Figure: Marginal means for "Private company" (left) and "Public school" (right) panels across attribute categories: Name, Gender, Education, Experience, and Screening.

Category	Level	Private company	Public school
Name	Korean for Zainichi	~0.41	~0.39
Name	Japanese for Zainichi	~0.50	~0.49
Name	Japanese for Japanese	~0.53	~0.54
Gender	Male	~0.49	~0.49
Gender	Female	~0.51	~0.51
Education	Waseda	~0.53	~0.54
Education	Tokyo	~0.57	~0.54
Education	Nihon	~0.41	~0.43
Education	Chiba	~0.49	~0.50
Experience	7 years	~0.62	~0.63
Experience	5 years	~0.50	~0.50
Experience	3 years	~0.38	~0.37
Screening	Good	~0.36	~0.38
Screening	Excellent	~0.64	~0.62