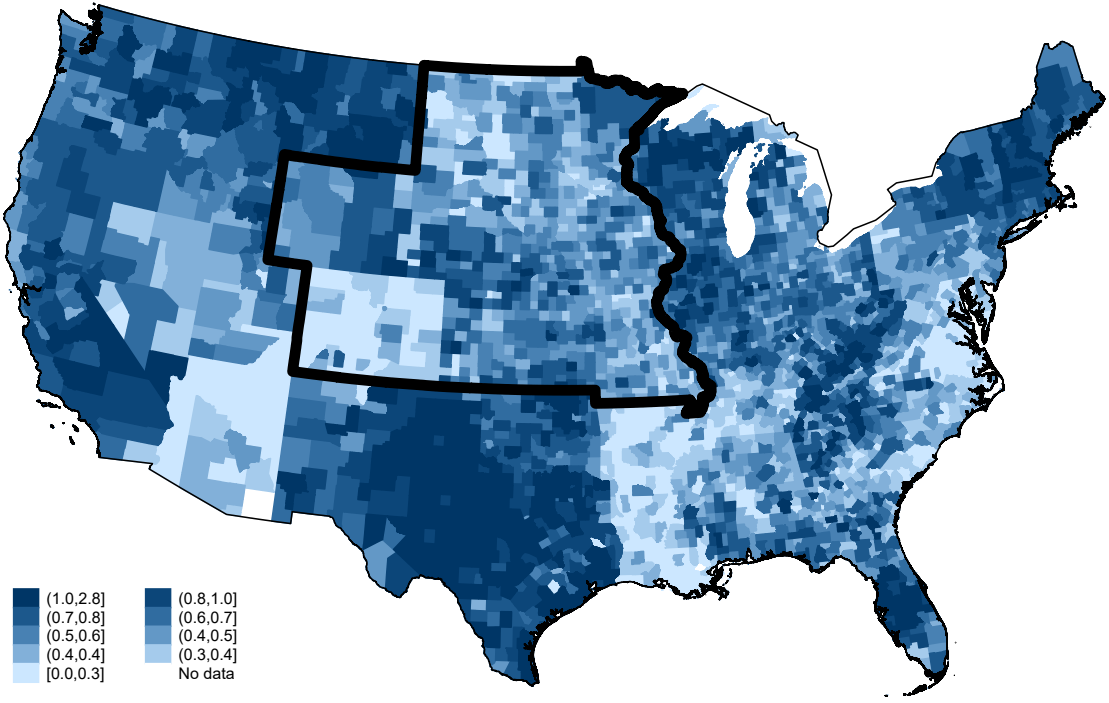B. Volunteers