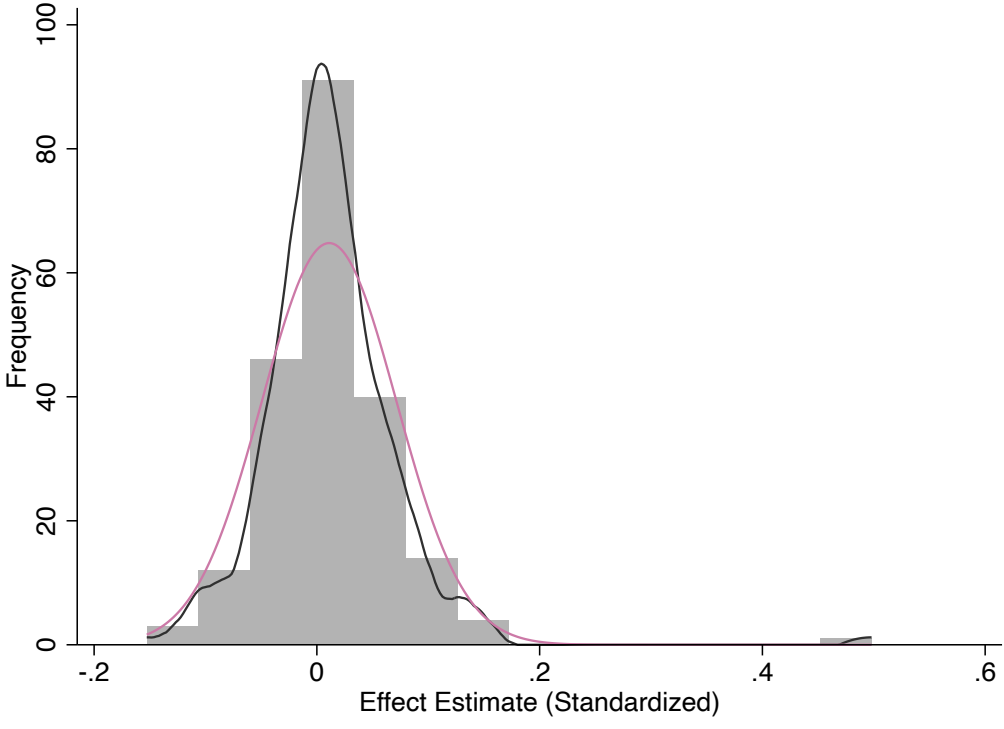
Frequency
0
20
40
60
80
100
-.2
0
.2
.4
.6
Effect Estimate (Standardized)