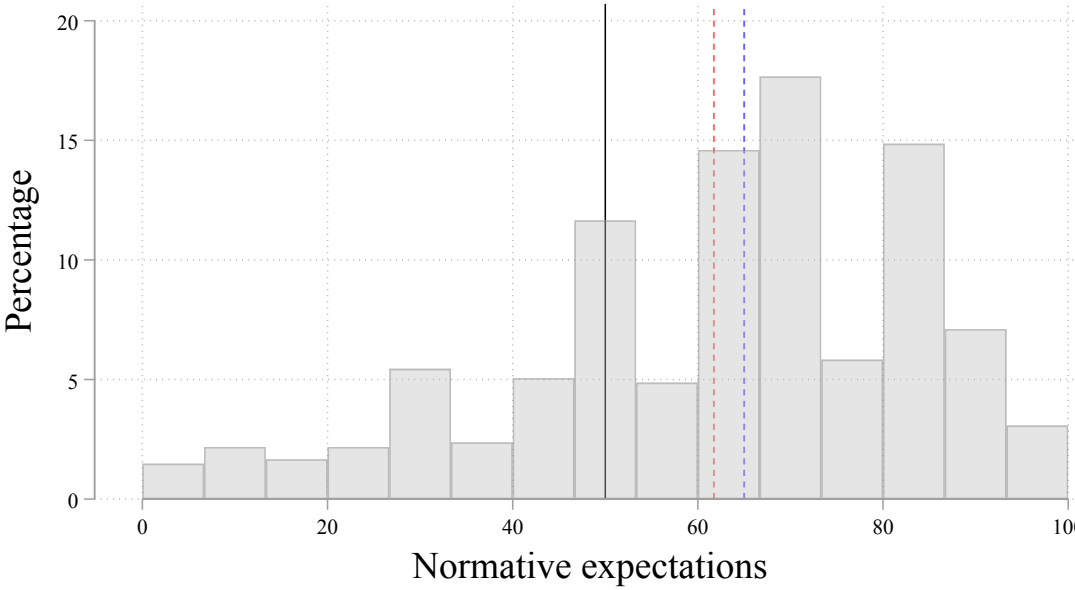
Percentage
20
15
10
5
0
0
20
40
60
80
100
Normative expectations