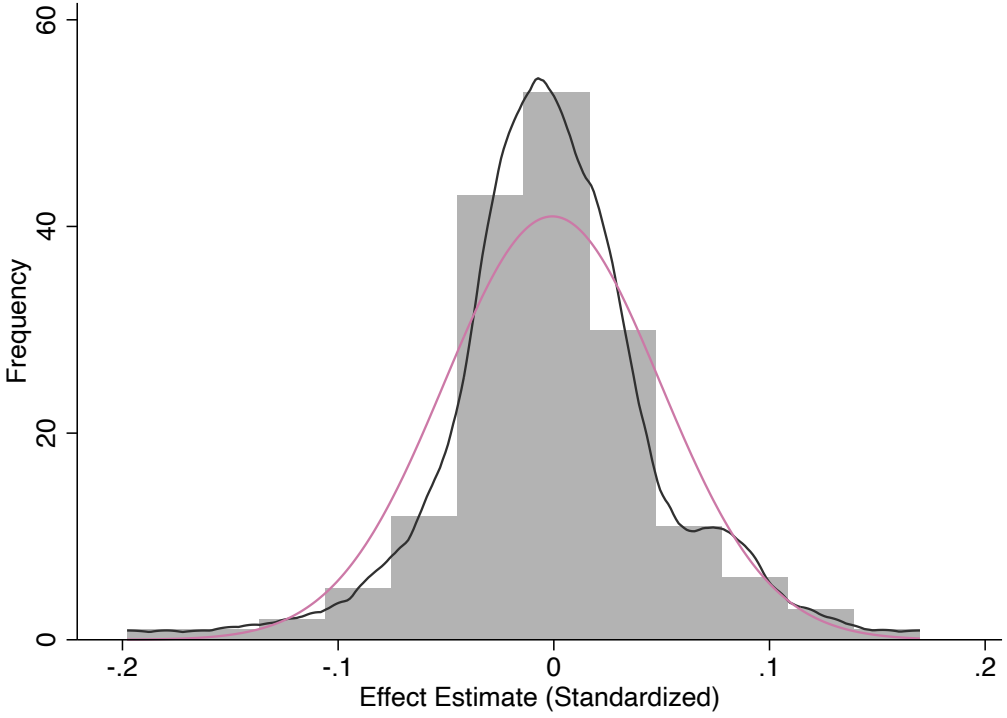
Frequency
0
20
40
60
-.2
-.1
0
.1
.2
Effect Estimate (Standardized)