Online Appendix

Global Governance and Local Peace: Accountability and Performance in International Peacebuilding (Cambridge University Press, 2018)

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Appendix Table 1: Interviews

The table below lists the 433 semi-structured interviews on which the findings presented in this article are based. These interviews are anonymized to protect the identity of the interviewee in line with the requirements for my IRB exemption for interviewing people in their official employment position. The table lists the code assigned to each interviewee. The classification gives the name of the organization if the organization is one of the case studies selected for this research project. If the organization was not selected as a case study, then the organization is referred to by its type (e.g., bilateral donor, multilateral donor). Category refers to the label assigned to the individual interviewed. If the interviewee is assigned the "Observer" label, this individual was not a staff person of one of the case study organizations but, instead, had knowledge of the case study organization and other similar organizations that made up the population of international country offices focused on peacebuilding. The date refers to the date on which, or within which range, the interview was conducted. The location refers to the location of the interview. Bujumbura refers to Bujumbura, Burundi, where many of the interviews took place. When I labeled the location as "Europe" or "United States" it was intended to provide a general-enough label not to expose the identity of the interviewee, but also to provide some information about his/her location.

Number	Code	Classification	Category	Date	Location
1	O9	Bilateral donor	Observer	7/1/02	Bujumbura
2	I1	Bilateral donor	Observer	7/9/02	Bujumbura
3	O10	Bilateral donor	Observer	7/10/02	Bujumbura
4	I2	Bilateral donor	Observer	7/11/02	Bujumbura
5	I3	UN	Staff	7/12/02	Bujumbura
6	I4	INGO	Observer	7/15/02	Bujumbura
7	D10	DFID	Staff	7/16/02	Bujumbura
8	I5	INGO	Observer	7/16/02	Bujumbura
9	I6	Bilateral donor	Observer	7/17/02	Bujumbura
10	I7	Civil Society Organization	Observer	7/18/02	Bujumbura
11	I8	CARE	Staff	7/19/02	Bujumbura

12	I9	Burundian Political Party	Observer	7/20/02	Bujumbura
13	I10	INGO	Observer	7/22/02	Bujumbura
14	I11	Multilateral donor	Observer	7/29/02	Bujumbura
15	O18	Multilateral donor	Observer	7/30/02	Bujumbura
16	I12	Multilateral donor	Observer	7/30/02	Bujumbura
17	I13	Bilateral donor	Observer	8/1/02	Bujumbura
18	I39	Bilateral donor	Observer	8/1/02	Bujumbura
19	I45	Government of Burundi	Observer	8/1/02	Bujumbura
20	I47	Bilateral donor	Observer	8/1/02	Bujumbura
21	I14	Bilateral donor	Observer	8/4/02	Bujumbura
22	I15	Government of Burundi	Observer	8/5/02	Bujumbura
23	I16	Bilateral donor	Observer	8/6/02	Bujumbura
24	I17	UN	Staff	8/7/02	Bujumbura
25	443	Bilateral donor	Observer	8/7/02	Bujumbura
26	I18	UN	Staff	8/8/02	Bujumbura
27	I19	UN	Staff	8/9/02	Bujumbura
28	I20	Civil Society Organization	Observer	8/12/02	Bujumbura
29	I21	Multilateral donor	Observer	8/13/02	Bujumbura
30	I22	Multilateral donor	Observer	8/14/02	Bujumbura
31	I23	Government of Burundi	Observer	8/14/02	Bujumbura
32	I24	Private Sector Representative	Observer	8/15/02	Bujumbura
33	I25	Multilateral donor	Observer	8/15/02	Bujumbura
34	I26	Government of Burundi	Observer	8/15/02	Bujumbura
35	I27	Bilateral donor	Observer	8/21/02	Bujumbura
36	I28	Multilateral donor	Observer	10/1/02	Bujumbura
37	I31	Multilateral donor	Observer	11/1/02	United States
38	I37	Bilateral donor	Observer	11/1/02	United States
39	I32	Bilateral donor	Observer	12/1/02	United States
40	I33	Bilateral donor	Observer	12/1/02	United States
41	I29	Government of Burundi	Observer	1/1/03	Bujumbura
42	I30	Burundian Political Party	Observer	1/1/03	Bujumbura
43	3g	Civil Society Organization	Observer	12/3/03	Bujumbura
44	BLTP 1	Journalist	Observer	May/June 2004	Bujumbura
45	BLTP 2	Bilateral donor	Observer	May/June 2004	Bujumbura
46	BLTP 3	National NGO	Observer	May/June 2004	Bujumbura
47	BLTP 4	National NGO	Observer	May/June 2004	Bujumbura
48	BLTP 5	UN	Observer	May/June 2004	Bujumbura
49	BLTP 6	INGO	Observer	May/June 2004	Bujumbura
50	BLTP 7	Government of Burundi	Observer	May/June 2004	Bujumbura
51	BLTP 8	National NGO	Observer	May/June 2004	Bujumbura
52	BLTP 9	Bilateral donor	Observer	May/June 2004	Bujumbura

53	BLTP 10	Rebel representative	Observer	May/June 2004	Bujumbura
54	BLTP 11	National NGO	Observer	May/June 2004	Bujumbura
55	BLTP 12	National NGO	Observer	May/June 2004	Bujumbura
56	BLTP 13	Government of Burundi	Observer	May/June 2004	Bujumbura
57	BLTP 14	UN	Observer	May/June 2004	Bujumbura
58	BLTP 15	Government of Burundi	Observer	May/June 2004	Bujumbura
59	BLTP 16	Bilateral donor	Observer	May/June 2004	Bujumbura
60	BLTP 17	Private Sector Representative	Observer	May/June 2004	Bujumbura
61	BLTP 18	Multilateral donor	Observer	May/June 2004	Bujumbura
62	BLTP 19	Bilateral donor	Observer	May/June 2004	Bujumbura
63	BLTP 20	Bilateral donor	Observer	May/June 2004	Bujumbura
64	BLTP 21	National NGO	Observer	May/June 2004	Bujumbura
65	BLTP 22	Multilateral donor	Observer	May/June 2004	Bujumbura
66	BLTP 23	Government of Burundi	Observer	May/June 2004	Bujumbura
67	BLTP 24	National NGO	Observer	May/June 2004	Bujumbura
68	BLTP 25	UN	Observer	May/June 2004	Bujumbura
69	BLTP 26	Multilateral donor	Observer	May/June 2004	Bujumbura
70	BLTP 27	Government of Burundi	Observer	May/June 2004	Bujumbura
71	BLTP 28	Bilateral donor	Observer	May/June 2004	Bujumbura
72	BLTP 29	Government of Burundi	Observer	May/June 2004	Bujumbura
73	BLTP 30	Government of Burundi	Observer	May/June 2004	Bujumbura
74	BLTP 31	Government of Burundi	Observer	May/June 2004	Bujumbura
75	BLTP 32	Private Sector Representative	Observer	May/June 2004	Bujumbura
76	BLTP 33	Political Party Representative	Observer	May/June 2004	Bujumbura
77	BLTP 34	Government of Burundi	Observer	May/June 2004	Bujumbura
78	BLTP 35	Ex-member of rebel movement	Observer	May/June 2004	Bujumbura
79	BLTP 36	Government of Burundi	Observer	May/June 2004	Bujumbura
80	BLTP 37	Government of Burundi	Observer	May/June 2004	Bujumbura
81	BLTP 38	Multilateral donor	Observer	May/June 2004	Bujumbura
82	BLTP 39	Regional IO	Observer	May/June 2004	Bujumbura
83	USAID1	Bilateral donor	Observer	3/25/05	United States
84	BL10	Observer	Observer	6/26/05	Bujumbura
85	BL11	Observer	Observer	6/26/05	Bujumbura
86	O24	Observer	Observer	7/1/05	Bujumbura
87	O27	UN	Observer	7/1/05	Bujumbura
88	O26	UN	Observer	7/2/05	Bujumbura
89	O23	Observer	Observer	7/3/05	Bujumbura
90	444	UN	Observer	7/7/05	Bujumbura
91	O25	UN	Observer	7/8/08	Europe

92	B9	BLTP	Staff	10/14/08	United States
93	O6	International Observer	Observer	December-08	Bujumbura
94	W1	Multilateral donor	Observer	December-08	Bujumbura
95	W2	Government of Burundi	Observer	December-08	Bujumbura
96	W3	Government of Burundi	Observer	December-08	Bujumbura
97	W4	Burundian Political Party	Observer	December-08	Bujumbura
98	W5	Multilateral donor	Observer	December-08	Bujumbura
99	W6	Independent Consultant	Observer	December-08	Bujumbura
100	W7	Multilateral donor	Observer	December-08	Bujumbura
101	W9	Multilateral donor	Observer	December-08	Bujumbura
102	W10	Government of Burundi	Observer	December-08	Bujumbura
103	W11	Multilateral donor	Observer	December-08	Bujumbura
104	W12	Multilateral donor	Observer	December-08	Bujumbura
105	W13	Government of Burundi	Observer	December-08	Bujumbura
106	W14	Multilateral donor	Observer	December-08	Bujumbura
107	W15	Multilateral donor	Observer	December-08	Bujumbura
108	W16	BLTP	Staff	December-08	Bujumbura
109	W17	BLTP	Staff	December-08	Bujumbura
110	W18	Government of Burundi	Observer	December-08	Bujumbura
111	W19	BLTP	Staff	December-08	Bujumbura
112	W20	Multilateral donor	Observer	December-08	Bujumbura
113	W21	Government of Burundi	Observer	December-08	Bujumbura
114	W22	Government of Burundi	Observer	December-08	Bujumbura
115	W23	BLTP	Staff	December-08	Bujumbura
116	W24	Government of Burundi	Observer	December-08	Bujumbura
117	W25	Multilateral donor	Observer	December-08	Bujumbura
118	W26	Civil Society Organization	Observer	December-08	Bujumbura
119	W27	Multilateral donor	Observer	December-08	Bujumbura
120	W28	Multilateral donor	Observer	December-08	Bujumbura
121	W29	Multilateral donor	Observer	December-08	Bujumbura
122	W30	Multilateral donor	Observer	December-08	Bujumbura
123	W31	BLTP	Staff	December-08	Bujumbura
124	W32	Government of Burundi	Observer	December-08	Bujumbura
125	W33	Government of Burundi	Observer	December-08	Bujumbura
126	W34	Government of Burundi	Observer	December-08	Bujumbura
127	W35	Multilateral donor	Observer	December-08	Bujumbura
128	W36	Government of Burundi	Observer	December-08	Bujumbura
129	W37	Government of Burundi	Observer	December-08	Bujumbura
130	W38	Government of Burundi	Observer	December-08	Bujumbura
131	W39	Government of Burundi	Observer	December-08	Bujumbura
132	W40	Multilateral donor	Observer	December-08	Bujumbura

133	W41	Government of Burundi	Observer	December-08	Bujumbura
134	B2	Government of Burundi	Observer	12/8/08	Bujumbura
135	B3	Government of Burundi	Observer	12/10/08	Bujumbura
136	B6	Government of Burundi	Observer	12/6/08	Bujumbura
137	B11	BLTP	Staff	12/8/08	Bujumbura
138	B5	Government of Burundi	Observer	12/10/08	Bujumbura
139	O8	International Consultant	Observer	1/7/09	Phone
140	30	US University	Observer	1/9/09	United States
141	O7	Multilateral donor	Observer	1/14/09	Phone
142	D9	DFID	Staff	2/12/09	Phone
143	B4	BLTP	Staff	2/24/09	United States
144	38	INGO	Observer	2/26/09	Bujumbura
145	1.12	UN	Staff	3/5/09	Bujumbura
146	B8	BLTP	Staff	3/6/09	Bujumbura
147	1.9	UN	Staff	3/6/09	Bujumbura
148	O3	DFID	Observer	3/10/09	Phone
149	C10	CARE	Staff	3/10/09	Bujumbura
150	31	INGO	Observer	3/10/09	Bujumbura
151	6	UN	Staff	3/11/09	Bujumbura
152	1.60	UN	Staff	3/11/09	Telephone
153	9a	UN	Staff	3/12/09	Bujumbura
154	32	INGO	Observer	3/12/09	Bujumbura
155	O1	Government of Burundi	Observer	3/15/09	Bujumbura
156	33	Multilateral donor	Observer	3/15/09	Bujumbura
157	7a	UN	Staff	3/19/09	Bujumbura
158	C14	CARE	Staff	3/19/09	Bujumbura
159	34	CARE	Staff	3/19/09	Bujumbura
160	1.30	Bilateral donor	Observer	3/19/09	Bujumbura
161	1.70	UN	Staff	3/19/09	Bujumbura
162	C9	CARE	Staff	3/20/09	Bujumbura
163	D4	DFID	Staff	3/20/09	Bujumbura
164	1a	UN	Staff	3/23/09	Bujumbura
165	C8	CARE	Staff	3/23/09	Bujumbura
166	2a	UN	Staff	3/24/09	Bujumbura
167	C2	CARE	Staff	3/24/09	Bujumbura
168	1b	UN	Staff	3/25/09	Bujumbura
169	7b	UN	Staff	3/25/09	Bujumbura
170	C5	CARE	Staff	3/25/09	Bujumbura
171	C7	CARE	Staff	3/25/09	Bujumbura
172	O11	INGO	Observer	3/25/09	Bujumbura
173	35	INGO	Observer	3/25/09	Bujumbura

174	36	Multilateral donor	Observer	3/25/09	Bujumbura
175	37	National NGO	Observer	3/25/09	Bujumbura
176	1.71	UN	Staff	3/25/09	Bujumbura
177	C15	CARE	Staff	3/26/09	Bujumbura
178	39	INGO	Observer	3/27/09	Bujumbura
179	40	National NGO	Observer	3/27/09	Bujumbura
180	41	INGO	Observer	4/22/09	Bujumbura
181	42	UN	Staff	5/5/09	United States
182	1.37	UN	Staff	5/5/09	United States
183	9b	UN	Observer	5/6/09	United States
184	10	UN	Observer	5/6/09	United States
185	11	UN	Staff	5/6/09	United States
186	O21	UN	Observer	5/6/09	United States
187	1.11	UN	Staff	5/6/09	United States
188	8	UN	Staff	5/12/09	United States
189	7c	UN	Staff	5/29/09	Bujumbura
190	12a	UN	Staff	5/31/09	Bujumbura
191	13	UN	Staff	6/1/09	Bujumbura
192	D1	DFID	Staff	6/1/09	Bujumbura
193	UO3	UN	Staff	6/1/09	Bujumbura
194	C6	CARE	Staff	6/2/09	Bujumbura
195	14	UN	Staff	6/3/09	Bujumbura
196	43	CARE	Staff	6/3/09	Bujumbura
197	1.14	UN	Staff	6/3/09	Bujumbura
198	C26	CARE	Staff	6/4/09	Bujumbura
199	D7	DFID	Staff	6/4/09	Bujumbura
200	C23	CARE	Staff	6/5/09	Bujumbura
201	1.31	Bilateral donor	Observer	6/5/09	Bujumbura
202	15a	UN	Staff	6/6/09	Bujumbura
203	C12	CARE	Staff	6/6/09	Phone
204	D6	DFID	Staff	6/6/09	Bujumbura
205	16	UN	Staff	6/7/09	Bujumbura
206	17	UN	Staff	6/7/09	Bujumbura
207	1.16	UN	Staff	6/7/09	Bujumbura
208	1.17	UN	Staff	6/7/09	Bujumbura
209	C1	CARE	Staff	6/8/09	Bujumbura
210	C11	CARE	Staff	6/8/09	Bujumbura
211	C16	CARE	Staff	6/8/09	Bujumbura
212	C21	CARE	Staff	6/8/09	Bujumbura
213	C22	CARE	Staff	6/8/09	Bujumbura
214	15b	UN	Staff	6/9/09	Bujumbura

215	C3	CARE	Staff	6/9/09	Bujumbura
216	1.15	UN	Staff	6/9/09	Bujumbura
217	C24	CARE	Staff	6/10/09	Bujumbura
218	C25	CARE	Staff	6/10/09	Bujumbura
219	18	UN	Staff	6/11/09	Bujumbura
220	C13	CARE	Staff	6/11/09	Bujumbura
221	C17	CARE	Staff	6/11/09	Bujumbura
222	O19	UN	Observer	6/11/09	Bujumbura
223	1.18	UN	Staff	6/11/09	Bujumbura
224	29	UN	Staff	6/12/09	Bujumbura
225	3	UN	Staff	6/15/09	Bujumbura
226	19	UN	Staff	6/15/09	Bujumbura
227	C20	CARE	Staff	6/15/09	Bujumbura
228	D8	DFID	Staff	6/15/09	Bujumbura
229	44	Bilateral donor	Observer	6/15/09	Bujumbura
230	1.19	UN	Staff	6/15/09	Bujumbura
231	1.35	UN	Staff	6/15/09	Bujumbura
232	C18	CARE	Staff	6/16/09	Bujumbura
233	O17	Bilateral donor	Observer	6/16/09	Bujumbura
234	45	Bilateral donor	Observer	6/16/09	Bujumbura
235	46	CARE	Staff	6/16/09	Bujumbura
236	47	Bilateral donor	Observer	6/16/09	Bujumbura
237	20	UN	Staff	6/17/09	Bujumbura
238	21a	UN	Staff	6/17/09	Bujumbura
239	48	Multilateral donor	Observer	6/17/09	Bujumbura
240	65	CARE	Staff	6/17/09	Bujumbura
241	1.42	UN	Staff	6/17/09	Bujumbura
242	D5	DFID	Staff	6/18/09	Bujumbura
243	O2	Government of Burundi	Observer	6/18/09	Bujumbura
244	49	Government of Burundi	Observer	6/18/09	Bujumbura
245	50	National NGO	Observer	6/18/09	Bujumbura
246	4	UN	Staff	6/19/09	Bujumbura
247	22	UN	Staff	6/19/09	Bujumbura
248	23	UN	Staff	6/19/09	Bujumbura
249	UP1	UN	Staff	6/19/09	Bujumbura
250	51	Bilateral donor	Observer	6/19/09	Bujumbura
251	52	UN	Staff	6/19/09	Bujumbura
252	53	UN	Staff	6/19/09	Bujumbura
253	1.23	UN	Staff	6/19/09	Bujumbura
254	1.44	UN	Staff	6/19/09	Bujumbura
255	5	UN	Staff	6/20/09	Bujumbura

256	24	UN	Staff	6/20/09	Bujumbura
257	54	INGO	Observer	6/20/09	Bujumbura
258	1.50	UN	Staff	6/20/09	Bujumbura
259	55	UN	Staff	6/21/09	Bujumbura
260	56	UN	Staff	6/21/09	Bujumbura
261	21b	UN	Staff	6/22/09	Bujumbura
262	25	UN	Staff	6/22/09	Bujumbura
263	1.20	UN	Staff	6/22/09	Bujumbura
264	7d	UN	Staff	6/23/09	Bujumbura
265	26	UN	Staff	6/23/09	Bujumbura
266	57	UN	Staff	6/23/09	Bujumbura
267	12b	UN	Staff	6/24/09	Bujumbura
268	27	UN	Staff	6/24/09	Bujumbura
269	UP2	UN	Staff	6/24/09	Bujumbura
270	58	UN	Staff	6/24/09	Bujumbura
271	59	UN	Staff	6/24/09	Bujumbura
272	1.41	UN	Staff	6/24/09	Bujumbura
273	28	UN	Staff	6/25/09	Bujumbura
274	B12	BLTP	Staff	6/25/09	Bujumbura
275	C4	CARE	Staff	6/25/09	Bujumbura
276	60	Multilateral donor	Observer	6/25/09	Bujumbura
277	61	Bilateral donor	Observer	6/25/09	Bujumbura
278	62	UN	Staff	6/25/09	Bujumbura
279	63	BLTP	Staff	6/25/09	Bujumbura
280	1.28	UN	Staff	6/25/09	Bujumbura
281	D11	DFID	Staff	6/26/09	Bujumbura
282	O4	INGO	Observer	6/26/09	Bujumbura
283	66	Bilateral donor	Observer	8/17/09	Europe
284	64	UN	Staff	8/21/09	Europe
285	P41	UN	Staff	10/9/09	Bujumbura
286	P84	UN	Staff	10/17/09	Bujumbura
287	P47	UN	Staff	10/25/09	Bujumbura
288	P48	UN	Staff	10/25/09	Bujumbura
289	P83	UN	Staff	10/26/09	Bujumbura
290	P85	UN	Staff	10/28/09	Bujumbura
291	P77	UN	Staff	10/29/09	Bujumbura
292	P78	UN	Staff	10/29/09	Bujumbura
293	P39	UN	Staff	10/30/09	Bujumbura
294	P40	UN	Observer	10/30/09	Bujumbura
295	P42	UN	Staff	10/30/09	Bujumbura
296	O28	UN	Observer	11/1/09	Bujumbura

297	P43	Government of Burundi	Observer	11/3/09	Bujumbura
298	P44	Government of Burundi	Observer	11/3/09	Bujumbura
299	P45	UN	Staff	11/3/09	Bujumbura
300	P46	UN	Staff	11/3/09	Bujumbura
301	P79	UN	Staff	11/4/09	Bujumbura
302	P80	UN	Staff	11/4/09	Bujumbura
303	P81	UN	Staff	11/4/09	Bujumbura
304	P82	UN	Staff	11/4/09	Bujumbura
305	UO1	UN	Staff	11/6/09	Bujumbura
306	1.43	UN	Staff	11/12/09	Bujumbura
307	1.32	UN	Staff	11/18/09	Bujumbura
308	UO4	UN	Staff	11/23/09	Bujumbura
309	1.45	UN	Staff	11/29/09	Bujumbura
310	1.46	UN	Staff	2/26/10	United States
311	UP5	UN	Staff	3/1/10	United States
312	67	Bilateral donor	Observer	3/3/10	United States
313	68	Bilateral donor	Observer	4/21/10	United States
314	69	Bilateral donor	Observer	4/22/10	United States
315	70	Bilateral donor	Observer	4/22/10	United States
316	71	Bilateral donor	Observer	4/29/10	United States
317	O12	Journalist	Observer	5/4/10	Phone
318	D2	DFID	Staff	5/20/10	Phone
319	C19	CARE	Staff	5/25/10	Europe
320	O22	Observer	Observer	6/1/10	Bujumbura
321	2b	UN	Staff	6/22/09	Bujumbura
322	74	Bilateral donor	Observer	3/19/2009 6/15/2009	Bujumbura
323	75	INGO	Observer	3/25/2009 6/02/2009 6/24/2009	Bujumbura
324	76	Bilateral donor	Observer	5/13/2009 6/12/2009	Bujumbura
325	77	International Consultant	Observer	6/16/2009 6/22/2009	Bujumbura
326	78	DFID	Staff	6/2/2009 6/6/2009 6/6/2009	Bujumbura
327	79	Bilateral donor	Observer	6/5/2009 6/24/2009	Bujumbura
328	P49	UN	Staff	Oct/Nov 2009	Bujumbura
329	P50	Government of Burundi	Observer	Oct/Nov 2009	Bujumbura
330	P51	UN	Staff	Oct/Nov 2009	Bujumbura

331	P52	UN	Staff	Oct/Nov 2009	Bujumbura
332	P53	UN	Staff	Oct/Nov 2009	Bujumbura
333	P54	UN	Staff	Oct/Nov 2009	Bujumbura
334	P55	UN	Staff	Oct/Nov 2009	Bujumbura
335	P56	UN	Staff	Oct/Nov 2009	Bujumbura
336	P57	UN	Staff	Oct/Nov 2009	Bujumbura
337	P58	UN	Staff	Oct/Nov 2009	Bujumbura
338	P59	UN	Staff	Oct/Nov 2009	Bujumbura
339	P60	UN	Staff	Oct/Nov 2009	Bujumbura
340	P61	UN	Staff	Oct/Nov 2009	Bujumbura
341	P62	UN	Staff	Oct/Nov 2009	Bujumbura
342	P63	UN	Staff	Oct/Nov 2009	Bujumbura
343	P64	UN	Staff	Oct/Nov 2009	Bujumbura
344	P65	UN	Staff	Oct/Nov 2009	Bujumbura
345	P66	UN	Staff	Oct/Nov 2009	Bujumbura
346	P67	UN	Staff	Oct/Nov 2009	Bujumbura
347	P68	UN	Staff	Oct/Nov 2009	Bujumbura
348	P69	UN	Staff	Oct/Nov 2009	Bujumbura
349	P70	UN	Staff	Oct/Nov 2009	Bujumbura
350	P71	UN	Staff	Oct/Nov 2009	Bujumbura
351	P72	UN	Staff	Oct/Nov 2009	Bujumbura
352	P73	Government of Burundi	Observer	Oct/Nov 2009	Bujumbura
353	P74	UN	Staff	Oct/Nov 2009	Bujumbura
354	P75	UN	Staff	Oct/Nov 2009	Bujumbura
355	P76	UN	Staff	Oct/Nov 2009	Bujumbura
356	O15	Observer	Observer	6/30/10	Europe
357	B7	BLTP	Staff	10/1/10	United States
358	1.47	UN	Staff	10/26/10	United States
359	D13	DFID	Staff	10/12/11	Phone
360	D3	DFID	Staff	10/12/11	Phone
361	O13	Bilateral donor	Observer	10/12/11	Phone
362	O5	INGO	Observer	10/26/11	Email
363	O16	Bilateral donor	Observer	11/7/11	Europe
364	B10	BLTP	Staff	11/16/11	Phone
365	O14	Journalist	Observer	12/9/11	Phone
366	UP3	UN	Staff	2/8/12	United States
367	UP4	UN	Observer	2/8/12	United States
368	D12	DFID	Staff	2/16/12	Email
369	UNDP1	UN	Staff	8/20/12	United States
370	UNDP2	UN	Staff	8/21/12	United States
371	UNDP3	UN	Staff	8/21/12	United States

372	UNDP4	UN	Staff	8/21/12	United States
373	UNDP5	UN	Staff	8/21/12	United States
374	UNDP6	UN	Staff	8/21/12	United States
375	UNDP7	UN	Staff	8/24/12	United States
376	UNDP8	UN	Staff	8/24/12	United States
377	UNDP9	UN	Staff	8/24/12	United States
378	UNDP10	UN	Staff	8/24/12	United States
379	UNDP11	UN	Staff	8/28/12	United States
380	UNDP12	UN	Staff	8/28/12	United States
381	UNDP13	UN	Staff	8/28/12	United States
382	UNDP14	UN	Staff	8/28/12	United States
383	UNDP15	UN	Staff	8/28/12	United States
384	UNDP16	UN	Staff	8/30/12	United States
385	UNDP17	UN	Staff	8/30/12	United States
386	UNDP18	UN	Staff	9/13/12	United States
387	UNDP19	UN	Staff	9/13/12	United States
388	UNDP20	UN	Staff	9/19/12	United States
389	UNDP21	UN	Staff	9/21/12	United States
390	P1	Bilateral donor	Observer	11/11/13	Bujumbura
391	P2	UN	Staff	11/12/13	Bujumbura
392	P3	Local Government Official	Observer	11/15/13	Bujumbura
393	P30	National NGO	Observer	11/15/13	Bujumbura
394	P4	Bilateral donor	Observer	11/16/13	Bujumbura
395	P31	Bilateral donor	Observer	11/16/13	Bujumbura
396	P5	BIlateral donor	Observer	11/17/13	Bujumbura
397	P6	National NGO	Staff	11/17/13	Bujumbura
398	P7	Government of Burundi	Observer	11/17/13	Bujumbura
399	P33	Government of Burundi	Observer	11/17/13	Bujumbura
400	P8	UN	Staff	11/18/13	Bujumbura
401	P9	UN	Staff	11/18/13	Bujumbura
402	P34	Multilateral donor	Observer	11/18/13	Bujumbura
403	P10	UN	Observer	11/19/13	Bujumbura
404	P11	UN	Observer	11/19/13	Bujumbura
405	P12	UN	Staff	11/19/13	Bujumbura
406	P13	Government of Burundi	Observer	11/19/13	Bujumbura
407	P35	Multilateral donor	Observer	11/19/13	Bujumbura
408	P14	UN	Staff	11/20/13	Bujumbura
409	P15	National NGO	Observer	11/20/13	Bujumbura
410	P16	Government of Burundi	Observer	11/20/13	Bujumbura
411	P17	Bilateral donor	Observer	11/20/13	Bujumbura
412	P18	INGO	Observer	11/20/13	Bujumbura

413	P19	UN	Staff	11/20/13	Bujumbura
414	P20	BLTP	Staff	11/20/13	Bujumbura
415	P37	Government of Burundi	Observer	11/20/13	Bujumbura
416	P21	UN	Staff	11/21/13	Bujumbura
417	P22	Bilateral donor	Observer	11/21/13	Bujumbura
418	P23	UN	Observer	11/21/13	Bujumbura
419	P24	UN	Staff	11/21/13	Bujumbura
420	P25	National NGO	Observer	11/21/13	Bujumbura
421	P26	Local Government Official	Observer	11/21/13	Cibitoke, Burundi
422	P38	Government of Burundi	Observer	11/21/13	Bujumbura
423	P27	Government of Burundi	Observer	11/22/13	Bujumbura
424	P28	UN	Staff	11/22/13	Bujumbura
425	P29	Government of Burundi	Observer	11/22/13	Bujumbura
426	101-1	Bilateral donor	Staff	4/15/15	Kinshasa, DRC
427	143-2	INGO	Staff	4/27/15	Goma, DRC
428	129.2	INGO	Staff	5/23/15	Kinshasa, DRC
429	1.48	UN	Staff	6/1/15	Phone
430	212	INGO	Staff	1/28/16	Juba, South Sudan
431	415-1	Bilateral donor	Staff	2/2/16	Khartoum, Sudan
432	420	Bilateral donor	Staff	2/4/16	Khartoum, Sudan
433	144	Bilateral donor	Staff	4/27/16	Goma, DRC

Appendix Table 2: Interview Protocol

Interview Protocol	
Interview Date: **Interview Location:** **Interviewee:** **Interview Duration:** **Process Notes:**	
Placement of Individual within Organization	

1.1	What is **your position** in this organization?
	- Probes:
	  - Tasks
	  - Time in Burundi
	  - Time in organization

Outcomes	
2.1	What peacebuilding projects, activities, or initiatives have you seen that have **worked well**? - Probes: - **Why?** Internal factors and External factors.

2.2	What peacebuilding projects, activities, or initiatives have you seen that have **not worked well**?
	- Probes:
	  - **Why?** Internal factors and External factors.
	  - Unexpected outcomes?

2.3	**How do you know** whether or not a peacebuilding activity, initiative, or program has worked well? - Probes: - How do you define **success**? - Country-wide and Activity-specific
Action to Align Intention and Outcome	
3.1	How does **your unit aim** to reduce violence and/or build peace? How does the **organization in general aim** to reduce violence and/or build peace?
3.2	In what ways has these **aims been met or not**? - Probe: - Why? How? Unexpected outcomes?
3.3	Have **changes been made in activities** to better meet these aims? - Probe: - When? Why? What?
3.4	Have changes been made in **activities in response to other factors?** - Probe: - When? Why? What?
3.5	Have **changes been made in the aims**? - Probe: - Why? Why not?

3.6	How has this organization **responded to the major changes in Burundi's war-to-peace transition** over the past ten years?
	- Probe:
	  - Signing of Arusha; first part of the transition government; second part of transition government; elections; inclusion of FNL; preparation for next elections.
	  - What events have been most important? Why?

Knowledge-Laden Routines	

4.1	How were the **aims of the peacebuilding activity identified**?
	- Probes:
	  - By whom?
	  - Through what routine process?
	  - Based on what analysis?
	  - How are the general higher-level peacebuilding aims identified?

4.2	What was your activity **design process**?
	- Probes:
	  - Who participated?
	  - What was the routine process?
	  - What was the analysis that it was based on?

4.3	**Based on what guidelines, knowledge or experience** were the aims and activities selected and designed?
	- Probes:
	  - Individual experience?
	  - From other country offices?
	  - From headquarters?

4.4	When you came here **did you have access to other peoples' lessons?** - Probe:

	- Within country office? - Between teams over time? - Between country offices? - With other organizations and individuals in country? - With HQ & RO? - What type of information did you share? In what form? - If yes, was it helpful? What? Why?
4.5	What **lessons have you learned** from implementing your peacebuilding activity? **Have you shared** the lessons that you have learned? - Probe: - Within country office? - Between teams over time? - Between country offices? - With other organizations and individuals in country? - With HQ & RO? - What type of information did you share? In what form? - If yes, was it helpful? What? Why?
4.6	What is the **background and training** of most the staff who you know who work on peacebuilding activities? - Probe: - Does your experience differ from other program staff? - Is it different for those who work in conflict environments and those who work in non-conflict environments? - Is it different for those who work "in" conflict and those who work "on" conflict? - Is it different for HQ or field? - Different for different "levels" of staff?
Accountability Routines	
5.1	What type **information is reported** about the contribution of peacebuilding activities? What

	happens to information once it is reported?
	- Probe:
	  - To whom?
	  - How often?
	  - In response to what?

5.2	What **determines** whether peacebuilding activities **continue to receive funding**?
	- Probe:
	  - Funding in the first place?
	  - Staff resources?
	  - For positive and less-positive outcomes?

5.3	How is the **allocation and reallocation** of resources decided?
	- Probe:
	  - In response to what are resources **reallocated**?
	  - How common?
	  - For positive and less-positive outcomes?

5.4	What are **staff rewarded for**? Why are people **promoted**?
	- Probe:
	  - Held back? In this Country Office? At HQ? In other Country Offices?
	  - Different for those who work on peacebuilding activities?
	  - For positive and less-positive outcomes?

5.5	What is this **office rewarded for**? Reprimanded for?
	- Probes:
	  - What brings visibility? Incentives?
	  - How does this relate to peacebuilding aims?

Learning Behavior	

6.1	How do people respond to **positive and less positive** information about peacebuilding aims?
	- Probe:
	  - How do people respond to this information when it involves their own work?
	  - When it involves other people's work?
	  - What information is or isn't shared or discussed?

6.2	How are **unexpected outcomes or problems discussed**? - Probe: - Among whom? What types of questions are asked?

6.3	What type of **information goes back** to partners and beneficiaries about the project implementation?
	- Probe:
	  - When? How often?
	  - Out to general community – Government, other NGOs, other Donors, etc…

6.4	What is the **standard behavior** of leaders and managers?
	- Prompt:
	  - facilitators, directors, or observers
	- Probe:
	  - This country office, other country offices, HQ? Which behavior do you think is most "successful"? Why?

Further information	
7.1	**Anything else** I should know?
7.2	**Who else** should I talk to? **Documents**?