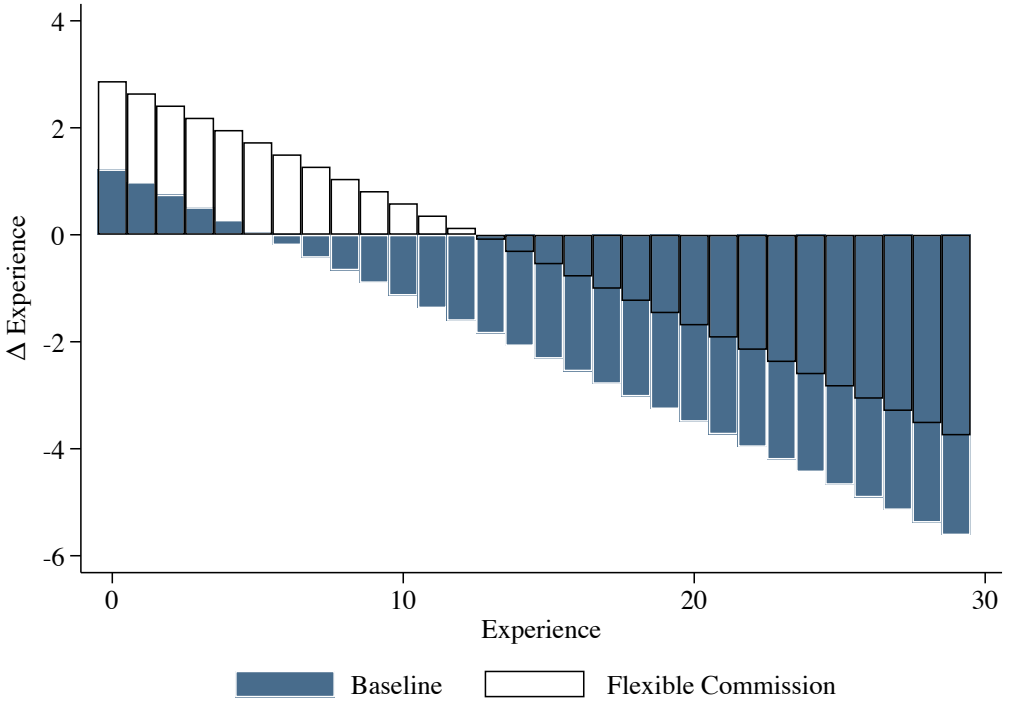
4
2
0
-2
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-6
Δ Experience
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Experience
Baseline
Flexible Commission