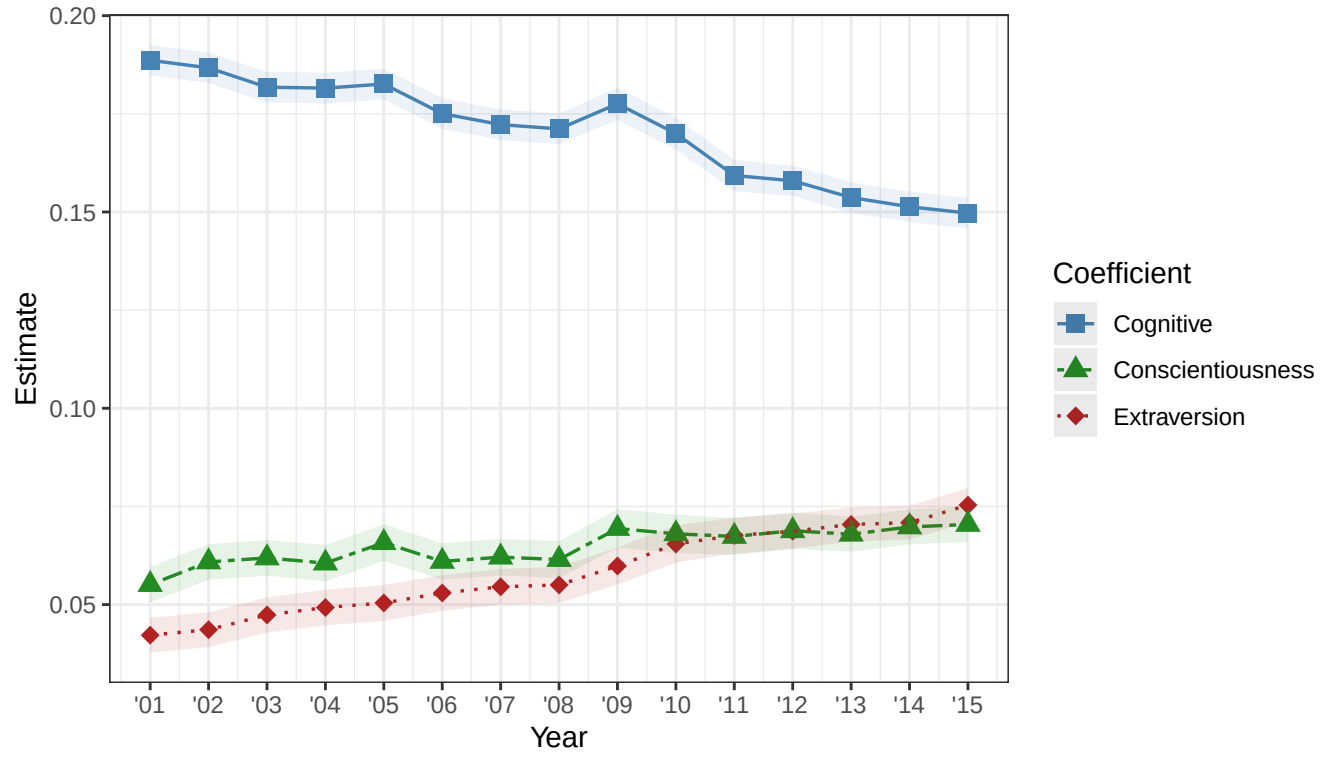
0.20
0.15
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Estimate
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Year
Coefficient
Cognitive
Conscientiousness
Extraversion