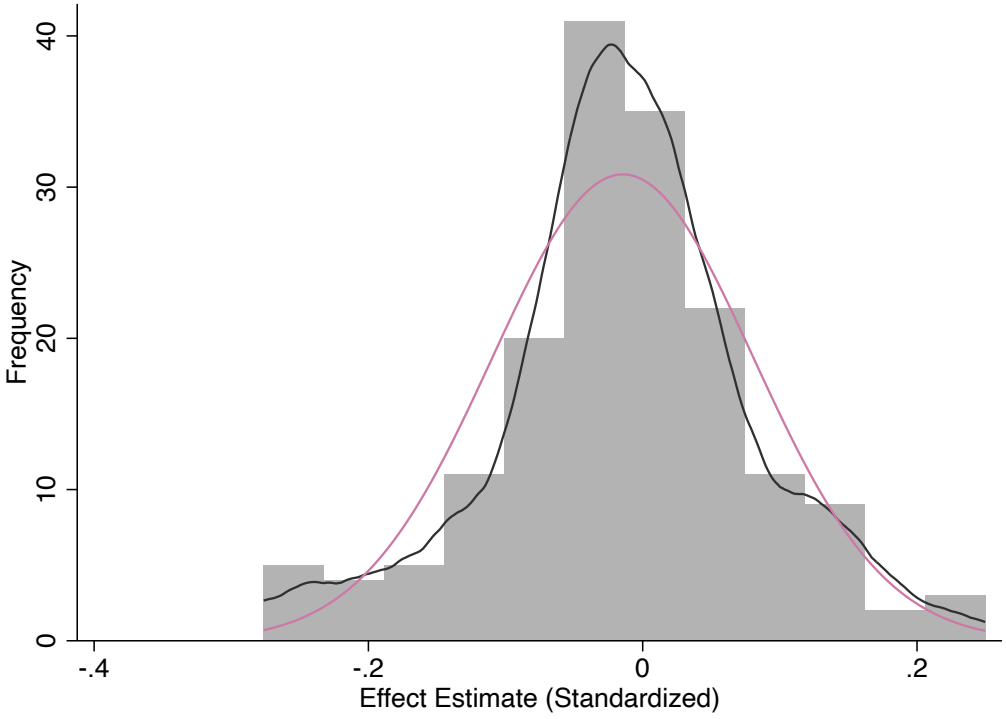
Frequency
0
10
20
30
40
-.4
-.2
0
.2
Effect Estimate (Standardized)