A Survey of PhD Candidates and Supervisors in Australian Political Science and IR

Start of Block: Information and Consent

GENERAL INFO
Participant Information

Researchers: Daniel Casey (ANU), Serrin Rutledge-Prior (ANU) and Nicholas Falcinella (University of Adelaide)

Project Title: The experience of Australian political science PhD students and their supervisors

Description and Methodology: We are conducting research on the experience of Australian political science PhD students, their perception of career prospects and supervisory arrangements. We will conduct matching surveys of students enrolled in political science PhD programs in Australia, and academics in Australian political science departments who have supervised PhD students.

Participants: We intend to survey around 400 people, roughly split equally between students and academics. The survey will be conducted online. Participants will be recruited through: social media; and approaches to heads of school and PhD co-ordinators, asking them to promote the survey.

Use of Data and Feedback: The data will be used to produce peer-reviewed published articles and conference presentations. A summary of the research will be made available to participants at this link: https://www.dropbox.com/home/Auspol%20HDRs

PARTICIPANTS
Voluntary Participation & Withdrawal: Your participation in this research is voluntary, and you may decline to take part or to withdraw from the research without providing an explanation. Within the research, you may also decline to answer any question.

What does participation in the research entail? You are invited to take part in an online survey, which is expected to take 10 minutes.

Risks: The research caries little risk. There is a small risk that you or others could be identified through any specific comments made in free-text boxes. Therefore, you should consider not writing anything that could cause embarrassment to yourself or others.

Benefits: You may not personally benefit from participating in this research, but we expect that this research will improve the discipline's understanding of satisfaction with PhD training, and highlight areas for improved. We hope that this will flow through to improve PhD experiences for future students and supervisors.

EXCLUSION **Exclusion criteria**: Participant Limitation: If you are **not** currently enrolled as a political science PhD student at an Australian university, or have **not** supervised a political science PhD student at an Australian university, you are **not** eligible to participate in this survey.

DATA

Confidentiality: Prior to publishing our results, the data will only be available to the three researchers. After publishing, the data will be made available via a data repository, in line with principles of open data. Since our surveys will not require participants to include their names or email addresses, data will essentially be anonymous. However, there is a slight risk that participants' identities may be inferred from some of their answers – for example, where there are very few participants from a particular university. In order to protect the confidentiality of participants' information if such cases arise, we will be careful not to report data in such a way that would enable our readers to infer the identity of any individual participants. Survey participants will also be reminded that, if they are concerned about their identity being determined through their answers, they are free to refrain from answering any questions that cause concern. Confidentiality can only be assured as far as the law allows.

Privacy Notice: In collecting your personal information within this research, the ANU must comply with the Privacy Act 1988. The ANU Privacy Policy is available at https://policies.anu.edu.au/ppl/document/ANUP_010007 and it contains information about: How to access or seek correction to one's personal information; How to complain about a breach of an Australian Privacy Principle by ANU; and How ANU will handle the complaint.

Where will data be stored?: Data will be securely stored on password-protected computers in the ANU School of Political Science and International Relations, and the University of Adelaide Department of Politics and International Relations. De-identified data may be publicly released as part of the publication process.

How long?: All research data will be retained and securely stored for at least five years following publications arising from the research.

Handling of data following the required storage period: After the storage period, all identifying details will be removed from the data and the non-identified data will be archived at the Australian Data Archive (www.ada.edu.au) for use in later research, including potentially by other researchers.

ETHICS
Queries and Concerns

Contact Details for More Information: Any requests for information or queries regarding the study participants should be directed to daniel.casey@anu.edu.au (0402 484 210) or project overseer Professor Ariadne Vromen (ariadne.vromen@anu.edu.au).

Ethics Committee Clearance: The ethical aspects of this research have been approved by the ANU Human Research Ethics Committee (Protocol 2021/810). If you have any concerns or complaints about how this research has been conducted, please contact:

Ethics Manager
The ANU Human Research Ethics Committee
The Australian National University
Telephone: +61 2 6125 3427
Email: human.research.ethics@anu.edu.au

SUGGESTION For ease of taking this survey, we suggest using a laptop or tablet, rather than a mobile phone.

NOTE If you are responding as a current or previous supervisor of a politics PhD Candidate, but you are not in a political science or IR department/school yourself, please answer the questions in relation to the school/department in which your politics supervisee(s) are located.

CONSENT Do you consent to take part in this study?

- ○ Yes (1)
- ○ No (0)

Skip To: End of Survey If Do you consent to take part in this study? = No

End of Block: Information and Consent

Start of Block: Role

Q0 Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Australian university?

- ○ Yes, I am a PhD student at an Australian university (1)
- ○ Yes, I have served as a PhD supervisor at an Australian university (2)
- ○ No, neither (3)

Skip To: End of Survey If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = No, neither

End of Block: Role

Start of Block: PhD Candidate Survey: 1. PhD Candidature

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q101C In which year of study are you currently (full-time equivalent)?

- ○ First (1)
- ○ Second (2)
- ○ Third (3)
- ○ Fourth (4)
- ○ Fifth or above (5)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q102C Are you full-time or part-time?

- ○ Full-time (1)
- ○ Part-time (2)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q103C Are you undertaking a PhD by thesis or publication?

- ○ Thesis (1)
- ○ Publication (2)
- ○ Not sure (3)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q104C Which of the following best describes your main area of study?

- ○ Comparative Politics / Area Studies (1)
- ○ Political Philosophy / Political Theory (2)
- ○ Political Sociology (3)
- ○ Australian Politics (4)
- ○ Women's/Gender Studies (5)
- ○ Public Policy/Administration (6)
- ○ Development Studies (7)
- ○ International Organisations / Global Governance (8)
- ○ International Political Economy (9)
- ○ International Security (10)
- ○ International Relations (of a particular region) (11)
- ○ Other sub-field within Politics/IR (12)
- ○ I am not in the field of Politics or IR (13)

Skip To: End of Survey If Which of the following best describes your main area of study? = I am not in the field of Politics or IR

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

X→

Q105C In general, how would you characterise your research in epistemological terms?

- ○ Positivist (1)
- ○ Realist (2)
- ○ Interpretivist (3)
- ○ Other (please specify) (95) _____
- ○ Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q106C Do you have (or have you had) a scholarship that supports you with basic living expenses through your candidature? (e.g. RTP scholarship)

- ○ Yes (1)
- ○ No (0)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q107C Not including tutoring or research assistant work, do you undertake paid employment outside your department?

- ○ Yes - up to 10 hours a week (1)
- ○ Yes - between 10-15 hours a week (2)
- ○ Yes - above 15 hours a week (3)
- ○ No (0)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q108C What is your current university?

- Australian Catholic University (NSW) (1)
- Charles Sturt University (NSW) (2)
- Macquarie University (NSW) (3)
- Southern Cross University (NSW) (4)
- University of New England (NSW) (5)
- University of New South Wales (NSW) (6)
- University of Newcastle (NSW) (7)
- University of Sydney (NSW) (8)
- University of Technology, Sydney (NSW) (9)
- Western Sydney University (NSW) (10)
- University of Wollongong (NSW) (11)
- Deakin University (Vic) (12)
- Federation University of Australia (Vic/Qld) (13)
- La Trobe University (Vic) (14)
- Monash University (Vic) (15)
- RMIT University (Vic) (16)
- Swinburne University of Technology (Vic) (17)
- University of Melbourne (Vic) (18)
- Victoria University (Vic) (19)
- Bond University (Qld) (20)
- Griffith University (Qld) (21)

- James Cook University (Qld) (22)
- Queensland University of Technology (Qld) (23)
- University of Queensland (Qld) (24)
- University of Southern Queensland (Qld) (25)
- University of the Sunshine Coast (Qld) (26)
- Curtin University (WA) (27)
- Edith Cowan University (WA) (28)
- Murdoch University (WA) (29)
- University of Notre Dame Australia (WA) (30)
- University of Western Australia (WA) (31)
- Carnegie Mellon University (SA) (32)
- Flinders University (SA) (33)
- Torrens University Australia (SA) (34)
- University of Adelaide (SA) (35)
- University of South Australia (SA) (36)
- University of Tasmania (Tas) (37)
- Australian National University (ACT) (38)
- University of Canberra (ACT) (39)
- Charles Darwin University (NT) (40)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q109C What was the single most important reason for you choosing your current university?

- Research expertise (1)
- Reputation (2)
- Specific academics who specialised in your field (3)
- Offered scholarship (4)
- Relationship with supervisor (5)
- Geographic location (6)
- Other (95)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q110C Which of the following decisions, if any, would you change about your PhD program experience?

	Wouldn't change (1)	Might change (2)	Would change (3)	Don't know (99)
Thesis topic (1)	○	○	○	○
Primary supervisor (2)	○	○	○	○
Supervisory panel (3)	○	○	○	○
Disciplinary field or subfield (4)	○	○	○	○
University (5)	○	○	○	○
Starting a PhD (6)	○	○	○	○

End of Block: PhD Candidate Survey: 1. PhD Candidature

Start of Block: PhD Candidate Survey: 2. Thoughts on PhD program

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q201C Which of the following statements best describes your thoughts of the purpose of a Political Science / IR PhD?

○ The primary purpose of the Political Science / IR PhD is to train researchers, some of whom will go on to academic careers (1)

○ The primary purpose of the Political Science / IR PhD is to train the next cohort of academic lecturers/professors (2)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q202C For each statement, please indicate whether you **primarily** agree or disagree.

	Agree (1)	Neither agree nor disagree (2)	Disagree (3)
I am primarily interested in pursuing an academic career (1)	○	○	○
I measure my own success in terms of whether or not I successfully obtain an academic position (2)	○	○	○
I was aware of limited academic job prospects before I began my doctoral program (3)	○	○	○
I am convinced that I will be successful in the academic job market (4)	○	○	○
I feel I cannot quit my PhD program, given the amount of time and money I have invested (5)	○	○	○
I feel I cannot quit my PhD program due to potential embarrassment (6)	○	○	○
I feel safe discussing non-academic career options with my supervisors (7)	○	○	○
I would like more training for non-academic careers made available during my PhD program (8)	○	○	○

End of Block: PhD Candidate Survey: 2. Thoughts on PhD program

Start of Block: PhD Candidate Survey: 3. Methods Training and Coursework

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q301C In your PhD research, what method do you primarily employ?

- Quantitative analysis (1)
- Qualitative analysis (2)
- Pure theory / Legal or ethical analysis (3)
- Policy analysis (4)
- Mixed methods (5)
- Other (95)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q302C For each statement, please indicate which of the following most reflects your experience of coursework in your program:

The instruction that I receive in [method] was...

	Available in my program and sufficient for my needs (4)	Available in my program and insufficient for my needs (3)	Not available in my program and is relevant to my research (2)	Not available in my program and not relevant for my research (1)	Don't know (99)
Research design and causal inference (1)	○	○	○	○	○
Epistemology and ontology (2)	○	○	○	○	○
Fundamental theoretical concepts, papers and frameworks employed in my (sub)discipline (3)	○	○	○	○	○
Quantitative methods (4)	○	○	○	○	○
Qualitative methods (5)	○	○	○	○	○

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q303C Overall, do you think you have received (or will have received) sufficient methodological and theoretical training as part of your PhD training?

- ○ Yes, the training equips students well (1)
- ○ Yes, but there is room for improvement (2)
- ○ No, the training is not sufficient (3)
- ○ The program does not include this kind of training (4)
- ○ Don't know (99)

End of Block: PhD Candidate Survey: 3. Methods Training and Coursework

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Start of Block: PhD Candidate Survey: 4. Teaching

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q401C Have you worked in a teaching position at your university or another university while completing your PhD?

- ○ Yes (1)
- ○ No (0)

Skip To: End of Block If Have you worked in a teaching position at your university or another university while completing... = No

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Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q402C On average, how many hours would you spend giving and preparing for tutorials, and dealing with students per week during an average semester?

- ○ 0-5 (1)
- ○ 6-10 (2)
- ○ 11-15 (3)
- ○ 16+ (4)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q403C Which of the following factors have impacted on your choice to teach while doing your PhD?

- ☐ Improve my academic job prospects (1)
- ☐ Improve my non-academic job prospects (2)
- ☐ Earn money (3)
- ☐ Enjoyment (4)
- ☐ There would be no-one else to teach if I didn't do it (5)
- ☐ My department expects me to (6)

End of Block: PhD Candidate Survey: 4. Teaching

Start of Block: PhD Candidate Survey: 5. Publications

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q501C How many publications (forthcoming or in print) do you predict you will have when you submit your thesis?

- 0 (1)
- 1-2 (2)
- 3-4 (3)
- 5-6 (4)
- 7+ (5)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q502C At minimum, how many publications do you think you will need shortly after finishing your PhD in order to be competitive in gaining an academic position?

- 0 (1)
- 1-2 (2)
- 3-4 (3)
- 5-6 (4)
- 7+ (5)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q503C How much pressure, if any, have you experienced to publish papers during your PhD candidature?

- ○ None (1)
- ○ A little (2)
- ○ A moderate amount (3)
- ○ A lot (4)

Skip To: Q505C If How much pressure, if any, have you experienced to publish papers during your PhD candidature? = None

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q504C Where has the pressure to publish come from? (Select all that apply.)

- ☐ My supervisor(s) (1)
- ☐ Other faculty members in my department (2)
- ☐ Fellow graduate students (3)
- ☐ Social media (4)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q505C Have you received support/training/information in relation to publishing in academic journals from your supervisors/department?

- ○ None (1)
- ○ A little (2)
- ○ A moderate amount (3)
- ○ A lot (4)

End of Block: PhD Candidate Survey: 5. Publications

Start of Block: PhD Candidate Survey: 6. Supervisory Arrangements

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q601C Which of the following best describes your primary supervisor's style of career mentoring?

- ○ Primarily mentors me in pursuing an academic career (1)
- ○ Mentors me in pursuing both academic and non-academic careers (2)
- ○ Primarily mentors me in pursuing a non-academic career (3)
- ○ Primarily focuses on my scholarly abilities; they do not mentor me in relation to careers (4)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q602C Do you think your current supervisors have the required expertise in your subject area?

- Yes (1)
- No, and it impacts negatively on my progress (2)
- No, but this does not impact negatively on my progress (3)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q603C How often do you meet with your primary supervisor, on average?

- Weekly (1)
- Fortnightly (2)
- Monthly (3)
- Less often (4)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q604C How often do you communicate with your primary supervisor, on average?

- Weekly (1)
- Fortnightly (2)
- Monthly (3)
- Less often (4)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q605C How satisfied are you with how often you meet and/or communicate with your primary supervisor?

- Very dissatisfied (1)
- Moderately dissatisfied (2)
- Neither satisfied nor dissatisfied (3)
- Moderately satisfied (4)
- Very satisfied (5)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q606C Do you think you are receiving enough support from supervisors and/or other support staff during your candidature?

- Yes (1)
- No (0)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q607C How many primary supervisors have you had in the time your have been completing your PhD?

- 1 (1)
- 2 (2)
- 3 or more (3)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q608C How much did the following impact on your choice of primary supervisor?

	Not at all (1)	A little (2)	A lot (3)
Has intellectual interests that match mine (1)			
Is doing interesting research (2)			
Is a leading academic in their field (3)			
Has knowledge in the techniques and methods I (will) employ in my research (4)			
Was willing to take me on (5)			
Will make sure I do a rigorous thesis (6)			
Has a reputation for being a good supervisor (7)			
Was recommended to me (8)			

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q609C How helpful would the following activities (if any) be, if you were to experience them as part of your PhD training?

	Not helpful at all (1)	A little helpful (2)	Somewhat helpful (3)	Very helpful (4)
Co-authoring with a supervisor (1)	○	○	○	○
Being included as a co-investigator/collaborator on a supervisor's grant application (2)	○	○	○	○
Being consulted for input on a supervisor's grant application (3)	○	○	○	○
Being employed by a supervisor as a Research Assistant (4)	○	○	○	○
Being funded by a supervisor to attend a conference (5)	○	○	○	○
Being encouraged by a supervisor to attend non-academic events (e.g. policy forums) (6)	○	○	○	○
Having a supervisor suggest to a journal editor that you serve as a peer reviewer for a paper (7)	○	○	○	○
Receiving conference calls-for-papers from a supervisor and being actively encouraged to submit (8)	○	○	○	○
Having a supervisor actively promoting your research to their networks (10)	○	○	○	○
Having a supervisor use their networks to help you find post-PhD employment (9)	○	○	○	○

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q610C Have you engaged in the following activities as part of your PhD program? (Select all that apply.)

- ☐ Co-authoring with a supervisor (1)
- ☐ Being included as a co-investigator/collaborator on a supervisor's grant application (2)
- ☐ Being consulted for input on a supervisor's grant application (3)
- ☐ Being employed by a supervisor as a Research Assistant (4)
- ☐ Being funded by a supervisor to attend a conference (5)
- ☐ Being encouraged by a supervisor to attend non-academic events (e.g. policy forums) (6)
- ☐ Having a supervisor suggest to a journal editor that you serve as a peer reviewer for a paper (7)
- ☐ Receiving conference calls-for-papers from a supervisor and being actively encouraged to submit (8)
- ☐ Having a supervisor actively promoting your research to their networks (9)
- ☐ Having a supervisor use their networks to help you find post-PhD employment (10)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q611C What information or advice, if any, would help supervisors improve PhD career mentorship?

_____

End of Block: PhD Candidate Survey: 6. Supervisory Arrangements

Start of Block: PhD Candidate Survey: 7. Future Plans and Expectations

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q701C When you began your PhD, did you intend to pursue a career in the academic community?

- Yes (1)
- No (2)
- I wasn't sure (3)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q702C Do you currently intend to pursue a career in the academic community?

- Yes (1)
- No (2)
- I am not sure (3)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q703C If your answer has changed over time, what primarily accounts for it? (Select all that apply)

- ☐ Job opportunities in academia (1)
- ☐ My (dis)satisfaction with academic research (2)
- ☐ My (dis)satisfaction with academic teaching (3)
- ☐ Academic workloads (4)
- ☐ Academic working culture (5)
- ☐ Other job opportunities outside of academia (6)
- ☐ Other (95) _____
- ☐ My answer has not changed (7)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q704C Which career options are you most interested in? (Choose max. 2)

- [ ] Academia (1)
- [ ] Private sector / NGO (2)
- [ ] Government (3)
- [ ] Working independently (e.g. consultant, writer) (4)
- [ ] Non-university teaching (5)
- [ ] Other (95)
- [ ] Don't know (99)

Display This Question:

If Which career options are you most interested in? (Choose max. 2) = Academia

Q705C Which of the following are having a significant, positive role in your choice to pursue an academic career?

- [ ] Enjoyment of teaching (1)
- [ ] Working on a university campus (2)
- [ ] Enjoyment of research (3)
- [ ] Lifestyles of faculty (4)
- [ ] Encouragement I receive from faculty (5)
- [ ] Experience/Perception of non-academic careers (6)
- [ ] Academic job market in my field (7)
- [ ] Workload expectations (8)
- [ ] Salary levels (9)
- [ ] Opportunity for travel (10)
- [ ] Culture of faculty in my department/school (11)

Display This Question:

If Which career options are you most interested in? (Choose max. 2) = Academia

Q706C How optimistic are you of achieving a permanent academic position within five years of completing your PhD?

- Not confident (1)
- Moderately confident (2)
- Very confident (3)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q707C
To what extent do you agree or disagree with the following statement?

There is sufficient training in my PhD program to prepare PhD candidates for the academic job market.

- Strongly disagree (1)
- Somewhat disagree (2)
- Neither agree nor disagree (3)
- Somewhat agree (4)
- Strongly agree (5)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q708C
To what extent do you agree or disagree with the following statement?

*There is sufficient training in my PhD program to prepare PhD candidates for the **non**-academic job market.*

- Strongly disagree (1)
- Somewhat disagree (2)
- Neither agree nor disagree (3)
- Somewhat agree (4)
- Strongly agree (5)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q709C Do you believe that an academic job candidate who completed their PhD at a **North American** university is generally advantaged compared to one who completed their PhD in an Australian university?

- Yes (1)
- No (0)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q710C Do you believe that an academic job candidate who completed their PhD at a **UK** or **European** university is generally advantaged compared to one who completed their PhD in an Australian university?

- Yes (1)
- No (0)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q711C Do you believe that an academic job candidate who completed their PhD at a **Group of 8** university* is generally advantaged compared to one who completed their PhD at a non-Go8, Australian university?

*Group of 8 universities: University of NSW, University of Sydney, Monash University, University of Melbourne, University of Queensland, University of Western Australia, University of Adelaide, Australian National University

- Yes (1)
- No (0)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q712C Imagine you have recently graduated and are applying for a permanent, entry-level academic position. Which of the following do you think would would **most likely** increase your chances of getting the job? (Select up to five.)

- ☐ A high quality thesis (1)
- ☐ Relatively high number of publications in academic journals (2)
- ☐ At least one publication in a top-ranked journal (3)
- ☐ Relatively high number of publications in / contributions to non-peer reviewed or non-academic platforms (e.g. newspapers, blogs, podcasts) (4)
- ☐ Extensive teaching experience (5)
- ☐ Excellent SELTs (6)
- ☐ Strong letters of recommendation from supervisors (7)
- ☐ Relatively high number of conference presentations (8)
- ☐ A high quality job talk (9)
- ☐ The panel's perception that I would fit well into the department, in terms of my research interests (10)
- ☐ The panel's perception that I would fit well into the department, in terms of my personality (11)

End of Block: PhD Candidate Survey: 7. Future Plans and Expectations

Start of Block: PhD Candidate Survey: 8. Experiences during Covid-19

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q801C Through the course of your PhD program, which of the following (if any) have you experienced as a result of the Covid-19 pandemic?

- [ ] Financial stress (1)
- [ ] Mental health issues (2)
- [ ] Reduced productivity on my PhD work (3)
- [ ] Fewer opportunities to attend conferences and other networking opportunities (4)
- [ ] Loss of teaching opportunities in my department (5)
- [ ] Worry about future career prospects in academia (6)
- [ ] Worry about future career prospects in non-academic fields (7)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

X→

Q802C Has your department provided support to you and/or your fellow PhD students in relation to the Covid-related challenges mentioned in the previous question?

- ○ No, none (1)
- ○ Yes, some (2)
- ○ Yes, a lot (3)
- ○ Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q803C To what extent are you satisfied with the support that your school/department has offered you and/or your fellow PhD students in response to Covid-related challenges?

- Not at all satisfied (1)
- A little satisfied (2)
- Somewhat satisfied (3)
- Very satisfied (4)
- Don't know (99)
- Doesn't apply to me (98)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q804C Has Covid-19 and its impacts changed your plans for employment after your PhD program?

- Not at all (1)
- Yes, somewhat (2)
- Yes, a lot (3)

End of Block: PhD Candidate Survey: 8. Experiences during Covid-19

Start of Block: PhD Candidate Survey: 9. Experiences of Equality and Opportunities

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q901C Approximately what percentage of PhD students in your department is male?

- 0-25% (1)
- 26-50% (2)
- 51-75% (3)
- 76-100% (4)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q902C Do you think that all PhD students in your department, regardless of gender, are treated equally?

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q903C Do you think that all PhD students in your department, regardless of gender, are given access to the same opportunities?

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q904C Are Indigenous PhD students in your department, and PhD students from culturally and linguistically diverse and non-English speaking backgrounds, treated equally relative to other students?

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q905C Are Indigenous PhD students in your department, and PhD students from culturally and linguistically diverse and non-English speaking backgrounds, given access to the same opportunities as other students?

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q906C Are PhD students with children are provided with appropriate support (e.g. access to childcare)?

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Don't know (99)

End of Block: PhD Candidate Survey: 9. Experiences of Equality and Opportunities

Start of Block: PhD Candidate Survey: 10. Demographics

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q1001C What is your gender?

- Male (1)
- Female (2)
- Non-binary (3)
- Other (95)
- Prefer not to say (97)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q1002C What is your age?

- 20-29 (1)
- 30-39 (2)
- 40-49 (3)
- 50-59 (4)
- 60+ (5)
- Prefer not to say (97)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q1003C For the purposes of your enrollment, are you a domestic or an international student?

- Domestic (1)
- International (2)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q1004C Do you identify as being Culturally and Linguistically Diverse (CALD) or as coming from a Non-English Speaking Background (NESB)?

- Yes (either or both) (1)
- No (neither) (0)
- Prefer not to say (97)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q1005C Do you identify as being an Australian Indigenous / First Nations person?

- Yes (1)
- No (0)
- Prefer not to say (97)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I am a PhD student at an Australian university

Q1006C Do you have children? (Select all that apply.)

- ☐ Yes - children below school age (1)
- ☐ Yes - children of school age (2)
- ☐ Yes - adult children (3)
- ☐ No (0)
- ☐ Prefer not to say (97)

Skip To: End of Survey If Condition: Selected Count Is Greater Than or Equal to 1. Skip to: End of Survey.

End of Block: PhD Candidate Survey: 10. Demographics

Start of Block: Supervisor Survey: 1. Academic Position and Supervisory Roles

Q100S Have you ever served on a supervisory panel for a PhD Candidate whose research is in Politics or International Relations?

- ○ Yes (1)
- ○ No (0)

Skip To: End of Survey If Have you ever served on a supervisory panel for a PhD Candidate whose research is in Politics or... = No

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q101S How many PhD students have you supervised or co-supervised (including current supervisions) since starting your academic career?

- ○ 1-5 (1)
- ○ 6-10 (2)
- ○ 11-15 (3)
- ○ 16-20 (4)
- ○ 20+ (5)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q102S How many PhD students are you currently supervising or co-supervising?

_____

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q103S What is your current academic position?

- ○ Associate Lecturer (1)
- ○ Lecturer / Research Fellow (2)
- ○ Senior Lecturer / Senior Research Fellow (3)
- ○ Associate Professor (4)
- ○ Full Professor (5)
- ○ Emeritus/Emerita Professor (6)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q104S What is your current university?

- ○ Australian Catholic University (NSW) (1)
- ○ Charles Sturt University (NSW) (2)
- ○ Macquarie University (NSW) (3)
- ○ Southern Cross University (NSW) (4)
- ○ University of New England (NSW) (5)
- ○ University of New South Wales (NSW) (6)
- ○ University of Newcastle (NSW) (7)
- ○ University of Sydney (NSW) (8)
- ○ University of Technology, Sydney (NSW) (9)
- ○ Western Sydney University (NSW) (10)
- ○ University of Wollongong (NSW) (11)
- ○ Deakin University (Vic) (12)
- ○ Federation University of Australia (Vic/Qld) (13)
- ○ La Trobe University (Vic) (14)
- ○ Monash University (Vic) (15)
- ○ RMIT University (Vic) (16)
- ○ Swinburne University of Technology (Vic) (17)
- ○ University of Melbourne (Vic) (18)
- ○ Victoria University (Vic) (19)
- ○ Bond University (Qld) (20)
- ○ Griffith University (Qld) (21)

- James Cook University (Qld) (22)
- Queensland University of Technology (Qld) (23)
- University of Queensland (Qld) (24)
- University of Southern Queensland (Qld) (25)
- University of the Sunshine Coast (Qld) (26)
- Curtin University (WA) (27)
- Edith Cowan University (WA) (28)
- Murdoch University (WA) (29)
- University of Notre Dame Australia (WA) (30)
- University of Western Australia (WA) (31)
- Carnegie Mellon University (SA) (32)
- Flinders University (SA) (33)
- Torrens University Australia (SA) (34)
- University of Adelaide (SA) (35)
- University of South Australia (SA) (36)
- University of Tasmania (Tas) (37)
- Australian National University (ACT) (38)
- University of Canberra (ACT) (39)
- Charles Darwin University (NT) (40)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q105S From discussions with your PhD students, what would you say is the most important/salient reason that they choose to attend your current university?

- Research expertise (1)
- Reputation (2)
- Specific academics who specialised in your field (3)
- Offered scholarship (4)
- Relationship with supervisor (5)
- Geographic location (6)
- Other (95)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q106S Which of the following best describes your main area of study?

- Comparative Politics / Area Studies (1)
- Political Philosophy / Political Theory (2)
- Political Sociology (3)
- Australian Politics (4)
- Women's/Gender Studies (5)
- Public Policy/Administration (6)
- Development Studies (7)
- International Organisations / Global Governance (8)
- International Political Economy (9)
- International Security (10)
- International Relations of a particular region/country (11)
- Other sub-field within Politics/IR (12)
- I am not in the field of Politics or IR (96)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q107S In general, how would you characterise your research in epistemological terms?

- ○ Positivist (1)
- ○ Realist (2)
- ○ Interpretivist (3)
- ○ Other (please specify) (95) _____

End of Block: Supervisor Survey: 1. Academic Position and Supervisory Roles

Start of Block: Supervisor Survey: 2. Thoughts on PhD Programs

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q201S Which of the following statements best describes your thoughts of the purpose of a Political Science / IR PhD?

- ○ The primary purpose of the Political Science / IR PhD is to train researchers, some of whom will go on to academic careers (1)
- ○ The primary purpose of the Political Science / IR PhD is to train the next cohort of academic lecturers/professors (2)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q202S
For each statement, please indicate whether you agree, based on your observations of PhD students in your program. (Select all that apply.)

PhD students in our program...

- ☐ Are primarily interested in pursuing an academic career (1)
- ☐ Measure their own success in terms of whether or not they successfully obtain an academic position (2)
- ☐ Are aware of limited academic job prospects before they begin their doctoral program (3)
- ☐ Are convinced that they will be successful in the academic job market (4)
- ☐ Feel they cannot quit their PhD program, given the amount of time and money they have invested (5)
- ☐ Feel they cannot quit their PhD program due to potential embarrassment (6)
- ☐ Feel safe discussing non-academic career options with their supervisors (7)
- ☐ Would like more training for non-academic careers made available during their PhD program (8)

Q203S For each of the following statements, please indicate whether you agree.

- ☐ Academic jobs should be 'plan A' for PhD students; other jobs are 'plan B' (1)
- ☐ If PhDs in Political Science / IR aren't getting academic jobs, universities should reduce the number of students accepted into their PhD programs (2)
- ☐ It is hard for me to see a link between PhD research and non-academic career paths for PhD students (3)

End of Block: Supervisor Survey: 2. Thoughts on PhD Programs

Start of Block: Supervisor Survey: 3. Program Information

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q301S Consider PhDs by publication and PhDs by thesis. Which do you think is better for the PhD candidate overall?

- ○ PhDs by publication are much better (1)
- ○ PhDs by publication are a little better (2)
- ○ Either is good (3)
- ○ PhDs by thesis are little better (4)
- ○ PhDs by thesis are much better (5)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q302S For each statement, please indicate the extent to which you agree or disagree:

The instruction (e.g. as part of coursework) that PhD candidates in my department receive in ... is sufficient.

	Agree (1)	Disagree (2)	Don't know (99)	This training is not provided (3)
Research design and causal inference (1)	○	○	○	○
Epistemology and ontology (2)	○	○	○	○
Fundamental theoretical concepts, papers and frameworks employed in their (sub)discipline (3)	○	○	○	○
Quantitative methods (4)	○	○	○	○
Qualitative methods (5)	○	○	○	○

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q303S Overall, do you think the PhD students in your department receive sufficient methodological and theoretical training as part of their PhD program?

- Yes, the training equips students well (1)
- Yes, but there is room for improvement (2)
- No, the training is not sufficient (3)
- The program does not include this kind of training (4)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q304S On average, how many hours should a PhD student spend in teaching activities (giving and preparing for tutorials, dealing with students) per week during a semester, before it is likely to adversely impact on their research?

- 0-5 (1)
- 6-10 (2)
- 11-15 (3)
- 16+ (4)

End of Block: Supervisor Survey: 3. Program Information

Start of Block: Supervisor Survey: 4. General Supervisory Practices

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q401S In your opinion, what is the maximum number of PhD students that any individual should be able to supervise before it impacts on the quality of their supervision?

- ○ As primary supervisor / Panel chair (1)

_____

- ○ As a secondary supervisor / Panel member (2)

_____

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q402S How helpful would the following activities (if any) be for a PhD student?

	Not helpful at all (1)	A little helpful (2)	Somewhat helpful (3)	Very helpful (4)
Co-authoring with a supervisor (1)	○	○	○	○
Being included as a co-investigator/collaborator on a supervisor's grant application (2)	○	○	○	○
Being consulted for input on a supervisor's grant application (3)	○	○	○	○
Being employed by a supervisor as a Research Assistant (4)	○	○	○	○
Being funded by a supervisor to attend a conference (5)	○	○	○	○
Being encouraged by a supervisor to attend non-academic events (e.g. policy forums) (6)	○	○	○	○
Having a supervisor suggest to a journal editor that they serve as a peer reviewer for a paper (7)	○	○	○	○
Receiving conference calls-for-papers from a supervisor and being actively encouraged to submit (8)	○	○	○	○
Having a supervisor actively promoting their research to the supervisor's networks (10)	○	○	○	○
Having a supervisor use their networks to help the student find post-PhD employment (9)	○	○	○	○

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q403S How often have you engaged in the following activities over the course of your academic career? (For all questions, refer only to PhD students you have supervised.)

	Never (1)	1-5 times (2)	6-10 times (3)	10+ times (4)
Co-authoring with a student (1)	○	○	○	○
Including a student as a co-investigator/collaborator on a grant application (2)	○	○	○	○
Consulting a student for input on a grant application (3)	○	○	○	○
Employing a student as a Research Assistant (4)	○	○	○	○
Funding a student to attend a conference (5)	○	○	○	○
Encouraging a student to attend non-academic events (e.g. policy forums) (6)	○	○	○	○
Suggesting to a journal editor that a student serve as a peer reviewer for a paper (7)	○	○	○	○
Sending conference calls-for-papers to a student and actively encouraging them to submit (8)	○	○	○	○
Actively promoting a student's research to your networks (10)	○	○	○	○
Using your networks to help a student find post-PhD employment (9)	○	○	○	○

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q404S Thinking back to when you were a PhD student, did you experience any of the following? (Select all that apply.)

- ☐ Co-authoring with a supervisor (1)
- ☐ Being included as a co-investigator/collaborator on a supervisor's grant application (2)
- ☐ Being consulted for input on a supervisor's grant application (3)
- ☐ Being employed by a supervisor as a Research Assistant (4)
- ☐ Being funded by a supervisor to attend a conference (5)
- ☐ Being encouraged by a supervisor to attend non-academic events (e.g. policy forums) (6)
- ☐ Having a supervisor suggest to a journal editor that you serve as a peer reviewer for a paper (7)
- ☐ Receiving conference calls-for-papers from a supervisor and being actively encouraged to submit (8)
- ☐ Having a supervisor actively promoting your research to their networks (9)
- ☐ Having a supervisor use their networks to help you find post-PhD employment (10)

End of Block: Supervisor Survey: 4. General Supervisory Practices

Start of Block: Supervisor Survey: 5. Career Mentoring

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q501S Which of the following best describes your approach to career mentoring?

- ○ I primarily mentor my students to pursue an academic careers (1)
- ○ I mentor my students to pursue both academic and non-academic careers (2)
- ○ I primarily mentor my students in pursuing non-academic careers (3)
- ○ I primarily focus on my scholarly abilities; I do not mentor students in relation to careers (4)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q502S Do you primarily agree or disagree with the following statements?

	Agree (1)	Neither agree nor disagree (2)	Disagree (3)
I measure a PhD student's success in terms of whether they successfully attain an academic position (1)	○	○	○
Supervisors should invest more time in students who plan to pursue an academic career (2)	○	○	○
I feel less motivated to supervise students who do not plan to pursue an academic career (3)	○	○	○
I feel well equipt to help PhD students pursue non-academic career paths (4)	○	○	○
Faculties should explicitly build the development of skills transferrable to non-academic careers, such as professional writing and project management, into the PhD program (5)	○	○	○

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q503S If you could tell supervisors in Australian political science PhD programs one thing about helping PhD students to prepare for future careers, what would it be?

_____

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q504S What information, if any, would help supervisors improve PhD career mentorship?

_____

End of Block: Supervisor Survey: 5. Career Mentoring

Start of Block: Supervisor Survey: 6. PhD Career Outcomes

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q601S In your estimation, in which positions do graduates of your department's doctoral program end up employed within five years of graduation?

	Percentage of graduates (1)
Permanent academic position (e.g. lecturer) (1)	
Non-permanent academic position (e.g. sessional academic; post-doctoral fellow) (2)	
Government (3)	
Other (e.g. private sector, non-profit sector, self-employment, not in workforce) (4)	

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q602S On average, how many publications (forthcoming or in print) do your PhD students have when they submit their thesis?

- 0 (1)
- 1-2 (2)
- 3-4 (3)
- 5-6 (4)
- 7+ (5)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q603S At minimum, how many publications (forthcoming or in print) do you think the average PhD candidate would need shortly after graduating in order to be competitive in gaining an entry-level permanent academic position?

- 0 (1)
- 1-2 (2)
- 3-4 (3)
- 5-6 (4)
- 7+ (5)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q604S Have you ever served on a job panel?

- ○ Yes (1)
- ○ No (0)

Skip To: Q606S If Have you ever served on a job panel? = No

Display This Question:

If Have you ever served on a job panel? = Yes

Q605S Consider your previous experiences on job panels. Say you were reviewing recently graduated applicants for an entry-level permanent academic position. Which of the following factors would **most likely** increase an applicant's chances of getting the job? (Select up to five.)

- [ ] A high quality thesis (1)
- [ ] Relatively high number of publications in academic journals (2)
- [ ] At least one publication in a top-ranked journal (3)
- [ ] Relatively high number of publications in / contributions to non-peer reviewed or non-academic platforms (e.g. newspapers, blogs, podcasts) (4)
- [ ] Extensive teaching experience (5)
- [ ] Excellent SELTs (6)
- [ ] Strong letters of recommendation from supervisors (7)
- [ ] Relatively high number of conference presentations (8)
- [ ] A high quality job talk (9)
- [ ] The panel's perception that the applicant would fit well into the department, in terms of their research interests (10)
- [ ] The panel's perception that the applicant would fit well into the department, in terms of their personality (11)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q606S Do you believe that an academic job candidate who completed their PhD at a **North American** university is generally advantaged compared to one who completed their PhD in an Australian university?

- Yes (1)
- No (0)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q607S Do you believe that an academic job candidate who completed their PhD at a **UK** or **European** university is generally advantaged compared to one who completed their PhD in an Australian university?

- Yes (1)
- No (0)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q608S Do you believe that an academic job candidate who completed their PhD at a **Group of 8** university* is generally advantaged compared to one who completed their PhD at a non-Go8, Australian university?

*Group of 8 universities: University of NSW, University of Sydney, Monash University,

University of Melbourne, University of Queensland, University of Western Australia, University of Adelaide, Australian National University

- ○ Yes (1)
- ○ No (0)
- ○ Don't know (99)

End of Block: Supervisor Survey: 6. PhD Career Outcomes

Start of Block: Supervisor Survey: 7. Experiences during Covid-19

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q701S Which of the following, if any, have your PhD students experienced as a result of the Covid-19 pandemic? (Select all that apply.)

- ☐ Financial stress (1)
- ☐ Mental health issues (2)
- ☐ Reduced productivity on your PhD work (3)
- ☐ Fewer opportunities to attend conferences and other networking opportunities (4)
- ☐ Loss of teaching opportunities in your department (5)
- ☐ Worry about future career prospects in academia (6)
- ☐ Worry about future career prospects in non-academic fields (7)
- ☐ Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q702S Has your department provided support to your PhD students in relation to the Covid-related challenges mentioned in the previous question?

- No, none (1)
- Yes, some (2)
- Yes, a lot (3)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q703S To what extent are you satisfied with the support your school/department has provided to your PhD students in relation to the Covid-related challenges mentioned above?

- Not at all satisfied (1)
- A little satisfied (2)
- Somewhat satisfied (3)
- Very satisfied (4)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q704S Has Covid-19 and its impacts changed your PhD students' plans for employment after their PhD program?

- ○ No, not at all (1)
- ○ Yes, somewhat (2)
- ○ Yes, a lot (3)
- ○ Don't know (99)

End of Block: Supervisor Survey: 7. Experiences during Covid-19

Start of Block: Supervisor Survey: 8. Experiences of Equality and Opportunities

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q801S Approximately what percentage of PhD students in your department is male?

- ○ 0-25% (1)
- ○ 26-50% (2)
- ○ 51-75% (3)
- ○ 76-100% (4)
- ○ Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q802S Are PhD students in your department, regardless of gender, treated equally?

- Strongly disagree (1)
- Disagree (2)
- Neither agree nor disagree (3)
- Agree (4)
- Strongly agree (5)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q803S Are PhD students in your department, regardless of gender, given access to the same opportunities?

- Strongly disagree (1)
- Disagree (2)
- Neither agree nor disagree (3)
- Agree (4)
- Strongly agree (5)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q804S In your department, are Indigenous PhD students, and PhD students from culturally and linguistically diverse and non-English speaking backgrounds, treated equally relative to other students?

- Strongly disagree (1)
- Disagree (2)
- Neither agree nor disagree (3)
- Somewhat agree (4)
- Strongly agree (5)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q805S In your department, are Indigenous PhD students, and PhD students from culturally and linguistically diverse and non-English speaking backgrounds, given access to the same opportunities?

- Strongly disagree (1)
- Disagree (2)
- Neither agree nor disagree (3)
- Somewhat agree (4)
- Strongly agree (5)
- Don't know (99)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q806S Are PhD students with children provided with appropriate support (e.g. access to childcare)?

- Strongly disagree (1)
- Disagree (2)
- Neither agree nor disagree (3)
- Somewhat agree (4)
- Strongly agree (5)
- Don't know (99)

End of Block: Supervisor Survey: 8. Experiences of Equality and Opportunities

Start of Block: Supervisor Survey: 9. Demographics

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q901S What is your gender?

- Male (1)
- Female (2)
- Non-binary (3)
- Other (95)
- Prefer not to say (97)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q902S What is your age?

- 25-29 (1)
- 30-39 (2)
- 40-49 (3)
- 50-59 (4)
- 60-69 (5)
- 70+ (6)
- Prefer not to say (97)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q903S Do you identify as being Culturally and Linguistically Diverse (CALD) or as coming from a Non-English Speaking Background (NESB)?

- Yes (either or both) (1)
- No (neither) (0)
- Prefer not to say (97)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q904S Do you identify as being an Australian Indigenous / First Nations person?

- ○ Yes (1)
- ○ No (0)
- ○ Prefer not to say (97)

Display This Question:

If Are you a current PhD student enrolled in, or have you ever served as a PhD supervisor at, an Aus... = Yes, I have served as a PhD supervisor at an Australian university

Q905S From which country did you receive your PhD?

- ○ Australia (1)
- ○ New Zealand (2)
- ○ US (3)
- ○ Canada (4)
- ○ UK (5)
- ○ Other (95) _____

End of Block: Supervisor Survey: 9. Demographics