Individual Leaders and the State: The Case of Israel as a Complex Adaptive System

[In this file are the descriptions and formulas for computing the indexes for the psychological variables in this study.]

1. Leadership Trait Analysis

All LTA variables are computed using the same general formula: the raw count of the High propensity of the trait is divided by the sum of the raw counts of the High plus the Low propensities of the trait, so, for example, for Distrust, the formula is: HD/(HD+LD). (See Hermann 2003.)

2. Operational Code Analysis (see Schafer, Nurmanova, and Walker 2015)

PHILOSOPHICAL BELIEFS

Elements	Index*	Interpretation
P-1. **NATURE OF THE POLITICAL UNIVERSE (Image of Others)**	**%Positive minus %Negative Other Attributions**	**+1.0 friendly to -1.0 hostile**
P-2. REALIZATION OF POLITICAL VALUES (Optimism/Pessimism)	Mean Intensity of Transitive Other Attributions divided by 3	+1.0 optimistic to –1.0 pessimistic
P-3. POLITICAL FUTURE (Predict-ability of Others Tactics)	1 minus Index of Qualitative Variation** for Other Attribu-tions	1.0 predictable to 0.0 uncertain
P-4. **HISTORICAL DEVELOPMENT (Locus of Control)** **a. Self Control** **b. Other Control**	**Self or Other Attributions divided By Total Attributions** **Self Attributions/Total Attributions** **Other Attributions/Total Attributions**	**1.0 high to 0.0 low control**
P-5. ROLE OF CHANCE (Absence of Control)	1 minus [Political Future x Historical Development Index]	1.0 high role to 0.0 low role

INSTRUMENTAL BELIEFS

Elements	Index	Interpretation
I-1. **APPROACH TO GOALS (Direction of Strategy)**	**%Positive minus %Negative Self Attributions**	**+1.0 high coop-eration to –1.0 high conflict**
I-2. PURSUIT OF GOALS (Intensity of Tactics)	Mean Intensity of Transitive Self Attributions divided by 3	+1.0 high coop-eration to –1.0 high conflict
I-3. RISK ORIENTATION (Predicta-bility of Tactics)	1 minus Index of Qualitative Variation for Self Attributions	1.0 risk accept-ant to 0.0 risk averse
I-4. TIMING OF ACTION (Flexibil-bility of Tactics) a. Coop v. Conf Tactics b. Word v. Deed Tactics	1 minus Absolute Value [%X minus %Y Self Attributions] Where X = Coop and Y = Conf Where X = Word and Y = Deed	1.0 high to 0.0 low shift propensity
I-5. UTILITY OF MEANS (Exercise Power)	Percentages for Exercise of Power Categories a through f	+1.0 very frequent of to 0.0 infrequent
a. Reward	a's frequency divided by total	
b. Promise	b's frequency divided by total	
c. Appeal/Support	c's frequency divided by total	
d. Oppose/Resist	d's frequency divided by total	
e. Threaten	e's frequency divided by total	
f. Punish	f's frequency divided by total	

*All indices vary between 0 and 1.0 except for P-1, P-2, I-1, and I-2, which vary between –1.0 and +1.0. P-2 and I-2 are divided by 3 to standardize the range (Walker, Schafer, and Young 1998). ** "The Index of Qualitative Variation is a ratio of the number of different pairs of observations in a distribution to the maximum possible number of different pairs for a distribution with the same N [number of cases] and the same number of variable classifications" (Watson and McGaw 1980: 88).