	(0.0548)	(0.0142)	(0.0072)	(0.0640)	(0.0169)	(0.0083)
Income over	0.1643*	-0.0016	-0.0558***	0.1874**	0.0445*	-0.0040	0.2006**	-0.0094	-0.0670***
£150000 per year	(0.0884)	(0.0300)	(0.0132)	(0.0822)	(0.0268)	(0.0114)	(0.0839)	(0.0294)	(0.0127)
Working full	-0.0148	-0.0209*	-0.0150	-0.0019	-0.0126	-0.0127	-0.0210	0.0041	0.0022
time ($\geq$ 30 h. per week)	(0.0196)	(0.0122)	(0.0115)	(0.0151)	(0.0097)	(0.0091)	(0.0188)	(0.0114)	(0.0110)
Working part	-0.0246	-0.0244*	-0.0147	-0.0123	-0.0239**	-0.0178*	-0.0374*	0.0071	-0.0003
time (8-29 h. per week)	(0.0207)	(0.0125)	(0.0119)	(0.0159)	(0.0098)	(0.0093)	(0.0197)	(0.0116)	(0.0113)
Working part	-0.0356	-0.0586***	-0.0258*	0.0028	-0.0134	-0.0267**	0.0002	0.0002	-0.0119
time ($<$ 8 h. per week)	(0.0345)	(0.0174)	(0.0156)	(0.0269)	(0.0135)	(0.0118)	(0.0332)	(0.0164)	(0.0150)
Full time	-0.0659**	-0.1203***	-0.0329**	-0.0132	-0.0535***	-0.0138	-0.0007	-0.0186	0.0139
student	(0.0258)	(0.0125)	(0.0134)	(0.0245)	(0.0102)	(0.0109)	(0.0267)	(0.0117)	(0.0125)
Retired	-0.0065	-0.0183	-0.0074	0.0135	0.0025	0.0013	0.0319*	0.0510***	0.0293***
	(0.0199)	(0.0117)	(0.0117)	(0.0150)	(0.0089)	(0.0092)	(0.0189)	(0.0108)	(0.0111)
Unemployed	-0.0322	-0.0188	-0.0225	-0.0142	-0.0067	0.0060	-0.0316	-0.0051	0.0088
	(0.0215)	(0.0138)	(0.0144)	(0.0169)	(0.0108)	(0.0118)	(0.0204)	(0.0126)	(0.0137)
Not working	0.0114	0.0131	0.0031	0.0155	-0.0039	-0.0082	-0.0008	0.0126	0.0008
	(0.0195)	(0.0121)	(0.0126)	(0.0151)	(0.0092)	(0.0098)	(0.0185)	(0.0111)	(0.0119)
Private sector	0.0228*	0.0316***	0.0197***	0.0088	0.0110**	0.0163***	0.0380***	0.0110	0.0135**
	(0.0135)	(0.0070)	(0.0066)	(0.0101)	(0.0055)	(0.0052)	(0.0129)	(0.0067)	(0.0064)
Public sector	-0.0119	0.0023	-0.0189***	-0.0131	0.0039	-0.0110**	-0.0228	-0.0144*	-0.0211***
	(0.0169)	(0.0079)	(0.0068)	(0.0126)	(0.0062)	(0.0053)	(0.0159)	(0.0075)	(0.0066)
Non-profit,	-0.0478*	-0.0105	-0.0684***	0.0021	0.0060	-0.0313***	0.0013	-0.0255**	-0.0353***
non-government	(0.0273)	(0.0112)	(0.0078)	(0.0214)	(0.0086)	(0.0061)	(0.0271)	(0.0104)	(0.0078)
Sample	No qualif./answer	HighSchool	University	No qualif./answer	High School	University	No qualif./answer	HighSchool	University
Wave FE	✓	✓	✓	✓	✓	✓	✓	✓	✓
N.obs	16100	72483	73627	16115	72580	73731	16100	72483	73627

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.6: Full table associated with Table D.5

	Minorities	Minorities	Minorities	Women	Women	Women	L-G	L-G	L-G
White Male	0.1058***	0.0677***	0.0852***	0.0962***	0.0745***	0.0506***	0.0553***	0.0839***	0.1436***
	(0.0073)	(0.0030)	(0.0046)	(0.0067)	(0.0024)	(0.0035)	(0.0066)	(0.0028)	(0.0047)
Own house	0.0511***	0.0095***	0.0061	0.0517***	0.0146***	0.0156***	0.0492***	0.0159***	0.0268***
	(0.0122)	(0.0033)	(0.0063)	(0.0115)	(0.0025)	(0.0046)	(0.0116)	(0.0031)	(0.0062)
Married	0.0218	0.0222***	0.0423***	0.0437**	0.0083***	-0.0060	0.0988***	0.0471***	0.0637***
	(0.0191)	(0.0032)	(0.0057)	(0.0190)	(0.0025)	(0.0043)	(0.0210)	(0.0030)	(0.0057)
Divorced	0.0899	0.0179***	-0.0059	0.0157	-0.0035	-0.0223***	0.1739**	0.0166***	-0.0124
	(0.0634)	(0.0055)	(0.0077)	(0.0582)	(0.0040)	(0.0056)	(0.0699)	(0.0051)	(0.0076)
Age	-0.0027	0.0052***	-0.0002	-0.0057***	0.0003**	0.0002	-0.0039**	0.0044***	0.0058***
	(0.0018)	(0.0001)	(0.0005)	(0.0017)	(0.0001)	(0.0004)	(0.0017)	(0.0001)	(0.0005)
Income under	0.0334**	0.0074	0.0146	0.0411***	0.0078	0.0040	0.0183	-0.0108	0.0282
£5000 per year	(0.0152)	(0.0101)	(0.0315)	(0.0141)	(0.0076)	(0.0235)	(0.0137)	(0.0092)	(0.0325)
Income between	-0.0080	0.0133*	0.0023	0.0013	0.0141**	-0.0252***	-0.0028	-0.0106	-0.0401***
£10000 and £14999 per year	(0.0149)	(0.0078)	(0.0111)	(0.0137)	(0.0059)	(0.0077)	(0.0141)	(0.0071)	(0.0108)
Income between	0.0072	-0.0009	-0.0111	0.0239*	0.0029	-0.0112*	0.0231	0.0015	-0.0291***
£15000 and £19999 per year	(0.0153)	(0.0065)	(0.0081)	(0.0144)	(0.0048)	(0.0059)	(0.0148)	(0.0060)	(0.0080)
Income between	-0.0058	0.0046	-0.0167**	0.0138	0.0009	-0.0057	0.0134	-0.0114*	-0.0005
£20000 and £24999 per year	(0.0146)	(0.0063)	(0.0081)	(0.0139)	(0.0046)	(0.0061)	(0.0145)	(0.0058)	(0.0082)
Income between	0.0301**	0.0122**	-0.0225***	0.0331**	0.0176***	-0.0063	0.0392***	0.0091	-0.0135*
£25000 and £29999 per year	(0.0147)	(0.0059)	(0.0081)	(0.0134)	(0.0046)	(0.0061)	(0.0142)	(0.0056)	(0.0082)
Income between	-0.0032	0.0037	-0.0233***	-0.0077	0.0074*	0.0100	-0.0018	0.0096*	-0.0250***
£30000 and £34999 per year	(0.0153)	(0.0059)	(0.0085)	(0.0132)	(0.0045)	(0.0067)	(0.0141)	(0.0056)	(0.0086)
Income between	0.0034	0.0060	-0.0682***	0.0108	0.0084*	-0.0162**	-0.0111	0.0012	-0.0417***
£35000 and £39999 per year	(0.0157)	(0.0062)	(0.0095)	(0.0146)	(0.0047)	(0.0071)	(0.0144)	(0.0058)	(0.0095)
Income between	0.0106	-0.0036	-0.0758***	0.0491***	0.0043	-0.0059	0.0407**	-0.0004	-0.0387***
£40000 and £44999 per year	(0.0180)	(0.0064)	(0.0105)	(0.0182)	(0.0049)	(0.0082)	(0.0186)	(0.0061)	(0.0108)
Income between	0.0463**	0.0048	-0.0577***	0.0187	0.0102**	-0.0000	0.0431**	-0.0030	-0.0255**
£45000 and £49999 per year	(0.0187)	(0.0066)	(0.0121)	(0.0160)	(0.0052)	(0.0094)	(0.0176)	(0.0062)	(0.0123)
Income between	0.0182	-0.0161**	-0.0739***	0.0300*	-0.0016	-0.0232**	-0.0004	-0.0160**	-0.0587***
£50000 and £54999 per year	(0.0189)	(0.0070)	(0.0139)	(0.0179)	(0.0054)	(0.0103)	(0.0169)	(0.0066)	(0.0142)
Income between	-0.0127	-0.0121**	-0.1242***	-0.0265**	0.0011	-0.0265***	-0.0266*	-0.0174***	-0.0991***
£50000 and £59999 per year	(0.0162)	(0.0061)	(0.0130)	(0.0133)	(0.0048)	(0.0100)	(0.0142)	(0.0058)	(0.0134)
Income between	0.0249	-0.0253***	-0.1284***	-0.0162	-0.0060	-0.0275**	-0.0308*	-0.0284***	-0.1275***
£60000 and £69999 per year	(0.0204)	(0.0069)	(0.0171)	(0.0163)	(0.0054)	(0.0131)	(0.0162)	(0.0065)	(0.0177)
Income between	0.0168	-0.0482***	-0.1186***	0.0252	-0.0185***	-0.0134	0.0228	-0.0482***	-0.0981***
£70000 and £99999 per year	(0.0171)	(0.0060)	(0.0158)	(0.0161)	(0.0047)	(0.0125)	(0.0165)	(0.0057)	(0.0164)
Income between	0.0235	-0.0900***	-0.1589***	-0.0113	-0.0209***	-0.0330	-0.0064	-0.0786***	-0.1588***
£100000 and £149999 per year	(0.0243)	(0.0084)	(0.0296)	(0.0201)	(0.0069)	(0.0228)	(0.0215)	(0.0080)	(0.0305)
Income over	0.0350	-0.0832***	0.0604	0.0387	-0.0071	0.0899*	0.0390	-0.0832***	0.0563
£150000 per year	(0.0301)	(0.0133)	(0.0555)	(0.0281)	(0.0115)	(0.0493)	(0.0294)	(0.0127)	(0.0554)
Working full	-0.0356*	-0.0163*	0.0643**	-0.0348*	-0.0149**	0.0512**	-0.0140	-0.0027	0.0644**
time ($\geq$ 30 h. per week)	(0.0191)	(0.0087)	(0.0323)	(0.0187)	(0.0068)	(0.0222)	(0.0181)	(0.0082)	(0.0322)
Working part	-0.0235	-0.0110	0.0051	-0.0381*	-0.0180***	0.0196	-0.0060	-0.0058	0.0371
time (8-29 h. per week)	(0.0206)	(0.0090)	(0.0313)	(0.0197)	(0.0070)	(0.0212)	(0.0195)	(0.0084)	(0.0312)
Working part	-0.0247	-0.0330**	-0.0221	-0.0327	-0.0109	0.0021	-0.0116	-0.0074	0.0041
time (< 8 h. per week)	(0.0301)	(0.0129)	(0.0342)	(0.0282)	(0.0099)	(0.0231)	(0.0284)	(0.0122)	(0.0341)
Full time	-0.0588***	-0.0809***	0.0014	-0.0545***	-0.0146	-0.0099	-0.0224	-0.0327**	0.1291
student	(0.0182)	(0.0142)	(0.1449)	(0.0177)	(0.0122)	(0.1022)	(0.0172)	(0.0132)	(0.1602)
Retired	0.2326***	-0.0166*	0.0427	0.1995**	-0.0022	0.0386**	0.1682**	0.0144*	0.0626**
	(0.0805)	(0.0092)	(0.0291)	(0.0803)	(0.0070)	(0.0195)	(0.0779)	(0.0086)	(0.0289)
Unemployed	-0.0295	-0.0177*	0.0494	-0.0150	-0.0029	0.0208	-0.0152	-0.0010	0.0276
	(0.0212)	(0.0102)	(0.0545)	(0.0208)	(0.0079)	(0.0394)	(0.0198)	(0.0095)	(0.0540)
Not working	0.0267	0.0042	0.0777**	-0.0059	-0.0041	0.0401	0.0254	0.0054	0.0660*
	(0.0245)	(0.0087)	(0.0382)	(0.0229)	(0.0066)	(0.0269)	(0.0230)	(0.0081)	(0.0379)
Private sector	0.0371***	0.0172***	0.0236*	0.0204**	0.0133***	0.0001	0.0229***	0.0194***	0.0111
	(0.0090)	(0.0057)	(0.0121)	(0.0084)	(0.0044)	(0.0088)	(0.0087)	(0.0053)	(0.0122)
Public sector	0.0413***	-0.0319***	-0.0397***	0.0246**	-0.0113**	-0.0103	0.0296***	-0.0223***	-0.0424***
	(0.0118)	(0.0059)	(0.0148)	(0.0108)	(0.0045)	(0.0111)	(0.0111)	(0.0056)	(0.0148)
Non-profit,	-0.0176	-0.0746***	-0.0645***	-0.0083	-0.0241***	-0.0173	0.0159	-0.0394***	-0.0370*
non-government	(0.0154)	(0.0073)	(0.0188)	(0.0144)	(0.0055)	(0.0135)	(0.0164)	(0.0068)	(0.0189)
Sample	Under 25	26-64	Over 65	Under 25	26-64	Over 65	Under 25	26-64	Over 65
Wave FE	✓	✓	✓	✓	✓	✓	✓	✓	✓
N.obs	11815	103471	46924	11829	103606	46991	11815	103471	46924

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.7: Full table associated with Table D.6

	Men discriminated	Women discriminated	White discriminated	BME discriminated
White Male	1.3522***	-0.7877***	0.5468***	-0.5982***
	(0.0176)	(0.0155)	(0.0199)	(0.0187)
Own house	0.1534***	-0.1356***	0.1225***	-0.2356***
	(0.0222)	(0.0195)	(0.0251)	(0.0234)
Married	0.1216***	-0.0085	0.1883***	-0.0951***
	(0.0204)	(0.0179)	(0.0230)	(0.0215)
Divorced	-0.0453	0.0450	0.0641*	-0.0653*
	(0.0319)	(0.0283)	(0.0365)	(0.0345)
University diploma	-0.4126***	0.1280***	-0.8948***	0.5199***
	(0.0349)	(0.0326)	(0.0400)	(0.0389)
High School and professional diploma	-0.1246***	-0.0475	-0.2489***	0.1366***
	(0.0343)	(0.0323)	(0.0393)	(0.0386)
Age	0.0087***	-0.0081***	0.0259***	-0.0163***
	(0.0009)	(0.0008)	(0.0010)	(0.0009)
Income under £5000 per year	0.1542**	0.1934***	0.2127**	-0.0255
	(0.0772)	(0.0694)	(0.0851)	(0.0795)
Income between £10000 and £14999 per year	-0.0208	0.1100***	-0.0160	0.1857***
	(0.0477)	(0.0418)	(0.0535)	(0.0505)
Income between £15000 and £19999 per year	-0.0882**	0.0371	-0.0716*	0.1546***
	(0.0362)	(0.0329)	(0.0417)	(0.0396)
Income between £20000 and £24999 per year	-0.0576*	0.0056	-0.1177***	0.1107***
	(0.0348)	(0.0313)	(0.0399)	(0.0378)
Income between £25000 and £29999 per year	-0.0939***	0.0202	-0.2044***	0.1839***
	(0.0331)	(0.0293)	(0.0384)	(0.0359)
Income between £30000 and £34999 per year	-0.1092***	-0.0140	-0.2314***	0.1541***
	(0.0334)	(0.0296)	(0.0385)	(0.0363)
Income between £35000 and £39999 per year	-0.1205***	0.0215	-0.2161***	0.1516***
	(0.0369)	(0.0320)	(0.0416)	(0.0392)
Income between £40000 and £44999 per year	-0.0626	-0.0351	-0.2232***	0.1086***
	(0.0385)	(0.0334)	(0.0436)	(0.0407)
Income between £45000 and £49999 per year	-0.0773*	-0.0252	-0.2540***	0.2110***
	(0.0403)	(0.0346)	(0.0454)	(0.0417)
Income between £50000 and £54999 per year	-0.0830*	-0.0132	-0.2555***	0.1193***
	(0.0440)	(0.0376)	(0.0495)	(0.0458)
Income between £50000 and £59999 per year	-0.1682***	-0.0056	-0.4162***	0.2667***
	(0.0389)	(0.0327)	(0.0434)	(0.0400)
Income between £60000 and £69999 per year	-0.1938***	-0.0770**	-0.4552***	0.2670***
	(0.0461)	(0.0385)	(0.0513)	(0.0465)
Income between £70000 and £99999 per year	-0.2310***	-0.0323	-0.5283***	0.2551***
	(0.0393)	(0.0330)	(0.0437)	(0.0399)
Income between £100000 and £149999 per year	-0.3043***	0.0771	-0.6337***	0.3511***
	(0.0609)	(0.0505)	(0.0646)	(0.0581)
Income over £150000 per year	-0.1084	-0.1575*	-0.3259***	0.0849
	(0.0989)	(0.0820)	(0.1100)	(0.0992)
Working full time ($\geq$ 30 h. per week)	0.0138	-0.1716***	0.0021	-0.0224
	(0.0672)	(0.0570)	(0.0753)	(0.0692)
Working part time (8-29 h. per week)	-0.0930	-0.1142*	-0.1221	0.0389
	(0.0690)	(0.0584)	(0.0773)	(0.0711)
Working part time ($<$ 8 h. per week)	0.0205	-0.2192***	-0.0920	0.0590
	(0.0883)	(0.0766)	(0.0986)	(0.0908)
Full time student	-0.4069***	-0.1412**	-0.9587***	0.2937***
	(0.0777)	(0.0655)	(0.0879)	(0.0779)
Retired	-0.1169*	-0.2080***	-0.3487***	0.0601
	(0.0640)	(0.0548)	(0.0722)	(0.0674)
Unemployed	0.0004	-0.2940***	-0.1135	0.0437
	(0.0834)	(0.0734)	(0.0943)	(0.0869)
Not working	-0.0334	-0.1621***	0.0853	-0.0956
	(0.0681)	(0.0580)	(0.0768)	(0.0713)
Private sector	0.0518	-0.1538***	0.0770*	-0.1770***
	(0.0377)	(0.0328)	(0.0421)	(0.0391)
Public sector	-0.0563	-0.0127	-0.0269	-0.0185
	(0.0401)	(0.0347)	(0.0446)	(0.0411)
Non-profit, non-government	-0.2207***	0.0424	-0.3156***	0.1610***
	(0.0509)	(0.0433)	(0.0575)	(0.0518)
Wave FE	✓	✓	✓	✓
N.obs	73,834	75,560	74,616	75,072

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.8: Full table associated with Table D.7

	Men discriminated	Men discriminated	Men discriminated	White discriminated	White discriminated	White discriminated
White Male	1.1031***	1.3612***	1.3710***	0.3724***	0.4816***	0.6138***
	(0.0659)	(0.0263)	(0.0254)	(0.0755)	(0.0300)	(0.0284)
Own house	0.2048***	0.1724***	0.1123***	0.1594*	0.0681*	0.1646***
	(0.0739)	(0.0328)	(0.0330)	(0.0850)	(0.0373)	(0.0369)
Married	0.1106	0.0585*	0.1812***	0.0299	0.2126***	0.1836***
	(0.0773)	(0.0307)	(0.0293)	(0.0870)	(0.0350)	(0.0326)
Divorced	0.0192	-0.1634***	0.0494	-0.0038	-0.0127	0.1323**
	(0.1146)	(0.0459)	(0.0481)	(0.1322)	(0.0528)	(0.0547)
Age	0.0007	0.0051***	0.0128***	0.0202***	0.0210***	0.0293***
	(0.0034)	(0.0014)	(0.0013)	(0.0039)	(0.0016)	(0.0014)
Income under £5000 per year	0.0621	0.1907*	0.1226	0.1428	0.1507	0.2550*
	(0.2238)	(0.1060)	(0.1267)	(0.2402)	(0.1193)	(0.1390)
Income between £10000 and £14999 per year	-0.0448	0.1127*	-0.2181***	0.0211	0.0563	-0.1748*
	(0.1335)	(0.0651)	(0.0833)	(0.1494)	(0.0725)	(0.0942)
Income between £15000 and £19999 per year	-0.1353	-0.1067**	0.0179	-0.2210*	-0.1102*	0.0758
	(0.1036)	(0.0497)	(0.0629)	(0.1169)	(0.0574)	(0.0721)
Income between £20000 and £24999 per year	-0.0194	-0.0525	-0.0422	-0.0518	-0.1765***	-0.0359
	(0.1078)	(0.0475)	(0.0588)	(0.1267)	(0.0550)	(0.0655)
Income between £25000 and £29999 per year	-0.2110*	-0.0690	-0.0767	-0.2539*	-0.2607***	-0.1247**
	(0.1113)	(0.0470)	(0.0517)	(0.1341)	(0.0543)	(0.0593)
Income between £30000 and £34999 per year	-0.0684	-0.1017**	-0.1127**	-0.2816*	-0.2240***	-0.2485***
	(0.1239)	(0.0483)	(0.0500)	(0.1509)	(0.0557)	(0.0570)
Income between £35000 and £39999 per year	-0.0568	-0.1029*	-0.1466***	-0.2171	-0.2701***	-0.1840***
	(0.1626)	(0.0547)	(0.0526)	(0.1821)	(0.0613)	(0.0596)
Income between £40000 and £44999 per year	0.0651	-0.0145	-0.1173**	-0.1868	-0.2194***	-0.2484***
	(0.1774)	(0.0580)	(0.0539)	(0.2209)	(0.0660)	(0.0604)
Income between £45000 and £49999 per year	0.2853	-0.0484	-0.1320**	-0.1214	-0.2729***	-0.2658***
	(0.2363)	(0.0632)	(0.0541)	(0.2656)	(0.0718)	(0.0604)
Income between £50000 and £54999 per year	-0.1358	-0.0024	-0.1421**	-0.1693	-0.2517***	-0.2708***
	(0.2760)	(0.0715)	(0.0572)	(0.3097)	(0.0807)	(0.0641)
Income between £50000 and £59999 per year	-0.0075	-0.0563	-0.2431***	-0.1567	-0.3940***	-0.4362***
	(0.2413)	(0.0657)	(0.0498)	(0.2640)	(0.0748)	(0.0550)
Income between £60000 and £69999 per year	0.1261	-0.0354	-0.2834***	-0.5086	-0.4051***	-0.4636***
	(0.2995)	(0.0820)	(0.0574)	(0.3614)	(0.0912)	(0.0638)
Income between £70000 and £99999 per year	-0.1732	-0.0794	-0.2915***	-0.6353**	-0.4930***	-0.5074***
	(0.2561)	(0.0758)	(0.0480)	(0.2979)	(0.0830)	(0.0535)
Income between £100000 and £149999 per year	-0.5455	-0.1069	-0.3543***	0.3479	-0.7006***	-0.5885***
	(0.5925)	(0.1325)	(0.0703)	(0.7788)	(0.1412)	(0.0743)
Income over £150000 per year	0.4364	-0.1935	-0.1200	-0.1762	-0.4034	-0.2708**
	(0.6819)	(0.2218)	(0.1128)	(0.7939)	(0.2612)	(0.1237)
Working full time ($\geq$ 30 h. per week)	0.0202	-0.0067	0.0900	-0.0472	-0.1292	0.2257**
	(0.2334)	(0.1013)	(0.0971)	(0.2584)	(0.1148)	(0.1077)
Working part time (8-29 h. per week)	-0.2878	-0.0900	-0.0453	-0.3412	-0.3218***	0.1303
	(0.2461)	(0.1028)	(0.1000)	(0.2680)	(0.1169)	(0.1112)
Working part time (< 8 h. per week)	-0.1162	0.0270	0.0386	-0.1464	-0.2808*	0.1252
	(0.3465)	(0.1397)	(0.1215)	(0.3772)	(0.1516)	(0.1386)
Full time student	-0.6313*	-0.5425***	-0.2180*	-1.6395***	-1.4347***	-0.3182**
	(0.3673)	(0.1100)	(0.1207)	(0.4076)	(0.1261)	(0.1353)
Retired	-0.3240	-0.0244	-0.0977	-0.5388**	-0.4203***	-0.1318
	(0.2179)	(0.0937)	(0.0952)	(0.2376)	(0.1063)	(0.1077)
Unemployed	-0.2845	0.1712	-0.2112	-0.2872	-0.1105	-0.1917
	(0.2573)	(0.1179)	(0.1326)	(0.2927)	(0.1350)	(0.1473)
Not working	-0.3344	0.0004	0.0351	-0.1651	-0.0495	0.3080***
	(0.2257)	(0.0979)	(0.1040)	(0.2478)	(0.1116)	(0.1165)
Private sector	-0.2035	0.1064*	0.0431	-0.0071	0.1878***	-0.0233
	(0.1393)	(0.0562)	(0.0546)	(0.1590)	(0.0622)	(0.0612)
Public sector	-0.4348**	0.1038*	-0.1074*	-0.2304	0.1837***	-0.1534**
	(0.1716)	(0.0617)	(0.0564)	(0.1981)	(0.0685)	(0.0626)
Non-profit, non-government	-0.1170	-0.1196	-0.2690***	-0.1845	-0.1101	-0.4560***
	(0.2745)	(0.0824)	(0.0681)	(0.2847)	(0.0972)	(0.0756)
Sample	No qualif./answer	High School	University	No qualif./answer	High School	University
Wave FE	✓	✓	✓	✓	✓	✓
N.obs	5920	32698	35216	6149	33155	35312

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.9: Full table associated with Table D.8

	Men discriminated	Men discriminated	Men discriminated	White discriminated	White discriminated	White discriminated
White Male	1.4269***	1.4453***	1.1560***	1.2658***	0.5634***	0.3881***
	(0.0720)	(0.0234)	(0.0290)	(0.0788)	(0.0262)	(0.0336)
Own house	0.6032***	0.1237***	0.1353***	0.8096***	0.0655**	-0.0177
	(0.1189)	(0.0272)	(0.0429)	(0.1322)	(0.0306)	(0.0494)
Married	0.8926***	0.1526***	0.0290	0.7026***	0.1448***	0.0840**
	(0.1988)	(0.0253)	(0.0365)	(0.2093)	(0.0284)	(0.0417)
Divorced	1.2678**	0.0121	-0.2208***	2.2214***	0.0411	-0.1849***
	(0.5860)	(0.0418)	(0.0511)	(0.6821)	(0.0480)	(0.0583)
Age	-0.0292	0.0077***	0.0010	-0.0032	0.0303***	-0.0207***
	(0.0206)	(0.0012)	(0.0030)	(0.0225)	(0.0014)	(0.0034)
Income under £5000 per year	0.0274	0.2095**	-0.0781	0.2411	0.2034*	-0.0665
	(0.1546)	(0.0955)	(0.2606)	(0.1701)	(0.1041)	(0.2987)
Income between £10000 and £14999 per year	0.0384	-0.0282	-0.0604	-0.1173	-0.0553	-0.1409
	(0.1663)	(0.0640)	(0.0802)	(0.1767)	(0.0710)	(0.0916)
Income between £15000 and £19999 per year	-0.0208	-0.0726	-0.1250**	0.0664	-0.0867	-0.1777***
	(0.1588)	(0.0516)	(0.0545)	(0.1682)	(0.0594)	(0.0626)
Income between £20000 and £24999 per year	-0.2224	-0.0334	-0.0773	0.0262	-0.1152**	-0.2063***
	(0.1591)	(0.0492)	(0.0519)	(0.1687)	(0.0564)	(0.0594)
Income between £25000 and £29999 per year	0.0029	-0.0400	-0.1940***	0.2407	-0.1859***	-0.3596***
	(0.1480)	(0.0462)	(0.0501)	(0.1758)	(0.0529)	(0.0583)
Income between £30000 and £34999 per year	-0.0389	-0.1147**	-0.1163**	-0.0038	-0.2145***	-0.3735***
	(0.1536)	(0.0459)	(0.0512)	(0.1606)	(0.0522)	(0.0606)
Income between £35000 and £39999 per year	0.2816	-0.1242**	-0.1774***	0.2898	-0.1707***	-0.4509***
	(0.1740)	(0.0490)	(0.0589)	(0.1846)	(0.0549)	(0.0675)
Income between £40000 and £44999 per year	0.2604	-0.1126**	-0.0243	0.2036	-0.2230***	-0.3501***
	(0.1882)	(0.0498)	(0.0640)	(0.2178)	(0.0562)	(0.0725)
Income between £45000 and £49999 per year	-0.0184	-0.0781	-0.0925	0.3912**	-0.2117***	-0.5111***
	(0.1729)	(0.0512)	(0.0715)	(0.1917)	(0.0566)	(0.0832)
Income between £50000 and £54999 per year	0.0096	-0.0994*	-0.0787	0.1195	-0.2335***	-0.4491***
	(0.2062)	(0.0547)	(0.0793)	(0.2087)	(0.0611)	(0.0919)
Income between £50000 and £59999 per year	0.0927	-0.2214***	-0.0485	-0.0576	-0.3952***	-0.5290***
	(0.1622)	(0.0475)	(0.0763)	(0.1777)	(0.0528)	(0.0853)
Income between £60000 and £69999 per year	-0.1341	-0.1812***	-0.2727***	-0.2659	-0.3783***	-0.7666***
	(0.1844)	(0.0549)	(0.0975)	(0.2036)	(0.0601)	(0.1178)
Income between £70000 and £99999 per year	-0.2829*	-0.2295***	-0.1814**	-0.1427	-0.4926***	-0.5932***
	(0.1475)	(0.0468)	(0.0893)	(0.1641)	(0.0518)	(0.1012)
Income between £100000 and £149999 per year	0.1346	-0.3260***	-0.2426	-0.1807	-0.6103***	-0.4613**
	(0.2273)	(0.0692)	(0.1696)	(0.2394)	(0.0726)	(0.1940)
Income over £150000 per year	0.0771	-0.1630	0.2793	0.5169*	-0.4281***	0.2063
	(0.2612)	(0.1113)	(0.3783)	(0.2972)	(0.1222)	(0.4214)
Working full time ($\geq$ 30 h. per week)	0.0699	-0.0432	0.1723	0.1467	0.0043	0.3565
	(0.2082)	(0.0769)	(0.2584)	(0.2294)	(0.0852)	(0.2652)
Working part time (8-29 h. per week)	0.0518	-0.1328*	0.0291	0.0611	-0.0510	-0.0394
	(0.2251)	(0.0786)	(0.2514)	(0.2462)	(0.0872)	(0.2564)
Working part time (< 8 h. per week)	-0.3499	0.0576	0.0388	0.2506	0.0495	-0.0025
	(0.3151)	(0.1063)	(0.2645)	(0.3525)	(0.1167)	(0.2726)
Full time student	-0.3468*	-0.5159***	0.3623	-0.2149	-0.6232***	2.5060*
	(0.1978)	(0.1362)	(0.2543)	(0.2165)	(0.1579)	(1.4049)
Retired	0.9284	-0.0713	-0.0753	2.4985***	-0.2758***	0.0686
	(0.8938)	(0.0740)	(0.2420)	(0.9358)	(0.0838)	(0.2420)
Unemployed	-0.2379	0.0267	0.0301	0.1434	-0.1503	0.2545
	(0.2384)	(0.0916)	(0.4376)	(0.2610)	(0.1035)	(0.4974)
Not working	0.0207	-0.0448	0.3133	0.1695	-0.0218	0.3636
	(0.2787)	(0.0733)	(0.2869)	(0.3011)	(0.0826)	(0.3061)
Private sector	-0.0341	0.1222**	-0.0813	0.1020	0.0166	-0.0950
	(0.1039)	(0.0505)	(0.0727)	(0.1121)	(0.0559)	(0.0831)
Public sector	-0.1251	0.0272	-0.1449*	0.2307*	-0.1158**	-0.0807
	(0.1182)	(0.0526)	(0.0881)	(0.1313)	(0.0581)	(0.0985)
Non-profit, non-government	-0.3961**	-0.1416**	-0.2497**	0.1665	-0.4173***	-0.3662***
	(0.1623)	(0.0639)	(0.1126)	(0.1885)	(0.0708)	(0.1328)
Sample	Under 25	26-64	Over 65	Under 25	26-64	Over 65
Wave FE	✓	✓	✓	✓	✓	✓
N.obs	4860	45642	23332	4846	46027	23743

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.10: Full table associated with Table D.9

	Opposed aff action	Resentment	Too much assistance	Too much for improv.
White Male	0.0577***	0.0327***	0.0293***	0.0580***
	(0.0061)	(0.0078)	(0.0047)	(0.0054)
BA or more	0.0123	-0.1916***	-0.0276***	-0.0467***
	(0.0113)	(0.0141)	(0.0079)	(0.0090)
At least high	0.0620***	-0.0559***	-0.0118	-0.0158*
School diploma	(0.0106)	(0.0132)	(0.0073)	(0.0084)
Own house	-0.1096***	0.3641***	0.0061	0.0100**
	(0.0062)	(0.0076)	(0.0044)	(0.0050)
Married	0.0594***	-0.0252***	0.0150***	0.0192***
	(0.0074)	(0.0090)	(0.0049)	(0.0056)
Divorced	0.0332***	0.0307***	0.0104*	0.0270***
	(0.0088)	(0.0109)	(0.0058)	(0.0069)
Age	0.0009***	0.0000	0.0005***	0.0005***
	(0.0002)	(0.0003)	(0.0002)	(0.0002)
Working full	-0.0033	0.0220	-0.0048	-0.0014
time	(0.0173)	(0.0213)	(0.0128)	(0.0141)
Working part	-0.0092	-0.0099	-0.0023	-0.0211
time	(0.0188)	(0.0230)	(0.0137)	(0.0147)
Temporarily not	-0.0269	-0.0184	-0.0230	-0.0090
at work	(0.0270)	(0.0313)	(0.0164)	(0.0194)
Unemployed	-0.0423*	-0.0097	-0.0112	-0.0202
	(0.0221)	(0.0259)	(0.0149)	(0.0160)
Retired	0.0062	0.0082	-0.0151	-0.0064
	(0.0176)	(0.0220)	(0.0130)	(0.0150)
Student	0.0013	-0.0107	-0.0203	-0.0092
	(0.0255)	(0.0299)	(0.0152)	(0.0175)
Keeping house	0.0014	0.0371	-0.0117	0.0029
	(0.0192)	(0.0237)	(0.0136)	(0.0153)
HH Income over	0.0272***	-0.0448***	-0.0014	0.0045
USD25,0000	(0.0072)	(0.0090)	(0.0049)	(0.0056)
public	-0.0042	-0.0289**	-0.0024	-0.0030
	(0.0097)	(0.0117)	(0.0063)	(0.0074)
# of children	-0.0028	0.0078***	-0.0022	-0.0005
	(0.0021)	(0.0026)	(0.0014)	(0.0016)
protestant	0.0000	0.0000	0.0000	0.0000
	(.)	(.)	(.)	(.)
catholic	0.0182**	0.0142	0.0061	-0.0075
	(0.0072)	(0.0098)	(0.0057)	(0.0062)
jewish	-0.0857***	-0.0545**	-0.0240*	-0.0553***
	(0.0261)	(0.0256)	(0.0132)	(0.0122)
none	-0.0623***	-0.0920***	-0.0254***	-0.0284***
	(0.0082)	(0.0095)	(0.0048)	(0.0057)
other	-0.0034	-0.0811***	-0.0076	-0.0299*
	(0.0241)	(0.0284)	(0.0161)	(0.0161)
buddhism	-0.0642*	-0.0322	-0.0240	-0.0167
	(0.0345)	(0.0361)	(0.0167)	(0.0215)
hinduism	0.0132	0.0501	-0.0507***	-0.0252
	(0.0375)	(0.0479)	(0.0054)	(0.0201)
other eastern	0.0650	0.0730	0.0883	-0.0139
religions	(0.0769)	(0.1321)	(0.0982)	(0.0749)
muslim/islam	-0.0808*	-0.0029	-0.0557***	-0.0276
	(0.0446)	(0.0494)	(0.0047)	(0.0227)
orthodox-christian	-0.0313	0.0792*	0.0443	0.0632
	(0.0436)	(0.0476)	(0.0373)	(0.0417)
christian	-0.0015	-0.0093	0.0298*	-0.0330**
	(0.0181)	(0.0231)	(0.0153)	(0.0129)
native american	-0.2892**	-0.0613	-0.0608***	0.0055
	(0.1255)	(0.1039)	(0.0086)	(0.0791)
inter-nondenominational	-0.0120	-0.0930	0.0186	-0.0310
	(0.0603)	(0.0619)	(0.0501)	(0.0417)
Location FE	✓	✓	✓	✓
Year FE	✓	✓	✓	✓
N.obs	14596	14596	14596	14596

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.11: Full table associated with Table D.10

	Too much assistance	Too much assistance	Too much assistance	Too much for improv.	Too much for improv.	Too much for improv.
White Male	0.0328*	0.0294***	0.0277***	0.0680***	0.0736***	0.0347***
	(0.0173)	(0.0068)	(0.0068)	(0.0200)	(0.0080)	(0.0076)
Own house	-0.0013	0.0097	0.0036	0.0127	0.0169**	0.0016
	(0.0165)	(0.0064)	(0.0065)	(0.0191)	(0.0074)	(0.0070)
Married	-0.0011	0.0140*	0.0198***	0.0219	0.0281***	0.0047
	(0.0160)	(0.0072)	(0.0075)	(0.0197)	(0.0082)	(0.0084)
Divorced	-0.0017	0.0121	0.0090	0.0182	0.0341***	0.0165
	(0.0168)	(0.0080)	(0.0093)	(0.0196)	(0.0094)	(0.0117)
Age	-0.0001	0.0008***	0.0002	0.0003	0.0004	0.0007**
	(0.0005)	(0.0002)	(0.0003)	(0.0006)	(0.0003)	(0.0003)
Working full time	-0.0166	0.0005	-0.0047	-0.0125	-0.0009	0.0175
	(0.0302)	(0.0170)	(0.0262)	(0.0337)	(0.0193)	(0.0243)
Working part time	-0.0034	-0.0086	0.0137	-0.0221	-0.0389**	0.0221
	(0.0345)	(0.0181)	(0.0280)	(0.0363)	(0.0197)	(0.0263)
Temporarily not at work	-0.0225	-0.0214	-0.0246	-0.0843*	-0.0136	0.0235
	(0.0540)	(0.0234)	(0.0293)	(0.0461)	(0.0285)	(0.0309)
Unemployed	-0.0266	-0.0118	-0.0040	-0.0290	-0.0207	-0.0062
	(0.0362)	(0.0196)	(0.0306)	(0.0379)	(0.0217)	(0.0278)
Retired	-0.0076	-0.0181	-0.0055	-0.0099	-0.0088	0.0142
	(0.0291)	(0.0174)	(0.0270)	(0.0370)	(0.0205)	(0.0257)
Student	-0.0521	-0.0064	-0.0312	-0.0383	-0.0233	0.0406
	(0.0393)	(0.0209)	(0.0284)	(0.0477)	(0.0226)	(0.0343)
Keeping house	-0.0164	-0.0160	0.0028	-0.0166	0.0087	0.0202
	(0.0291)	(0.0182)	(0.0286)	(0.0335)	(0.0210)	(0.0276)
HH Income over USD25,0000	0.0149	-0.0027	-0.0087	0.0023	0.0060	-0.0071
	(0.0159)	(0.0064)	(0.0091)	(0.0175)	(0.0074)	(0.0098)
public	-0.0095	-0.0015	-0.0004	0.0039	-0.0084	0.0033
	(0.0203)	(0.0092)	(0.0098)	(0.0251)	(0.0108)	(0.0113)
# of children	-0.0030	-0.0018	-0.0023	0.0001	0.0006	0.0001
	(0.0038)	(0.0021)	(0.0024)	(0.0042)	(0.0022)	(0.0029)
protestant	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
	(.)	(.)	(.)	(.)	(.)	(.)
catholic	0.0360**	-0.0004	0.0074	0.0176	-0.0101	-0.0091
	(0.0167)	(0.0081)	(0.0095)	(0.0190)	(0.0090)	(0.0097)
jewish	-0.0493*	-0.0128	-0.0333**	0.1091	-0.0768***	-0.0517***
	(0.0259)	(0.0276)	(0.0152)	(0.1605)	(0.0187)	(0.0154)
none	0.0147	-0.0248***	-0.0382***	0.0182	-0.0299***	-0.0380***
	(0.0171)	(0.0069)	(0.0070)	(0.0218)	(0.0084)	(0.0081)
other	-0.0316	-0.0245	0.0250	0.0590	-0.0553***	-0.0266
	(0.0416)	(0.0187)	(0.0322)	(0.0698)	(0.0189)	(0.0252)
buddhism	0.0397	-0.0067	-0.0476***	0.0305	-0.0194	-0.0245
	(0.1004)	(0.0330)	(0.0152)	(0.0949)	(0.0374)	(0.0267)
hinduism	-0.0593***	-0.0757***	-0.0546***	-0.0845***	-0.0248	-0.0340
	(0.0210)	(0.0095)	(0.0073)	(0.0287)	(0.0685)	(0.0217)
other eastern religions	-0.0135	0.1278	0.0904	-0.0756*	-0.0971***	0.0785
	(0.0243)	(0.1830)	(0.1437)	(0.0407)	(0.0138)	(0.1501)
muslim/islam	-0.0811***	-0.0563***	-0.0610***	-0.0975***	-0.0137	-0.0451*
	(0.0208)	(0.0074)	(0.0074)	(0.0231)	(0.0366)	(0.0271)
orthodox-christian	-0.0677***	0.1249	0.0031	0.1030	0.0184	0.0927
	(0.0184)	(0.0759)	(0.0412)	(0.1454)	(0.0616)	(0.0595)
christian	0.1417**	0.0174	0.0066	-0.0613*	-0.0270	-0.0263
	(0.0603)	(0.0186)	(0.0261)	(0.0343)	(0.0174)	(0.0228)
native american	-0.0453	-0.0619***	-0.0474***	-0.0588	0.0879	-0.0673***
	(0.0350)	(0.0153)	(0.0118)	(0.0408)	(0.1520)	(0.0128)
inter-nondenominational	-0.1092***	0.0032	0.0405	0.3994	-0.0150	-0.0853***
	(0.0298)	(0.0688)	(0.0751)	(0.3904)	(0.0759)	(0.0093)
Sample	No qualif./answer	High School	University	No qualif./answer	High School	University
Location FE	✓	✓	✓	✓	✓	✓
Year FE	✓	✓	✓	✓	✓	✓
N.obs	1605	7549	5442	1605	7549	5442

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.12: Full table associated with Table D.11

	Too much assistance	Too much assistance	Too much assistance	Too much for improv.	Too much for improv.	Too much for improv.
White Male	0.0266**	0.0310***	0.0278***	0.0121	0.0565***	0.0761***
	(0.0126)	(0.0058)	(0.0097)	(0.0126)	(0.0067)	(0.0118)
BA or more	-0.0245	-0.0283***	-0.0241	-0.0338	-0.0505***	-0.0309
	(0.0245)	(0.0100)	(0.0159)	(0.0269)	(0.0111)	(0.0191)
At least high	-0.0137	-0.0198**	0.0105	-0.0394*	-0.0128	-0.0081
School diploma	(0.0194)	(0.0092)	(0.0150)	(0.0225)	(0.0104)	(0.0177)
Own house	0.0275*	0.0043	0.0042	-0.0225*	0.0107*	0.0165
	(0.0141)	(0.0054)	(0.0090)	(0.0124)	(0.0062)	(0.0105)
Married	0.0221	0.0107*	0.0196*	-0.0023	0.0113*	0.0311**
	(0.0222)	(0.0061)	(0.0111)	(0.0199)	(0.0068)	(0.0129)
Divorced	0.0542	0.0117	-0.0003	0.0316	0.0326***	0.0030
	(0.0556)	(0.0072)	(0.0111)	(0.0450)	(0.0086)	(0.0132)
Age	0.0022	0.0007***	0.0013*	-0.0052*	0.0003	-0.0007
	(0.0032)	(0.0003)	(0.0007)	(0.0029)	(0.0003)	(0.0008)
Working full	-0.0497	-0.0092	0.0374	0.0214	0.0106	-0.0837*
time	(0.0629)	(0.0147)	(0.0252)	(0.0577)	(0.0151)	(0.0479)
Working part	-0.0714	-0.0019	0.0536**	-0.0107	-0.0097	-0.0959**
time	(0.0626)	(0.0162)	(0.0260)	(0.0588)	(0.0160)	(0.0470)
Temporarily not	-0.0953	-0.0232	0.0125	-0.0234	0.0044	-0.0861
at work	(0.0621)	(0.0189)	(0.0388)	(0.0576)	(0.0213)	(0.0697)
Unemployed	-0.0638	-0.0111	-0.0276	-0.0180	-0.0054	-0.1177**
	(0.0650)	(0.0173)	(0.0219)	(0.0577)	(0.0175)	(0.0572)
Retired	0.0000	-0.0137	0.0365*	0.0000	0.0311	-0.0895**
	(.)	(0.0176)	(0.0211)	(.)	(0.0201)	(0.0441)
Student	-0.0696	-0.0182	-0.0315	-0.0020	0.0163	-0.0318
	(0.0634)	(0.0208)	(0.0264)	(0.0559)	(0.0254)	(0.1656)
Keeping house	-0.0658	-0.0132	0.0326	0.0069	0.0163	-0.0708
	(0.0663)	(0.0157)	(0.0266)	(0.0574)	(0.0166)	(0.0484)
HH Income over	-0.0063	0.0008	-0.0010	-0.0032	0.0081	-0.0031
USD25,0000	(0.0106)	(0.0064)	(0.0104)	(0.0118)	(0.0072)	(0.0121)
public	-0.0047	-0.0087	0.0121	0.0066	0.0028	-0.0252
	(0.0115)	(0.0078)	(0.0147)	(0.0176)	(0.0097)	(0.0153)
# of children	0.0025	-0.0011	-0.0066**	-0.0014	0.0001	-0.0027
	(0.0100)	(0.0017)	(0.0028)	(0.0054)	(0.0019)	(0.0032)
protestant	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
	(.)	(.)	(.)	(.)	(.)	(.)
catholic	-0.0321**	0.0065	0.0158	-0.0124	0.0050	-0.0334***
	(0.0149)	(0.0071)	(0.0118)	(0.0165)	(0.0078)	(0.0123)
jewish	-0.0446***	-0.0218	-0.0200	0.0669	-0.0432**	-0.0990***
	(0.0149)	(0.0186)	(0.0221)	(0.0790)	(0.0169)	(0.0166)
none	-0.0317**	-0.0238***	-0.0340***	-0.0319**	-0.0238***	-0.0381**
	(0.0132)	(0.0058)	(0.0108)	(0.0132)	(0.0069)	(0.0150)
other	-0.0297	0.0009	-0.0323	0.0287	-0.0454***	0.0121
	(0.0327)	(0.0202)	(0.0373)	(0.0533)	(0.0164)	(0.0521)
buddhism	0.1888*	-0.0414**	-0.0602***	-0.0580***	0.0137	-0.0715**
	(0.1125)	(0.0171)	(0.0097)	(0.0183)	(0.0302)	(0.0314)
hinduism	-0.0430**	-0.0491***	-0.0649***	-0.0507**	-0.0199	-0.0330
	(0.0185)	(0.0068)	(0.0109)	(0.0232)	(0.0222)	(0.0682)
muslim/islam	-0.0584***	-0.0538***	-0.0727***	-0.0595***	-0.0158	-0.1066***
	(0.0179)	(0.0058)	(0.0167)	(0.0214)	(0.0255)	(0.0272)
orthodox-christian	-0.0436**	0.0281	0.1421	0.0880	0.0716	0.0280
	(0.0172)	(0.0419)	(0.1085)	(0.1604)	(0.0490)	(0.0971)
christian	-0.0101	0.0332*	0.0454	-0.0292	-0.0345**	0.0036
	(0.0359)	(0.0175)	(0.0516)	(0.0272)	(0.0144)	(0.0523)
native american	-0.0041	-0.0617***	-0.0685***	-0.0741**	0.0671	-0.0693***
	(0.0254)	(0.0113)	(0.0204)	(0.0295)	(0.1287)	(0.0241)
inter-nondenominational	-0.0436*	0.0453	-0.0636***	0.2112	-0.0528	-0.0792***
	(0.0237)	(0.0681)	(0.0169)	(0.1995)	(0.0414)	(0.0160)
other eastern		0.0473	0.1762		-0.0745***	0.1063
religions		(0.1056)	(0.2064)		(0.0121)	(0.2245)
Sample	Under 25	26-64	Over 65	Under 25	26-64	Over 65
Location FE	✓	✓	✓	✓	✓	✓
Year FE	✓	✓	✓	✓	✓	✓
N.obs	1260	9824	3512	1260	9824	3512

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.13: Full table associated with Table D.12

	No White Adv.	Rac. Probl. Rare	Resentment 1	Resentment 2
White Male	0.1032***	0.1044***	0.1013***	0.0911***
	(0.0022)	(0.0021)	(0.0023)	(0.0023)
Own house	0.0714***	0.0572***	0.0819***	0.0767***
	(0.0023)	(0.0021)	(0.0026)	(0.0025)
Married	0.0683***	0.0448***	0.0772***	0.0755***
	(0.0024)	(0.0023)	(0.0028)	(0.0027)
Divorced	0.0450***	0.0213***	0.0268***	0.0468***
	(0.0034)	(0.0030)	(0.0037)	(0.0036)
University diploma	-0.1217***	-0.0412***	-0.1298***	-0.1030***
	(0.0068)	(0.0061)	(0.0070)	(0.0069)
High School diploma	-0.0302***	-0.0055	-0.0076	0.0042
	(0.0067)	(0.0060)	(0.0069)	(0.0068)
Age	0.0026***	-0.0002**	0.0033***	0.0043***
	(0.0001)	(0.0001)	(0.0001)	(0.0001)
Income under USD10000 per year	-0.0514***	0.0237***	0.0195***	-0.0537***
	(0.0058)	(0.0055)	(0.0065)	(0.0061)
Income between USD10000 and USD19999 per year	-0.0418***	-0.0131***	0.0220***	-0.0346***
	(0.0051)	(0.0045)	(0.0055)	(0.0053)
Income between USD20000 and USD29999 per year	-0.0406***	-0.0105**	0.0179***	-0.0289***
	(0.0046)	(0.0042)	(0.0049)	(0.0049)
Income between USD30000 and USD39999 per year	-0.0431***	-0.0149***	0.0187***	-0.0223***
	(0.0045)	(0.0041)	(0.0048)	(0.0048)
Income between USD40000 and USD49999 per year	-0.0433***	-0.0081*	0.0097**	-0.0184***
	(0.0047)	(0.0043)	(0.0050)	(0.0049)
Income between USD50000 and USD59999 per year	-0.0495***	-0.0147***	0.0007	-0.0315***
	(0.0047)	(0.0043)	(0.0050)	(0.0049)
Income between USD60000 and USD69999 per year	-0.0470***	-0.0103**	-0.0017	-0.0238***
	(0.0050)	(0.0046)	(0.0053)	(0.0053)
Income between USD70000 and USD79999 per year	-0.0503***	-0.0004	-0.0126**	-0.0331***
	(0.0049)	(0.0045)	(0.0052)	(0.0052)
Income between USD80000 and USD99999 per year	-0.0576***	-0.0060	-0.0197***	-0.0332***
	(0.0047)	(0.0043)	(0.0050)	(0.0050)
Income between USD100000 and USD119999 per year	-0.0663***	-0.0058	-0.0343***	-0.0541***
	(0.0051)	(0.0048)	(0.0056)	(0.0055)
Income between USD120000 and USD149999 per year	-0.0704***	-0.0004	-0.0363***	-0.0519***
	(0.0052)	(0.0049)	(0.0057)	(0.0056)
Income between USD150000 and USD199999 per year	-0.0787***	-0.0178***	-0.0599***	-0.0700***
	(0.0059)	(0.0056)	(0.0065)	(0.0063)
Income between USD200000 and USD249999 per year	-0.0917***	-0.0134*	-0.0709***	-0.0877***
	(0.0081)	(0.0079)	(0.0093)	(0.0088)
Income between USD250000 and USD349999 per year	-0.0975***	-0.0308***	-0.0978***	-0.0914***
	(0.0101)	(0.0099)	(0.0116)	(0.0110)
Income between USD350000 and USD499999 per year	-0.0907***	0.0004	-0.0489***	-0.0754***
	(0.0151)	(0.0154)	(0.0176)	(0.0166)
Income over USD500000 per year	-0.0621***	0.0065	-0.0127	-0.0319*
	(0.0158)	(0.0158)	(0.0175)	(0.0168)
Working full time	0.0011	0.0141**	0.0439***	0.0165**
	(0.0073)	(0.0066)	(0.0078)	(0.0077)
Working part time	-0.0224***	0.0034	0.0271***	-0.0145*
	(0.0076)	(0.0070)	(0.0083)	(0.0081)
Temporarily laid off	-0.0192	-0.0096	0.0154	-0.0083
	(0.0123)	(0.0117)	(0.0138)	(0.0134)
Unemployed	-0.0110	-0.0058	0.0053	-0.0173**
	(0.0081)	(0.0074)	(0.0088)	(0.0086)
Retired	-0.0492***	-0.0169**	0.0144*	-0.0376***
	(0.0075)	(0.0068)	(0.0080)	(0.0080)
Permanently disabled	0.0151*	-0.0146**	0.0529***	0.0232***
	(0.0081)	(0.0073)	(0.0087)	(0.0086)
Homemaker	0.0301***	0.0135*	0.0662***	0.0562***
	(0.0081)	(0.0073)	(0.0087)	(0.0086)
Student	-0.0397***	-0.0380***	-0.0333***	-0.0523***
	(0.0086)	(0.0080)	(0.0098)	(0.0092)
Sample				
Year Fe	✓	✓	✓	✓
State Fe	✓	✓	✓	✓
N.obs	206319	202762	202167	202183

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.14: Full table associated with Table D.13

	No White Adv.	No White Adv.	No White Adv.	Rac. Probl. Rare	Rac. Probl. Rare	Rac. Probl. Rare
White Male	0.1111***	0.1059***	0.1011***	0.0695***	0.1047***	0.1059***
	(0.0161)	(0.0034)	(0.0029)	(0.0142)	(0.0032)	(0.0028)
Own house	0.0605***	0.0828***	0.0600***	0.0277**	0.0520***	0.0639***
	(0.0152)	(0.0034)	(0.0031)	(0.0135)	(0.0031)	(0.0030)
Married	0.0405**	0.0793***	0.0601***	0.0360**	0.0413***	0.0485***
	(0.0160)	(0.0037)	(0.0032)	(0.0143)	(0.0034)	(0.0031)
Divorced	0.0606***	0.0565***	0.0325***	-0.0026	0.0208***	0.0232***
	(0.0202)	(0.0049)	(0.0047)	(0.0175)	(0.0043)	(0.0044)
Age	0.0015***	0.0025***	0.0026***	0.0000	-0.0000	-0.0003***
	(0.0006)	(0.0001)	(0.0001)	(0.0005)	(0.0001)	(0.0001)
Income under USD10000 per year	-0.0696***	-0.0460***	-0.0279***	0.0121	0.0256***	0.0286***
	(0.0255)	(0.0077)	(0.0101)	(0.0238)	(0.0072)	(0.0099)
Income between USD10000 and USD19999 per year	-0.0417	-0.0334***	-0.0452***	-0.0401*	-0.0072	-0.0137*
	(0.0260)	(0.0069)	(0.0080)	(0.0230)	(0.0061)	(0.0073)
Income between USD20000 and USD29999 per year	-0.0297	-0.0425***	-0.0296***	-0.0323	-0.0066	-0.0076
	(0.0264)	(0.0064)	(0.0071)	(0.0236)	(0.0057)	(0.0065)
Income between USD30000 and USD39999 per year	0.0134	-0.0395***	-0.0514***	-0.0152	-0.0073	-0.0209***
	(0.0301)	(0.0065)	(0.0065)	(0.0268)	(0.0058)	(0.0060)
Income between USD40000 and USD49999 per year	0.0446	-0.0383***	-0.0558***	-0.0102	-0.0010	-0.0136**
	(0.0335)	(0.0068)	(0.0065)	(0.0303)	(0.0061)	(0.0061)
Income between USD50000 and USD59999 per year	0.0044	-0.0517***	-0.0524***	0.0130	-0.0118*	-0.0161***
	(0.0351)	(0.0070)	(0.0064)	(0.0317)	(0.0063)	(0.0059)
Income between USD60000 and USD69999 per year	-0.0086	-0.0414***	-0.0567***	-0.0163	-0.0014	-0.0177***
	(0.0430)	(0.0077)	(0.0066)	(0.0379)	(0.0069)	(0.0062)
Income between USD70000 and USD79999 per year	-0.0138	-0.0345***	-0.0658***	-0.0469	0.0194***	-0.0146**
	(0.0430)	(0.0078)	(0.0063)	(0.0380)	(0.0072)	(0.0060)
Income between USD80000 and USD99999 per year	-0.0891**	-0.0437***	-0.0686***	-0.0108	0.0031	-0.0137**
	(0.0448)	(0.0077)	(0.0060)	(0.0406)	(0.0070)	(0.0056)
Income between USD100000 and USD119999 per year	0.0008	-0.0520***	-0.0757***	-0.0195	0.0109	-0.0168***
	(0.0542)	(0.0091)	(0.0064)	(0.0498)	(0.0084)	(0.0060)
Income between USD120000 and USD149999 per year	0.0541	-0.0449***	-0.0828***	0.0829	0.0170*	-0.0117*
	(0.0592)	(0.0097)	(0.0064)	(0.0587)	(0.0090)	(0.0061)
Income between USD150000 and USD199999 per year	0.0268	-0.0462***	-0.0907***	0.0398	0.0135	-0.0314***
	(0.0683)	(0.0122)	(0.0070)	(0.0683)	(0.0115)	(0.0067)
Income between USD200000 and USD249999 per year	-0.0003	-0.0618***	-0.1003***	0.0679	0.0294	-0.0284***
	(0.0980)	(0.0195)	(0.0091)	(0.0997)	(0.0187)	(0.0090)
Income between USD250000 and USD349999 per year	0.0549	-0.0652**	-0.1061***	0.1318	0.0169	-0.0454***
	(0.1314)	(0.0270)	(0.0111)	(0.1234)	(0.0257)	(0.0109)
Income between USD350000 and USD499999 per year	-0.2784***	0.0068	-0.1074***	-0.1085	0.0920**	-0.0205
	(0.0774)	(0.0410)	(0.0164)	(0.1243)	(0.0411)	(0.0169)
Income over USD500000 per year	-0.1244	-0.0275	-0.0723***	0.1683	0.0035	-0.0015
	(0.1539)	(0.0352)	(0.0179)	(0.1766)	(0.0340)	(0.0180)
Working full time	-0.0833*	0.0039	0.0063	0.0532	0.0135	0.0138
	(0.0469)	(0.0110)	(0.0099)	(0.0387)	(0.0099)	(0.0091)
Working part time	-0.1235**	-0.0206*	-0.0173*	0.0427	0.0058	-0.0007
	(0.0486)	(0.0115)	(0.0104)	(0.0405)	(0.0104)	(0.0097)
Temporarily laid off	-0.1736**	-0.0379**	0.0108	0.0517	-0.0330**	0.0111
	(0.0692)	(0.0180)	(0.0174)	(0.0650)	(0.0167)	(0.0169)
Unemployed	-0.1121**	-0.0146	0.0052	0.0215	-0.0103	-0.0011
	(0.0465)	(0.0119)	(0.0115)	(0.0383)	(0.0108)	(0.0107)
Retired	-0.0753	-0.0457***	-0.0478***	0.0337	-0.0178*	-0.0173*
	(0.0473)	(0.0113)	(0.0103)	(0.0388)	(0.0102)	(0.0094)
Permanently disabled	-0.0467	0.0036	0.0434***	0.0299	-0.0242**	-0.0013
	(0.0459)	(0.0118)	(0.0120)	(0.0374)	(0.0105)	(0.0108)
Homemaker	-0.0748	0.0291**	0.0399***	0.0203	0.0073	0.0259**
	(0.0474)	(0.0118)	(0.0114)	(0.0384)	(0.0106)	(0.0106)
Student	-0.1629***	-0.0535***	-0.0129	0.0519	-0.0487***	-0.0315***
	(0.0553)	(0.0125)	(0.0123)	(0.0483)	(0.0115)	(0.0116)
Sample	No high school	High School	University	No qualif./answer	High School	University
Year Fe	✓	✓	✓	✓	✓	✓
State Fe	✓	✓	✓	✓	✓	✓
N.obs	5210	96490	104619	5086	94404	103272

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.15: Full table associated with Table D.14

	No White Adv.	No White Adv.	No White Adv.	Rac. Probl. Rare	Rac. Probl. Rare	Rac. Probl. Rare
White Male	0.1109***	0.1121***	0.0832***	0.1112***	0.1116***	0.0864***
	(0.0092)	(0.0027)	(0.0045)	(0.0093)	(0.0025)	(0.0041)
Own house	0.0347***	0.0678***	0.0657***	0.0560***	0.0599***	0.0322***
	(0.0072)	(0.0027)	(0.0056)	(0.0075)	(0.0025)	(0.0049)
Married	0.0396***	0.0746***	0.0645***	0.0518***	0.0467***	0.0460***
	(0.0092)	(0.0029)	(0.0057)	(0.0097)	(0.0027)	(0.0050)
Divorced	0.0455	0.0588***	-0.0138**	0.1122***	0.0265***	0.0013
	(0.0344)	(0.0040)	(0.0066)	(0.0398)	(0.0037)	(0.0057)
Age	-0.0043***	0.0041***	-0.0005	-0.0024	0.0002*	0.0006*
	(0.0016)	(0.0001)	(0.0004)	(0.0017)	(0.0001)	(0.0003)
Income under USD10000 per year	-0.0216	-0.0188***	-0.0085	0.0437***	0.0367***	0.0093
	(0.0139)	(0.0069)	(0.0192)	(0.0148)	(0.0066)	(0.0165)
Income between USD10000 and USD19999 per year	-0.0209	-0.0206***	-0.0113	0.0091	-0.0049	-0.0142
	(0.0145)	(0.0064)	(0.0102)	(0.0144)	(0.0057)	(0.0086)
Income between USD20000 and USD29999 per year	-0.0124	-0.0174***	-0.0195**	-0.0018	-0.0028	-0.0043
	(0.0130)	(0.0059)	(0.0090)	(0.0126)	(0.0053)	(0.0078)
Income between USD30000 and USD39999 per year	-0.0285**	-0.0183***	-0.0386***	-0.0087	-0.0060	-0.0151**
	(0.0132)	(0.0058)	(0.0087)	(0.0131)	(0.0053)	(0.0076)
Income between USD40000 and USD49999 per year	-0.0230	-0.0233***	-0.0468***	0.0064	-0.0082	0.0065
	(0.0142)	(0.0059)	(0.0090)	(0.0141)	(0.0054)	(0.0081)
Income between USD50000 and USD59999 per year	-0.0225	-0.0263***	-0.0824***	0.0208	-0.0117**	-0.0193**
	(0.0139)	(0.0059)	(0.0091)	(0.0142)	(0.0054)	(0.0082)
Income between USD60000 and USD69999 per year	-0.0268*	-0.0336***	-0.0696***	0.0126	-0.0099*	-0.0103
	(0.0161)	(0.0062)	(0.0099)	(0.0165)	(0.0057)	(0.0088)
Income between USD70000 and USD79999 per year	-0.0243	-0.0424***	-0.0761***	0.0301*	-0.0013	-0.0055
	(0.0156)	(0.0061)	(0.0097)	(0.0164)	(0.0057)	(0.0088)
Income between USD80000 and USD99999 per year	-0.0378**	-0.0483***	-0.1105***	-0.0123	-0.0022	-0.0280***
	(0.0152)	(0.0058)	(0.0093)	(0.0149)	(0.0054)	(0.0084)
Income between USD100000 and USD119999 per year	-0.0251	-0.0631***	-0.1382***	0.0108	-0.0047	-0.0375***
	(0.0162)	(0.0063)	(0.0105)	(0.0165)	(0.0059)	(0.0096)
Income between USD120000 and USD149999 per year	-0.0345*	-0.0760***	-0.1265***	-0.0025	-0.0007	-0.0300***
	(0.0186)	(0.0064)	(0.0108)	(0.0191)	(0.0061)	(0.0099)
Income between USD150000 and USD199999 per year	-0.0331	-0.0906***	-0.1365***	-0.0024	-0.0279***	-0.0212*
	(0.0206)	(0.0071)	(0.0130)	(0.0215)	(0.0067)	(0.0121)
Income between USD200000 and USD249999 per year	-0.0391	-0.0983***	-0.1932***	0.0039	-0.0201**	-0.0400**
	(0.0281)	(0.0095)	(0.0180)	(0.0292)	(0.0094)	(0.0176)
Income between USD250000 and USD349999 per year	0.0136	-0.1128***	-0.2014***	0.0607	-0.0401***	-0.0810***
	(0.0394)	(0.0116)	(0.0241)	(0.0411)	(0.0114)	(0.0223)
Income between USD350000 and USD499999 per year	-0.0425	-0.1039***	-0.1835***	0.1077*	-0.0045	-0.0692**
	(0.0461)	(0.0176)	(0.0361)	(0.0600)	(0.0180)	(0.0338)
Income over USD500000 per year	0.0122	-0.0663***	-0.2161***	-0.0049	0.0031	-0.0246
	(0.0411)	(0.0189)	(0.0386)	(0.0397)	(0.0189)	(0.0408)
Working full time	0.0227	-0.0170**	0.0483***	0.0895***	0.0013	0.0313*
	(0.0243)	(0.0084)	(0.0187)	(0.0203)	(0.0076)	(0.0168)
Working part time	0.0098	-0.0244***	-0.0066	0.0782***	0.0001	0.0040
	(0.0247)	(0.0089)	(0.0187)	(0.0208)	(0.0081)	(0.0168)
Temporarily laid off	0.0081	-0.0145	-0.0383	0.1245***	-0.0142	-0.0531*
	(0.0368)	(0.0140)	(0.0349)	(0.0396)	(0.0133)	(0.0307)
Unemployed	0.0287	-0.0070	0.0189	0.0779***	-0.0111	0.0266
	(0.0255)	(0.0093)	(0.0275)	(0.0218)	(0.0085)	(0.0248)
Retired	0.3148**	-0.0258***	-0.0026	-0.0012	-0.0078	-0.0017
	(0.1307)	(0.0093)	(0.0173)	(0.0837)	(0.0085)	(0.0155)
Permanently disabled	0.0137	0.0111	0.0289	0.0576	-0.0218***	0.0081
	(0.0388)	(0.0092)	(0.0226)	(0.0372)	(0.0082)	(0.0200)
Homemaker	0.0856***	0.0437***	0.0078	0.0810***	0.0132	0.0296
	(0.0284)	(0.0092)	(0.0250)	(0.0243)	(0.0083)	(0.0225)
Student	0.0012	-0.0544***	-0.3113***	0.0512**	-0.0525***	0.0234
	(0.0243)	(0.0115)	(0.0325)	(0.0200)	(0.0108)	(0.1440)
Sample	Under 25	26-64	Over 65	Under 25	26-64	Over 65
Year Fe	✓	✓	✓	✓	✓	✓
State Fe	✓	✓	✓	✓	✓	✓
N.obs	12944	143263	50112	12875	141305	48582

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

F.2 Probit models

Table F.16: Ordered probit model for Table D.1

	Happy yesterday	Happy yesterday	Life satisfying	Life satisfying	happy5	happy6
main						
White Male	0.0183	-0.0681***	-0.0713***	-0.0961***	-0.1814***	-0.1781***
	(0.0139)	(0.0149)	(0.0154)	(0.0140)	(0.0151)	(0.0156)
University		-0.0189	-0.0088		0.0139	0.0146
diploma		(0.0301)	(0.0313)		(0.0303)	(0.0315)
High School and		0.0167	0.0248		-0.0071	-0.0018
professional diploma		(0.0297)	(0.0308)		(0.0299)	(0.0310)
Own house		0.0914***	0.0965***		0.1298***	0.1325***
		(0.0186)	(0.0195)		(0.0190)	(0.0199)
Married		0.1475***	0.1339***		0.1996***	0.1902***
		(0.0172)	(0.0179)		(0.0175)	(0.0183)
Divorced		-0.0498*	-0.0561**		-0.0599**	-0.0574**
		(0.0274)	(0.0282)		(0.0277)	(0.0285)
Age		0.0071***	0.0074***		0.0078***	0.0081***
		(0.0007)	(0.0008)		(0.0007)	(0.0008)
Income under		-0.3140***	-0.3535***		-0.2777***	-0.3389***
£5000 per year		(0.0592)	(0.0646)		(0.0693)	(0.0746)
Income between		-0.3078***	-0.3293***		-0.3234***	-0.3548***
£10000 and £14999 per year		(0.0446)	(0.0463)		(0.0450)	(0.0467)
Income between		-0.0354	-0.0509		-0.0594*	-0.0810**
£15000 and £19999 per year		(0.0325)	(0.0337)		(0.0332)	(0.0345)
Income between		-0.0195	-0.0199		-0.0034	-0.0201
£20000 and £24999 per year		(0.0319)	(0.0330)		(0.0323)	(0.0333)
Income between		-0.0217	-0.0296		-0.0071	-0.0150
£25000 and £29999 per year		(0.0293)	(0.0303)		(0.0298)	(0.0309)
Income between		0.0684**	0.0582*		0.0477	0.0327
£30000 and £34999 per year		(0.0301)	(0.0310)		(0.0302)	(0.0312)
Income between		0.0975***	0.0947***		0.0840***	0.0755**
£35000 and £39999 per year		(0.0301)	(0.0312)		(0.0310)	(0.0323)
Income between		0.0747**	0.0574*		0.0808**	0.0590*
£40000 and £44999 per year		(0.0336)	(0.0346)		(0.0323)	(0.0332)
Income between		0.1129***	0.1056***		0.0996***	0.0932***
£45000 and £49999 per year		(0.0332)	(0.0343)		(0.0333)	(0.0344)
Income between		0.0825**	0.0919**		0.0774**	0.0868**
£50000 and £54999 per year		(0.0366)	(0.0382)		(0.0364)	(0.0376)
Income between		0.1402***	0.1375***		0.1496***	0.1391***
£50000 and £59999 per year		(0.0324)	(0.0335)		(0.0323)	(0.0336)
Income between		0.2153***	0.2223***		0.2504***	0.2422***
£60000 and £69999 per year		(0.0360)	(0.0373)		(0.0369)	(0.0383)
Income between		0.1939***	0.1819***		0.1861***	0.1840***
£70000 and £99999 per year		(0.0315)	(0.0330)		(0.0314)	(0.0327)
Income between		0.1949***	0.1880***		0.2115***	0.2084***
£100000 and £149999 per year		(0.0444)	(0.0470)		(0.0432)	(0.0464)
Income over		0.3405***	0.3750***		0.3430***	0.3662***
£150000 per year		(0.0714)	(0.0743)		(0.0764)	(0.0784)
Working full		0.1416***	0.1634***		0.1146***	0.1351***
time ($\geq$ 30 h. per week)		(0.0420)	(0.0443)		(0.0438)	(0.0455)
Working part		0.2192***	0.2395***		0.2190***	0.2451***
time (8-29 h. per week)		(0.0440)	(0.0464)		(0.0460)	(0.0477)
Working part		0.2129***	0.2442***		0.2490***	0.3044***
time (< 8 h. per week)		(0.0653)	(0.0680)		(0.0682)	(0.0703)
Full time		0.4004***	0.3989***		0.4223***	0.4507***
student		(0.0607)	(0.0641)		(0.0648)	(0.0688)
Retired		0.3745***	0.4067***		0.2672***	0.3010***
		(0.0415)	(0.0436)		(0.0434)	(0.0450)
Unemployed		-0.1737***	-0.1165**		-0.2953***	-0.2660***
		(0.0524)	(0.0556)		(0.0570)	(0.0602)
Not working		-0.0715	-0.0468		-0.1207**	-0.1035**
		(0.0470)	(0.0494)		(0.0497)	(0.0516)
Private sector		0.0905***	0.0972***		0.0476*	0.0567**
		(0.0248)	(0.0258)		(0.0251)	(0.0261)
Public sector		0.0664**	0.0549*		0.1142***	0.1079***
		(0.0272)	(0.0284)		(0.0274)	(0.0286)
Non-profit,		0.0542	0.0649*		0.1144***	0.1379***
non-government		(0.0373)	(0.0389)		(0.0389)	(0.0405)
Sample	All	All	White	All	All	White
N.obs	21,954	20,811	19,280	21,611	20,484	19,006

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.17: Ordered probit model for Table D.2

	Self-rated happiness	Self-rated happiness	Self-rated happiness
Happy			
White Male	0.0523***	-0.0728***	-0.0671***
	(0.0090)	(0.0206)	(0.0229)
BA or more		0.2209***	0.2990***
		(0.0375)	(0.0457)
At least high		0.1206***	0.1631***
School diploma		(0.0348)	(0.0430)
Own house		0.1018***	0.0794***
		(0.0200)	(0.0230)
Married		0.4905***	0.4926***
		(0.0240)	(0.0281)
Divorced		-0.0622**	-0.0775**
		(0.0282)	(0.0333)
Age		-0.0018**	-0.0016*
		(0.0008)	(0.0009)
Working full		0.3168***	0.3277***
time		(0.0584)	(0.0691)
Working part		0.2733***	0.3368***
time		(0.0629)	(0.0743)
Temporarily not		0.2036**	0.2032**
at work		(0.0857)	(0.1022)
Unemployed		-0.1590**	-0.1797**
		(0.0717)	(0.0876)
Retired		0.2996***	0.3148***
		(0.0605)	(0.0714)
Student		0.4024***	0.4552***
		(0.0815)	(0.0988)
Keeping house		0.1607**	0.2203***
		(0.0652)	(0.0776)
HH Income over		0.1345***	0.1880***
USD25,0000		(0.0236)	(0.0282)
public		-0.0132	-0.0192
		(0.0315)	(0.0379)
# of children		0.0142**	0.0144*
		(0.0070)	(0.0084)
protestant		0.0000	0.0000
		(.)	(.)
catholic		0.0485*	0.0336
		(0.0253)	(0.0291)
jewish		-0.0076	-0.0409
		(0.0717)	(0.0757)
none		-0.1124***	-0.1183***
		(0.0246)	(0.0287)
other		-0.2069**	-0.1770*
		(0.0841)	(0.0970)
buddhism		0.0357	0.2066
		(0.0953)	(0.1298)
hinduism		0.1918	-0.3514
		(0.1236)	(0.8651)
other eastern		-0.2869	-0.3845
religions		(0.3574)	(0.6400)
muslim/islam		0.0243	-0.1739
		(0.1428)	(0.2507)
orthodox-christian		-0.1300	-0.0517
		(0.1318)	(0.1384)
christian		-0.1190*	-0.1381*
		(0.0652)	(0.0822)
native american		-0.1803	-0.0736
		(0.3425)	(0.8818)
inter-nondenominational		-0.3684**	-0.2417
		(0.1701)	(0.2049)
Sample	All	All	White
Location FE		✓	✓
Year FE		✓	✓
N.obs	67588	14547	10825

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Note: Protestant is the reference category and is, thus, omitted

Table F.18: Probit model for Table D.3

	Minorities too far	Women too far	L-G too far	discrimmodel4	discrimmodel5	discrimmodel6	discrimmodelQ1	discrimmodelQ2	discrimmodelQ3	discrimmodelQ4	discrimmodelQ5	discrimmodelQ6	discrimmodelQ7	discrimmodelQ8
main														
White Male	0.2812***	0.2395***	0.3263***	0.3140***	0.3739***	0.3210***	1.4133***	1.3522***	-0.8666***	-0.7877***	0.6519***	0.5468***	-0.6976***	-0.5982***
	(0.0065)	(0.0071)	(0.0077)	(0.0083)	(0.0066)	(0.0072)	(0.0165)	(0.0176)	(0.0145)	(0.0155)	(0.0191)	(0.0199)	(0.0177)	(0.0187)
Own house		0.0663***		0.0861***		0.0741***		0.1534***		-0.1356***		0.1225***		-0.2356***
		(0.0087)		(0.0103)		(0.0089)		(0.0222)		(0.0195)		(0.0251)		(0.0234)
Married		0.0806***		0.0164*		0.1600***		0.1216***		-0.0085		0.1883***		-0.0951***
		(0.0082)		(0.0097)		(0.0084)		(0.0204)		(0.0179)		(0.0230)		(0.0215)
Divorced		0.0569***		-0.0418***		0.0244*		-0.0453		0.0450		0.0641*		-0.0653*
		(0.0128)		(0.0155)		(0.0132)		(0.0319)		(0.0283)		(0.0365)		(0.0345)
University		-0.2687***		-0.0736***		-0.1436***		-0.4126***		0.1280***		-0.8948***		0.5199***
diploma		(0.0120)		(0.0144)		(0.0124)		(0.0349)		(0.0326)		(0.0400)		(0.0389)
High School and		0.0200*		0.0468***		0.0332***		-0.1246***		-0.0475		-0.2489***		0.1366***
professional diploma		(0.0116)		(0.0139)		(0.0120)		(0.0343)		(0.0323)		(0.0393)		(0.0386)
Age		0.0117***		0.0004		0.0139***		0.0087***		-0.0081***		0.0259***		-0.0163***
		(0.0003)		(0.0004)		(0.0004)		(0.0009)		(0.0008)		(0.0010)		(0.0009)
Income under		0.0253		0.0468		-0.0321		0.1542**		0.1934***		0.2127**		-0.0255
£5000 per year		(0.0262)		(0.0302)		(0.0277)		(0.0772)		(0.0694)		(0.0851)		(0.0795)
Income between		0.0062		-0.0001		-0.0854***		-0.0208		0.1100***		-0.0160		0.1857***
£10000 and £14999 per year		(0.0177)		(0.0212)		(0.0185)		(0.0477)		(0.0418)		(0.0535)		(0.0505)
Income between		-0.0289**		-0.0082		-0.0414***		-0.0882**		0.0371		-0.0716*		0.1546***
£15000 and £19999 per year		(0.0141)		(0.0169)		(0.0145)		(0.0362)		(0.0329)		(0.0417)		(0.0396)
Income between		-0.0250*		-0.0083		-0.0229		-0.0576*		0.0056		-0.1177***		0.1107***
£20000 and £24999 per year		(0.0139)		(0.0166)		(0.0142)		(0.0348)		(0.0313)		(0.0399)		(0.0378)
Income between		-0.0031		0.0408***		0.0070		-0.0939***		0.0202		-0.2044***		0.1839***
£25000 and £29999 per year		(0.0135)		(0.0158)		(0.0137)		(0.0331)		(0.0293)		(0.0384)		(0.0359)
Income between		-0.0131		0.0300*		-0.0049		-0.1092***		-0.0140		-0.2314***		0.1541***
£30000 and £34999 per year		(0.0138)		(0.0161)		(0.0141)		(0.0334)		(0.0296)		(0.0385)		(0.0363)
Income between		-0.0386***		0.0036		-0.0323**		-0.1205***		0.0215		-0.2161***		0.1516***
£35000 and £39999 per year		(0.0149)		(0.0174)		(0.0151)		(0.0369)		(0.0320)		(0.0416)		(0.0392)
Income between		-0.0531***		0.0166		-0.0194		-0.0626		-0.0351		-0.2232***		0.1086***
£40000 and £44999 per year		(0.0161)		(0.0186)		(0.0163)		(0.0385)		(0.0334)		(0.0436)		(0.0407)
Income between		-0.0033		0.0372*		-0.0053		-0.0773*		-0.0252		-0.2540***		0.2110***
£45000 and £49999 per year		(0.0168)		(0.0194)		(0.0171)		(0.0403)		(0.0346)		(0.0454)		(0.0417)
Income between		-0.0589***		-0.0143		-0.0677***		-0.0830*		-0.0132		-0.2555***		0.1193***
£50000 and £54999 per year		(0.0185)		(0.0215)		(0.0189)		(0.0440)		(0.0376)		(0.0495)		(0.0458)
Income between		-0.0738***		-0.0177		-0.0913***		-0.1682***		-0.0056		-0.4162***		0.2667***
£50000 and £59999 per year		(0.0167)		(0.0193)		(0.0171)		(0.0389)		(0.0327)		(0.0434)		(0.0400)
Income between		-0.0846***		-0.0367		-0.1223***		-0.1938***		-0.0770**		-0.4552***		0.2670***
£60000 and £69999 per year		(0.0197)		(0.0227)		(0.0203)		(0.0461)		(0.0385)		(0.0513)		(0.0465)
Income between		-0.1218***		-0.0556***		-0.1417***		-0.2310***		-0.0323		-0.5283***		0.2551***
£70000 and £99999 per year		(0.0177)		(0.0203)		(0.0181)		(0.0393)		(0.0330)		(0.0437)		(0.0399)
Income between		-0.2327***		-0.0760**		-0.2533***		-0.3043***		0.0771		-0.6337***		0.3511***
£100000 and £149999 per year		(0.0279)		(0.0310)		(0.0284)		(0.0609)		(0.0505)		(0.0646)		(0.0581)
Income over		-0.1228***		0.0519		-0.1619***		-0.1084		-0.1575*		-0.3259***		0.0849
£150000 per year		(0.0423)		(0.0460)		(0.0438)		(0.0989)		(0.0820)		(0.1100)		(0.0992)
Working full		-0.0577**		-0.0672**		-0.0094		0.0138		-0.1716***		0.0021		-0.0224
time ($\geq$ 30 h. per week)		(0.0245)		(0.0285)		(0.0259)		(0.0672)		(0.0570)		(0.0753)		(0.0692)
Working part		-0.0620**		-0.1000***		-0.0153		-0.0930		-0.1142*		-0.1221		0.0389
time (8-29 h. per week)		(0.0253)		(0.0296)		(0.0267)		(0.0690)		(0.0584)		(0.0773)		(0.0711)
Working part		-0.1256***		-0.0837**		-0.0321		0.0205		-0.2192***		-0.0920		0.0590
time (< 8 h. per week)		(0.0349)		(0.0408)		(0.0361)		(0.0883)		(0.0766)		(0.0986)		(0.0908)
Full time		-0.3518***		-0.1796***		-0.0945***		-0.4069***		-0.1412**		-0.9587***		0.2937***
student		(0.0323)		(0.0357)		(0.0338)		(0.0777)		(0.0655)		(0.0879)		(0.0779)
Retired		-0.0524**		-0.0011		0.0771***		-0.1169*		-0.2080***		-0.3487***		0.0601
		(0.0233)		(0.0272)		(0.0244)		(0.0640)		(0.0548)		(0.0722)		(0.0674)
Unemployed		-0.0735**		-0.0166		-0.0219		0.0004		-0.2940***		-0.1135		0.0437
		(0.0291)		(0.0336)		(0.0309)		(0.0834)		(0.0734)		(0.0943)		(0.0869)
Not working		0.0355		-0.0133		0.0245		-0.0334		-0.1621***		0.0853		-0.0956
		(0.0246)		(0.0289)		(0.0260)		(0.0681)		(0.0580)		(0.0768)		(0.0713)
Private sector		0.0934***		0.0676***		0.0625***		0.0518		-0.1538***		0.0770*		-0.1770***
		(0.0146)		(0.0169)		(0.0150)		(0.0377)		(0.0328)		(0.0421)		(0.0391)
Public sector		-0.0207		-0.0305		-0.0522***		-0.0563		-0.0127		-0.0269		-0.0185
		(0.0159)		(0.0186)		(0.0164)		(0.0401)		(0.0347)		(0.0446)		(0.0411)
Non-profit,		-0.1614***		-0.0976***		-0.1008***		-0.2207***		0.0424		-0.3156***		0.1610***
non-government		(0.0217)		(0.0255)		(0.0221)		(0.0509)		(0.0433)		(0.0575)		(0.0518)
Wave FE		✓		✓		✓		✓	✓	✓		✓		✓
N.obs	169,545	162,210	169,761	162,426	169,545	162,210	77,037	73,834	78,832	75,560	77,812	74,616	78,297	75,072

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.19: Ordered probit model for Table D.6

	Men discriminated	Women discriminated	White discriminated	BME discriminated	discrimmodelQ5	discrimmodelQ6	discrimmodelQ7	discrimmodelQ8
main								
White Male	0.6396***	0.6204***	-0.4472***	-0.4107***	0.2515***	0.2192***	-0.2974***	-0.2579***
	(0.0076)	(0.0082)	(0.0074)	(0.0080)	(0.0073)	(0.0079)	(0.0073)	(0.0079)
Own house		0.0743***		-0.0763***		0.0531***		-0.1170***
		(0.0101)		(0.0100)		(0.0101)		(0.0100)
Married		0.0560***		-0.0063		0.0753***		-0.0380***
		(0.0093)		(0.0092)		(0.0092)		(0.0091)
Divorced		-0.0197		0.0259*		0.0280*		-0.0292**
		(0.0145)		(0.0146)		(0.0145)		(0.0146)
University		-0.1816***		0.0653***		-0.3512***		0.1940***
diploma		(0.0158)		(0.0165)		(0.0160)		(0.0164)
High School and		-0.0497***		-0.0322**		-0.0942***		0.0337**
professional diploma		(0.0155)		(0.0163)		(0.0157)		(0.0163)
Age		0.0043***		-0.0045***		0.0105***		-0.0071***
		(0.0004)		(0.0004)		(0.0004)		(0.0004)
Income under		0.0597*		0.1094***		0.0841**		0.0028
£5000 per year		(0.0351)		(0.0355)		(0.0347)		(0.0345)
Income between		-0.0134		0.0552**		-0.0040		0.0822***
£10000 and £14999 per year		(0.0218)		(0.0215)		(0.0214)		(0.0217)
Income between		-0.0385**		0.0209		-0.0269		0.0612***
£15000 and £19999 per year		(0.0165)		(0.0168)		(0.0166)		(0.0169)
Income between		-0.0234		-0.0046		-0.0459***		0.0377**
£20000 and £24999 per year		(0.0159)		(0.0161)		(0.0158)		(0.0160)
Income between		-0.0386**		0.0039		-0.0798***		0.0651***
£25000 and £29999 per year		(0.0151)		(0.0151)		(0.0153)		(0.0152)
Income between		-0.0455***		-0.0125		-0.0885***		0.0527***
£30000 and £34999 per year		(0.0152)		(0.0152)		(0.0153)		(0.0154)
Income between		-0.0525***		0.0080		-0.0832***		0.0539***
£35000 and £39999 per year		(0.0168)		(0.0165)		(0.0165)		(0.0166)
Income between		-0.0247		-0.0190		-0.0853***		0.0334*
£40000 and £44999 per year		(0.0175)		(0.0172)		(0.0174)		(0.0171)
Income between		-0.0315*		-0.0193		-0.0978***		0.0710***
£45000 and £49999 per year		(0.0183)		(0.0178)		(0.0181)		(0.0177)
Income between		-0.0338*		-0.0161		-0.1001***		0.0347*
£50000 and £54999 per year		(0.0201)		(0.0194)		(0.0198)		(0.0193)
Income between		-0.0722***		-0.0126		-0.1617***		0.0980***
£50000 and £59999 per year		(0.0178)		(0.0170)		(0.0173)		(0.0171)
Income between		-0.0854***		-0.0462**		-0.1780***		0.0942***
£60000 and £69999 per year		(0.0210)		(0.0199)		(0.0205)		(0.0199)
Income between		-0.1010***		-0.0234		-0.2054***		0.0851***
£70000 and £99999 per year		(0.0180)		(0.0170)		(0.0175)		(0.0171)
Income between		-0.1340***		0.0386		-0.2489***		0.1243***
£100000 and £149999 per year		(0.0278)		(0.0261)		(0.0261)		(0.0251)
Income over		-0.0509		-0.0719*		-0.1280***		0.0345
£150000 per year		(0.0451)		(0.0415)		(0.0443)		(0.0419)
Working full		0.0117		-0.0946***		0.0069		-0.0289
time ($\geq$ 30 h. per week)		(0.0306)		(0.0294)		(0.0306)		(0.0302)
Working part		-0.0366		-0.0673**		-0.0410		-0.0096
time (8-29 h. per week)		(0.0314)		(0.0303)		(0.0314)		(0.0309)
Working part		0.0138		-0.1151***		-0.0291		-0.0039
time (< 8 h. per week)		(0.0402)		(0.0394)		(0.0397)		(0.0392)
Full time		-0.1738***		-0.0837**		-0.3860***		0.0971***
student		(0.0358)		(0.0341)		(0.0366)		(0.0348)
Retired		-0.0491*		-0.1155***		-0.1333***		-0.0003
		(0.0291)		(0.0283)		(0.0293)		(0.0292)
Unemployed		0.0054		-0.1523***		-0.0428		0.0093
		(0.0380)		(0.0376)		(0.0384)		(0.0379)
Not working		-0.0116		-0.0907***		0.0409		-0.0564*
		(0.0310)		(0.0300)		(0.0312)		(0.0310)
Private sector		0.0211		-0.0810***		0.0307*		-0.0742***
		(0.0172)		(0.0169)		(0.0169)		(0.0168)
Public sector		-0.0275		-0.0058		-0.0091		-0.0094
		(0.0183)		(0.0179)		(0.0179)		(0.0177)
Non-profit,		-0.1038***		0.0250		-0.1263***		0.0762***
non-government		(0.0234)		(0.0225)		(0.0232)		(0.0225)
Wave FE		✓	✓	✓		✓		✓
N.obs	77,037	73,834	78,832	75,560	77,812	74,616	78,297	75,072

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.20: Probit model for Table D.9

	Opposed aff action	Opposed aff action	Resentment	Resentment	Too much assistance	Too much assistance	Too much for improv.	Too much for improv.
main								
White Male	0.2553***	0.2698***	0.1113***	0.0994***	0.2321***	0.2349***	0.3545***	0.3665***
	(0.0271)	(0.0293)	(0.0219)	(0.0249)	(0.0324)	(0.0356)	(0.0297)	(0.0327)
BA or more		0.0542		-0.6121***		-0.2349***		-0.3166***
		(0.0460)		(0.0429)		(0.0622)		(0.0565)
At least high School diploma		0.2728***		-0.1696***		-0.1029*		-0.1088**
		(0.0433)		(0.0385)		(0.0556)		(0.0500)
Own house		-0.4913***		1.0744***		0.0563		0.0646**
		(0.0272)		(0.0245)		(0.0357)		(0.0326)
Married		0.2752***		-0.0781***		0.1312***		0.1382***
		(0.0325)		(0.0290)		(0.0431)		(0.0399)
Divorced		0.1386***		0.1055***		0.0988**		0.1923***
		(0.0382)		(0.0338)		(0.0494)		(0.0452)
Age		0.0043***		-0.0004		0.0047***		0.0041***
		(0.0011)		(0.0009)		(0.0014)		(0.0013)
Working full time		-0.0051		0.0637		-0.0351		-0.0045
		(0.0772)		(0.0671)		(0.0920)		(0.0864)
Working part time		-0.0299		-0.0391		-0.0134		-0.1602*
		(0.0832)		(0.0729)		(0.1007)		(0.0971)
Temporarily not at work		-0.0985		-0.0776		-0.2340		-0.0657
		(0.1111)		(0.1023)		(0.1551)		(0.1366)
Unemployed		-0.1603*		-0.0341		-0.0790		-0.1483
		(0.0915)		(0.0831)		(0.1171)		(0.1106)
Retired		0.0442		0.0204		-0.1242		-0.0543
		(0.0802)		(0.0692)		(0.0931)		(0.0902)
Student		0.0174		-0.0396		-0.2611		-0.0664
		(0.1071)		(0.0994)		(0.1624)		(0.1371)
Keeping house		0.0128		0.1098		-0.0878		0.0344
		(0.0846)		(0.0739)		(0.1041)		(0.0961)
HH Income over USD25,0000		0.1322***		-0.1497***		-0.0188		0.0302
		(0.0315)		(0.0284)		(0.0425)		(0.0388)
public		-0.0052		-0.0917**		-0.0249		-0.0112
		(0.0424)		(0.0381)		(0.0562)		(0.0508)
# of children		-0.0134		0.0254***		-0.0191		-0.0019
		(0.0094)		(0.0079)		(0.0121)		(0.0106)
protestant		0.0000		0.0000		0.0000		0.0000
		(.)		(.)		(.)		(.)
catholic		0.0919**		0.0440		0.0512		-0.0427
		(0.0363)		(0.0296)		(0.0427)		(0.0394)
jewish		-0.3504***		-0.1831**		-0.2235		-0.4947***
		(0.0922)		(0.0884)		(0.1449)		(0.1538)
none		-0.2548***		-0.2978***		-0.2502***		-0.2032***
		(0.0332)		(0.0313)		(0.0472)		(0.0422)
other		-0.0062		-0.2575**		-0.0370		-0.2078
		(0.1079)		(0.1025)		(0.1464)		(0.1446)
buddhism		-0.2618**		-0.1082		-0.2179		-0.1086
		(0.1254)		(0.1230)		(0.2096)		(0.1717)
hinduism		0.0782		0.1809		0.0000		-0.2810
		(0.1614)		(0.1560)		(.)		(0.2612)
other eastern religions		0.3332		0.2418		0.4866		-0.0564
		(0.5353)		(0.3917)		(0.4192)		(0.5262)
muslim/islam		-0.3091**		0.0006		0.0000		-0.2322
		(0.1540)		(0.1528)		(.)		(0.2375)
orthodox-christian		-0.1568		0.2484*		0.2739		0.3310*
		(0.1781)		(0.1499)		(0.1928)		(0.1794)
christian		-0.0091		-0.0249		0.1939**		-0.2243**
		(0.0855)		(0.0709)		(0.0920)		(0.1064)
native american		-0.9607***		-0.2367		0.0000		0.0542
		(0.3364)		(0.3951)		(.)		(0.5175)
inter-nondenominational		-0.0585		-0.3415		0.1316		-0.2045
		(0.2660)		(0.2487)		(0.3129)		(0.3536)
Sample								
Location FE		✓		✓		✓		✓
Year FE		✓	✓	✓		✓		✓
N.obs	15329	14596	15329	14596	15329	14411	15329	14596

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Table F.21: Probit model for Table D.12

	No White Adv.	No White Adv.	Rac. Probl. Rare	Rac. Probl. Rare	Resentment 1	Resentment 1	Resentment 2	Resentment 2
main								
White Male	0.3398***	0.3081***	0.3597***	0.3484***	0.3121***	0.2705***	0.3100***	0.2471***
	(0.0061)	(0.0065)	(0.0064)	(0.0068)	(0.0059)	(0.0063)	(0.0059)	(0.0063)
Own house		0.2284***		0.2075***		0.2188***		0.2169***
		(0.0074)		(0.0078)		(0.0069)		(0.0071)
Married		0.2212***		0.1624***		0.2071***		0.2155***
		(0.0079)		(0.0083)		(0.0074)		(0.0076)
Divorced		0.1587***		0.0821***		0.0721***		0.1431***
		(0.0104)		(0.0113)		(0.0098)		(0.0100)
University		-0.3697***		-0.1486***		-0.3457***		-0.2850***
diploma		(0.0194)		(0.0210)		(0.0189)		(0.0190)
High School		-0.0908***		-0.0231		-0.0211		0.0078
diploma		(0.0190)		(0.0207)		(0.0186)		(0.0187)
Age		0.0083***		-0.0006**		0.0087***		0.0122***
		(0.0003)		(0.0003)		(0.0003)		(0.0003)
Income under		-0.1442***		0.0929***		0.0544***		-0.1423***
USD10000 per year		(0.0188)		(0.0197)		(0.0175)		(0.0181)
Income between		-0.1142***		-0.0468***		0.0593***		-0.0869***
USD10000 and USD19999 per year		(0.0155)		(0.0169)		(0.0147)		(0.0150)
Income between		-0.1137***		-0.0353**		0.0485***		-0.0733***
USD20000 and USD29999 per year		(0.0139)		(0.0151)		(0.0134)		(0.0136)
Income between		-0.1278***		-0.0520***		0.0516***		-0.0583***
USD30000 and USD39999 per year		(0.0136)		(0.0147)		(0.0131)		(0.0132)
Income between		-0.1295***		-0.0282*		0.0272**		-0.0489***
USD40000 and USD49999 per year		(0.0140)		(0.0150)		(0.0135)		(0.0136)
Income between		-0.1472***		-0.0504***		0.0025		-0.0852***
USD50000 and USD59999 per year		(0.0140)		(0.0150)		(0.0135)		(0.0137)
Income between		-0.1402***		-0.0359**		-0.0040		-0.0638***
USD60000 and USD69999 per year		(0.0149)		(0.0159)		(0.0145)		(0.0146)
Income between		-0.1499***		-0.0035		-0.0345**		-0.0899***
USD70000 and USD79999 per year		(0.0146)		(0.0154)		(0.0142)		(0.0143)
Income between		-0.1713***		-0.0226		-0.0538***		-0.0899***
USD80000 and USD99999 per year		(0.0140)		(0.0148)		(0.0136)		(0.0137)
Income between		-0.1961***		-0.0214		-0.0925***		-0.1464***
USD100000 and USD119999 per year		(0.0155)		(0.0162)		(0.0150)		(0.0152)
Income between		-0.2053***		-0.0031		-0.0972***		-0.1388***
USD120000 and USD149999 per year		(0.0157)		(0.0164)		(0.0153)		(0.0154)
Income between		-0.2317***		-0.0611***		-0.1594***		-0.1879***
USD150000 and USD199999 per year		(0.0182)		(0.0189)		(0.0174)		(0.0177)
Income between		-0.2733***		-0.0463*		-0.1892***		-0.2407***
USD200000 and USD249999 per year		(0.0258)		(0.0263)		(0.0249)		(0.0253)
Income between		-0.2869***		-0.1002***		-0.2578***		-0.2469***
USD250000 and USD349999 per year		(0.0330)		(0.0336)		(0.0312)		(0.0316)
Income between		-0.2669***		0.0019		-0.1304***		-0.2059***
USD350000 and USD499999 per year		(0.0493)		(0.0490)		(0.0467)		(0.0475)
Income over		-0.1753***		0.0217		-0.0336		-0.0818*
USD500000 per year		(0.0505)		(0.0506)		(0.0467)		(0.0475)
Working full		0.0035		0.0497**		0.1178***		0.0478**
time		(0.0221)		(0.0234)		(0.0212)		(0.0215)
Working part		-0.0704***		0.0182		0.0738***		-0.0413*
time		(0.0235)		(0.0248)		(0.0224)		(0.0228)
Temporarily laid		-0.0583		-0.0227		0.0439		-0.0178
off		(0.0400)		(0.0419)		(0.0371)		(0.0383)
Unemployed		-0.0289		-0.0132		0.0156		-0.0473*
		(0.0252)		(0.0267)		(0.0238)		(0.0244)
Retired		-0.1522***		-0.0527**		0.0400*		-0.1072***
		(0.0226)		(0.0240)		(0.0217)		(0.0220)
Permanently		0.0476*		-0.0481*		0.1423***		0.0675***
disabled		(0.0243)		(0.0260)		(0.0234)		(0.0237)
Homemaker		0.1026***		0.0580**		0.1759***		0.1615***
		(0.0243)		(0.0258)		(0.0234)		(0.0237)
Student		-0.1748***		-0.1607***		-0.0983***		-0.2021***
		(0.0304)		(0.0314)		(0.0274)		(0.0290)
Year Fe		✓		✓		✓		✓
State Fe		✓		✓		✓		✓
N.obs	206864	206319	203284	202762	202873	202167	202888	202183

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$