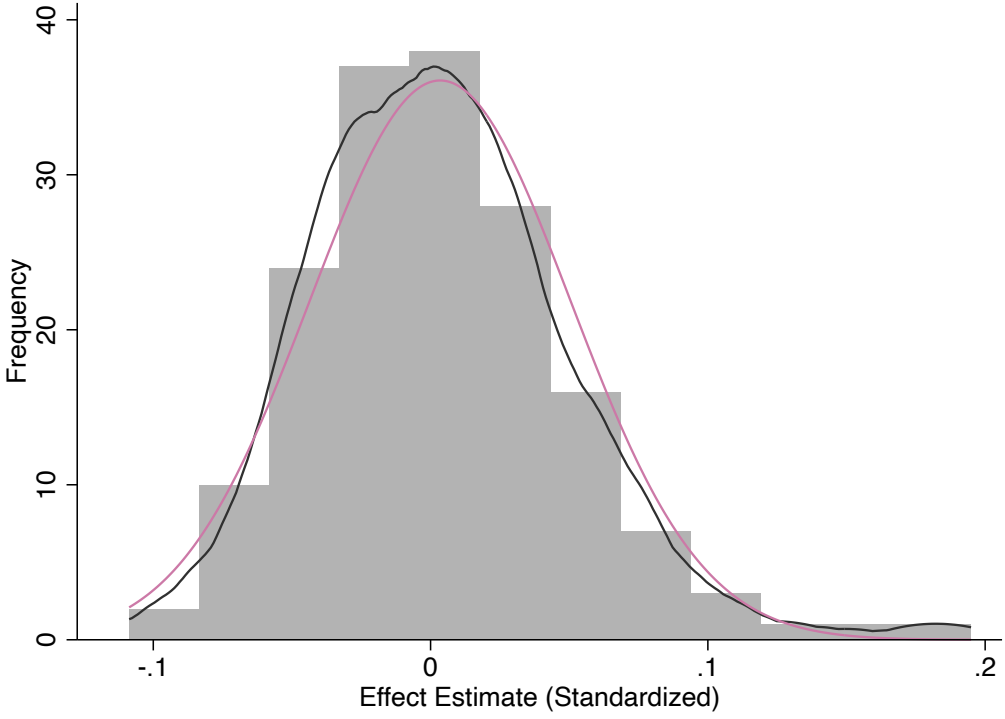
Frequency
0
10
20
30
40
-.1
0
.1
.2
Effect Estimate (Standardized)