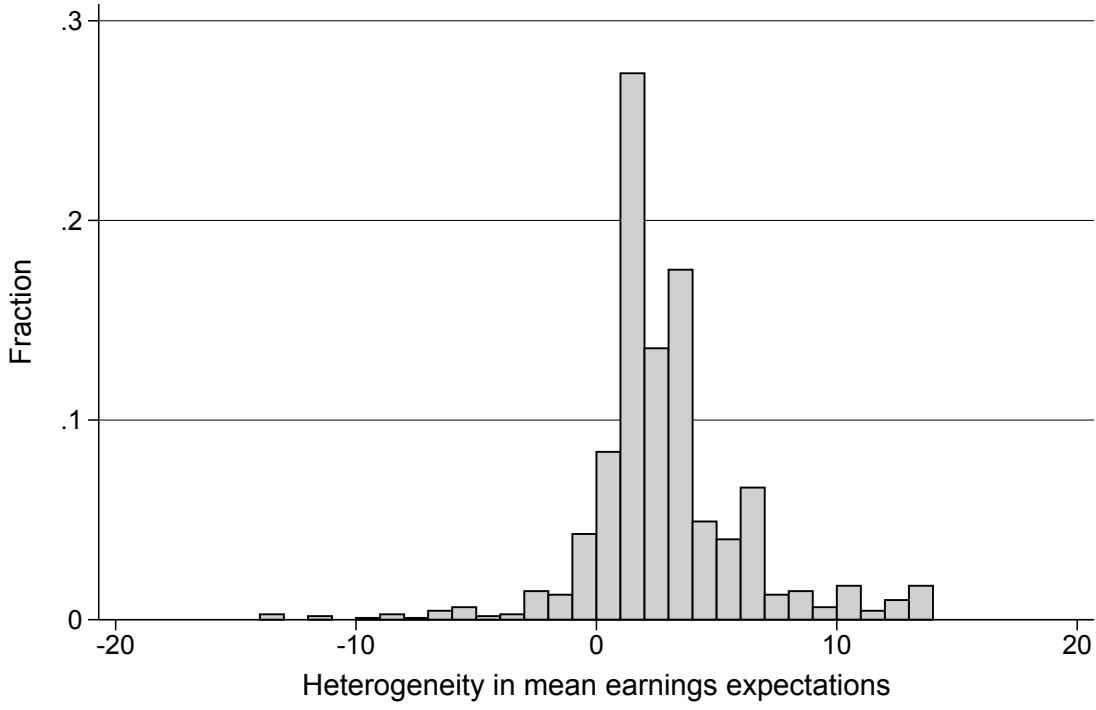
.3
.2
.1
0
Fraction
-20
-10
0
10
20
Heterogeneity in mean earnings expectations