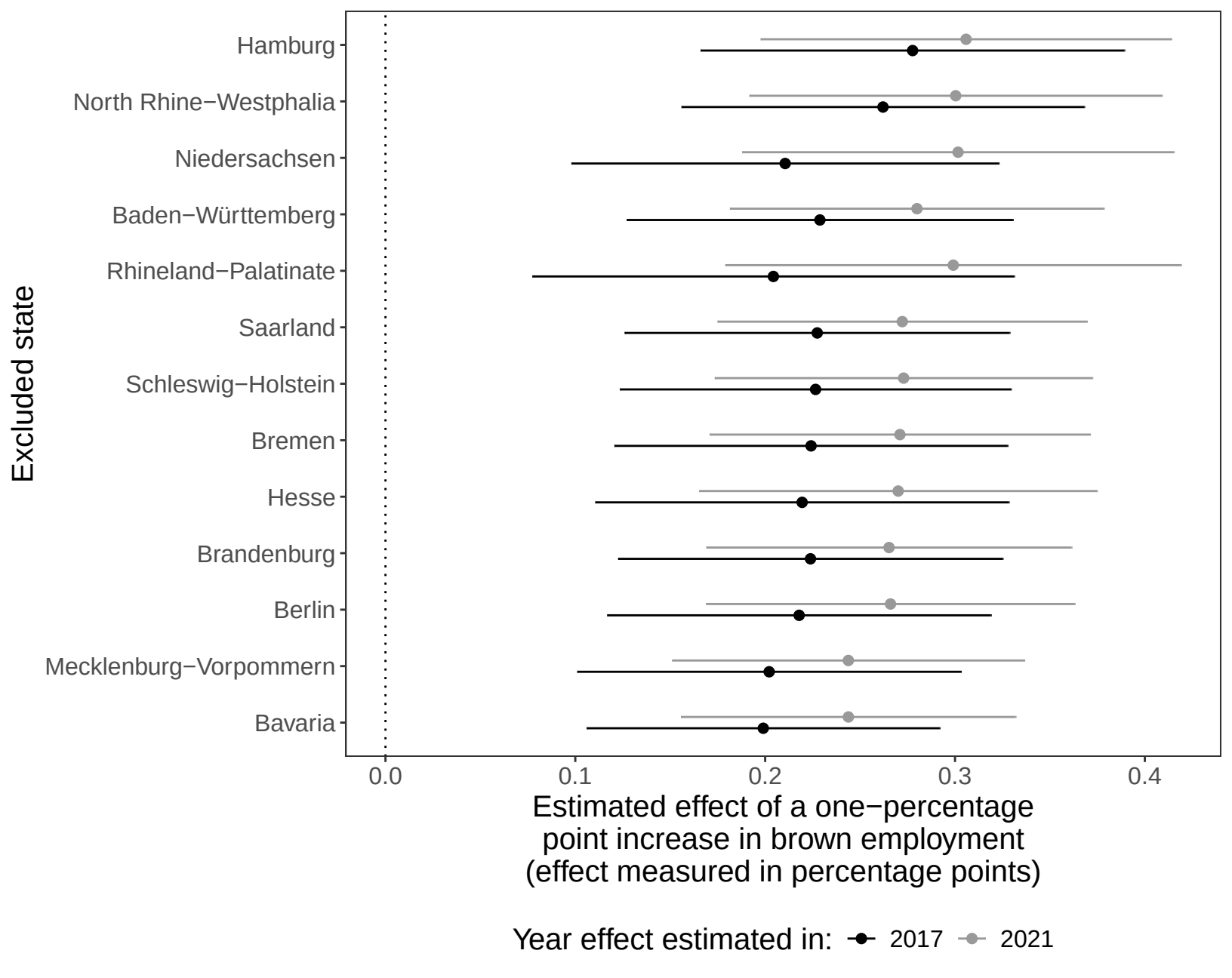
Hamburg
North Rhine−Westphalia
Niedersachsen
Baden−Württemberg
Rhineland−Palatinate
Saarland
Schleswig−Holstein
Bremen
Hesse
Brandenburg
Berlin
Mecklenburg−Vorpommern
Bavaria
Excluded state
0.0
0.1
0.2
0.3
0.4
Estimated effect of a one−percentage point increase in brown employment (effect measured in percentage points)
Year effect estimated in:
2017
2021