READ ME DOCUMENT FOR DATA REPLICATION FILE MATERIALS

Does Coordinated Administrative Leadership Improve U.S. Federal Agency Management of Discrimination Problems?

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NOTE 1: The variable codebook containing variable names/labels, operational definitions, and data sources is listed as **CROA PAPER DATABASE CODEBOOK_FINAL.pdf.**

NOTE 2: The data and statistical procedures by which the factor scores for the *Organizational Fairness* latent variable measures are created from FEVS individual-level data for each FEVS repeated survey wave/cross-section/year appear as part of these data replication file materials [2010-2014].

I. OVERVIEW OF STATA DATA FILES

- ***CROAs.Krause&Park.06-08-2022.dta*** [Data Employed to Implement All Statistical Analyses in Manuscript]

- ***CROAs.Krause&Park.OMIT FLIPFLOP & SINGLE AGENCY YEAR CASES.06-18-2022.dta*** [Data Saved Based on Supplementary Online Appendix Program Code: ***CROAs.JPART OMIT FLIPFLOP & SINGLE AGENCY YEAR CASES models.06-18-2022.do***]

- ***201X*_FEVS_DATA.dta** [Data Employed to Implement CFA Statistical Analyses to Create *Organizational Fairness* Latent Variable from each FEVS Between 2010−2014: **5** separate data files]

II. OVERVIEW OF STATA PROGRAM FILES

- ***CROAs.JPART manuscript models.06-18-2022.do*** [Program Code for Statistical Estimates Reported in *Manuscript* Document]

- ***CROAs.JPART subtreatment OF models.06-18-2022.do*** [Program Code for Sub-Treatment Statistical Estimates Reported in *Manuscript* Document]

- ***CROAs.JPART MOVE POLITICIZATION TO PEOS models.06-18-2022.do*** [Program Code for Statistical Estimates Used for **TABLES SA-2, SA-3, SA-4** and **Figures SA-2, SA-3** in *Supplementary Online Appendix* Document]

- ***CROAs.JPART OMIT FLIPFLOP & SINGLE AGENCY YEAR CASES models.06-18-2022.do*** [Program Code for Statistical Estimates Used for **TABLES SA-5, SA-6, SA-7** and **Figures SA-4, SA-5** in *Supplementary Online Appendix* Document]

- ***201X_FEVS_DO file.do*** [Program Code for Implementing CFA Statistical Analyses to Create *Organizational Fairness* Latent Variable from each FEVS Between 2010–2014: **5** separate program code files]

III. OVERVIEW OF STATA OUTPUT FILES

Each Stata output (****.smcl***) file corresponds to a Stata program (****.do***) file for the following Sets of Statistical Analyses:

- ***CROAs.JPART manuscript models.06-18-2022.smcl*** [Statistical Estimates Reported in *Manuscript* Document]

- ***CROAs.JPART subtreatment OF models.06-18-2022.smcl*** [Sub-Treatment Statistical Estimates Reported in Manuscript Document]

- **CROAs.JPART MOVE POLITICIZATION TO PEOS MODELS.06-18-2022.smcl** [Statistical Estimates Reported in **TABLES SA-2, SA-3, SA-4 and Figures SA-2, SA-3** in *Supplementary Online Appendix* Document]

- **CROAs.JPART OMIT FLIPFLOP & SINGLE AGENCY YEAR CASES.06-18-2022.smcl** [Statistical Estimates Reported in **TABLES SA-5, SA-6, SA-7 and Figures SA-4, SA-5** in *Supplementary Online Appendix* Document]

- ***201X_FEVS_Log.smcl*** [Program Code for Implementing CFA Statistical Analyses to Create *Organizational Fairness* Latent Variable from each FEVS Between 2010–2014: **5** separate statistical output files]

IV. OVERVIEW OF GRAPHICS FILES

Each Stata output (*.smcl) file corresponds to a Stata program (*.do) file and Stata database (*.dta) file for the following Sets of Statistical Analyses in **FIGURES 2, 3, & 4** in the *Manuscript* Document and **Figures SA-2, SA-3, SA-4 & SA-5** in *Supplementary Online Appendix* Document:

- ***Figure 2.gph (Figure 2)***
- ***Figure 3.gph (Figure 3)***
- ***Figure 4.gph (Figure 4)***
- ***Figure SA-2.gph (Figure SA-2)***
- ***Figure SA-3.gph (Figure SA-3)***
- ***Figure SA-4.gph (Figure SA-4)***
- ***Figure SA-5.gph (Figure SA-5)***