**Hrvatska**

**Mlada populacija (20-34)**

```
Endogenous switching regression model             Number of obs   =      11495
                                                  Wald chi2(17)   =     595.37
Log likelihood = -13272.796                       Prob > chi2     =     0.0000
------------------------------------------------------------------------------
             | Coefficient  Std. err.      z    P>|z|     [95% conf. interval]
-------------+----------------------------------------------------------------
LnWage_1     |
           S |   .0029824   .0739125    -0.04   0.000    -.1478483    .1418835
          D8 |   .1554117   .1654384    -0.03   0.000     .03297944   .2118712
        D8S8 |   .0055721   .0748415     0.07   0.000    -.1411145    .1522587
         D12 |   .0498817   .0316542     1.58   0.000    -.0121594    .1119227
      D12S12 |   .0445815   .0169512     2.63   0.009     .0113578    .0778052
         D16 |   .0542864   .0405227     0.38   0.000     .0109485    .0639944
      D16S16 |  -.0349437   .0139406    -2.51   0.012    -.0622667   -.0076207
         D20 |    .014734   .0578116     0.25   0.799    -.0985746    .1280426
  Experience |   .0646616   .0069551     9.30   0.000     .0510299    .0782934
 Experience2 |  -.0029996    .000387    -7.75   0.000     -.003758   -.0022411
    Training |   .0274727    .054072     0.51   0.000    -.0785065    .1334519
        Male |   .1717928   .0141663    12.13   0.000     .1440273    .1995582
       Urban |   .0750296   .0137424     5.46   0.000     .0480951    .1019642
          y2 |   .0416845    .023749     1.76   0.079    -.0048627    .0882318
          y3 |   .0845762   .0237272     3.56   0.000     .0380716    .1310807
          y4 |   .1921487   .0228205     8.42   0.000     .1474214     .236876
          y5 |   .2818545   .0200462    14.06   0.000     .2425648    .3211443
       _cons |   2.973075    .447013     6.65   0.000     2.096945    3.849204
-------------+----------------------------------------------------------------
LnWage_0     |
           S |   .0385508   .0474711    -0.81   0.000     .01315925    .054490
          D8 |   .1160187   .1013332     1.14   0.000    -.0825907    .3146281
        D8S8 |   .0359911   .0482242     0.75   0.000    -.0585267    .1305089
         D12 |   .0157212   .0231027     0.68   0.006    -.0295593    .0610017
      D12S12 |   .0486458   .0135179     3.60   0.000     .0221512    .0751404
         D16 |   .1468641   .0383276     3.83   0.000     .0717434    .2219849
      D16S16 |  -.0434733   .0126532    -3.44   0.001    -.0682732   -.0186735
         D20 |  -.0538591   .0619708    -0.87   0.000    -.1753196    .0676014
  Experience |   .0311758    .005237     5.95   0.000     .0209114    .0414401
 Experience2 |  -.0011097   .0002866    -3.87   0.000    -.0016715   -.0005479
    Training |   .1207105   .0526039     2.29   0.022     .0176088    .2238122
        Male |    .181052   .0107444    16.85   0.000     .1599934    .2021106
       Urban |   .0801199   .0105638     7.58   0.000     .0594153    .1008245
          y2 |   .0474632   .0180072     2.64   0.008     .0121697    .0827568
          y3 |   .1102707   .0180148     6.12   0.000     .0749624     .145579
          y4 |   .2027884   .0174358    11.63   0.000     .1686149     .236962
          y5 |   .3339303   .0154455    21.62   0.000     .3036576     .364203
       _cons |   2.539111   .2907449     8.73   0.000     1.969262    3.108961
-------------+----------------------------------------------------------------
PublicFirm   |
           S |  -.1046275   .1211827    -0.86   0.000    -.3421413    .1328863
        D8S8 |     .16144   .1227177     1.32   0.000    -.0790822    .4019623
      D12S12 |   .1190594   .0296032     4.02   0.000     .0610382    .1770805
         D16 |  -.1901076   .0761145    -2.50   0.013    -.3392893   -.0409259
      D16S16 |  -.1600753   .0252573    -6.34   0.000    -.2095786    -.110572
         D20 |   .1219744   .1142141     1.07   0.000    -.1018811    .3458299
  Experience |   .0130279   .0119615     1.09   0.000    -.0104161    .0364719
 Experience2 |   -.000613   .0006579    -0.93   0.000    -.0019023    .0006764
    Training |   .2735539   .1042673     2.62   0.009     .0691938     .477914
       Urban |  -.0427514   .0240814    -1.78   0.076    -.0899502    .0044473
          y2 |  -.0193892   .0409885    -0.47   0.000    -.0997251    .0609467
          y3 |  -.0022246   .0409951    -0.05   0.000    -.0825736    .0781244
          y4 |   .0078454   .0395259     0.20   0.000    -.0696239    .0853147
          y5 |   .0498914    .034837     1.43   0.000    -.0183878    .1181706
          D8 |   .4681262   .2649096     1.77   0.077    -.0510871    .9873394
         D12 |  -.2086272   .0531604    -3.92   0.000    -.3128197   -.1044346
        Male |  -.0239282   .0246946    -0.97   0.000    -.0723287    .0244722
     Married |   .2237728   .0238056     9.40   0.000     .1771146    .2704309
   Household |  -.0125669   .0066508    -1.89   0.059    -.0256023    .0004684
       _cons |  -.1368908   .7361147    -0.19   0.000    -1.579649    1.305868
-------------+----------------------------------------------------------------
       /lns1 |  -.6172993   .0248261   -24.86   0.000    -.6659575   -.5686411
       /lns2 |  -.7940482   .0215226   -36.89   0.000    -.8362318   -.7518646
         /r1 |  -1.170525   .0626708   -18.68   0.000    -1.293357   -1.047692
         /r2 |   -.723854   .0688269   -10.52   0.000    -.8587523   -.5889558
-------------+----------------------------------------------------------------
     sigma_1 |   .5393992   .0133912                      .5137813    .5662944
     sigma_2 |   .4520113   .0097285                      .4333404    .4714866
       rho_1 |  -.8244402   .0200734                     -.8600032   -.7809074
       rho_2 |  -.6192909   .0424303                     -.6956142   -.5291442
------------------------------------------------------------------------------
LR test of indep. eqns. :            chi2(1) =    93.85   Prob > chi2 = 0.0000
------------------------------------------------------------------------------
```

**Srednja populacija (35-49)**

```
Endogenous switching regression model             Number of obs   =      16547
                                                  Wald chi2(17)   =    2635.43
Log likelihood = -19242.794                       Prob > chi2     =     0.0000
------------------------------------------------------------------------------
             | Coefficient  Std. err.      z    P>|z|     [95% conf. interval]
-------------+----------------------------------------------------------------
LnWage_1     |
           S |   .0490665   .0257083    -1.91   0.056     .00994539   .1032099
          D8 |   .1402652   .0548054     4.38   0.000     .0928486    .1768189
        D8S8 |    .079825    .027084     2.95   0.003     .0267413    .1329087
         D12 |  -.0429092   .0232997    -1.84   0.066    -.0885757    .0027573
       D12S12|   .0426927   .0127478     3.35   0.001     .0177076    .0676779
         D16 |   .0694468    .033073     2.10   0.036      .004625    .1342687
       D16S16|  -.0759986   .0104932    -7.24   0.000    -.0965648   -.0554324
         D20 |   .0160481   .0365991     0.44   0.661    -.0556847    .0877809
  Experience |   .0364901   .0066411     5.49   0.000     .0234738    .0495064
 Experience2 |  -.0009007    .000146    -6.17   0.000    -.0011868   -.0006146
    Training |   .0717685   .0430293     1.67   0.095    -.0125675    .1561044
        Male |   .3062121   .0102541    29.86   0.000     .2861144    .3263097
       Urban |   .0878595   .0104204     8.43   0.000     .0674359     .108283
          y2 |   .0622001   .0175082     3.55   0.000     .0278846    .0965156
          y3 |   .1183696   .0176434     6.71   0.000     .0837892      .15295
          y4 |   .1859142   .0167185    11.12   0.000     .1531466    .2186819
          y5 |   .2584306   .0145556    17.75   0.000     .2299021    .2869591
       _cons |   2.961663   .1739797    17.02   0.000     2.620669    3.302658
-------------+----------------------------------------------------------------
LnWage_0     |
           S |   .0241007   .0254367    -0.95   0.000     .00739558   .0457543
          D8 |   .1083226    .054492     1.99   0.047     .0015203    .2151249
        D8S8 |   .0485904   .0265276     1.83   0.067    -.0034028    .1005836
         D12 |  -.0657584   .0210964    -3.12   0.002    -.1071065   -.0244103
       D12S12|   .0364713   .0124164     2.94   0.003     .0121355     .060807
         D16 |   .2252524   .0368626     6.11   0.000      .153003    .2975017
       D16S16|  -.0519303   .0115943    -4.48   0.000    -.0746546   -.0292059
         D20 |  -.0520246   .0492734    -1.06   0.000    -.1485987    .0445495
  Experience |   .0472447    .007972     5.93   0.000     .0316199    .0628695
 Experience2 |   -.001047   .0001709    -6.13   0.000    -.0013821    -.000712
    Training |   .0940257   .0579465     1.62   0.105    -.0195474    .2075988
        Male |   .2565036   .0099834    25.69   0.000     .2369364    .2760707
       Urban |   .0887012   .0100847     8.80   0.000     .0689356    .1084668
          y2 |   .0712347   .0172292     4.13   0.000     .0374661    .1050033
          y3 |   .1373138   .0171845     7.99   0.000     .1036327    .1709949
          y4 |   .2053333   .0164126    12.51   0.000     .1731651    .2375015
          y5 |   .2817755   .0143953    19.57   0.000     .2535611    .3099898
       _cons |   2.056667   .1722932    11.94   0.000     1.718979    2.394356
-------------+----------------------------------------------------------------
PublicFirm   |
           S |   .1253562   .0498063     2.52   0.012     .0277377    .2229747
         D16 |  -.0557865   .0666189    -0.84   0.402    -.1863571    .0747841
         D20 |   .0131454    .079841     0.16   0.869      -.14334    .1696308
  Experience |  -.0958402   .0138259    -6.93   0.000    -.1229385   -.0687419
 Experience2 |   .0025329   .0002983     8.49   0.000     .0019483    .0031176
    Training |   .2155027   .0947568     2.27   0.023     .0297829    .4012226
        Male |   -.114984   .0195691    -5.88   0.000    -.1533388   -.0766292
       Urban |  -.0307337   .0201261    -1.53   0.127    -.0701801    .0087127
          y2 |  -.0586142    .033845    -1.73   0.083    -.1249493    .0077209
          y3 |  -.0784364   .0339275    -2.31   0.021    -.1449331   -.0119398
          y4 |  -.0746016   .0322439    -2.31   0.021    -.1377986   -.0114047
          y5 |  -.0599053   .0281449    -2.13   0.033    -.1150683   -.0047423
          D8 |  -.1566561   .1067229    -1.47   0.142    -.3658292    .0525169
        D8S8 |  -.0886013   .0522759    -1.69   0.090    -.1910602    .0138577
         D12 |  -.1379127   .0433394    -3.18   0.001    -.2228565    -.052969
       D12S12|   .0986322   .0242546     4.07   0.000      .051094    .1461704
       D16S16|  -.1075655   .0208041    -5.17   0.000    -.1483408   -.0667902
     Married |    .188497   .0212993     8.85   0.000     .1467512    .2302428
   Household |  -.0118042   .0065445    -1.80   0.071    -.0246312    .0010229
       _cons |  -.2123444   .3368292    -0.63   0.528    -.8725176    .4478288
-------------+----------------------------------------------------------------
       /lns1 |  -.6510153   .0164421   -39.59   0.000    -.6832413   -.6187894
       /lns2 |  -.7417997   .0203348   -36.48   0.000    -.7816552   -.7019443
         /r1 |  -1.252953   .0468997   -26.72   0.000    -1.344875   -1.161031
         /r2 |   -.777107   .0570899   -13.61   0.000    -.8890012   -.6652127
-------------+----------------------------------------------------------------
     sigma_1 |    .521516   .0085748                      .5049776    .5385961
     sigma_2 |    .476256   .0096846                      .4576479    .4956207
       rho_1 |  -.8491096   .0130856                     -.8728381   -.8213756
       rho_2 |   -.651043    .032892                     -.7109001    -.581822
------------------------------------------------------------------------------
LR test of indep. eqns. :            chi2(1) =   172.48   Prob > chi2 = 0.0000
------------------------------------------------------------------------------
```

**Starija populacija (50-64)**

```
Endogenous switching regression model             Number of obs   =      13677
                                                  Wald chi2(17)   =    3167.62
Log likelihood = -16137.272                       Prob > chi2     =     0.0000
------------------------------------------------------------------------------
             | Coefficient  Std. err.      z    P>|z|     [95% conf. interval]
-------------+----------------------------------------------------------------
LnWage_1     |
           S |   .0119495   .0225652    -0.53   0.000    -.0561765    .0322775
          D8 |   .1283501   .0483195     2.86   0.004     .0436456    .2330546
        D8S8 |   .0765761   .0238846     3.21   0.001     .0297631    .1233891
         D12 |  -.0841274   .0207046    -6.00   0.000    -.1647077   -.0535471
       D12S12|   .0448399   .0106688     4.20   0.000     .0239294    .0657504
         D16 |   .1006089   .0261945     3.84   0.000     .0492686    .1519492
       D16S16|  -.1135715   .0090916   -12.49   0.000    -.1313908   -.0957523
         D20 |   .0967952   .0373854     2.59   0.010     .0235211    .1700692
  Experience |   .0002293   .0135141     0.02   0.000    -.0262578    .0267164
 Experience2 |   .0000347   .0001865     0.19   0.000    -.0003308    .0004002
    Training |   .2020635   .0488191     4.14   0.000     .1063797    .2977472
        Male |    .178387   .0107907    16.53   0.000     .1572377    .1995364
       Urban |   .0781375    .009334     8.37   0.000     .0598432    .0964319
          y2 |   .0061141   .0162482     0.38   0.000    -.0257318      .03796
          y3 |   .0874454   .0158781     5.51   0.000     .0563248    .1185659
          y4 |   .1140156    .015234     7.48   0.000     .0841575    .1438737
          y5 |   .1977323   .0135808    14.56   0.000     .1711145    .2243501
       _cons |   2.699222   .2754316     9.80   0.000     2.159386    3.239058
-------------+----------------------------------------------------------------
LnWage_0     |
           S |   .0189124   .0240175     0.79   0.000    -.0281609    .0659858
          D8 |   .1043679   .0525688     0.27   0.000     .0088665    .1874008
        D8S8 |   .0352228   .0261969     1.34   0.000    -.0161222    .0865679
         D12 |  -.0562608   .0303054    -2.19   0.029    -.1256584   -.0068632
       D12S12|    .005727   .0197638     0.29   0.000    -.0330093    .0444634
         D16 |    .179737   .0462306     3.89   0.000     .0891268    .2703473
       D16S16|  -.0363087    .019543    -1.86   0.063    -.0746122    .0019948
         D20 |   .0656118   .0692034     0.95   0.000    -.0700244     .201248
  Experience |   .0108463   .0199519     0.54   0.000    -.0282586    .0499513
 Experience2 |  -.0000733   .0002712    -0.27   0.000    -.0006049    .0004582
    Training |   .1557203   .0853117     1.83   0.068    -.0114875    .3229281
        Male |    .190537   .0324943     5.86   0.000     .1268494    .2542247
       Urban |   .0305906   .0114498     2.67   0.008     .0081495    .0530318
          y2 |   .0259827   .0211414     1.23   0.000    -.0154536    .0674191
          y3 |   .0508817   .0208099     2.45   0.014      .010095    .0916685
          y4 |    .112423   .0211409     5.32   0.000     .0709876    .1538583
          y5 |   .2367189   .0201615    11.74   0.000     .1972031    .2762348
       _cons |   2.238928   .3732946     6.00   0.000     1.507284    2.970572
-------------+----------------------------------------------------------------
PublicFirm   |
           S |  -.0371846   .0503255    -0.74   0.460    -.1358208    .0614516
          D8 |   .1279988   .1082091     1.18   0.237    -.0840871    .3400847
        D8S8 |   .0661369   .0534899     1.24   0.216    -.0387013    .1709751
         D12 |  -.1926419   .0479066    -4.02   0.000    -.2865371   -.0987468
       D12S12|   .1445863    .025666     5.63   0.000     .0942818    .1948908
         D16 |  -.2386624   .0710901    -3.36   0.001    -.3779965   -.0993283
       D16S16|  -.1461655   .0233343    -6.26   0.000    -.1918998   -.1004312
         D20 |    .172241   .1106531     1.56   0.120    -.0446351    .3891171
  Experience |   .0637802   .0352059     1.81   0.070    -.0052221    .1327826
 Experience2 |  -.0008909   .0004798    -1.86   0.063    -.0018314    .0000496
    Training |   .2973753   .1402963     2.12   0.034     .0223997     .572351
        Male |  -.3091553    .022315   -13.85   0.000     -.352892   -.2654186
       Urban |   .0225927   .0225676     1.00   0.000    -.021639     .0668245
          y2 |  -.0281444   .0406158    -0.69   0.000    -.1077498     .051461
          y3 |  -.0525164   .0393185    -1.34   0.000    -.1295792    .0245463
          y4 |  -.0912009   .0373672    -2.44   0.015    -.1644394   -.0179625
          y5 |  -.1071167   .0331379    -3.23   0.001    -.1720657   -.0421676
     Married |   .0242452   .0384635     0.63   0.000    -.0511419    .0996322
   Household |   .0214083   .0100591     2.13   0.033     .0016929    .0411237
       _cons |  -.8133373   .6957992    -1.17   0.000    -2.177079    .5504041
-------------+----------------------------------------------------------------
       /lns1 |  -.9459464   .0099814   -94.77   0.000    -.9655096   -.9263832
       /lns2 |  -.8429101   .0476581   -17.69   0.000    -.9363183    -.749502
         /r1 |   .1128641   .0863026     1.31   0.000    -.0562859    .2820141
         /r2 |  -.2028374    .363831    -0.56   0.000    -.9159332    .5102583
-------------+----------------------------------------------------------------
     sigma_1 |   .3883119   .0038759                      .3807891    .3959833
     sigma_2 |    .430456   .0205147                      .3920687    .4726019
       rho_1 |   .1123873   .0852125                     -.0562266    .2747681
       rho_2 |  -.2001007   .3492631                     -.7239678    .4701464
------------------------------------------------------------------------------
LR test of indep. eqns. :            chi2(1) =     11.54   Prob > chi2 = 0.000
------------------------------------------------------------------------------
```