Multicollinearity Diagnostics

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients			Collinearity Statistics	
		B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1	(Constant)	1.105	.219		5.054	.000		
	Extroversion	.022	.018	.028	1.268	.205	.916	1.092
	Agreeableness	-.006	.024	-.006	-.233	.816	.730	1.370
	Conscientiousness	-.027	.024	-.027	-1.099	.272	.731	1.368
	Emotional stability	.206	.015	.326	13.700	.000	.798	1.253
	Openness to experience	.027	.017	.037	1.562	.119	.809	1.236
	Age	-.009	.009	-.022	-.979	.328	.907	1.102
	Satisfaction with Atmosphere	.120	.020	.130	5.897	.000	.929	1.076
	Salary Adequacy	.115	.020	.130	5.893	.000	.928	1.078
	Work Engagement	.075	.019	.089	3.948	.000	.880	1.136
	Gender	.098	.039	.058	2.524	.012	.867	1.154
	Job position	.089	.035	.057	2.559	.011	.909	1.100
	Demotivating	-.189	.036	-.124	-5.263	.000	.815	1.227
	Motivating	.107	.038	.067	2.840	.005	.819	1.222

a. Dependent Variable: Psychological Well-Being