The Stata do-file "replication.do" was used to create the final results of the article "The Hidden Costs of Dismissal: Behavioral Consequences of Impending Termination". It replicates all tables and figures in the order of appearance in the article and online appendix.

Please note that the data are proprietary and cannot be shared publicly. Due to a non-disclosure agreement with the study firm, the name or other contact details of the study firm cannot be shared publicly. Researchers who wish to replicate the results of this article are advised to identify a comparable study firm based on the description provided in the article.