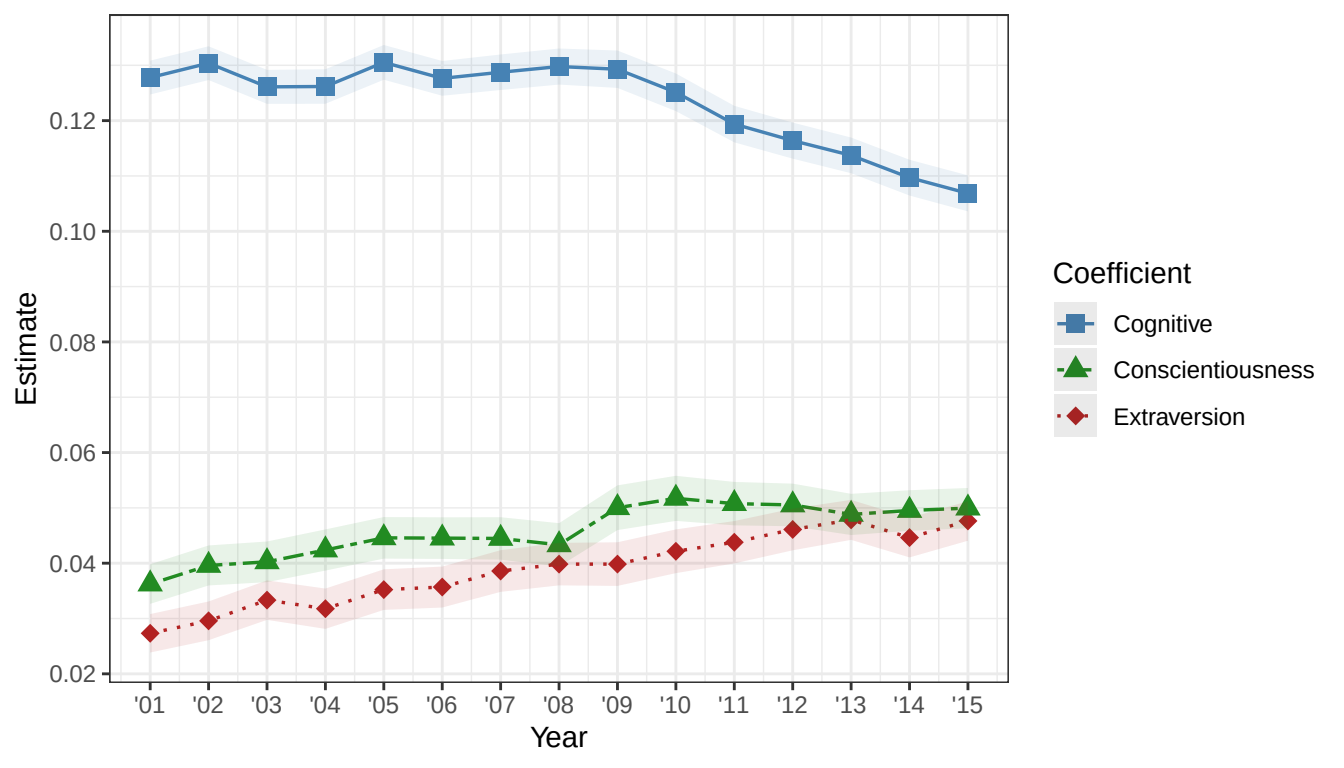
Estimate
0.12
0.10
0.08
0.06
0.04
0.02
'01
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'15
Year
Coefficient
Cognitive
Conscientiousness
Extraversion