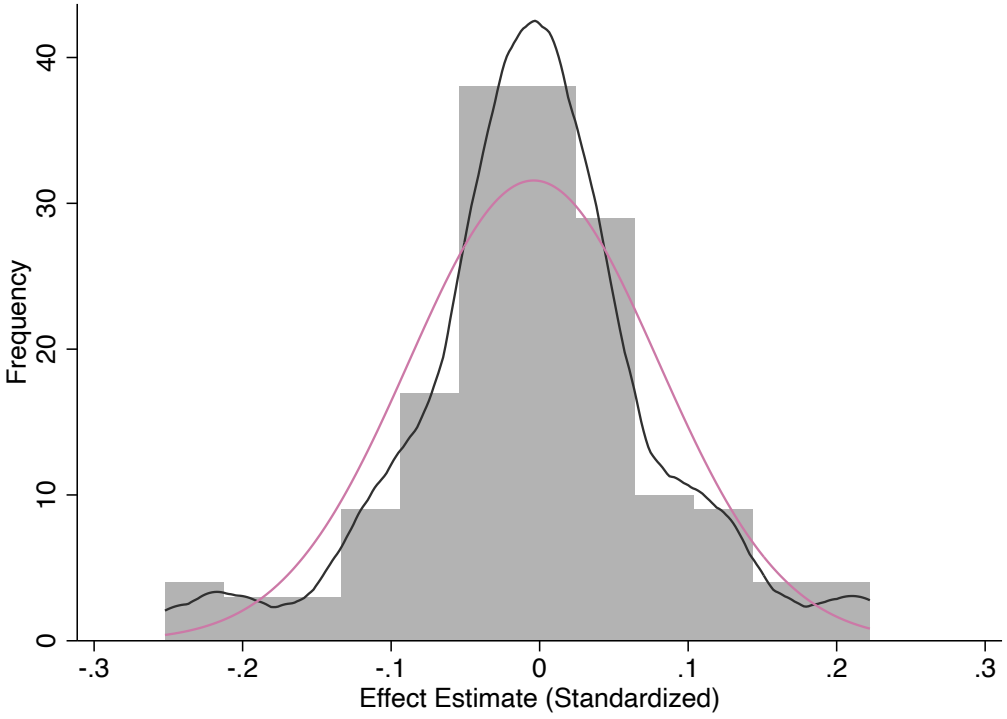
Frequency
0
10
20
30
40
-.3
-.2
-.1
0
.1
.2
.3
Effect Estimate (Standardized)